

SPECIAL VIDEOCONFERENCE MEETING

BOARD OF REGENTS

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1. Approved-Appointment, President, TMCC – (Cont'd.)

representatives, and closely reviewed the qualifications of the top eleven candidates. From that field the Committee unanimously agreed to invite the top candidates to interview for the position. Five candidates were interviewed. The Regents and Institutional Advisory Committees unanimously agreed upon the three finalist candidates to invite to the TMCC campus for campus forums. The Committee heard a report from the search consultant regarding the campus forums providing input from faculty, administrators, support staff and students. There was agreement among the Regents' Committee and the Institutional Advisory Committee that the three finalists were all exceptional candidates. Upon review of the qualifications of each of the finalists, the Institutional Advisory Committee unanimously recommended to the Regents Committee the appointment of Dr. Maria C. Sheehan for the position of President of Truckee Meadows Community College. The Regents President Search Committee unanimously accepted this recommendation.

Regent Rosenberg reported that Dr. Sheehan, who retired as Superintendent/President of Desert Community College District in Palm Desert, California, in At)2 (C)(e)4]Bv (C)(e)4]Bv (C)

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Executive Vice Chancellor Klaich provided the terms of the contract. He noted the provisions are consistent with the salary and benefits paid to former President Ringle. He recommended a base salary of \$198,000, \$12,000 housing allowance, \$8,000 car allowance and a \$5,000 institutional host account. He recommended a three-year contract beginning approximately June 23, 2008. He noted that Dr. Sheehan would like to spend time at TMCC between now and the contract start date to conduct meetings with key staff. He stated that it is typical to pay for moving expenses pursuant to obtaining bids and submitting them to the Chancellor. The System also typically flies Dr. Sheehan and her spouse to town to look for housing. He related that Chief Counsel Patterson and Chief Human Resources Officer Henson had reviewed the contract. Executive Vice Chancellor Klaich said that Dr. Sheehan is also eligible for other benefits as are typically granted to NSHE employees.

Regent Sisolak observed the contract spans three years and one week. He expressed concern about the review that would occur in the next-to-the-last year of the contract and asked when it would occur. Executive Vice Chancellor Klaich clarified that Dr. Sheehan retired from her prior position at a salary that was virtually identical to the one offered in Nevada. Starting her service prior to July 1, 2008, allows her to take advantage of the COLA adjustment equivalent to \$198,000 plus 4%. The first year of the contract will be July 1, 2008. Chief Counsel Patterson said the actual evaluation period is from the end of the contract, not from the beginning, (*i.e., a year prior to June 30, 2011*).

Regent Sisolak said the review would need to be conducted between June 30, 2009, and June 30, 2010. Chief Counsel Patterson agreed, noting that the President would have one year of time remaining on their contract if the contract were not renewed., e1 (e n)-3.9 C3 7t wa 0 Tw 1d

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Regent Sisolak said if the evaluation was conducted in June, it would be in the final year of the contract. Chief Counsel Patterson offered to clarify the matter in the contract. Regent Sisolak asked how long Dr. Sheehan will have served as President when the Board evaluates her. Executive Vice Chancellor Klaich replied it would be approximately one and two-thirds of a year to one and three-quarters of a year. Regent Sisolak said he accepted those terms.

Chair Wixom noted that the candidate had indicated that she was comfortable with a three-year contract.

Motion died due to lack of second.

Regent Leavitt felt that four years demonstrated more of a commitment than three years,

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Upon a roll call vote the motion carried. Regents Crear, Dondero, Gallagher, Geddes, Knecht, Leavitt, Rosenberg, Schofield, Sisolak, Whipple and Wixom voted yes. Regents Alden and Anthony were absent.

2. Information Only-Public Comment – Chair Wixom expressed the Board's appreciation to Interim President Delores Sanford for her efforts on behalf of the college serving as Interim President during the president search.

3. Information Only-New Business – None.

The meeting adjourned at 11:35 a.m.

Prepared by: Fini S. Dobyns
Assistant Secretary of the Board of Regents

Submitted for approval by: Scott G. Wasserman
Chief Executive Officer of the Board of Regents

Approved by the Board of Regents at the April 3-4, 2008, meeting