BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

Sierra Building, Elizabeth Sturm Library
Truckee Meadows Community College
7000 Dandini Boulevard, Reno

Thursday, September 9, 2010, 9:00 a.m.
Friday, September 10, 2010, 8:30 a.m.

1. Information Only - Introductions and Campus Updates (Agenda Item #1) (Cont'd.)

President Diekhans related that the installation of 67 kilowatt solar panels on the High Tech Center will be the final phase of the alternative energy student demonstration project that will be used for student training. President Diekhans reported that GBC's Foundation will be moving forward with a $12 million to $15 million target capital campaign to fund scholarships, new and emergent programs, sustainability, health sciences, the Center for Emergent Technologies, and a new facility in Nye County.

President Richards introduced Interim Vice President for Administration, Dr. Chemene Crawford and related that Mr. Larry Mason has been appointed as Chief Diversity Officer at CSN. Over the last several weeks, a number of positive things have occurred at CSN including the dedication of the fire station and training facility on August 30th and the Engelstad building addition that will allow CSN to offer a premier set of programs in the allied health fields. CSN's enrollment is approaching approximately 5% growth for the fall 2010 semester. The science lab in the Cheyenne campus will soon be under construction to upgrade those facilities. President Richards related that several solar panels have been installed on the roof of the D Building as part of CSN's ongoing solar master plan in order for all three CSN campuses to implement green technology and reduce operating costs.

President DiMare introduced NSSA Vice President, Ms. Dymonde King as well as NSC's Interim Provost for the 2010 academic year, Dr. Erika Beck. She was pleased to report that on November 4 and 5, 2010, NSC will be hosting the Southwest Technology Fellow Showcase, which is an outcome of the Southwest Technology Institute. Five western states are involved and this is the first southwest regional conference. She was pleased to say that the NSHE and the Southwest Technology Institute were co-sponsors of this event with NSC. Currently over 100 participants have registered. NSC is looking forward to highlighting the classroom technology that has made their institution so successful. In addition, President DiMare related that NSC recently received a Blackboard Catalyst Award, which was a national award. NSC's enrollment increase projections are conservatively estimated to be between 5% and 7%.

President Wells introduced DRI's new Executive Vice President of Research, Dr. Terry Surles. Dr. Surles has had a distinguished career that includes being the technology integration and policy analyst program manager at the University of Hawaii's Natural Energy Institute as well as serving at the Senior Advisor at the University of California's Institute for Energy and Environment, the Vice President of Electric Power Research Institute, the program director for public interest research for the California Energy Commission, associate laboratory director for energy programs at Lawrence Livermore and the program general manager for Argon Programs. President Wells felt that Dr. Surles comes to DRI at the right time when Nevada is looking at areas of renewable energy. It was also his pleasure to introduce the GRAD Vice President, Mr. Charles Norton, who received his undergraduate degree from UNR in mechanical engineering and is now pursuing a master's degree in geography on analyzing evapotransferation in Nevada from satellite imagery.

1. Information Only - Introductions and Campus Updates (Agenda Item #1) (Cont'd.)

President Wells was proud to report that the American Indian Science and Engineering Society announced that Dr. Karletta Chief was one of the recipients of the Most Promising Engineer Scientist Award, a prestigious award presented by the American Indian Science and Engineering Society. Dr. Chief is currently a post doctoral fellow at DRI-Las Vegas. She is a first-generation college student, having earned her bachelor's and master's in civil engineering at Stanford. She also served as Ms. Navajo Nation and represented her people as a leader, role model and environmental advocate. In addition, Dr. Chief was a National Science Foundation post doctoral fellow at the University of Arizona before coming to DRI where her research interests are in groundwater hydrology and soil hydrology. He stated that this was truly a remarkable award and that DRI was proud of Dr. Chief.

Dr. Marc Johnson, Provost, UNR, related that he was standing in for President Glick who was observing a religious day. Provost Johnson introduced Dr. Cheryl Hug English, recently appointed as Interim Dean of the University of Nevada School of Medicine (UNSOM) He related that during Dr. Hug English's tenure at the UNSOM, she has served in numerous roles including as assistant and associate dean of admission and student affairs, she has served on the integrated clinical services board related to the practice plan and has served on several curriculum committees. Provost Johnson introduced Dr. Ronald Pardini, Interim Dean of the College of Agriculture, Biotechnology and Natural Resources (CABNR). Dr. Pardini has a great deal of experience within CABNR as well as with the Nevada Agriculture Experiment Station. He has served as an acting dean and director of CABNR during the reorganization and has now been selected as Interim Dean beginning in the fall 2012.

Provost Johnson reported that for fall of 2010, UNR experienced a 5% increase in its student body, including a 27% increase in the freshman class. He stated that UNR was excited that this was also the best qualified class with 38 national merit scholars in attendance this year. This is also the most diverse class with an 11% increase in enrollment of students of minority ethnic groups. Also, for the first time, UNR achieved 80% retention of freshman. With all of that activity on campus, UNR's research and service grants have continued to increase slightly. He acknowledged the recruiters for their efforts in bringing this kind of class to the campus.

Chairman Leavitt asked what UNR's intentions were for securing permanent leadership for the UNSOM. Provost Johnson replied that a search firm is being utilized to identify candidates for a meet and greet and then select candidates will be fully interviewed. Regent Alden stated that he would like to see Dr. Hug English considered for the permanent position. Provost Johnson replied that if Dr. Hug English could be talked into applying for the position, the School of Medicine would certainly be happy to have her.

1. Information Only - Introductions and Campus Updates (Agenda Item #1) (Cont'd.)

President Smatresk related that UNLV has survived the iNtegrate process. He stated that from his experience at other institutions, the installation of large student information systems has taken two to three years and brought the institution to its knees. However, at on 1nlee ye

2. Information Only - Institutional Student and Faculty Presentations (Agenda Item #2) President Sheehan introduced Mr. James Blood, graduate of TMCC. Mr. Blood transferred to TMCC to pursue a degree in Culinary Arts after spending some time as a Music Education major at UNR. Interested more in restaurant operations, Mr. Blood submitted a business plan to the TMCC Business Plan competition and won first place, motivating him to go on and win Third Place in the Nevada Governors Cup Business Plan Competition. After graduating from TMCC, Mr. Blood joined forces with the local business incubator, C4Cube, which helped him realize his goal of restaurant ownership by putting him in touch with financing sources and other resources critical for small business operation. His restaurant, MJ's Pizzeria, opened on June 30, 2010, and caters to special tastes with Classic, Vegetarian, Vegan, and Gluten-Free options on all of his items. He plans to grow the business into a national chain with sit-down facilities and delivery operations.

4. Information Only – Chancellor's Report (Agenda Item #~~4~~) (Cont'd.)

When considering the current or future economy, the Nevada System of Higher Education will have to rely more upon itself, its internal services and on its own entrepreneurial spirit in order to survive and prosper. To succeed, the System must have the flexibility to allow the presidents to work with their administrations, faculty and students to make decisions that will best serve the state of Nevada. That means that 100% of the fees, out-of-state tuition or differential fees generated by the campuses need to say on the campuses. He felt that would be a critical first step not only toward developing an entrepreneurial spirit but also to creating a transparency and pricing of education that currently does not exist. Many of the special fees reviewed by the Board each December are in response to the inflexible state budgeting procedures that the NSHE must adhere to. However, many of those fees may be reversed if the System is allowed to separate from the way in which the state supports it.

Chancellor Klaich related that Vice Chancellor Nichols provides a report from time to time on the future of the state of Nevada and how more graduates, Ph.D., baccalaureate and master's degree earners are needed in this state. The System will have to do more but perhaps not with more resources. However, things can be done such as getting students to graduation faster in whatever way possible such as limiting credits, accelerated programs, better articulation and transfer or better partnerships with the K-12 schools primarily in the two main urban areas.

Chairman Leavitt asked if more of certain types of graduates are needed in areas such as math and science and perhaps fewer in English and history. Chancellor Klaich replied there was a delicate balance between the different institutions within the System. The community colleges are the first in line for quick response and turnaround and meeting the community's immediate needs. In regard to the two universities, he would not encourage that they become polytechnic institutes, nor would he speak against a broad liberal arts education that teaches young people critical thinking skills. However, he did feel that an alignment has been missing between the state's goals and the ones that are reflective of the university systems, such as workforce development and research. The state of Nevada needs to partner more with the System on research. In response to the question of why the System is losing out on grants, the reply is that the state of Nevada needs to be the System's partner to bring the best minds to those critical areas.

Chancellor Klaich related that the legislative plan will challenge the presidents to produce more graduates, research and workforce grants without having identified the resources to accomplish that. No one is underestimating the hard work and additional workloads over the last few years. Everyone appreciates that more is already being done with less. However, the reality is that more must be done.

Chancellor Klaich emphasized that the efficiency and effectiveness initiative is not a budget cutting exercise. The efficiency and effectiveness initiative is to understand that the System may be called upon to do more with less and that the critical functions are in the laboratories, classrooms and faculty. It is critical to look at every service offered and ask if it is being done in the best way possible. The System owes it to the students and

4. Information Only – Chancellor's Report (Agenda Item #~~4~~) (Cont'd.)

faculty to turn over every rock. Although he did not have a dream of manifest destiny, he did have a dream to get more students through school more quickly and help get the state out of the situation it is currently in so that there is a brighter future for its children and grandchildren.

Chancellor Klaich stated that as the System becomes more entrepreneurial, it needs to be cognizant of the state's demographics and its disproportionate population of low-income and underrepresented minorities. He personally felt that there was an absolute moral obligation to ensure that everyone has an opportunity for a better future. He also personally felt that every child in the state has the innate ability to learn if given the chance. For the alternative, the state could decide to either educate its people or make them dependent upon the social services network or the corrections network which would doom Nevada to a downward spiral. Either way, it is imperative to make sure that as the System becomes more entrepreneurial, that it does not leave people behind due to the inability to pay.

Chancellor Klaich related that partnerships and accountability would also be important. There is an absolute responsibility of the Systems to assure that every tax dollar is spent once and wisely. For instance, President Richards is currently talking with the Clark County School District to potentially use their career training academy facilities after school hours to help students stay off the street and allow them to begin working on their college education.

Finally, Chancellor Klaich related that he will be on a relentless pursuit of honest numbers. He felt that there was nothing more important than the credibility of what the System says to the public, legislators and the Governor. Ultimately, that credibility will spill down to the taxpayers. There is challenge in changing the culture of the state of Nevada to value higher education. He felt that the System was improving, although it was not where he wanted it to be. He related that the iNtegrate project was a step forward in that regard as it was a project that had been completed on time, under budget and without the use of state dollars.

Going forward, Chancellor Klaich related that with the faculty's help, he envisions a more self reliant and streamlined system. The System can spend wisely and make choices and prioritize, but if it is to serve Nevada, it needs a long term commitment from Nevada to the importance of higher education. He again thanked the presidents for their efforts.

Regent Wixom felt that Chancellor Klaich had made the most eloquent and articulate

4. Information Only – Chancellor's Report (Agenda Item #4) (Cont'd.)

Regent Cobb asked if Chancellor Klaich has had an opportunity to speak with either gubernatorial candidate about the content of the presented plan. Chancellor Klaich stated that he has provided the legislative plan to both candidates and that they have acknowledged its receipt although there has not been a formal discussion as yet.

Regent Gallagher was not only pleased with the Chancellor's presentation, but also with his attitude. The System has the opportunity to come up with something that will become a partnership with the state and the students. Chancellor Klaich noted that President Lucey had made a comment that the faculty is excited about the opportunity to change the lives of the students. He felt the challenge would be not to think about business as usual, but rather about how to conduct business better.

Regent Page concurred that the Chancellor had provided an excellent report.

5. Approved – Consent Agenda (Agenda Item #5) The Board of Regents' approved the Consent Agenda in its entirety (Consent Agenda on file in the Board office)

(1.) Approved – Minute (Consent Agenda Item (1.)) The Board of Regents' approved the minutes from the June 3-4, 2010, Board of Regents' meeting (Ref. G1 on file in the Board office)

(2.) Approved - Annual Reports of Tenure Granted to Academic Faculty Upon Hire (Consent Agenda Item (2.)) – The Board of Regents approved the request of Mr. Scott G. Wasserman, Chief Executive Officer and Special Counsel for acceptance of the annual reports to the Board from the Presidents of each institution naming any individual to whom tenure upon hire was granted during the previous fiscal year (Ref. G2 on file in the Board office)

7. Approved - Handbook and Procedure & Guidelines Manual Revision, Differential Program Fees (Agenda Item #7) – The Board of Regents approved the proposed policies and procedures concerning differential program fees (Title 4, Chapter 10, new Section 16 and Procedures and Guidelines Manual, Chapter 7, new Section 3). The proposed policies outline the permissible use of revenue generated from approved differential program fees and further specify the information that must be included in all differential program fee proposals (Ref. BOR7 on file in the Board office).

Ms. Crystal Abba, Associate Vice Chancellor for Academic and Student Affairs, expressed her gratitude to the business officers, the provosts and Interim Vice Chancellor Stevens for their critical roles in the development of this challenging policy over the last two years.

Ms. Abba related that at the April 2010 special meeting, the Board of Regents adopted a policy authorizing institutions to implement differential program fees as recommended by the Tuition and Fees Committee. The Board's approval of that policy included a mandate to the Chancellor and his staff to develop policies and procedures for the administration of differential program fees, including but not limited to guidelines for the expenditure of revenue generated from such fees.

Ms. Abba explained that the policy proposal before the Board comes in two parts. The first part outlines the permissible use of funds generated from approved differential programs fees. The second part relates to the parameters and guidelines to the institutions that must be included in proposals as they come forward. Ms. Abba indicated that policies related to graduate-

7. Approved - Handbook and Procedure & Guidelines Manual Revision, Differential Program Fees (Agenda Item #7) – (Cont'd.)

Regent Wixom moved approval of the proposed policies and procedures concerning differential program fees (Title 4, Chapter 10, new Section 16; and Procedures and Guidelines Manual, Chapter 7, new Section 6). Regent Gallagher seconded.

Regent Cobb referred to page 5, section 8, paragraph 3 and asked if the proposal precludes differential fees for remedial classes. Ms. Abba stated that was correct.

Regent Cobb asked if any thought had been given to assessing differential fees for remedial classes. Chancellor Klaich related that the Board will begin to see more action on remedial courses, including fees and hopefully revisions to the funding formula. He stated that President Sheehan was spearheading an effort to revitalize remedial education at TMCC through testing and hard data to determine where areas of difficulty exist and how best to provide remediation in those areas. There is not a way to account for that in the current formula. He felt that over the next year, staff would present to the Board an entirely different approach to remedial education, including a review of best practices throughout the United States.

President Smatresk asked Ms. Abba to elaborate on the role ofd [(t)-16 (at)-62 (he)4 (i)-6 (at)-685 (t)-i

8. Information Only - Update on the Regents' Efficiency and Effectiveness Initiative for the Nevada System of Higher Education (Agenda Item #8) (Cont'd.)

Regent Anderson stated that although she only had experience with the quarterly meeting schedule, she felt that the System functioned well, and, given the current economy, she noted more frequent meetings would result in additional costs of staff time and travel.

Regent Gallagher cautioned that a strong governance system has been created with the current Chancellor and presidents. However, going forward, it would be important for the Regents to be kept informed. The only criticism she has found is when she is contacted by the public regarding something that she has not been made aware of. She felt that made the Board look ineffective. She was not suggesting that the Board had to be involved in everything, just informed. Chairman Leavitt agreed and stated that a greater faith and trust has been placed on the Chancellor and the presidents.

Regent Knecht noted the Chancellor's use of two important keywords, quality and excellence, and asked if those terms would remain two important guideposts in pursuing the System's new direction. Chancellor Klaich indicated that those would by necessity need to be the System's guideposts or he was not doing his job.

Regent Knecht related that at a previous Investment and Facilities Committee meeting, an item had come up that required immediate Board action or it could not be addressed again for another year. He felt that could be a real problem and would happen more often when meeting four times per year. He indicated his support of the quarterly meeting schedule but felt that it was premature to come to a final conclusion and suggested that a full two year cycle was needed before a final judgment could be made.

President Richards stated that from an institution perspective, the quarterly meeting schedule works well, particularly with the flexibility of adding items to special meeting agendas as necessary.

President Sheehan agreed. She expressed her appreciation of Regent Anderson's comments in terms of the cost of staff time and travel.

Regent Crear felt that four meetings per year came around just as quickly as six meetings per year. He felt that the Regents were engaged throughout the course of the meeting. He stated that Regent Gallagher had made an important statement that the institutions need to communicate well with the Board. There were some institutions that he never hears from and there are some instances where northern and southern Regents also never speak with each other. He said that trusting the presidents and Chancellor to provide honest and accurate information was helpful in mitigating the need for fewer meetings.

Regent Blakely expressed his support of the quarterly meeting schedule feeling that it reflected the Board's commitment to the efficiency and effectiveness initiative. He also agreed with the Chancellor's report that indicated that although this initiative would challenge the presidents, they all need to be on board.

8. Information Only - Update on the Regents' Efficiency and Effectiveness Initiative for the Nevada System of Higher Education (Agenda Item ~~#8~~) (Cont'd.)

9. Approved - 2010-2017 Strategic Plan, CSN (Agenda Item #~~9~~) (Cont'd.)

Core Theme 1: Quality:

Definition: Shape the CSN culture by making quality a chief value and design principle in every college policy, procedure, plan, and initiative.

Goal 1: Enhance CSN's Reputation.

9. Approved - 2010-2017 Strategic Plan, CSN (Agenda Item #~~9~~) (Cont'd.)

Regent Anderson asked what the current ratio of full-time faculty versus part-time was in relation to CSN's goal. President Richards replied that the ratio is currently 50 to 50 with the goal being 60 to 40. He added that a number of the objectives in the strategic plan correlate with the Chancellor's legislative plan. Regent Anderson felt that it was critical to increase the part-time faculty support.

Regent Rawson felt that the Chancellor ha(t)-2 (a)p (t t)-1(g)12
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9. Approved - 2010-2017 Strategic Plan, CSN (Agenda Item #~~9~~) (Cont'd.)

President Richards addressed Regent Wixom's question and related that the plan presented had been developed from the grass roots. The unit reports and assessment data were all quantifiable and developed at the department and individual school levels and then effervesced up to the strategic plan. Institutional baseline data will be compiled which will be necessary for the institution to demonstrate a culture of evidence that he felt the NWCCU was looking for in the accreditation process. c(we[-2.989.4 (-)T6 (on)-1)-9 Tcs

10. Approved - Honorary Degree (Agenda Item #10) (Cont'd.)

Honorable Procter R. Hug, UNR - (Cont'd.)

Regent Cobb stated that he was honored to make the motion for the Honorable Procter R. Hug to receive an Honorary Degree from UNR. He related that throughout the years, his family had been close to the Hug family and that Judge Hug's nomination was very personal for him. He stated that Judge Hug is a scholar, public servant, loving father and grandfather, a gentleman and a great Nevadan.

Regent Wixom seconded. Motion carried. Regents Alden and Schofield were absent.

Provost Johnson related that President Glick was unhappy not to be able to present for this agenda item that day.

11. Withdrawn - Information Only - Report on Renewable Energy and Potential Collaborations (Agenda Item #11) This agenda item was withdrawn until the December Board meeting.

12. Approved – Employment Contract, Executive Vice President for Research, DRI (Agenda Item #12) – The Board of Regents' approved DRI President Stephen G. Wells' request of a three-year employment contract for Dr. Terrence Surles as Executive Vice President for Research of DRI with a base salary of $235,000 annually plus benefits (Ref. BOR12 on file in the Board office).

Regent Gallagher moved approval of the employment contract for Dr. Terrence Surles. Regent Blakely seconded. Motion carried. Regents Alden and Schofield were absent.

13. Approved - Employment Contact, Head Baseball Coach, UNLV (Agenda Item #13) The

13. Approved - Employment Contact, Head Baseball Coach, UNLV

15. Approved; Action Rescinded - Request For Designation of Critical Labor Shortage, CSN ~~(Agenda Item #15)~~ (Cont'd.)

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security and emergency management, yet CSN is saying it must be a fire chief from southern Nevada. He felt there were a number of retirees in southern Nevada who have come from other jurisdictions or from one of those other fields that would be appropriate for such a position. P(1)-12d5.2 672 (on n2 <</Att1 0 Td ( )Tj)22 (inc5)-5 ( )]TJ

15. Approved; Action Rescinded - Request For Designation of Critical Labor Shortage, CSN (Agenda Item #15) (Cont'd.)

Regent Rawson felt that the Board was second guessing what CSN was really asking for. He stated that CSN has built specialized programs on its campus and recently dedicated a new building for this program and that the Board has been involved in approving much of what is happening on that campus. He related that many of the other types of emergency services adopted incident command practices from fire sciences. He felt it would be a coup to find somebody with that experience and that level of understanding of a program that has been fundamentally built from the ground up. He understood that some of the Regents may think there is something improper about the request, but he did not see that. He felt that there was an excellent program developing that needed a specific skill set in order to start off on the right foot. He indicated his support of the request and stated that he was happy to make a motion at the appropriate time.

Regent Cobb asked what the proposed salary was for the ESA Executive Director position. President Richards indicated that $75,000 had been budgeted.

Regent Cobb asked President Richards if he felt that in order to adequately staff this position, the person would have to be a former chief of a fire department in southern Nevada and as such that person would be a PERS retiree. He also asked why that limitation was being imposed. President Richards felt that the program required the skill set of a chief with department managerial experience as well as incident commander experience. In addition, it was felt that the individual needed to be able to work with the municipalities in southern Nevada. He noted that CSN has a relationship within the law enforcement community and would like to build the same within the fire services community.

Regent Cobb felt that if CSN carried that rationale to its logical conclusion, every future employee of CSN would have to come from southern Nevada. President Richards did not feel that was the case, adding that in this particular position it was important to develop relationships with the various municipalities.

Regent Cobb indicated that although he still held concerns that the position seemed to be pre-tailored for a specific person, he would provide great deference to President Richards' rationale and support the request.

Regent Anderson asked if the Board were to declare this position as a critical labor shortage designation, would that preclude individuals from elsewhere, such as Nellis Air Force Base or the Nevada Test Site, from applying for it. Mr. Hinckley replied that it would not preclude them as CSN goes forward with a search.

Regent Anderson requested clarification that the Board's approval of this request does not mean that a particular person will be hired, and that there will be the opportunity for others to apply. Mr. Hinckley stated that was correct and clarified that although CSN recognizes that the field is narrowed to a small set of qualifications, they do not have a particular person in mind.

15. Approved; Action Rescinded - Request For Designation of Critical Labor Shortage, CSN (Agenda Item #15) (Cont'd.)

requirements to a Clark County retiree. However, he was willing to also give deference

09/09/10 & 09/10/10 –

16. Information Only - Update on Redistricting and Reapportionment (Agenda Item #16) (Cont'd.)

Racial & Ethnic Discrimination:

14th Amendment: Guarantees to all people's equal protection and due process under the law.

15th Amendment: Prohibits the abridgement or denial of the right to vote on the basis of race or color.

Discriminatory purpose and discriminatory results are necessary elements of a successful challenge under the 14th/15th Amendments.

Racial & Ethnic Discrimination:

Section 2 of the Voting Rights Act.

Prohibits a state from imposing any voting qualification, standard, practice or procedure that results in the denial or abridgement of any citizen's right to vote on account of race, color or status as a member of a language minority group.

Section 2 Claims:

Section 2 claims often involve diluting the voting strength of a minority group by using:

- Multimember districts
- Packing
- Fracturing

The United States Supreme Court established a three prong test to prove a violation of section 2 of the Voting Rights Act.

Thornburg V. Gingles (1986):

The minority group must be sufficiently large and geographically compact to constitute a majority in a single-member district.

The minority group must be politically cohesive.

The majority votes sufficiently as a bloc to enable it usually to defeat the minority group's preferred candidate.

Racial & Ethnic Discrimination:

Section 5 of the Voting Rights Act.

Covered states must preclear changes in voting laws and procedures, including redistricting, with either the Department of Justice or the US District Court.

Nevada is not a "preclearance state."

Racial & Ethnic Discrimination:

Racial Gerrymandering.

Racial Gerrymandering exists when:

- Race is the dominant and controlling rationale in drawing district lines; and
- The legislature subordinates traditional race-neutral districting principles to racial considerations.

16. Information Only - Update on Redistricting and Reapportionment (Agenda Item #16) (Cont'd.)

Traditional Districting Principles:

Compactness
Contiguity
Preservation of political subdivisions
Preservation of communities of interest
Preservation of cores of prior districts
Protection of incumbents
Compliance with Section 2 of the Voting Rights Act

16. Information Only - Update on Redistricting and Reapportionment (Agenda Item #16) (Cont'd.)

Summary of Legal Principles for Redistricting: (Cont'd.)

A redistricting plan must avoid racial gerrymandering.
Racial gerrymandering exists when:
Race is the dominant and controlling rationale in drawing district lines; and
Traditional race-neutral districting principles become subordinate to racial considerations.
A redistricting plan must not be the result of political gerrymandering.

2001 Joint Rules of the Nevada Legislature:
Required plans not to exceed overall range of population deviation of 10%; no district to exceed plus or minus 5% from the ideal district.
Equality of population in accordance with the standard for state legislative districts is the goal of redistricting for the Board of Regents.
Federal decennial census must be the exclusive database for redistricting.
All district boundaries created by a redistricting plan must follow the census geography.
The redistricting committees will not consider a plan that discernibly violates section 2 of the Voting Rights Act or is racially gerrymandered.
Public participation is encouraged in all aspects of redistricting and reapportionment.

Redistricting Timeline:
Redistricting software has been purchased
Includes 2009 population estimates – review population estimates and general redistricting plans at the December 2010 Board meeting.
December 2-3, 2010, Board of Regents meeting – Board will look at potential redistricting themes based on 2009 population estimates.
December 31, 2010 - Statewide population totals reported to the President of the United States (congressional seats apportioned).

Redistricting Timeline:
February 7, 2011 –Legislative Session begins - Legislature adopts Joint Rules addressing redistricting plans.
Late February – early March, 2011:
U.S. Census Bureau required to provide census block level data no later than April 1, 2011.
Census Bureau delivers block level data to states in phases based on redistricting deadlines - Nevada in second group to receive data.

Regent Knecht asked if the estimated population projections take into consideration the reversal of immigration to Clark County over the last two years. Mr. Wasserman replied that he did not know if specifically the software took that specific scenario into consideration.

16. Information Only - Update on Redistricting and Reapportionment (Agenda Item #16) (Cont'd.)

However, the software company used is one of the leading organizations in the country that conducts population estimates. He noted these were in fact population estimates and as such, the themes incorporated into the estimate calculations will not change although the numbers certainly may.

Chancellor Klaich noted that the timeline seemed compacted and asked if that meant that the preliminary information would be fairly good in order to begin the process. Mr. Wasserman replied that the estimated population data was very good and clear in indicating the areas of growth in the state to allow redistricting to begin now with adjustments made based on the actual census numbers when received.

Redistricting Timeline: - (Cont'd.)

March 10 & 11, 2011, Board of Regents meeting
Board will review for approval potential redistricting plan.
March/April 2011 – Presentation of Board approved redistricting plan to the Nevada Legislature.
On or before June 6, 2011, Nevada Legislature enacts into law Board of Regents' redistricting plan (or in special session)

Chairman Leavitt asked if it was correct that in 2001, the legislature approved the Board's recommended redistricting plan. Mr. Wasserman related that in 1991 and 2001, the Board submitted a recommended plan to the Nevada legislature that was approved with minor changes.

Regent Wixom expressed his appreciation for the significance and importance of Mr. Wasserman's background to this process. He asked for clarification on the mechanical process of creating redistricting recommendations. Mr. Wasserman replied that as he begins working with the software and can see how the state's population has shifted, he will then begin working with the Regents. At the December Board meeting, he will present specific plans and themes from which the Board will12W2girompecif Bm t th. etrd

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16. Information Only - Update on Redistricting and Reapportionment ~~(Agenda Item #16)~~ (Cont'd.)

Chairman Leavitt thought that the Nevada constitution indicates the maximum size of the legislature can be 75 from both houses. However, there is no relevant number for the Board of Regents. Mr. Wasserman confirmed that was correct.

15. Previous Action Rescinded - Request For Designation of Critical Labor Shortage, CSN (Agenda Item #15) (Cont'd.)

Regent Crear requested that President Richards elaborate on his request. President Richards explained that he was requesting that the Board reconsider its action taken at the previous day's meeting to approve the findings that would designate the ESA Executive Director as one for which there is a critical labor shortage. He added that CSN would rather conduct the search and then, if necessary, make the request to the Board.

Regent Cobb complimented CSN and President Richards for their integrity and for their willingness to eliminate any type of concerns about transparency.

Upon a roll call vote, motion carried unanimously. Regents Alden and Schofield were absent.

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17) - Dr. Magdalena Martinez, Assistant Vice Chancellor of Student and Academic Affairs, and Ms. Sharon Wurm, Director of Financial Aid, presented

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17) (Cont'd.)

Goal 3: Increase College and Career Readiness in Nevada High Schools:

- CACG will provide, to up to ten Nevada high schools, a grant to implement a comprehensive version of the Navigation101 program.
- Navigation101, by Envictus Corp.
  - School improvement strategy to increase college and career readiness for students through a comprehensive discipline of study.
  - This resource will teach 9-12 grade students about high school course selection, career planning, post-secondary education options, and financial aid.
  - Schools identified as having 50% or lower college-going rate will be invited to apply.
  - As part of the implementation and monitoring process, professional development for high school leadership and counselors will be included.

Goal 4: Pilot or Expand Accelerated Associate Degree Programs:

- NSHE community colleges will be eligible to apply for a sub-grant to pilot or expand accelerated associate degree programs (12-15 months) to increase completion rates, particularly for first-time college students who are low-income and underrepresented in postsecondary completion rates at NSHE community colleges.
- NSHE community colleges will be eligible to apply for up to $158,000 depending on the scope of activities and the number of students to be served.

Assessment:
To track the long- and short-term impact of the CACG grant activities, state data from the NSHE data warehouse, National Student Clearinghouse, and the Nevada Department of Education will be examined to determine the percentage increase in

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17) (Cont'd.)

Regent Anderson also was pleased to see this initiative progressing and asked if it addressed remedial classes for high school students. Dr. Martinez related that had been one of the issues raised within the advisory board. For instance with the Navigations 101, specifically targeting high schools, that incorporates some milestones and resources for students to determine where the students are in the core subjects and how best to provide remedial courses for college entrance.

Regent Crear noted that the individual grants were up to $60,000 and up to $150,000 for

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17) (Cont'd.)

Purpose:

Complete College America provides in-depth technical support from America's leading experts on improving college success.

The national goal is by 2020, six out of 10 young adults will have a

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17)(Cont'd.)

State and Campus-Level Goals.

A strong state goal:

Has broad support – including public and private higher education entities.

Requires stretching – accomplished by greater student success, not simply enrollment increases.

Counts certificates (in addition to associate and bachelor degrees)

Preserves access.

Anticipates the State's economic and demographic future and closes gaps

17. Information Only - College Access Challenge Grant And Complete College America (Agenda Item #17) (Cont'd.)

Regent Anderson stated that she was pleased to see that the program goals included an increase of certificate programs. She felt that a real effort should be made to inform high school counselors and make sure that they understand the numbers involved with that goal and to make sure that certificate programs are offered as an option to two- and four-year degrees.

President DiMare asked if this initiative relates to first time degree earners. Ms. Wurm replied that this would apply to each degree earned per student.

Chancellor Klaich related that he and Vice Chancellor Nichols were proud of these two competitive grants and the staff that worked hard to achieve them.

Chairman Leavitt thanked President Sheehan for TMCC's hospitality and for the reception for Regent Gallagher the previous evening. He also thanked TMCC's facilities, technology, public safety and police staff, and the System Computing Services staff and UNR's Chartwell Catering.

Regent Knecht extended his personal gratitude to the Board staff, Ms. Keri Nikolajewski, Ms. Nancy Stone, Ms. Angela Palmer and Ms. Jessica McMullen, as well as the TMCC staff that were helpful with his infirmity and crutches.

Chairman Leavitt also added his special thanks to Ms. Stone, Ms. Nikolajewski, Ms. Palmer, Ms. McMullen and to Mr. Wasserman.

Regent Gallagher thanked TMCC for the lovely reception held the previous evening in her honor.

18. Approved - Audit Committee (Agenda Item #8) - Chair Mark Alden reported that the Audit Committee met on September 9, 2010, and received follow-up responses for four internal audit reports that were presented to the Audit Committee at its March 2010 meeting.

The Committee requested reports on the following items for the December meeting: tw

18. Approved - Audit Committee (Agenda Item #18) (Cont'd.)

Action items
Board action was requested to approve the following recommendations of the Audit Committee:

Minutes – The Committee recommended approval of the minutes from the June 3, 2010, meeting.
Internal Audit Department Quality Assurance Review – The Committee recommended approval of the report from Grant Thornton LLP for the period ended December 31, 2009.
Internal Audit Reports – The Committee recommended approval of the following internal audit reports:

Risk Management/Worker's Compensation, UNR
Admissions and Records Department, UNR
Joe Crowley Student Union, UNR
Center for Academic Enrichment and Outreach, UNLV
Office of Sponsored Programs, UNLV
Presidential Exit Follow-up Audit, UNLV
Office of E-Learning, CSN
College of Library Services, CSN
Network Security Audit, WNC

Audit Exception Report - The Committee recommended approval of the Audit Exception Report for the six months ended June 30, 2010.
Internal Audit Department Work Plan, NSHE - The Committee recommended approval of the Internal Audit Department Work Plan for the year ending June 30, 2011.
Foundation Audit Exemptions, UNLV

19. Approved - Investment & Facilities Committee (Agenda Item #19) – (Cont'd.)

Action Items:
Board action was requested to approve the following recommendations of the Investment

09/09/10 & 09/10/10

21. Approved - Academic, Research & Student Affairs Committee (Agenda Item #21) (Cont'd.)

In addition, the Committee discussed potential ways that NSHE institutions could more effectively publicize information on academic programs and research through newspaper inserts, direct mail or other media sources and by acting collaboratively. The Committee requested Vice Chancellor Jane Nichols to follow up with the Chancellor, receive suggestions from regents and institutions, and work with John Kuhlman and institutional public information officers to provide more and better general information about NSHE,

23. Approved - Health Sciences System Committee (Agenda Item #23) (Cont'd.)

Executive Vice Chancellor Trevisan provided an overview of the recent efforts between NSHE and Clark County and University Medical Center of Southern Nevada to identify ways in with to strengthen the partnerships between the entities and to strengthen UMC's academic mission. He provided an update on UMC's efforts to restructure its governing board and the recent hiring of FTI Healthcare to conduct a two-part study: 1. Focusing on UMC's operations; and 2. To study the academic relationship development opportunities related to transitioning UMC into a more robust teaching hospital. Provost Johnson spoke and outlined the UNSOM/UNR involvement in working with UMC to enhance its relationship, and their commitment to the current efforts to develop the relationship between NSHE and UMC in general and the current analysis in particular.
Ms. O'Mara provided an overview of the efforts conducted by the Governor's Health Information Technology Blue Ribbon Task Force. She outlined the ways in which Dr. Trevisan as a member of this Task Force and other NSHE health science and other programs are participating in this important endeavor to promote the development of health information technology in Nevada.

Action items:
Board action was requested to approve the following recommendation of the Health Sciences System Committee:

The Committee recommended approval of the minutes of the June 4, 2010, meeting.

Regent Rawson moved acceptance of the report and approval of the committee recommendation. Regent Knecht seconded. Motion carried. Regents Alden and Schofield were absent.

24. Information Only – New Business (Agenda Item #24) None.

25. Information Only - Public4 ( )-0.004 TcLBo2 >>BDClin re(Anda Ite #24)4 (lic).004 TcLBo2 >>BDC37