BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

3. Information Only - Chancellor's Report *(Agenda Item #3)* – *(Cont'd.)*

Regents Anthony and Whipple entered the meeting.

There is the potential for forty memorandums to be published by the end of the legislative session. He was not sure how effective the memos have been in changing people

4. Information Only - Public Comment *(Agenda Item #4)* - Regent Geddes called attention to the “green” design opportunities that were taken advantage of during the construction and design of the Joe Crowley Student Union as well as with other new buildings throughout the System. Specifically in the Joe Crowley Student Union,

CONSENT AGENDA ITEMS APPROVED SEPARATELY:

5. Approved -Consent Agenda *(Agenda Item #5)* – *(Cont'd.)*

(6) Approved – *Handbook* Revision, Bylaws, DRI *(Consent Agenda Item #C-6)* - DRI President Stephen G. Wells requested approval of changes to the Board of Regents' *Handbook* Title 5, Chapter 2, Bylaws of the Desert Research Institute *(Revised Ref. C-6 on file in the Board office)*.

President Wells related that, based on the need for further review within the institution, the proposed revision to DRI's Postdoctoral Fellow Section of the Board of Regents' *Handbook (Title 5, Chapter 2, Section 5.3.3)* was being withdrawn. Title 5, Chapter 2, Section 5.3.2, Appendix A, and Section 9.1 remained on the agenda for the Board's approval.

Chair Wixom asked if revised materials were submitted to the Board for this request. President Wells indicated that the revised briefing paper reflects only the removal of Title 5, Chapter 2, Section 5.3.3 from the agenda item request.

Regent Leavitt moved approval of Consent Agenda item No. 6, as revised *(Handbook Revision, Bylaws, DRI)*. Regent Sisolak seconded. Motion carried. Regent Alden was absent.

(3) Approved – *Handbook* Revision, Grants-in-Aid for Certain Dependents *(Consent Agenda Item #C-3)* – Vice Chancellor Jane Nichols requested the Board's approval for a revision to the *Handbook* concerning grants-in-aid for certain dependents of deceased professional staff members *(Title 4, Chapter 18, Section 7)*. Specifically, the proposed revision clarified that the general grant-in-aid provision of Title 4, Chapter 18, limiting grants-in-aid for dependent children until they reach age 24 is applicable to the dependent children of deceased professional staff members *(Ref. C-3 on file in the Board office)*.

Vice Chancellor Nichols related that a recent audit revealed that the interpretation for dependents for grant-in-aid was not being uniformly applied across all campuses. The proposed revision clarifies that the same rule for dependents applies regardless of whether the faculty member is living or not.

Regent Sisolak asked if there was a minimum time of employment in order for faculty to receive the grant-in-aid benefits. Vice Chancellor Nichols requested additional time to provide a response.

Regent Sisolak asked if eight semesters was still realistic to complete a degree due to restricted class offerings and if grant-in-aid dependents were also eligible for the Millennium Scholarship. Ms. Sharon Wurm, Director of Financial Assistance, NSHE, related that eligible students can receive both, up to the cost of attendance. The Grant-in-Aid office tries to package the funds to the best advantage of the student. If the cost of attendance exceeds the amount available to the student, the student is consulted to determine what will be given up. Ms. Crystal Abba, Assistant Vice Chancellor, NSHE, related that there is not a provision in the *Handbook* for a minimum number of years of employment within the System.

CONSENT AGENDA ITEMS APPROVED SEPARATELY:

5. Approved -Consent Agenda *(Agenda Item #5)* – *(Cont'd.)*

(3) Approved – *Handbook* Revision, Grants-In-Aid for Certain Dependents *(Consent Agenda Item #C-3)* – *(Cont'd.)*

Regent Sisolak expressed his concern that eight years may no longer be a fair time frame, specifically for those students that join the military right out of high school. Vice Chancellor Nichols replied that within the Millennium Scholarship there is an extension allowed for military service.

Chief Counsel Patterson cautioned that the issue before the Board was to apply the same rules to dependents of living as well as deceased faculty members. The Board could request a broader review of the criteria for dependents and grants-in-aid graduates on a future agenda. Regents Crear and Sisolak requested that be done. Chair Wixom requested that be placed for discussion on a future agenda.

Regent Geddes moved approval of Consent Agenda item no. 3 *(Handbook Grants-In-Aid for Certain Dependents)*. Regent Dondero seconded. Motion carried. Regent Alden was absent.

6. Information Only -Appeal of Employment Action Taken By UNR With Respect To Dr. Hussein S. Hussein *(Agenda Item #6)* – The Board considered the matter of an appeal of employment action taken by UNR.

Chair Wixom stated for the record that the System's legal counsel received a written communication dated August 6, 2008, from Mr. Jeffrey A. Dickerson, legal counsel for Dr. Hussein S. Hussein, requesting that the employee appeal hearing be conducted in open session.

The meeting recessed at 1:34 p.m. and reconvened at 1:53 p.m. on Thursday, August 7, 2008, with all members present except Regent Alden.

6.1 Approved -Open Session *(Agenda Item 6.1)* - The Board considered an appeal of the employment action taken by UNR.

(Th

4. Information Only - Public Comment *(Agenda Item #4)* – *(Cont'd.)*

Ms. Chris Clark, Vice President of Diversity and Inclusion, UNLV, and Mr. Larry Mason, Interim Vice President of Diversity and Inclusion, CSN, presented Chancellor Rogers and Regent Crear with Diversity Trailblazer Awards for their support in establishing the NSHE Equity, Diversion and Inclusion Council *(EDIC)*.

8. Approved - Employment Contract, Executive Director for Student Systems for the iNtegrate Implementation Project, UNLV *(Agenda Item #11)* – The Board approved UNLV President David B. Ashley's request for a four-year employment agreement with Mr. Shannon Goodman to assume the position of Executive Director for Student Systems for the iNtegrate Implementation Project *(Ref. C on file in the Board office)*.

President Ashley related that Mr. Goodman possesses a wealth of knowledge in SIS people systems and will be a very important addition to the UNLV team. He indicated that a four-year contract would be necessary in order to secure a candidate of this level and background.

Regent Sisolak expressed his concern for the hiring of outside the System when there are existing staff that have received letters of non-renewal or part-time staff that are not being extended. Dr. Juanita Fain, Vice President of Planning, UNLV, explained that Mr. Goodman is here on a part-time basis until the Board approves of his appointment, at which time a letter of appointment reflecting full-time status will be issued.

Regent Sisolak asked if Mr. Goodman would remain on staff if the Board does not approve his appointment. Ms. Suzanne Espinoza, Associate Vice President for Enrollment and Student Services, UNLV, stated that if the full-time appointment was not approved by the Board, Mr. Goodman would not accept a permanent part-time position, adding that he has been offered other opportunities.

Regent Sisolak asked what would happen if the request for this position was not approved. President Ashley stated that UNLV's ability to move forward with the pilot iNtegrate project is dependent upon someone with Mr. Goodman's expertise.

Executive Vice Chancellor Klaich explained that although this is a new position he did not feel it is a position that should be unexpected. The pilot project at UNLV has been discussed for over nine months. The leadership of the institution has been tremendous and their commitment of resources has been unparalleled. It has been known that as this project moves forward, there will be backfill costs to the campuses. Mr. Goodman is ev( )]TJ [(ha)-6i-11.3s

8. Approved -Employment Contract, Executive Director for Student Systems for the iNtegrate Implementation Project, UNLV *(Agenda Item #11)* – *(Cont'd.)*

Regent Anthony related that much time has been spent approving this project and if the right people are not available, the result will be complete failure.

Regent Dondero moved approval of the employment contract for Mr. Shannon Goodman. Regent Anthony seconded.

Regent Knecht stated that he appreciated Regent Sisolak's question as to what would happen if this position was not approved and then asked Executive Vice Chancellor Klaich what impact that would have. Executive Vice Chancellor Klaich responded that the people in these positions are not going to be popular at either the System or campus levels. They will be making difficult decisions, and in addition to President Ashley's description that this individual wants to see the commitment of the University, he also wants to see the Board's commitment.

Regent Knecht observed that the cumulative impact of the budget reductions may require cumulative changes in prior plans. He asked if there is an alternative to going forward without making this level of commitment at this time. Chair Wixom felt that the iNtegrate project was crucial to what NSHE wants to be as a System. Funds have been set aside for the contractual commitments that have been made to this point and those contracts are fully funded at this time. Chief Council Patterson confirmed that contractual commitments have been made to provide personnel to meet the System's obligation to the project's implementation.

Chair Wixom stated that the funds have been set aside and he is 100% committed to the project. The Board needs to be aware that support is needed on the institutional level. He realizes that it is difficult to sometimes see the big picture when you are in the trenches

Regent Sisolak asked what Mr. Goodman's current salary is for his current service. President Ashley replied that he is working at 53% *($79,500)* of the contracted salary. Regent Sisolak felt that was an important point to have noted in the reference material, adding that this request is really for approximately $75,000, not $150,000. Ms. Espinoza added that currently Mr. Goodman is completing a project elsewhere and is gradually increasing his time on the UNLV campus.

Regent Sisolak stated that he was not aware faculty housing was available on the UNLV campus. Ms. Espinoza stated that he has been assigned an apartment in a residence hall that will be available in September.

Regent Sisolak asked if the contract becomes effective in September. Ms. Espinoza stated that part-time service at 53% became effective July 7, 2008, and upon approval by the Board, full-time status would become effective September 1, 2008. Regent Sisolak noted that the reference material indicates that, upon approval by the Board, the contract will be effective July 7, 2008.

8. Approved -Employment Contract, Executive Director for Student Systems for the iNtegrate Implementation Project, UNLV *(Agenda Item #11)* – *(Cont'd.)*

Regent Knecht observed that this is a four-year contract, effective July 7th, but under the terms of the contract, from July 7th to September 1st, Mr. Goodman will be working at 53%.

Motion carried. Regent Alden was absent.

9. Approved -Contract Extension and Revenue Incentive, Head Men's Basketball Coach, UNLV *(Agenda Item #12)* – The Board approved UNLV President David B. Ashley

9. Approved -Contract Extension and Revenue Incentive, Head Men's Basketball Coach, UNLV *(Agenda Item #12)* – *(Cont'd.)*

10. Approved – Presidential Evaluation – President Carol A. Lucey *(Agenda Item #7)* – *(Cont'd.)*

Leadership Strengths – Based upon observation and documents presented to the Committee, identified President Lucey's key strengths, including:

f

10. Approved – Presidential Evaluation – President Carol A. Lucey *(Agenda Item #7)* – *(Cont'd.)*

President Lucey to recognize as one for improvement. The issue of the budget reductions has escalated the faculty's concerns for fear of layoffs or non-renewals.

Regent Rosenberg left the meeting.

Executive Vice Chancellor Klaich related that throughout the interviews, the Committee heard that President Lucey was a brilliant individual who was not afraid to make decisions. It is in that context that there are times when P

10. Approved – Presidential Evaluation – President Carol A. Lucey *(Agenda Item #7)* – *(Cont'd.)*

Regent Gallagher stated that no matter how much is tried, there are always feelings of

10. Approved – Presidential Evaluation – President Carol A. Lucey *(Agenda Item #7)* – *(Cont'd.)*

Regent Knecht noted that it was the continuous problem over time that concerned him. In 2000-2001, WNC was ranked very near the top in terms of instruction and now it is second from the bottom. He was not sure why the nature of the service area would be an explanation for the time trend as the underlying service area has not changed during the reporting period. President Lucey appreciated the seriousness of Regent Knecht's questions and will submit a detailed report to the Regents.

Regent Knecht commended President Lucey and WNC for making good use of the adjunct faculty available within the Carson City community.

Regent Knecht expressed concern for the space that WNC is not extensively or intensively utilizing and how that space is being reported. President Lucey related that space utilization has been a challenge of hers as well as her predecessor's. The college's space configuration was constructed without a plan. The facilities they have are not necessarily what are needed, adding that efforts have been made to turn existing structures into facilities that better meet the campus needs. President Lucey also related that there have been serious discussions with the faculty regarding scheduling and that WNC is not a four-day-a-week college. That continues to be a major point of contention between her and the faculty. Regent Knecht thanked President Lucey for taking up that issue, adding that all of the institutions need to be clear on that regard. He also agreed that she inherited the space utilization issues and acknowledged that she has tried to remedy that through more intensive use of the space.

Regent Knecht noted that when President Lucey became president, there were no vice presidents. Now there are four and that none of those had been filled through a search process. That seemed to support his concern for the increasing dedication of resources to support administration. To mitigate that, he also understands that there were as many as 17 deans upon her arrival and now WNC is down to just a few. He asked President Lucey to elaborate on the creation and hiring of those vice president positions without a search. President Lucey related that a number of searches were conducted early in her presidency. However, they proved unsuccessful requiring her to search internally. The individuals in the vice president positions support her in her efforts to serve the Board and must be individuals whom she can trust. In response to the number of deans, WNC is now down to three, the Dean of Students, the Dean of Academic Affairs/ Instructions and the Dean of Rural Centers and Academic Development. Those three deans report to WNC's Vice President of Academic and Student Services. President Lucey felt that this model better serves the Board, the state and the students. She did not feel that the increase in institutional support costs was due to those positions but rather to the increase in student support services. She would need to research that information and provide a report back to the Board.

Regent Knecht stated that he had not intended to criticize the vice presidents but was questioning the process. He related that the Board holds President Lucey responsible for the efficiency and effectiveness of Western Nevada College and she requires an administrative staff that she can depend upon as the Board holds her accountable.

10. Approved – Presidential Evaluation – President Carol A. Lucey *(Agenda Item #7)* – *(Cont'd.)*

Regent Sisolak stated that upon review of the allocation data, he was pleased to note that

4. Information Only – Introductions *(Agenda Item #1)* – *(Cont'd.)*

President Glick introduced UNR's new Head Women's Basketball Coach, Ms. Jane Albright.

Chair Wixom formally introduced TMCC President Maria Sheehan and GBC Interim President Carl Diekhans and welcomed them to their first Board meeting.

12. Approved – Institutional Strategic Plan and Mission Statement, UNLV *(Agenda Item #9)* – At the request of UNLV President David B. Ashley, the Board accepted the University of Nevada, Las Vegas Institutional Strategic Plan entitled, "Focus: to 2010 – Celebrating 50

12. Approved – Institutional Strategic Plan and Mission Statement, UNLV *(Agenda Item #9)* – *(Cont'd.)*

Dr. Daneshvary related that the planning process had been open to students, faculty, staff and administrators. The faculty was engaged in all parts of the discussion including the town hall meetings. The members of the Faculty Senate, the executive committee in particular, had also been involved and embraced this plan with 36 members voting in support and two abstentions. The Faculty Senate has asked, and administration has agreed, to utilize faculty expertise in the implementation and regular assessment of the outcome. They feel that this document represents all constituencies of the institution.

President Ashley referred to the Mission Statement included within the reference material and requested the Board's approval. He felt it was imperative to have ambitions and goals at a time of enormous budgetary stress. He related that when discussing budgets, it is important that the institution define its own future and not fall into a trap of allowing those that set the budget to define it for them.

Regent Rosenberg agreed that the System cannot allow money to define the dream and applauded President Ashley for his position.

12. Approved – Institutional Strategic Plan and Mission Statement, UNLV *(Agenda Item #9)* –

12. Approved – Institutional Strategic Plan and Mission Statement, UNLV *(Agenda Item #9)* – *(Cont'd.)*

are expected to contribute the difference. The only way it would be enough would be to double the fees at the university level and designate half of that to need-based aid. The System is totally reliant on the students, and is unique in that fact. Regent Whipple felt that was an important reason for why the Regents were here, adding that six years ago Nevada was ranked 47th in the number of students that continued from high school to college. The Millennium Scholarship has helped the states move up in that ranking. Unfortunately, the students are being lost once they enter higher education. He suggested that increasing tuition and the

12. Approved – Institutional Strategic Plan and Mission Statement, UNLV *(Agenda Item #9)* – *(Cont'd.)*

Mr. Eron Sanchez, SGA President, GBC, stated that GBC has a significant number of non-traditional students that take distance education courses, adding that their web campus complements the live courses.

President Ashley related that two weeks ago he visited the UNLV ROTC summer camp. He spoke with a visiting professor from a university in Tennessee that is obtaining her Ph.D. in Nursing from UNLV via distance education. Except for her initial orientation conducted on the UNLV campus, her entire curriculum will be obtained via distance education.

Regent Sisolak asked if the faculty is trained on how to make the courses interesting. UNLV Provost Smatresk stated that an array of classes to improve the quality of in- and distance education courses is available through UNLV's teaching and learning center. UNLV has also started a comprehensive review process for students to evaluate classes and provide feedback.

Regent Schofield felt that outstanding universities use a combination of academics and athletics. He observed that their P does not specifically include athletics and requested that UNLV focus on their athletic program, specifically the football program.

Regent Rosenberg moved acceptance of the UNLV Strategic Plan and approval of the UNLV Mission Statement. Regent Sisolak seconded. Motion carried. Regents Alden and Dondero were absent.

The meeting recessed at 10:13 a.m. and reconvened at 10:32 a.m. on Friday, August 8, 2008, with all members present except Regents Alden, Dondero and Whipple.

13. (nzomN(s)-1 (e-6 (n-1 Tf4.57J 28.75 0 Td(2 (90 Td2.2Tw 18.16- T* (a31 1 Tf 3 </MB)-12(t)-2

08/07/08 & 08/08/08

13. Approved -2009-11 Biennial Budget Operating Request – *(Agenda Item #13)* – *(Cont'd.)*

13. Approved -2009-11 Biennial Budget Operating Request ~~(Agenda Item #13)~~ – *(Cont'd.)*

Regent Rosenberg felt the basic question is whether the System provides a budget request

13. Approved -2009-11 Biennial Budget Operating Request – *(Agenda Item #13)* – *(Cont'd.)*

Chair Wixom requested that the discussion begin with the reality that the System is not going to receive those enhancements right now. However, he wants to address BAM *(103.3%)*, the CSN equity gap and the hold-harmless for UNLV. He agreed with Regent Knecht, that this is really a three stage process. Presently, the Board needs to determine

14. Information Only– Report on Special Session and Budget Reductions *(Agenda Item #14)* – *(Cont'd.)*

Chair Wixom asked what action was immediately needed from the Board on this item. Executive Vice Chancellor Klaich replied that no action was requested that day.

Regent Gallagher felt it was appropriate to say how proud she was of the presidents for stepping up and doing what has to be done, adding that the cuts will be painful but will

08/07/08 & 08/08/08 –

15. Approved – Discussion on the Health Sciences System of the Nevada System of Higher Education *(Agenda Item #15)* – *(Cont'd.)*

Regent Whipple asked what the time line was for actual bricks and mortars. Executive Vice Chancellor Trevisan clarified that actual bricks and mortars do not belong to the Health Sciences System but to the individual institutions.

Regent Geddes entered the meeting.

Regent Whipple then asked where the actual assets are located. Executive Vice Chancellor Trevisan related that construction projects currently include a renovation of one building on the Shadow Lane campus to house the Skills Lab, construction of a second building on the Shadow Lane campus that will house both the UNLV School of Nursing and the UNLV School of Medicine and a third building at UNR for the Medical School. The design of the Skills Lab has been completed with the next step being actual renovation. The development of new construction on the Shadow Lane campus and the UNR campus are currently in the design phase. The construction phase on either of those projects cannot occur until the funds from the state are reassigned and until the System raises the required matching funds. Chancellor Rogers indicated that they have four years for the initial allocation from the state. However, that has been delayed due to the budget situation. Potential donors for the Health Sciences System have expressed concern for the delayed funds. However, as much as possible is being put into place now so that they can move forward when the funds do become available

Regent Sisolak left the meeting.

Regent Whipple asked if an allowance or partial match was possible for each construction project. Chancellor Rogers indicated that it was a possibility and if a specific donor offers a specific amount of money, only then would they negotiate with the State.

Regent Whipple asked if the construction projects were prioritized. Chancellor Rogers related that because potential donors have control of their own money, it is important to leave as much flexibility as possible for negotiation purposes.

Regent Whipple asked if the construction of the medical school building will accommodate a larger class size. Chancellor Rogers replied that funds for actual construction are currently being sought, not operating funds.

Regent Whipple asked Chancellor Rogers if it was easier to seek funding for certain programs as opposed to others. Chancellor Rogers indicated that it is surprising where or how donors choose to give their money. The Health Sciences System is not in a position

15. Approved – Discussion on the Health Sciences System of the Nevada System of Higher Education *(Agenda Item #15)* – *(Cont'd.)*

Regent Sisolak entered the meeting.

Regent Whipple asked how the individual foundations have played out in conjunction with the HSS Foundation. Chancellor Rogers related that the funds received by the HSS Foundation have been distributed back to the institutions from which they were brought in.

Regent Gallagher was very pleased with the progress of the perception of the Health Sciences System. She was also pleased with how the two universities have worked jointly to overcome the previous lack of communication. She stated that Executive Vice Chancellor Trevisan has done a great job up to this point. It has been difficult because he came on board without a job description.

Executive Vice Chancellor Klaich related that Executive Vice Chancellor Trevisan was recruited to a position that did not have an actual job description. The Health Sciences System Committee had tasked the presidents of UNR, UNLV and NSC to meet with the Executive Vice Chancellors and create a set of mutual expectations. He particularly thanked NSC President Maryanski for drafting much of those documents.

Regent Rosenberg asked if a vice chancellor was considered a peer in regards to their participation with the Council of Presidents. Executive Vice Chancellor Klaich replied that although the vice chancellors participate when requested by the presidents, they are not standing members of the Council of Presidents.

Regent Rosenberg asked if the difference between the vice chancellors' participation on the Council of Presidents and Executive Vice Chancellor Trevisan's was the term "Executive." Executive Vice Chancellor Klaich replied that in technical terms, that was the difference. However, it was implicit in the manner of recruitment that the Executive Vice Chancellor of the Health Sciences System would be expected to function at that

16. Approved – Continuation of discussion regarding the Fire Science Academy, UNR
(Agenda Item #16) – *(Cont'd.)*

President Glick related that the Fire Science Academy has accumulated an operating and repair debt of $12 million which is not presently being serviced. An expert in hazardous waste has advised UNR that it will require another $3.5 million to shut down and remediate the site. Including shut down and remediation, the total debt is estimated at over $42 million. In spite of scholarship earmark proposals for $7.5 million, the Fire Science Academy has operated in the black only one year in its ten year history. However, it is operating roughly within its five-year business plan approved by the Board of Regents in 2003. That calculation, showing only one year in the black, does not include servicing of either the capital or operating debt, nor the O&M provided by the state.

President Glick continued that the reason for this state of affairs is manifold including initial enrollment projects, construction pro
(vi)- ty thainic2 (c)4 (dl)-2 (ude)4 o (c)4 ((r)3 o a)4 (( )]TJ T* [du c)4 (ons)-1 (4 (n(e(c)((t)-6 3
Pl (one)ar u6 410 (t6 410 t B4 d ioa8r)2-10 (d4(i)-(udv(h)-1n no c(10 (t6 410 tc)4)-2 ((n)-10 ((

16. Approved – Continuation of discussion regarding the Fire Science Academy, UNR

16. Approved – Continuation of discussion regarding the Fire Science Academy, UNR *(Agenda Item #16)* – *(Cont'd.)*

Regent Leavitt entered the meeting.

Regent Sisolak related that this has been the most significant issue during his tenure on the Board. He related that in the recommendations submitted by the Advisory Council, they indicate that they were particularly disappointed that part of the settlement shifted responsibility of the FSA's long-term debt obligation to the students at the rate of $6.50 per credit hour. He stated that he had fought vigorously not to implement the $6.50 fee because, in his opinion, the FSA does reflect the mission of the University. Ms. Baclawski has done a remarkable job given the situation. The thought of having to sell off assets to save the situation was very disturbing. Regent Sisolak continued that this is not a new situation for the FSA. The long-term debt continues to increase and it is an enormous burden to the System's students. He felt that if President Glick felt that the October meeting would provide enough time, then a recommendation needs to be brought to the Board for final decision at that time.

Regent Rosenberg acknowledged that Regent Sisolak had said it was a bad idea from the start. If it was just the University involved he would agree that it needs to be closed immediately but there is also a town and a county involved. He recommended that the stakeholders be given more time to pursue the options.

Regent Knecht thanked the representatives for coming and understood their concerns but also understood and echoed Regent Sisolak's concern. The FSA has been a terrible and unfair burden to the students that needs to come to an end as soon as possible. Although not optimistic, he would be willing to give this one more opportunity to succeed due to the credibility and request of Regent Gallagher.

Regent Gallagher felt it was important to provide the full 60 day extension requested by the stakeholders. She asked President Glick to amend his recommendation to provide them that time. She is aware of the financial picture but felt the stakeholders should be given the opportunity if there is a chance to work something out. She related that there has been some discussion in Congress about making the FSA a level playing field with that of Texas A&M's facility since those are the only two in the world.

Regent Sisolak asked what impact the timing of the closure will have on paying down the debt and eliminating the $6.50 student surcharge. Regent Gallagher stated that regardless of when the FSA is closed, the debt will still be there and the students are still going to be paying it. She didn't want to second guess what the stakeholders will be able to come up with. She recommended that the stakeholders be given the time they need to develop a plan.

Chair Wixom read page 4 of 85 of the briefing paper into the record and asked if there was a commitment from private industry at this point in time. President Glick related that although UNR has been meeting with the stakeholder's there is nothing in the form of a formal agreement or proposal at this time.

16. Approved – Continuation of discussion regarding the Fire Science Academy, UNR *(Agenda Item #16)* –

18. Approved – *Procedures & Guidelines Manual* Revision President Evaluation Process *(Agenda Item #18)* - The Board approved a revision to the procedures governing the periodic evaluation of NSHE presidents (*PP&GM, Chapter 2, Section 2)*. This proposal re-defines the Evaluation Committee to include one student representative in addition to the Regents and community members that currently make up such committees. Further, the proposal will provide that an external consultant, who will not be a member of the committee, be hired to facilitate the evaluation process, including conducting all pertinent interviews, and to draft the final report *(Ref. I on file in the Board office)*.

Executive Vice Chancellor Klaich related that although the Chancellor has the authority to amend the *Procedures and Guidelines Manual*, changes to certain procedures are significant enough to seek the Board's input. This revision will reform the current open session evaluation process to one that involves an outside consultant that will be provided the ability to gather information in the proper manner, provide a draft report and report back to the Regents' committee with a recommendation. It is felt that this format would better serve to gain more effective input and make more efficient use of everyone's time while still including the Board and complying with the open meeting law and intent of the applicable NRS.

Regent Knecht moved approval of the revision to the procedures governing the periodic evaluation of NSHE presidents (*PP&GM, Chapter 2, Section 2)*. Regent Crear seconded. Motion carried. Regent

19. Approved – *Procedures & Guidelines Manual*, Revision, Discipline Specific Faculty Salary Schedules Adjustment, FY 2008-09 – UNLV and UNR *(Agenda Item #19)* – *(Cont'd.)*

President Glick responded that UNR's philosophy is that if the salary schedule is set at a minimum, faculty should then be making that minimum level of salary.

Regent Geddes requested input from the UNR and UNLV Faculty Senate Chairs. Dr. Nasser Daneshvary, Chair, UNLV Faculty Senate, felt that on the occasion that a faculty member fell under the minimum, the minimum level is usually gained within a year to three years through the regular process of review and promotion. UNR Faculty Senate Chair, Mr. Bill Follette shared President Glick's philosophy that if there is going to be a minimum, the faculty should be making at least that minimum.

Regent Crear asked if a faculty member is hired at $35,000 and the minimum salary is increased to $40,000, is there the obligation to raise that person to that minimum and then calculate raises and merit pay. President Glick stated that it is UNR's intention to apply the COLA and merit raises to the current salary, and then if the minimum salary has still not been achieved, the salary will then be raised to that minimum level. He added that he would prefer no salary schedules and that salary be based on market share.

Regent Crear asked if salary adjustments would become effective immediately. President Glick replied that implementation would not occur until January 2009, after the deferred merit adjustment has taken place.

Regent Sisolak stated that he also does not agree with salary schedules. He did not understand what the purpose of a salary schedule is if there are accommodations for going below the minimum and maximum. Regent Crear felt that a guideline was necessary for industry standards. Regent Sisolak agr

The meeting recessed at 12:16 p.m. and reconvened at 2:22 p.m. on Friday, August 8, 2008, with all members present except Regents Alden, Anthony, Dondero, Sisolak and Whipple.

20. Approved - *Handbook* Revision, Coach and Assistant Coach Employment Contracts *(Agenda Item #20)* - The Board approved a revision to the policy on the approval of coaches contracts by the Chancellor under certain limited conditions. Pursuant to the discussion of the Board at the June meeting, the policy is applicable to contracts not exceeding two years and a salary of $150,000 or less per contract year. This was the second and final reading of a change to the NSHE Code *(Title 2, Cyc anrcer2LBody < Tw 12 -0 0 12 190.2 648.6 Tm (432.36/TT2*

22. Information Only –

24. Approved – Budget & Finance Committee *(Agenda Item #25)* – *(Cont'd.)*

- Fiscal Year 2008-2009 NSHE Self-Supporting Budget – The Committee recommended approval for the fiscal year 2008-2009 NSHE Self-Supporting Budget *(Ref. BF-2 on file in the Board office)*. On page 7 of 367, under Net Increase/Decrease for UNR, the -$9,263,082 was corrected to -$9,172,332, for Medical School the -$2,458,522 was corrected to -$2,298,009. On page 9 of 367, under Net Increase/Decrease for Total, the -$83,604,864 was corrected to -$56,356,631. On page 10 of 367, under 2008-2009 Budgeted Expenditures for UNR, the $116,282,008 was corrected to $116,191,258, for Medical School, the $67,114,313 was corrected to $39,983,800, and for the NSHE Total, the $472,264,050 was corrected to $445,012,787.
- Fiscal Year 2008-2009 NSHE State Supported Operating Budget – The Committee recommended approval of the fiscal year 2008-2009 NSHE State Supported Operating Budget *(Ref. BF-3 on file in the Board office)*.
- Fiscal Year 2008-2009 State Accountability Report – Reconciling Legislative Approved to Board of Regents' Approved Budget – The Committee recommended approval for the accountability report reconciling the legislative approved budget to the Board of Regents' approved budget *(Ref. BF-4 on file in the Board office)*.

Regent Whipple entered the meeting.

Regent Knecht moved approval of the Committee recommendations and acceptance of the report Regent Crear seconded. Motion carried. Regents – Regent Rar (a)4 pen

25. Approved – Audit Committee *(Agenda Item #24)* – *(Cont'd.)*

Regent Crear requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended for approval the minutes from the June 12, 2008, Committee meeting *(Ref. A-1 on file in the Board office).*
- Internal Audit Report – The Committee recommended for approval the following internal audit report: *(Ref. Audit Summary on file in the Board office)*
  - Cashier's Department, GBC *(Ref. A-2 on file in the Board office).*
- Audit Exception Report – The Committee recommended for approval the Audit Exception Report for the six months ending June 30, 2008 *(Ref. A-6 on file in the Board office).*
- University of Nevada Health Sciences System Foundation – The Committee recommended approval of a request from the UNHSS Foundation for an exemption to the section of the *Handbook* requiring Accrual Basis Accounting financial statements *(Ref. A-10 on file in the Board office)*. This is a two year exemption

Regent Crear moved approval of the Committee recommendations and acceptance of the report Regent Geddes seconded. Motion carried. Regents Alden, Anthony, Dondero and Sisolak were absent.

26. Approved – Cultural Diversity & Security Committee *(Agenda Item #26)* - Chair Crear reported that the Cultural Diversity & Security Committee met on August 7, 2008, and received a follow-up report on recent steps taken by UNLV to improve safety and security at the Shadow Lane campus.

Co-chairs of the NSHE Equity, Diversity and Inclusion Council, Christine Clark and Larry Mason provided a report on the Council's most recent meeting. Regent Anthony was presented with an award of appreciation for his dedication to diversity issues as the past chair of the Cultural Diversity & Security Committee.

The Committee received a report on initiatives at UNR to promote diversity and other matters related to inclusive practices on the campus. The report highlighted a new financial aid program for Pell Grant recipients, outreach efforts to students from diverse backgrounds, the Center for Student Cultural Diversity, uses of assistive technology and the Latino Research Center.

Chair Crear requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval for the minutes from the June 12, 2008, Committee meeting *(Ref. CDS on file in the Board office)*.
- *Handbook* Revision, NSHE Diversity Report – The Committee recommended approval for a revision to Board policy *(Title 4, Chapter 16, Section 4 and Title 4, Chapter 8, Section 7)* to incorporate the Admissions Impact Report into the annual NSHE Diversity Report

26. Approved – Cultural Diversity & Security Committee *(Agenda Item #26)* – *(Cont'd.)*

Regent Crear moved approval of the Committee recommendations and acceptance of the report Regent Rosenberg seconded. Motion carried. Regents Alden, Anthony, Dondero and Sisolak were absent.

27. Approved – Student & Academic Affairs Committee *(Agenda Item #27)* - Chair Geddes reported that the Student & Academic Affairs Committee met on August 7, 2008, and hearda report on new high school feedback reports produced by NSHE Institutional Research. These reports are tailored to the needs of the school dd [(A)2 (ppri)-2 (l)-146 (ddo

27. Approved – Student & Academic Affairs Committee *(Agenda Item #27)* – *(Cont'd.)*

- Moratorium on New Programs – The Committee discussed the manner in which new degrees, majors, and programs will be brought to the Board for consideration in the future in light of the current fiscal challenges facing the state and the NSHE. The committee recommends that there be no moratorium on new programs, but noted that the Committee will review all new degree, major and program approvals within the context of limited state resources given the current fiscal challenges facing the state.
- *Handbook* Re]TJ 0 Tf 0.g

28. Approved – Investment Committee *(Agenda Item #28)* – *(Cont'd.)*

Vice Chancellor Reed will bring back to the Committee some preliminary findings on how maintenance as a whole, and deferred maintenance as a subset, is prioritized and financed in other states. Based on this analysis, new policy might be recommended for the Committee's consideration.

Chair Dondero announced the established dates for the 2009 Investment Committee meetings.

Regent Wixom recommended the Committee review banking relationships at the October meeting.

Regent Geddes requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval for the minutes from the June 6, 2008, Committee meeting *(Ref. INV-1 on file in the Board office)*.
- The Committee recommended termination of Grantham, Mayo, Van Otterloo & Company *(GMO)* – U.S. Equity Portfolio Manager.
- Selection and Approval of a US Equity Portfolio Manager – Based on Cambridge Associates' presentation, the Committee recommended approval to reallocate the GMO funds to the existing Vanguard Institutional Index portfolios of both pools, until such time when Cambridge Associates will come back with a recommendation for a long term active manager.
- The Committee recommended approval of President Carol A. Lucey's request to assess a 1.5% management fee from the campus endowment accounts held in the NSHE Endowment Pool *(Ref. INV-5 on file in the Board office)*.

Regent Geddes moved approval of the Committee recommendations and acceptance of the report. Regent Crear seconded.

Regent Knecht asked President Glick to elaborate on why closing Getchell Library will cause NSHE to incur a substantial cost that would not otherwise be incurred if the building remained open. President Glick explained that the costs incurred are related to changing the use of the building in compliance with the SPWB codes. UNR is required to meeting SPWB code as well as both city and state fire codes. That would also require UNR to meet state OSHA standards. If keeping the building open would avoid the expense that upgrading the building would cause, he would find a way to keep it open.

Regent Geddes related that the Investment Committee has asked representatives from the SPWB and the State Fire Marshal to attend the next Committee meeting to discuss interpretation of those regulations.

Regent Glick stated that, 34 >>BDC T2.

28. Approved – Investment Committee *(Agenda Item #28)* – *(Cont'd.)*

Regent Rosenberg expressed his frustration that as a library, the building's load bearing ability is significant. It contains 175,000 square feet and is in good condition. He requested some creative help in how to maintain that space and get some use out of it. President Glick agreed with Regent Rosenberg.

Motion carried. Regents Alden, Anthony, Dondero and Sisolak were absent.

29. Approved – Health Sciences System Committee *(Agenda Item #29)* - Chair Gallagher reported that the Health Sciences System Committee met on July 31, 2008, and heard the following reports:

The Committee was provided a tour of the Shadow Lane Campus, including the UNLV School of Dental Medicine facilities and an overview of the space to be developed as part of the 2007 HSS CIP program.

The Chair provided an overview of her recent meetings with various health science program faculty and administrators, as well as her meetings with external stakeholders such as representatives from the hospital industry.

Executive Vice Chancellor Maurizio Trevisan provided an overview of the position description for the Executive Vice Chancellor for Health Sciences, which was developed in collaboration with Dr. Ashley, Dr. Maryanski, Dr. Glick and Executive Vice Chancellor Klaich. The committee also discussed the development of an HSS strategic Plan which will be brought before the Committee at its next meeting.

The Committee heard an update on the development of an MOU intended to identify a methodology for distributing costs related to a shared use of the Shadow Lane Campus. It was determined that further analysis was required regarding this agreement, and therefore staff will continue to work with the stakeholders and bring back a revised version of the MOU to the Committee at a future meeting.

The Committee requested an update at the next meeting regarding the HSS Foundation activities. The Chair also explained that a tour of the health science facilities at UNR would be incorporated into the Committee's next meeting.

Chair Gallagher requested Board action on the following recommendations:

- Minutes – The Committee recommended approval for the minutes from the June 5, 2008, Committee meeting. *(Ref. HSS-1 on file in the Board office).*
- The Committee recommended approval of the position description of the

29. Approved – Health Sciences System Committee *(Agenda Item #29)* – *(Cont'd.)*

Chair Gallagher explained that the MOU was sent back for further revision in relationship to property ownership and leasing ability. It is a policy of this Board, and by state mandate, that everything is owned by the Board of Regents. UNLV purchased the property and it is being paid for by students. However, currently some of the property is being leased and some of it is being built upon (new construction).

President Ashley stated that the MOU was about sharing operating costs on a pro rata basis for shared use of the simulation clinic and other activities. This MOU does not include aspects of when new buildings are constructed with multiple owners or for multiple participants.

Ms. Marcia Turner stated that she has been working with the Vice Presidents from UNR, UNLV and NSC to clarify the language in the MOU and add some pieces of information that would have helped resolve some of the questions raised at the Committee meeting. They will review and vet it through the presidents and Executive Vice Chancellor Klaich and return the document for presentation at the next Investment and Health Sciences System Committee meetings.

Motion carried. Regents Alden, Anthony, Dondero and Sisolak were absent.

30. Approved – Research & Economic Development Committee *(Agenda Item #30)* - Chair Schofield reported that the Research & Economic Development Committee met on July 31, 2008, and heard the following reports:

Executive Vice Chancellor Klaich provided the Committee with an update of the Walker Basin Project. The project continues its focus on increasing communication between researchers and stakeholders, specifically to better inform stakeholders of the research projects and how the sum of the research is impacting the project as a whole. Mr. Klaich stated th theeen[(me)6 (n)-4 (tin)2 ()-12 w(a)4 (th). [(s)1 (ta)6ktheetin 9-3.9Y(e)4 (5-3.9r)5ti-8

30. Approved – Research & Economic Development Committee

31. Approved – Board Development Committee *(Agenda Item #31)* – *(Cont'd)*

The Committee, along with the representatives from AGB, discussed the benefits of a facilitated discussion, satisfying the requirements of accrediting bodies such as the Northwest Commission on Colleges and Universities, the need for a continuing schedule of self-assessments and the most appropriate time of year to engage in self-assessment.

Chair Leavitt requested Board action on the following recommendations:

- Minutes – The Committee recommended approval for the minutes from the January 31, 2008, Committee meeting *(Ref BD-1 on file in the Board office).*
- The Committee moved for consideration of the Board a recommendation that the Board of Regents work with AGB to conduct a formal self assessment and two-day facilitated workshop to be held in August of 2009.

Regent Leavitt moved approval of the Committee minutes and acceptance of the report. Regent Knecht seconded. Motion carried. Regents Alden, Anthony, Dondero and Sisolak were absent.

Regent Leavitt moved approval of the Board's authorization for the Board Development Committee recommendation to work with AGB to

33. Information Only – New Business *(Agenda Item #33)* – None.

Chair Wixom expressed his appreciation to all of the staff for a challenging meeting. He expressed his gratitude to the Regents for their time and effort in attending.

The meeting adjourned at 3:13 p.m.

Prepared by: Jessica Morris
Administrative Assistant IV

Submitted for approval by: Scott G. Wasserman
Chief Executive Officer of the Board of Regents

Approved by the Board of Regents at the October 2-3, 2008, meeting