

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Friday, April 12, 2024 12:20:20 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [jon.carpineta@csn.edu](mailto:jon.carpineta@csn.edu)

Name: Jon Carpineta

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Request for item to be agendaized for discussion made by Regent McMichael during February 16th, 2024 BOR Special Meeting

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Regent McMichael was kind to bring up the topic from my Written Public Comment during New Business at the end of the February 16th, 2024 BOR Special Meeting. It has been over 60 days since that meeting has occurred. As of the time I am currently typing this Written Public Comment, that item still hasn't appeared on any Agenda that I am aware of. Here is my original comment that was made relating to the February 16th Special Meeting... [ "I am submitting this public comment today as an appeal to the Regents to ensure that NSHE abides by the June 30, 2022 repeal of NSHE Code "Title 2, Chapter 12" by giving each NSHE employee access to removing the "COVIDmmen.his WriTj /TT2hc1 Ch te accesby givps an appleitt

records, but I won't address it during my written public comment at this time. If any of the Regents are interested in additional info regarding this, please feel free to contact me. I am totally willing to go over the history and facts of the matter in much greater detail. Thank you." ]

Agreed that all the information above is true and accurate Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (<https://nshe.nevada.edu>)

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Monday, April 15, 2024 7:43:31 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [wizbang99@hotmail.com](mailto:wizbang99@hotmail.com)

Name: John Wesch

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

I fully support Patrick Boylan and you should to.

Agreed that all the information above is true and accurateYes

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This e-mail was sent from a contact form on Nevada System of Higher Education  
(<https://nshe.nevada.edu>)

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Tuesday, April 16, 2024 7:20:04 AM

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From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Wednesday, April 17, 2024 12:30:09 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: wannagotoca@aol.com

Name: Kimberley Brock

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: General public comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

This letter is in support of Regent Patrick Boylan regarding his statement against males in women's sports. Men in women's sports takes a spot away from a woman, subjects a woman to injury, and invades a woman's private space such as a locker room. A man who "thinks" he is a woman, is still a biological man.

Mr Boylan, as well as anyone, else has the right to OPPOSE this ideology and should not be shamed or punished for it. I find your shaming of him to be extremely offensive and misogynistic.

My daughter called me in distress after receiving President Sandoval's letter scolding those who did not follow this falsehood. She wanted to know when anyone would care about her and her female friends.

I ask all of you, how would a young woman you know, perhaps a daughter, feel undressing while a man was in her same space? How would you feel after a woman you knew was seriously injured having to compete against a man?

My daughter played elite club sports and four years high school varsity, where competition is fierce at that level. Having to compete for a spot not only against a woman but also a man is unfair.



From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Wednesday, April 17, 2024 4:29:46 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [Brian.Merrill@csn.edu](mailto:Brian.Merrill@csn.edu)

Name: Brian Merrill

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: RENEGOTIATED COLLECTIVE BARGAINING FOR AGREEMENT, CSN  
AND CSN-NFA

In Favor / Opposed / Other: In Favor

Comment:

I am writing to request your support for the recent compensation and benefit enhancements agreed upon for our academic faculty. These changes are essential in recognizing and appreciating our faculty's dedication and hard work. The adjustment from a 0.775 to a full 1:1 ratio over the next 18 months will align lab pay with lecture pay. As a tenured lab instructor, this improvement in compensation will directly improve our quality of life, allowing us to meet our financial obligations more comfortably, and reflect the value and importance of our work in the educational process. Implementing a 12% Cost of Living Adjustment for faculty hired after July 1, 2023, along with retroactive pay, supports equity and helps us manage inflation pressures. This is especially crucial in these challenging economic times. A \$400 stipend scheduled for August 2024 recognizes the importance of ongoing professional development. This will enable further educational opportunities essential for my growth and will enhance the university's teaching and research capabilities. Including the 12% COLA in the new salary chart is a strategic move to remain competitive with the Clark County School District, crucial for attracting and retaining top-tier talent. Approving these enhancements is not just about salary increases but reflects a deeper appreciation for our faculty's contributions and an investment in our educational community's future. These changes mean increased stability and growth for my family, allowing us to contribute more effectively to our students' success. I trust you will see the beneficial impact of these agreements on our faculty and institution. Thank you for considering these vital enhancements and for your continued

support of our faculty and their families.

Agreed that all the information above is true and accurateYes

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(<https://nshe.nevada.edu>)



From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Wednesday, April 17, 2024 5:35:57 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: bob.manis@csn.edu

Name: Dr Robert Manis

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Agenda Item #8. Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA.

In Favor / Opposed / Other: In Favor

Comment:

I have been teaching at CSN for 26 years. Since the recession of 2008, NSHE salaries have lagged further and further behind inflation. The last two years COLAs have eased a share of that pain. But the most important parts of these agreement which I support are two that don't benefit me at all, yet they are the ones I support most. They are the increase in lab pay to classroom parity and the application of COLAs to new hires. These two will correct injustices that have plagued our faculty for years. In fact, the former – lab pay – was inshrined as a goal in our Senate bylaws for a decade, yet never implemented. This agreement therefore is actually historic in the sense it accomplishes what the bylaws could not. The NFA and the CSN administration should be applauded for this major step. And the Regents should approve it. Thank you.

Agreed that all the information above is true and accurateYes

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(<https://nshe.nevada.edu>)

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From: [NSHE](#)

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From:

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From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 10:15:51 AM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: emily.king@csn.edu

Name: Emily King

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Agenda Item #8

In Favor / Opposed / Other: In Favor

Comment:

I ask the Regents to support the ratification of the renegotiated Article 7 and Article 26. These amendments bring equity to newly hired CSN faculty and faculty teaching lab sections and allow CSN to hire and retain high quality faculty for our students.

Agreed that all the information above is true and accurate Yes

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(<https://nshe.nevada.edu>)

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 11:12:13 AM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [vivencio.navarro@csn.edu](mailto:vivencio.navarro@csn.edu)

Name: Junji Navarro

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Agenda item 8

In Favor / Opposed / Other: In Favor

Comment:

Hello. I have been a nursing instructor at CSN for 21 years. Please help us with the changes pertaining to item 8 – change in instructional units. This will be a huge factor towards the recruitment and retention of nursing faculty.

Agreed that all the information above is true and accurateYes

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(<https://nshe.nevada.edu>)

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 11:23:33 AM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: Mike.whitehead@csn.edu

Name: Michael Whitehead

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Agenda item #8

In Favor / Opposed / Other: In Favor

Comment:

It's impossible to work a 35 hour work week in the the way the lab ratio IU are now. As we contracted for 35 hours and at best we have to put in 45+. Moving us to a corrected ratio will make us it equal with other areas of the college. This will be better for students as we are going to have more time to spend with them. As it is now we only get paid for partial hours and having using our personal time. This will make also make it easier to recruit for CTE courses.

Agreed that all the information above is true and accurateYes

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(<https://nshe.nevada.edu>)

From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 12:19:54 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: irene.coons@csn.edu

Name: Irene Coons

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Agenda Item 8 re: 1:1 IUs for clinicals and skills labs

In Favor / Opposed / Other: In Favor

Comment:

I have been teaching nursing at CSN for over 20 years. During that time, there have been many advancements in health care. Because of these advancements, the responsibilities of nursing faculty have also increased. Going into a clinical site requires hours of becoming familiar with technology such as EHRs, medication administration systems, and use of equipment such as pumps. I spend more hours now preparing for clinicals than ever before. In addition, the National Council of State Boards of Nursing recognizes the crucial role clinical



From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 2:43:44 PM

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**External Email:**

# Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Special Meeting,  
April 19, 2024

Email: [arynt@unr.edu](mailto:arynt@unr.edu)

Name: Aryn Taylor

Representing someone other than yourself?:

Meeting:



From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 3:31:35 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [ljensen@tmcc.edu](mailto:ljensen@tmcc.edu)

Name: Lars Jensen

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Item 8, CSN Collective Bargaining Agreement

In Favor / Opposed / Other: In Favor

Comment:

My name is Lars Jensen, Professor at TMCC, Chair of the Math Department, and NFA member for over 15 years. I support the modifications to the CSN-NFA collective bargaining agreement. A collective bargaining agreement benefits everyone. It helps solve workplace problems. The agreement clarifies workload issues and it provides protocols and procedures where before there were none. I also want to strongly emphasize that the NFA represents me as a faculty member, and defends my interests in ways the Faculty Senate can't, for example, by addressing concerns beyond the Senate's jurisdiction. The NFA has successfully fought for fair compensation and benefits for all faculty. The NFA, supported by the AAUP, protects academic freedom, which has been under assault across the nation. And the NFA is a critical and equal partner in shared governance and serves to fortify the senate. Thank you.

Agreed that all the information above is true and accurate Yes

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From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 4:01:43 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: em.smith.8181@gmail.com

Name: Erin Smith

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Regent Boylan's comments

In Favor / Opposed / Other: In Opposition

Comment:

I am disappointed and hurt by the comments made by Regent Boylan regarding trans people. His comments are not in line with the Board of Regents code of conduct and he should be dismissed or resign.

Agreed that all the information above is true and accurateYes

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From: [NSHE](#)  
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
Subject: Public Comment for the Board of Regents Special Meeting, April 19, 2024  
Date: Thursday, April 18, 2024 4:18:50 PM

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**External Email:**

# Public comment submitted through NSHE Online form

## Public Comment for the Board of Regents Special Meeting, April 19, 2024

Email: [cheryl.cardoza@nevadafacultyalliance.org](mailto:cheryl.cardoza@nevadafacultyalliance.org)

Name: Cheryl Cardoza

Representing someone other than yourself?: I'm representing myself.

Meeting: Board of Regents Special Meeting, April 19, 2024

Agenda Item: Item 8: Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA

In Favor / Opposed / Other: In Favor

Comment:

Greetings. My name is Cheryl Cardoza. I am a tenured faculty member at Truckee Meadows Community College, past English Department Chair, past TMCC Faculty Senate Chair, and past Chair of the Council of Chairs for the Nevada System of Higher Education. I am also a member of the Nevada Faculty Alliance currently serving on the Board of that organization. I've also been on two separate negotiating teams for the TMCC-NFA Contract.

I write today to support Item 8 on this meeting's agenda, the ratification of two articles in CSN's Collective Bargaining Agreement, Article 7 and Article 8. The first article is of exemplary 25 TD (C