BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

Elizabeth Sturm Library
Truckee Meadows Community College
7000 Dandini Boulevard, Reno
Thursday-Friday, June 12-13, 2008

Members Present: Mr. Michael B. Wixom, Chair

Mr. Howard Rosenberg, Vice Chair

Mr. Mark Alden

Dr. Stavros S. Anthony

Mr. Cedric Crear

Dr. Thalia M. Dondero Mrs. Dorothy S. Gallagher

Dr. Jason Geddes Mr. Ron Knecht

Mr. James Dean Leavitt Dr. Jack Lund Schofield

Mr. Steve Sisolak

Members Absent: Mr. Bret Whipple

Others Present: Chancellor James E. Rogers

Executive Vice Chancellor Daniel J. Klaich

Executive Vice Chancellor & CEO, UNHSS, Maurizio Trevisan Vice Chancellor, Academic & Student Affairs, Jane Nichols

Chief Counsel Bart Patterson Special Counsel Brooke Nielsen President Michael D. Richards, CSN President Stephen G. Wells, DRI President Paul Killpatrick, GBC President Fred J. Maryanski, NSC

Interim President Delores Sanford, TMCC

President David B. Ashley, UNLV President Milton D. Glick, UNR President Carol A. Lucey, WNC

Chief Executive Officer of the Board Scott Wasserman

Also present were faculty senate chairs Dr. Sondra Cosgrove, CSN; Dr. Dave Decker, DRI; Ms. Cindy Hyslop, GBC; Mr. Gregory Robinson, NSC; Mr. Brian Campbell, NSHE; Dr. Nasser Daneshvary, UNLV; Dr. Bill Follette, UNR; Mr. Stephen Bale, TMCC; and Mr. Richard Stewart, WNC. Student government leaders present included Mr. David Waterhouse, ASCSN President, CSN; Mr. Eron Sanchez, SGA President, GBC; Mr. Ryan Crowell, NSSA President, NSC; Mr. Adam Cronis, CSUN President, UNLV; Ms. Jessica Lucero, GPSA President, UNLV;

Vice Chair Howard Rosenberg called the meeting to order at 8:31 a.m. on Thursday, June 12, 2008, with all members present except Regents Whipple and Wixom.

Regent Sisolak led the pledge of allegiance.

Ms. Lois Kane and Ms. Janice Gardipe, representatives of the Reno Sparks Indian Colony Language/Cultural Program, offered the invocation.

1. <u>Information Only – Introductions (Agenda Item #1)</u> – President Ashley introduced incoming CSUN President, Mr. Adam Cronis; CSUN Student Body Vice-President, Mr. Vik Sehdev; CSUN Student Affairs Director, Mr. Jason Meyer; CSUN College of Business Senator, Mr. David Rappaport; and GPSA Treasurer, Ms. Suzanne Becker, representing Ms. Jessica Lucero, incoming GPSA President.

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2. <u>Information Only – Chair's Report (Agenda Item #2)</u> – (Cont'd.) Interim President Sanford introduced Dr. Julie Ellsworth. Dr. Ellsworth is a tenured 3. <u>Information Only – Chancellor's Report (Agenda Item #3)</u> – (Cont'd.)

Chancellor Rogers stated that, in regards to a 10-year plan, the State and the System must begin to plan further ahead than the current biennia. The potential of this System is remarkable and he remains optimistic for its future and that of the Health Sciences System.

Chair Wixom complimented the Chancellor and the UNHSS staff for the success of the Agassi event.

Regent Crear related that the event in honor of Andre Agassi far exceeded his expectations and thanked the Chancellor and the UNHSS staff for their efforts in coordinating that event.

4. <u>Approved – Election of Officers (Agenda Item #32)</u> - In accordance with Regents' Bylaws (*Article IV, Section 2*), an election of officers was held for FY 2008-09. The officers elected will serve from July 1, 2008, through June 30, 2009.

Chair Wixom stated that nominations for the Chair will be requested, followed by a roll call vote. If one nominee receives 7 or more votes, he or she will be elected Chair. The same process will be followed for the election of Vice Chair.

A. Chair – Regent Alden nominated Regent Wixom.

Regent Alden moved approval of the nomination of Regent Wixom as Chair for an additional term. Regent Rosenberg seconded.

Regent Knecht moved approval of unanimous consent. Regent Rosenberg seconded. Motion carried. Regent Whipple was absent.

B. Vice Chair – Regent Knecht nominated Regent Rosenberg.

Regent Knecht moved approval of the nomination of Regent Rosenberg as Vice Chair for an additional term. Regent Alden seconded.

Regent Alden moved approval of unanimous consent. Regent Gallagher seconded. Motion carried. Regent Whipple was absent.

5. Information Only – Public Comment (Agenda Item #4) – Ms. Terri Patraw, former Head Soccer Coach, UNR, stated that she was there to speak as a concerned citizen. She indicated that she e-mailed the members of the Board of Regents on October 18, 2007, and again on March 13, 2008, without response, to request their assistance with harassment at her home. She presented an envelope stating that it contained 64 examples of materials reflecting how Police Department personnel have used e-mail to circulate questionable material. She stated that the circulation of pornographic material on State time and with State owned equipment for personal interest is a clear violation of the Nevada State Ethics law. She indicated that a complete set of the exhibits had previously been presented to UNR attorneys in December 2007, again on May 22, 2008, and again last week. She felt the inactivity of the UNR attorneys makes them accessories to this. She urged the Board of Regents to request an audit of all e-mail transactions between the Police Department personnel and recommended the hiring of an independent outside information technology expert to secure any additional evidence. She stated that the failure of the UNR attorneys to report this evidence is a violation of public trust. Ms. Patraw also requested that the vTc -0.0

- 7. <u>Approved Consent Agenda (Agenda Item #5)</u> The Board approved the Consent Agenda, with the exceptions of item nos. 5, 6, 7 and 8, which were approved separately (*Consent Agenda on file in the Board office*).
- (1) <u>Approved Minutes</u> The Board approved the minutes from the regular Board of Regents' meeting held April 3-4, 2008, the special Board of Regents' meeting held May 1, 2008, a correction of a typographical error on page 223 of the minutes from the October 11-12, 2007, Board of Regents' meeting, the TMCC President Search Committee meetings held February 22, 2008, February 28, 2008, and February 29, 2008, and the CSN President Search Committee meeting held December 10, 2007 (*Ref. C-1a, Ref. C-1b, Ref. C-1c, Ref. C-1d, Ref. C-1e, Ref. C-1g on file in the Board office*).
- (2) <u>Approved Evaluation, Chancellor James E. Rogers</u> The Board approved Chair Wixom's and Vice Chair Rosenberg's request to indefinitely postpone the annual evaluation of the Chancellor.
- (3) <u>Approved Extension of Leave of Absence without Pay, UNLV</u> The Board approved UNLV President David B. Ashley's request for a second year of Leave of Absence without Pay for Dr. Steven J. de Belle, National Science Foundation Directorship (*Ref. C-3 on file in the Board office*).
- (4) Approved Appointment of Dr. Maurizio Trevisan to the Nevada Academy of Health The Board approved the appointment of Dr. Maurizio Trevisan as the Board's representative to the Nevada Academy of Health. Created by the 2007 Legislature, the Nevada Academy of Health reviews the overall state of medical care in Nevada and makes recommendations for improvement to the legislature (*Ref. C-4 on file in the Board office*).
- (9) <u>Approved Handbook Revision, Reorganization References, DRI</u> The Board approved DRI President Stephen G. Wells request for editorial changes to the *Handbook (Title 2, Chapters 6 and 8, Sections 6.16 and 8.5; Title 4, Chapter 3, Section 1; and Title 5, Chapter 2, Section 2.2)*, related to the reorganization references to two DRI governing documents. Final action is requested on this second reading of a Code change (*Ref. C-9 on file in the Board office*).
- (10) <u>Approved Handbook Revision, Bylaws Faculty Organization, UNLV</u> The Board approved UNLV President David B. Ashley's request for a revision to the University of Nevada, Las Vegas, Bylaws (*Title 5, Chapter 6, Chapter 1, Sections 4.4.2 & 4.7*) requiring formation of a college bylaw committee for the review of unit bylaws (*Ref. C-10 on file in the Board office*).
- (11) Approved *Handbook* Revision, Bylaws Annual Evaluation of Academic Faculty and Non-Academic Faculty, UNLV The Board approved UNLV President David B. Ashley's request for a revision to the University of Nevada, Las Vegas, Bylaws (*Title 5, Chapter 6, Chapter III, Section 8.3*) to encourage the incorporation of the sense of tenured faculty of the progress towards tenure of tenure-track faculty (*Ref. C-11 on file in the Board office*).

- 7. <u>Approved Consent Agenda (Agenda Item #5)</u> (Cont'd.)
- (12) <u>Approved Handbook Revision, Bylaws Promotion or Appointment to Academic Rank</u> for Academic Faculty, UNLV The Board approved UNLV President David B. Ashley's request for a revision to the University of Nevada, Las Vegas, Bylaws (*Title 5, Chapter 6, Chapter III, Sections 16.4 & 16.5*) to provide guidelines for the use of external referee letters during promotion and tenure of tenure-track faculty and promotion for tenured faculty (*Ref. C-12 on file in the Board office*).

Regent Alden moved approval of the Consent Agenda with exceptions of item nos. 5 (Gift-John L. Harvey Baseball Field, WNC), 6 (Gift-Land for the Douglas Campus, WNC), 7 (New Endowment, TMCC) and 8 (New Endowment, UNR). Regent Knecht seconded. Motion carried. Regent Whipple was absent.

CONSENT AGENDA ITEMS APPROVED SEPARATELY:

- 7. <u>Approved Consent Agenda (Agenda Item #5)</u> (Cont'd.)
- (5) <u>Approved Gift John L. Harvey Baseball Field, WNC</u> The Board approved WNC President Carol A. Lucey's request to accept the gift of the John L. Harvey Baseball Field by the WNC Foundation to the Board of Regents (*Ref. C-5 on file in the Board office*).

Regent Knecht requested that this item be approved separately to properly acknowledge the Whittemore family for this gift. President Lucey expressed her gratitude to the Whittemore family for their development of the baseball field.

Regent Knecht moved approval of WNC's request to accept the gift of the John L. Harvey Baseball Field. S Tc -0.0021

CONSENT AGENDA ITEMS APPROVED SEPARATELY:

- 7. Approved Consent Agenda (Agenda Item #5) (Cont'd.)
- (8) <u>Approved New Endowment, UNR</u> The Board approved Vice Chancellor Mike Reed's requests to accept an unrestricted donation from the Lucy Nieder Trust in the amount of \$1.1 million to establish a new endowment account in memory of the donor Ms. Lucy Nieder to award scholarships to students in the Arts Department who will meet the scholarship criterion (*Ref. C-8 on file in the Board office*).

Regent Sisolak requested that each contributor be recognized for their generosity. Mr.

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9. <u>Approved - 2009 Capital Improvement Program (CIP) Request (Agenda Item #7)</u> – The Board approved Executive Vice Chancellor Daniel J. Klaich's request for final

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10. <u>Information Only – Report on Potential Budget Reductions (Agenda Item #8)</u> -The Board received an update on the current position of state revenues and the potential impact on the NSHE budget, including the potential for additional budget cuts to the 2007-2009 biennial budget and/or reductions in the current legislatively approved levels mandated for the submission of the Executive Budget for the 2009-2011 biennium. Based on the information received, discussion included strategies to be pursued in relation to such reductions. (*Ref. C on file in the Board office*).

Chair Wixom related that he had attended a meeting that morning with the Governor and other legislators regarding the budgetary issues. At that meeting, the Governor had requested that they all look at the issues and return to the table with all possible solutions. The Board's discussion at this meeting will include the challenges facing the System, the timing and type of decisions that need to be made and what options are available at the Board and institutional level.

Executive Vice Chancellor Klaich related that the Chancellor and presidents are attempting to create a process to deal with the budget situation as prudently as possible while maintaining the NSHE that the Regents are working to build and perpetuate. A multi-tiered approach has been developed, the first part of which was the approval of the budget that the institutions have been working on for the last seven months. He applauded the presidents for presenting a very reasonable and restrained budget. Knowing that there will be issues regarding revenues, the second step is in knowing that the System has very competent presidents to deal with those issues on the campus level. He felt the Chancellor has done the right thing in staking out a position. The presidents have been looking at all the possibilities including potential buyouts that may reduce long-term faculty loads. The System will have to carefully consider whether notices of non-renewal need to be issued to allow for appropriate notice before July 2009. The Chancellor has cautioned the presidents against sending out blanket notices of non-renewal. He added that the Board has made it very clear that it is the only body that approves the System's budget and revisions to that budget2009. Twimf

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10. <u>Information Only – Report on Potential Budget Reductions (Agenda Item #8)</u> – (Cont'd)

Executive Vice Chancellor Klaich stated that options for discussion include notices of non-renewal and the timing of those notices, deferral of merit, hiring freezes, and the concept of capping enrollment, fees, faculty workload, furloughs, lay-offs and financial exigency. He related that in regards to the last item, the presidents would encourage that as an absolute last resort. He stated that the Regents will want to keep in mind the reputation and credibility of the institutions that the presidents have cultivated and the impact that simply discussing these options will have. Discussions may also include the possibility of having COLA unfunded, distribution of fees and limiting hours of operation. He related that Nevada is not the easiest state in which to recruit to and those faculty members with the most options will pick up on the negative vibrations the earliest. Discussions have included the impact of these decisions on workforce development programs. There could also be discussion of differential tuition and campus closures. He stated that no one looked forward to those discussions, adding that they are not here to dismantle the System but rather to serve and protect the students of higher education in the State of Nevada.

Chair Wixom asked if notices of non-renewal are to be issued, when those notices have to given. Special Counsel Brooke Nielsen replied that the most recent amendment to Board policy requires that notice of non-renewal relate to the date of hire instead of a physical year. Executive Vice Chancellor Klaich added that for all but the most recent hires, the notice period is approximately one year, adding that tenured faculty enjoys additional rights and protections.

Chair Wixom asked if notices of non-renewal could be rescinded. Executive Vice Chancellor Klaich replied that if the notice was issued in response to a fiscal situation that did not materialize, it could absolutely be rescinded.

Chair Wixom asked what other timing considerations the Board needed to operate under in light of the budgetary process. Executive Vice Chancellor Klaich stated that the most significant timing restraint is in issuing the potential notices of non-renewal. He also indicated that any buyouts to bring down long term payrolls need to be effected prior to July 1, 2008. Anything else that the presidents, Chancellor and Board are discussing will certainly want to be deliberate.

Chair Wixom stated that one concern was that we do not know the specific numbers for ecutivpecio7Tw -15.1 -1.lrptmp3 ()-14 (ecu)-3.9 (t)-6 (i)-6 (v)-415 Tol: 100 Pa Train (v)

10. <u>Information Only – Report on Potential Budget Reductions (Agenda Item #8)</u> – (Cont'd)

Regent Alden stated that to be a Regent is to be a trustee of higher education, to set policy and tuition fees, to hire and fire the chancellor and set the budget. The budget is set in the best interest to pursue excellence in higher education. The Board is not the money maker, the legislature or the Governor. The Regents' job is to set a budget that enhances higher education, not destroys it. The Governor, the Legislature or Board did not create the shortfall. The economy of this country and the State did. It is not the Regents' job to criticize but to establish a fair and reasonable budget to be presented to the Governor and then let the Chancellor and presidents do their jobs.

Regent Rosenberg asked that due to the devastating impact that fiscal exigency or issuing notices of non-renewal would have on the System and the State, he requested that those be the last options to be considered.

Regent Sisolak asked for the status of the Letter of Intent in regards to the recent fee increases. Executive Vice Chancellor Klaich stated that the Letter of Intent has not been modified at this point, adding that incident to the preparation of the budget this fall, staff will attempt to build in those changes. The conversations that the Chancellor and presidents have had on the Letter of Intent indicates strong support for a more bifurcated approach whereby there is a portion of fees that support inflation and are divided in the fashion set forth in the Letter of Intent.

Regent Sisolak asked for a one page explanation of the recent fee increases and surcharges and a breakdown of how incremental surcharges would impact the Sywn of 0 Td-13.08pproal5 ()]TJ 0 Tc 0 Twgesnd ao 6.86 0 Td-1EM

10. <u>Information Only – Report on Potential Budget Reductions (Agenda Item #8)</u> – (Cont'd)

Chancellor Rogers indicated that every issue that needs to be resolved is out on the table for negotiation. The situation is very complicated and that it would be premature to draw up a game plan without having an idea what the game is going to be.

Regent Knecht joined Regent Geddes in asking the institutions to emphasize what they can do for shared services and space with each other as well as potentially sharing space with other public entities. He related that eight or nine months ago, this Board took a position advocating a global set of principles. He felt that the Governor had also been thinking along those same lines. Speaking in terms of global solutions, he felt that Lt. Governor Brian Krolicki had a very good idea to securitize the tobacco funds and felt that the Board should support that initiative. He agreed with the Chancellor and others that the situation is very much in flux. The Governor's request for further reductions (14.12%) is not a final decision, but a number to be addressed for planning purposes. He felt discussion of specific percentages would create a destructive effect on morale and planning. He felt it is very important to cooperate fully with the Governor, Legislature and other state officers and respond in a timely manner but it would be premature to adopt a list of budget reduction this day. However, he felt it would be useful to support Lt. Governor Krolicki's securitization proposal. Finally, he felt that the Board needs to address the overall direction and range of options including everything from a certain percentage reduction to strategic realignments. He felt it would be useful to focus on to what extent across the board type cuts need to occur and how to protect areas of strengths and focus potential reductions on areas of weakness. No one takes pleasure in discussing budget reduction but at some point it will have to be faced and they will need a strategic plan and guiding principles.

Regent Crear left the meeting.

Chancellor Rogers stated that it is very important for the System to seek different types and sources of funding. Once the System starts to develop those relationships, it will bring a whole new equation to the System never seen before.

Chair Wixom sensed that the presidents understand the reality of the situation and what the System faces. However, the timing is very difficult because it involves a very complex budget process not only for the System, but throughout the State. He requested that the Board allow him and the Chancellor, along with System staff, to return to the Governor and begin speaking about solutions including Lt. Governor Krolicki's proposal with the understanding that the Millennium Scholarship needs to be protected.

Regent Crear entered the meeting.

Regent Gallagher requested further explanation of Lt. Governor Krolicki's proposal. Chair Wixom explained that, in essence, the proposal is to take the income stream from projected tobacco revenue in the future and secure it now through bonding that would be non-recourse to the State and would be for the present value of the money. The advantage is that it transfers the risk that those funds will not be there in the future and

- 11. <u>Approved Bank Financing for the Center for Molecular Medicine, UNR (Agenda Item #9)</u> (Ref. BF-6 / Ref. INV-7 on file in the Board office)
 - 11.1 The Board approved the Budget & Finance Committee's recommendation to approve UNR President Milton D. Glick's request for (1) a resolution to allow the Nevada System of Higher Education, on behalf of the University of Nevada School of Medicine 2 (m)s

12. Information Only– Institutional Mission Statements (Agenda Item #26) – (Cont'd.)

Regent Knecht asked when the next review of the Master Plan is scheduled. Vice Chancellor Nichols stated that a review is conducted at the Board's request. The last full cycle was in 2001-2002 with a brief update in 2005. She felt it would be logical to revisit this every three to four years. Regent Knecht indicated his aversion to master plans although he understands and supports the need for strategic plans. During the next cycle, he felt the System should expressly pursue a strategic planning cycle and hoped that is what the institutions were also doing. He emphasized that a master plan tends to be fixed and goal oriented, while a strategic plans itends to [De2204) Evespons (1) 4g(a) 5a)6 (te(.)-07)

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12. Information Only– Institutional Mission Statements

13. <u>Approved – Faculty Hires Above Salary Schedule, School of Medicine, UNR (Agenda Item Nos. 10, 11 and 12) – (Cont'd.)</u>

Regent Crear asked if malpractice insurance is provided for the physicians. Dean McDonald stated that was a separate component of the medical school budget and is not provided for all physicians. Once per year, the loss rates, the number of physicians provided coverage and the specialties involved are reviewed and bid out to insurance carriers. He stated that none of the physicians on this agenda are being provided tad o7 talce e

13. <u>Approved – Faculty Hires Above Salary Schedule, School of Medicine, UNR (Agenda Item Nos. 10, 11 and 12)</u> – (Cont'd.)

Regent Alden stated that this is a public system with a perception that it is paying this money with public tax dollars even though the medical school is really self supporting. He felt that these types of requests should not even be on the agenda, adding that there should be a policy that if a program is self-supporting and does not impinge on state funds, it should not be brought to the Board. He does not feel that the Board should be asked to vote on the use of non-state funds.

Regent Dondero asked if the hiring of these physicians will create referrals from other hospitals in the community to UMC. Dean McDonald related that UMC serves a very important role in seeing patients without insurance. Their new hospitalist service has been praised by the culinary union because of its ability to cut costs and significantl-2 (a)ipraRe

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14. <u>Approved, Employee Contract, Assistant Football Coach, UNLV (Agenda Item #13)</u> – The Board approved UNLV President David B. Ashley's request for a two-year employment

14. Approved, Employee Contract, Assistant Football Coach, UNLV (Agenda Item #13) – (Cont'd.)

Regent Leavitt moved approval of the employee contract for UNLV. Regent Crear seconded.

Regent Leavitt stated that he did not feel that the Regents should be telling the Athletic departments and university presidents what they should do with their tickets.

Vice Chancellor Nichols related that later on the agenda, the Regents will be addressing proposed changes to the coach and assistant coach contract policy to allow the Chancellor to approve contracts within a specific salary range and contract length.

Regent Crear stated that these contracts seem to burden the Board meetings. If this will allow the universities to win more football games and recruit more players and build the program, then he concurs. He did feel that leaving the number of tickets vague in the contract should be questioned.

Mr. Hamrick stated that this particular individual has experience coaching in the NFL. In order to bring him to UNLV, it required the negotiation of a two year contract. This coach also adds diversity to their coaching staff. To haggle over whether his wife and children can receive complimentary tickets to attend a football game puts the university at a tremendous disadvantage.

Regent Sisolak stated that the tickets are not the UNLV Athletic Department's tickets. They are the System's tickets and the taxpayers' tickets and they should be used to generate revenue whenever possible. The System has a policy that faculty receives tuition waiver for their children. He asked if the assistant football coaches receive that. Mr. Hamrick stated that they did.

Regent Sisolak questioned that if the assistant football coaches receive the ticket and the tuition break, why all employees could not also receive both, adding that he just wanted to ensure that it is fair to everyone.

Motion carried. Regent Alden voted no. Regent Schofield and Whipple were absent.

Chair Wixom asked if there was no fiscal impact because the salary is already within their budget. President Ashley confirmed that there would be no fiscal impact.

15. Approved, Employee Contract, Head Women's Basketball Coach, UNLV (Agenda Item #14) – The Board approved UNLV President David B. Ashley's request for a five year contract for Women's Head Basketball Coach, Kathy Olivier. The contract is effective April 22, 2008, through April 21, 2013 (Ref. H on file in the Board office).

Regent Dondero moved approval of the employee contract for UNLV. Regent Knecht seconded.

15. Approved, Employee Contract, Head Women's Basketball Coach, UNLV (Agenda Item #14) – (Cont'd.)

Regent Geddes asked why there is a sudden escalation in salary between years three and four. Mr. Hamrick related that it was the desire of the coach to have a larger salary on the back end instead of the front end. This also worked out to the university's best interest in keeping the coach here if she is successful.

Regent Sisolak asked if UCLA was aware of this negotiation and if the process would subject the System to potential litigation. Mr. Hamrick indicated that he had a discussion with an administrator at UCLA and was assured that this coach's departure from their institution was above board. Mr. Linstrom added that the salary structure actually provided some insulation against potential litigation

Regent Sisolak asked why this contract allows for one vehicle whereas the previous coach received two. Mr. Hamrick stated that was what was negotiated.

Regent Sisolak asked if the previous coach was bought out from her contract and how that process occurred. Special Counsel Brooke Nielsen stated that usually when a buyout occurs, the individual is no longer an employee of the System and that a lump sum payment is typically made and the relationship is terminated. Mr. Linstrom stated that the settlement agreement would be made available for Regents' review but he would prefer not to discuss it in a public meeting.

Regent Sisolak asked if the buyout funds were from non-state funds. Mr. Linstrom indicated that was correct.

Motion carried. Regent Alden voted no. Regents Schofield and Whipple were absent.

16. <u>Approved – Employment Contract, Vice President of Development, DRI (Agenda Item #15)</u> – The Board approved DRI President Stephen G. Wells request of a three year employment contract for Russel A. Kost, III, as Vice President for Development at the Desert Research Institute, effective July 1, 2008, through June 30, 2011, at a starting annual salary of \$175,000 (*Ref. I on file in the Board office*).

President Wells related that Mr. Kost had previously spent 23 years at UNLV.

Regent Alden stated that he will be abstaining from the vote on principle but that should not be interpreted to mean he does not support the individual.

Regent Anthony moved approval of the employee contract for DRI. Regent Knecht seconded. Motion carried. Regent Alden abstained. Regents Schofield and Whipple were absent.

17. <u>Withdrawn – Personnel Session, President Carol A. Lucey and Presidential Contract, WNC (Agenda Item Nos. 17 and 18)</u> – Executive Vice Chancellor Klaich

19. <u>Approved – Board Meeting Dates – Calendar Year 2009 (Agenda Item #31)</u> - The Board approved the following meeting dates and venues for the Board of Regents' meetings to be held in calendar year 2009.

3/4February 5-6, 2009, CSN – West Charleston 3/4April 2-3, 2009, WNC 3/4June 18-19, 2009, DRI – Las Vegas 3/4August 1320. <u>Approved – Appointment, Interim President, GBC (Agenda Item #20)</u> – (Cont'd.)

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22. Information Only – Frazier Hall and Pioneer Wall and Plaza, UNLV

24. <u>Information Only - 2007-08 NSHE Performance Indicators and Master Plan Goals</u> (Agenda Item #16) – (Cont'd.)

Regent Knecht asked, in regard to Indicator #1, if grade inflation data should be

25. Information Only –

25. <u>Information Only – Fall 2007 University Admission Impact Report (Agenda Item #21) – (Cont'd.)</u>

Regent Geddes asked if the students currently applying are affected by the changes made two years ago in the Clark County graduation requirements for math. Vice Chancellor Nichols stated that the Gateway (*Washoe County*) or 21st Century (*Clark County*) curriculum will not affect students until 2010 in Washoe County and 2011 in Clark County. Those curriculums will require four years of math although the universities require only three years but at a higher level. She indicated that there is a later agenda item that addresses advanced diplomas, adding that they are trying to take advantage of all pathways that could lead to student success.

Regent Anthony asked if data is gathered on the soldiers returning from Iraq to assist them in returning to higher education. He is aware of federal assistance but asked if there are state programs available. Vice Chancellor Nichols stated that Nevada has one of the most, if not the most generous policy in the country regarding veteran tuition and fees. The System does track those numbers and its policies have been extremely successful, adding that those particular students have proven to be very serious. The students that enroll under the GI bill are also tracked but that program is not as generous. Vice Chancellor Nichols related that Representative Shelley Berkley is currently supporting a bill at the federal level that is much more generous. If that bill passes, the System will build those changes into its admission policies. To the best of her knowledge, every campus has veterans' affairs staff to assist soldiers through the process.

President Ashley related that a national firm involved in standardized test preparation has approach Chancellor Rogers to consider UNLV as a collaborator on a major initiative for the military involving test preparation and the entire spectrum of what it means to go to college including support services and mentoring. He is not sure what the current discussion is with the System office but it is possible that they could be involved.

26. <u>Information Only - Handbook Revision, Coach and Assistant Coach Employment Contracts (Agenda Item #23)</u> – The Board reviewed changes to the policy on the approval of coaches' contracts by the Chancellor under certain limited conditions. This was the first reading of a change to the NSHE Code (*Title 2, Section 4.2*) (*Ref. M on file in the Board office*).

Vice Chancellor Nichols stated that the requested revision was reviewed by the athletic directors at a salary of \$100,000 or less per contract year not to include the perks or performance bonuses if the bonuses do not exceed \$25,000 (total of two years or \$200,000). However, the Board may find that there are very few contracts being presented that are that low. She indicated that this is the first reading of the requested revision and the Board may want the second reading to include a larger number.

Chair Wixom thanked Interim President Sanford and the TMCC staff for hosting the Board of Regents meeting.

27. <u>Approved – Procedures & Guidelines Manual Revision</u>, Naming of Campus Buildings (<u>Agenda Item #24</u>) – The Board approved Vice Chancellor Mike Reed's request for revisions to the existing provisions of the *Procedures & Guidelines Manual* Chapter 1, Section 2 (*in part*) concerning the naming of buildings (*Ref. N on file in the Board office*).

Vice Chancellor Reed related that the purpose of this policy revision, in relations to buildings that are to be demolished, is to make sure that appropriate recognition to major contributors is provided in or adjacent to newly constructed or renovated building or in another appropriate manner on the campus. The proposed revision has been vetted through the campuses and has been compared to other similar policies at other institutions.

Regent Gallagher moved approval of the *Procedures & Guidelines Manual* Revision concerning naming of campus buildings. Regent Geddes seconded.

Chair Wixom expressed concern for the naming of buildings over time. Vice Chancellor Reed indicated that "useful life" language has been included in the proposed policy revision and it would be appropriate for the Board to address that issue at this time.

Regent Crear observed that the life of a building could exceed 25 to 30 years and asked how that impacts the System's ability to generate revenue. Chair Wixom asked if there is flexibility in the proposed policy to address that issue on a case by case basis. Vice a8 (r)-1 (T)6 (ldp

27. <u>Approved – Procedures & Guidelines Manual Revision, Naming of Campus Buildings</u> (Agenda Item #24) – (Cont'd.)

Chair Wixom proposed a friendly amendment to correct the newly numbered sections within the revised policy language. Regents Gallagher and Geddes accepted the friendly amendment.

Motion carried. Regents Alden, Dondero, Rosenberg, Sisolak and Whipple were absent.

28. <u>Approved – Procedures & Guidelines Manual Revision, Student Health Service and Health Insurance Rates (Agenda Item #25)</u> – The Board approved Vice Chancellor Mike Reed's request to revise Student Health Service and Health Insurance Rates. In accordance with Board policy (Title 4, Chapter 17, Section 18), student fees require Board approval. This agenda item addressed 20-4 (d)28 Tm [(a)4 (rf1..63 0 Td-(.)Tj 3318 0 Td 09(, s)-1 (t)-2 (ude)4 (nt)-2

30. <u>Information Only – Board of Regents Self-Assessment (Agenda Item #29)</u> – (Cont'd.)

Mr. Wasserman related that a Board self-assessment study should assist the Board in evaluating its performance, identify strengths and weaknesses, clarify responsibilities, increase effectiveness and accountability, improve communication and identify goals and objectives for the coming year. He stated that a Board assessment is an evaluation of the Board's performance, not an evaluation of performance of individuals on the Board. In reaffirming UNR's accreditation last year, the Northwest Commission on Colleges and Universities (*NWCCU*) recommended that the Board of Regents engage in an evaluation of its performance and operations. The Commission then noted this was an area that the university did not meet its accreditation standard and required a resolution to this issue within a two year period. While it is a recommendation, the Commission has made it clear that the university must correct this, adding that the only way for the university to correct this is for the Board to conduct a self-assessment.

Mr. Wasserman reported that both ACCT and AGB offer formal self-assessment programs. Both organizations would start with a survey questionnaire self-assessment and then the Board would review the results and develop plans for improving performance at a workshop or at a full Board meeting. At the next Board Development Committee meeting, the Committee Chair will invite ACCT and AGB to present their proposals, after which the committee will make a recommendation to the Board on how to proceed.

Regent Leavitt provided the following points for what a self-assessment should lead to:

³/₄An agreement on Board rolls and Board member responsibilities;

³/₄A better understanding of what the Board members expect amongst themselves;

3/4Improved communication with the Chancellor's office, presidents and other Board members; and

3/4Identification of strategies to improve Board effectiveness.

Regent Leavitt noted that approximately six months ago he could not get this past committee and is grateful for the NWCCU's mandate. He added that when he was elected to the Board of Regents, it was near the end of a relatively contentious time for the Board. He is pleased with the spirit and atmosphere the current Board members provide.

Regent Schofield related that six years ago this Board had the reputation of being very dysfunctional. He felt that working as a team the Board could make NSHE one of the finest Systems in the world.

Regent Knecht stated that it is often the test of a group of people that have come upon hard times to either rise or sink. Over the last year, the Board has faced hard times but through the leadership of the Chair, Vice Chair and staff, the System has risen to the occasion.

Chair Wixom observed this is a very important issue for the accreditation process but also for the Board to project forward and become more proactive.

31. <u>Approved – Audit Committee (Agenda Item #33)</u> – Chair Knecht reported the Audit Committee met on June 12, 2008, and received follow-up responses for three internal audit reports that were presented to the Committee in October 2007 and February 2008.

The Committee received reports on Athletic Ticket Accountability from UNLV and UNR. The institutions were asked to provide a detailed report at the August Audit Committee meeting of the complimentary tickets provided to employees and as tradeouts for 2003 through 2008.

Regent Knecht requested Board action on the following Committee recommendations:

3/4Minutes – The Committee recommended for approval the minutes from the April 3, 2008, Committee meeting. (Ref. A-1 on file in the Board office)
3/4Internal Audit Reports – The Committee recommended for approval the internal audit reports: (Ref. Audit Summary o , 2008,Â\hat{Q}omm)\hat{C} \(\phi \) \(\phi

32. Approved – Budget & Finance Committee (Agenda Item #34) – (Cont'd.)

Regent Geddes requested Board action on the following Committee recommendations:

³/₄Minutes – the Committee recommended approval of the minutes from the March 26, 2008, and April 3, 2008, Committee meetings. (*Ref. BF-1a and Ref BF-1b on file in the Board office*)

3/4Handbook Revision, Student Fees – the Committee recommended approval of a revision to the Board's policy on student fees (Title 4, Chapter 17, Section 18). (Ref. BF-5 on file in the Board (h)-7 (a) PHJaph 0006 Brad 2010 T5 T0 000 60240 T005 [[vv] M. 90] 4412-2119 643

- 34. <u>Approved Student & Academic Affairs Committee (Agenda Item #36)</u> Chair Schofield reported the Student & Academic Affairs Committee met on June 12, 2008, and requested Board action on the following Committee recommendations:
 - ³/4Minutes the Committee recommended approval of the minutes from the April 3, 2008, Committee meeting (*Ref. SAA-1 on file in the Board office*). ³/4Elimination of the following programs:
 - 9 UNLV Bachelor of Science in Health Sciences (Ref. SAA-2 on file in the Board office).
 - 9 UNLV Bachelor of Science in Fitness Management (Ref. SAA-3 on file in the Board office).
 - 9 TMCC Associate of Applied Science, Apprenticeship Program, Gaming Dealer Apprentice (*Ref. SAA-4 on file in the Board office*).
 - 9 With respect to the elimination of programs, the Committee discussed the matter of low or no enrollments in academic programs and requested that a report be brought back on the issue.
 - ³/₄Transfer of "D" Grade Policy the Committee recommended approval of a revision to Board policy defining the "D" Grade (*Title 4, Chapter 14, Section 13.4e*) (*Ref. SAA-5 on file in the Board office*).
 - ³/4University Admissions the Committee recommended approval of a revision to Board policy granting automatic admission to NSHE universities to Nevada high school graduates who receive a Nevada Advanced High School Diploma effective Fall 2009 (*Title 4, Chapter 16, Section 3*) (*Ref. SAA-7 on file in the Board office*).
 - ³/₄Renaming of Nevada Student Access Aid Program the Committee recommended approval of a renaming this program to the Regents' Higher Education Opportunity Award to promote positive perceptions and opportunities provided by the program. (*Ref. SAA-6 on file in the Board office*).

Regent Schofield moved approval of the Committee recommendations and acceptance of the report.
Regent Knecht seconded.

In light of these recommendations, the Committee discussed outreach and public relations efforts and the need for Systemwide improvements. The Committee requested that staff update Regents on the public relations and outreach improvements to better market the opportunities and pathways to participate in higher education.

Regent Geddes asked if the two programs being eliminated were to offset the two PhD programs at UNLV. President Ashley indicated that it was and explained that internally, UNLV's strategy is if a Dean comes forward with a request for a new program, they must specify which other program will be eliminated.

Motion carried. Regents Alden, Dondero, Rosenberg, Sisolak and Whipple were absent. 35. Approved – Health Sciences System Committee (*Agenda Item #37*) - Chair Gallagher reported the Health Sciences System Committee met on June 5, 2008, and heard an overview by the Chair regarding her recent meetings with health sciences faculty in southern Nevada, and her tours of the CSN Nursing building, the UNLV Dental School and other facilities at the Shadow Lane Campus. An update was provided regarding the UNHSS fundraising event, and other fundraising efforts, which totaled approximately \$5 million. An informational presentation was given regarding the development of the Academic Clinical, Training and Research Center building on the Shadow Lane Campus, which is part of the 2007 CIP projects. The building will provide space for the UNLV

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36. <u>Approved – Investment Committee (Agenda Item #39)</u> – (Cont'd.)

³/₄NSHE Vice Chancellor Mike Reed presented information concerning a proposal received from the State Public Works Board to facilitate state funding for life-

37. Approved – Research & Economic Development Committee