

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Aspen Building, Sarah Winnemucca Hall
Western Nevada College

2201 West College Parkway, Carson City

Thursd , T Friday March 11, 2011, 8:30 a.m.

Members Present: Mr. James Dean Leavitt, Chairman
Dr. Jason Geddes, Vice Chairman
Mr. Mark Alden *{via telephone}*
Dr. Andrea Anderson
Mr. Robert Blakely
Mr. William G. Cobb
Mr. Cedric Crear
Dr. Mark W. Doubrava
Mr. Ron Knecht
Mr. Kevin C. Melcher
Mr. Kevin J. Page
Dr. Jack Lund Schofield
Mr. Michael B. Wixom

Others Present: Chancellor Daniel J. Klaich
Executive Vice Chancellor & CEO, HSS, Maurizio Trevisan
Vice Chancellor, Academic & Student Affairs, Jane Nichols
Vice Chancellor, Administrative & Legal Affairs, Bart Patterson
Vice Chancellor, Finance, Mark Stevens
Vice Chancellor, HSS, Marcia Turner
CEO & Special Counsel to the Board, Scott Wasserman
President Michael D. Richards, CSN
President Stephen G. Wells, DRI
President Carl Diekhans, GBC
President Lesley Di Mare, NSC
President Maria C. Sheehan, TMCC
President Neal J. Smatresk, UNLV
President Milton D. Glick, UNR
President Carol A. Lucey, WNC

Also present were faculty senate chairs Mr. Bill Kerney, CSN; Ms. Laura Edwards, DRI; Ms. Sarah Negrete, GBC; Ms. Robin Herlands, NSC; Mr. Fred Egenberger, NSHE Dr. Cecilia Maldonado, UNLV; Dr. Eric Herzik, UNR; Mr. Scott Huber, TMCC; and Mr. Jim Strange, WNC. Student government leaders present included Mr. J.T. Creedon, ASCSN President, CSN; Mr. Steve Gronstal; GRAD President, DRI; Ms. Paulette Batayola, SGA President, GBC; Mr. Sebring Frehner, NSSA President, NSC; Mr. David Rapoport, CSUN President, UNLV; Mr. Kyle George, GPSA President, UNLV; Mr. Charlie Jose, ASUN President, UNR; Mr. Matthew J. Smith, GSA President, UNR; Mr. Cesar Benitez, ASTM Board Chair, TMCC; and Mr. Jason McGill, ASWN President, WNC.

Chairman Leavitt called the meeting to order on Thursday, March 10, 2011, at 9:00 a.m. with all members present except for Regent Schofield.

Regent Crear led the pledge of allegiance.

1. Administered - Oath of Office (Agenda Item #1) - Nevada Supreme Court Chief Justice Michael L. Douglas administered the oath of office to the newly elected and re-elected Regents:

Dr. Andrea Anderson
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mr. James Dean Leavitt
Mr. Kevin C. Melcher
Mr. Kevin J. Page
Mr. Michael B. Wixom

The meeting recessed at 9:10 a.m. and reconvened at 9:16 a.m. on Thursday, March 10, 2011, with all members present.

2. Information Only - Introductions and Campus Updates (Agenda Item #2) –President Sheehan introduced TMCC’s new Executive Director of Institutional Advancement, Ms. Paula Lee Hobson.

President Richards related that CSN and NV Energy have begun the second phase of the solar panel project.

President Smatresk introduced incoming UNLV Faculty Senate Chair, Ms. Sally Miller.

Meeting recessed at 9:20 a.m. for committee meetings and reconvened at 2:07 p.m. with all members present.

3. Information Only - Institutional Student and Faculty Presentations (Agenda Item #3) - President Lucey introduced Dr. Marilee Swirczek, Professor of English, WNC. Dr. Swirczek has taught English at the University of Hawaii, Honolulu and California State University, Sacramento, before coming to WNC in 1989. She served as English Department chair for six years and founded Lone Mountain Writers in 1991. Her teaching awards include Instructor of the Year, 1991; University & Community College System of Nevada Outstanding Faculty, 1996 and 1998; and Board of Regents’ Teaching Award, 2001.

Dr. Swirczek introduced retired Major Kevin Burns, adjunct faculty member at WNC since 2007, is retired from the U.S. Marine Corps and serves as faculty advisor for WNC’s newly established Student Veterans of Western Nevada College. Major Burns related that his mission was to develop a student veterans club to assist soldiers in the transition from military to civilian life.

3. Information Only - Institutional Student and Faculty Presentations (Agenda Item #3) – (Cont'd.)

Major Burns introduced Mr. Jason McLean, student and President of the Student Veterans of Western Nevada College. Mr. McLean is also a veteran of the U.S. Army and is currently pursuing a degree in mining and engineering at WNC. Mr. McLean related that there were currently over 250 veterans registered at WNC. The club was formed to assist newly separated veterans in their transition from military to the civilian and academic environment and to provide the necessary structure that is imperative for student veterans to succeed.

Dr. Swirczek related that WNC is the only community college in the nation with a national touring exhibit that began as a creative writing class project. In May of 2009, the exhibit “Always Lost: A Meditation on War” opened containing photographs and names of more than 5,800 casualties from both the Iraqi and Afghanistan wars, including a former WNC student. Student volunteers spent more than 1,000 hours researching and downloading the photographs.

Dr. Swirczek related that prior to the opening of the original exhibit a mother contacted her about her son Noah who had taken his own life after serving two terms in Iraq. She had discovered poems that he had written about his experiences in Iraq and offered to have her son’s writings as part of the exhibit. Since the opening of the original exhibit, Noah’s writings have been featured in an HBO documentary entitled “War Torn: 1861 – 2010.” In addition, Dr. Swirczek just received notice that Noah’s poems will be featured in over 100,000 copies of the next Pearson Education textbook to be published.

Dr. Swirczek continued that the first venue of the exhibit’s national tour was at the University of Wisconsin Marinette, where it was honored with a military honor guard, .

4. Approved - Consent Agenda (Agenda Item #6) – (Cont’d.)
- (1.) Approved with Changes - Minutes (Consent Agenda #1) – The Board of Regents approved the minutes from the following meetings:

December 3, 2010, annual Foundation Reports:

CSN (Ref. C-1a on file in the Board office)
DRI Research (Ref. C-1b on file in the Board office)
DRI Research Parks, LTD. (Ref. C-1c on file in the Board office)
GBC (Ref. C-1d on file in the Board office)
NSC (Ref. C-1e on file in the Board office)
TMCC (Ref. C-1f on file in the Board office)
WNC (Ref. C-1g on file in the Board office)
UNLV (Ref. C-1h on file in the Board office)
UNR (Ref. C-1i on file in the Board office)

Mr. Scott G. Wasserman, CEO and Special Counsel to the Board of Regents, stated that the UNLV Foundation minutes (Ref. C-1h) would be corrected to reflect the accurate spelling of Ms. Nancy Strouse.

- (2.) Approved - Handbook Revision, Refund Policies for Veterans (Consent Agenda #2)- The Board of Regents approved a revision to Board policy regarding institutional refund policies (Title 4, Chapter 17, Section 15). Specifically, the proposed revision provides that for the purpose of educational benefits for veterans, NSHE institutions shall comply with the refund and other applicable policies of federal law pertinent to education benefits for veterans under Title 38, Part 21 of the *Code of Federal Regulations* (Ref. C-2 on file in the Board office).

- (3.) Approved - Procedures & Guidelines Manual Revision, Summer Term Salary Schedules (Consent Agenda #3)- The Board of Regents approved summer term salary schedules for

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- 4. Approved - Consent Agenda (*Agenda Item #6*) – (*Cont'd.*)

The Following Consent Agenda Item Was Considered Separately:

4. Approved - Consent Agenda (Agenda Item #6) – (Cont'd.)

(7.) Approved - Tenure (Consent Agenda # 7) - (Cont'd.)

TMCC – (Ref. C-7d on file in the Board office)

Ms. Angela Adlish
Ms. Deborah Bader
Dr. Judith Frederickson
Ms. Erin Frock

Dr. Thomas Kies
Dr. Bronwen Own Haugland
Dr. Melanie Purdy
Mr. Brian Wells

UNLV

The Following Consent Agenda Item Was Considered Separately:

4. Approved - Consent Agenda (Agenda Item #6) – (Cont'd.)
- (7.) Approved - Tenure (Consent Agenda # 7) - (Cont'd.)

Regent Alden requested that this agenda item be tabled until the June 16-17, 2011, agenda due to the number of unknown aspects of the proposed biennial budget. He clarified that he was in support of the individuals but felt that it would be better to hold consideration until the June meeting.

Regent Alden moved to table consideration of consent agenda item #7 Tenure until the June 16-17, 2011, Board of Regents' meeting. Regent Page seconded.

Regent Geddes stated that he would not support Regent Alden's motion. He realized the difficult financial situation that the System was currently in. However, the institutions have set goals and the recommended faculty members have achieved those goals. He felt it was the Board's obligation to award the tenure requests. He added that if the circumstances were to change, tenure could be addressed at that time.

Regent Anderson expressed her agreement with Regent Geddes.

Regent Knecht felt that it would be unfair to delay tenure until June and also expressed his opposition to Regent Alden's motion.

Regent Crear asked to hear from the presidents. President Smatresk related that the awarding of tenure was perhaps the most significant achievement in a faculty person's life. To defer that award at this time would add needless anxiety and he strongly urged the Board to move forward with its consideration of the agenda item.

President Glick agreed with President Smatresk, adding that the Board's support of these recommendations would show that it respects the institution of tenure and its process.

President Di Mare concurred with Presidents Smatresk and Glick, adding that not only have the faculty achieved the tenure, they have done so under extreme circumstances. She strongly encouraged support for these recommendations and expressed her appreciation for those Regents that were in support.

Regent Alden voted yes. Regents Anderson, Blakely, Cobb, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Schofield and Wixom voted no. Motion Failed.

Regent Page moved to approve consent agenda item #7 Tenure as recommended. Regent Wixom seconded. Regent Alden voted no. Motion carried.

5. Information Only - Public Comment (Agenda Item #7) - Mr. Tom Baker, Chairman of the Advisory Committee for the University of Nevada Cooperative Extension, related that he had met with President Glick earlier that week in regard to why a 72 percent cut in the Cooperative Extension budget would be necessary. The Advisory Committee then expressed their concerns and disagreement with President Glick in light of the Governor's proposed 33 percent cut. In addition, Mr. Baker also expressed concern for the failure to discuss the \$11 million in funds contributed by the counties to Cooperative Extension by Nevada Revised Statute (NRS). Mr. Baker related that the currently proposed reduction plan would eliminate 50 percent to 70 percent of Cooperative Extension's 100 programs statewide, including substantial reduction to the 4-H program and the loss of an estimated 70 positions statewide. He indicated that although none of the 46 specialist positions scheduled for potential elimination had been specifically identified, only one specialist in each area would be retained. Mr. Baker hoped that the Regents would understand why the Advisory Committee chose to support the Governor's proposed budget plan, adding that although the Advisory Committee was willing to share in the pain of the budget reductions, a 72 percent cut in addition to the 21 percent cut that has already occurred over the last three years would be too much.

5. Information Only - Public Comment (Agenda Item #7) – (Cont'd.)

Mr. Robert Metz, CEO and Founder of American Sports Academy, related that he has addressed the Board at previous meetings and had been assured that he would be contacted to begin potential negotiations on a business transaction involving land owned by the University of Nevada, Reno. However, he stated that he has not received a response. Chairman Leavitt stated that Mr. Metz has met with the Chancellor.

Mr. Austin Jones, Student, WNC, indicated that although he understood that budget cuts need to be made, he did not feel that the closure or merging of WNC should be one of them. He felt that WNC was an integral part of the Carson City community by providing a trained educated workforce for a growing international workplace. He felt that WNC makes Nevada students capable of performing jobs in the bigger world. He related that he has been able to fulfill all of his undergraduate courses for a Bachelor's in International Affairs before transferring to UNR. These courses would have been impossible for him to take at TMCC due to transportation. He related that he is also a recently discharged disabled veteran and WNC played an important role in helping him integrate back into society. He stated that if WNC were to close or be consolidated, it would be unable to fulfill the mission of the Board of Regents which includes the retention of students. He felt that the profit margin for such a consolidation would be minimal compared to the impact on the future of Nevada's economy through lost potential profit from jobs never being created due to a sub-par workforce.

Ms. Suzanne Kelly Gilpin, Student in WNC's ASL program, stated that although she holds seven degrees, she has been dropped from jobs. WNC has given her a new lease on life and the ASL program has provided her hope. She felt that to eliminate a program of this magnitude would be exceptionally sad.

Mr. Ed Schober, Student in WNC's ASL program, related that due to a medical condition, he will be considered deaf in five to ten years. He indicated that the elimination of the ALS program would be similar to taking his life away and would also negatively impact children that are hearing impaired and parents that need to learn this language to help their hearing impaired children. He stated that this program will hopefully help him to find a job, adding that if the program was cut, it would send services for the hearing impaired back to the 1950s.

Ms. Caitlin Mattice, Student at WNC, related that as a hearing-impaired citizen, she had experienced difficulties as a child without the interpreters or resources that should have been available to her. Participating in WNC's ASL program has opened her mind to American Sign Language. She expressed concern that if the program is eliminated, children such as her will not receive the help that they need and their futures will be negatively impacted with those resources.

Ms. Loni Friedmann expressed how much the WNC ASL program has meant and asked the Board not to eliminate such an important program.

Chairman Leavitt requested that an audio CD of the public comment testimony be provided to the Governor and all members of the Legislature.

5. Information Only - Public Comment (Agenda Item #7) – (Cont'd.)

Ms. Molly McGregor, Student at WNC, related that her dreams include becoming a sign language interpreter and an expressive arts therapist. Like many of the students that attend WNC, she works to support herself and would not be able to afford to attend another institution. She stated that education was not something she wanted, but rather something she needed in order to live life. She felt that the proposed budget cuts would be impossible to overcome for people that have a dream to make something of their lives.

Mr. Eric Franklin, Student at WNC, stated that he had been shocked to find out that the closure of WNC was an option. He related that his experience at WNC is just a stepping stone to furthering his career. The closure of WNC would limit Nevadans from their future and would drive businesses and people out of this state. He indicated that WNC's mission is to help and improve the Carson City community. He asked how Nevadans could be possibly be helped by limiting access to education and thereby the future.

Ms. Ashlee McGarity, Student at WNC and Vice President of the Student Council – Fallon Campus, related that she is a first generation college degree earner in her family. After earning her first degree in 2008, she returned to become an interpreter for the deaf. She stated that only WNC offered the ASL interpreter program and in order to pursue her educational dreams she would have to go outside of Nevada. She shared a personal experience about what WNC has offered to her personally, adding that the people and staff at WNC showed her compassion and gave her hope and support to continue her education and not to quit.

Mr. Sheldon Phelps, Student at WNC and Senator for the ASWN Carson Campus, felt obligated to denounce the damage that could be inflicted on his education 4 (m)-4 (i)-12 2 (o 1 Td [(S

5. Information Only - Public Comment (Agenda Item #7) – (Cont'd.)

Ms. Chrislyn Friestad, Student in WNC's ASL program, related that as a child she was diagnosed with a learning disability and told that she would never achieve her dream of becoming a teacher. She stated that with the help of WNC's ASL program and its teachers, she will be graduating in the spring with two degrees. She asked the Board not to close the ASL program at WNC.

Mr. Cesar Benitez, SGA President, TMCC, related that TMCC is the only open access college in Washoe County. The colleges throughout the state are different because the needs of the students and the employers throughout the state are different. He asked the Board not to merge northern community colleges so that unique communities would continue to be served.

Ms. Margaret Craig, Part-time instructor for WNC's ASL program shared with the Board that WNC provided her with an affordable opportunity to return to school and achieve her degree in deaf studies. She added that WNC was the only resource for ASL support in northern Nevada. Qualified interpreters are needed in order to provide equal access to the deaf community. She stated that this program was necessary for the future of deaf citizens in Nevada.

Mr. Chase Fuller, Student in WNC's ASL program, shared with the Board that as a child he was placed with a foster family that had a deaf child in their home and that had no way of communicating. He taught himself how to communicate with that child. After his mother told him that he should use his talents to help other children he began studying for a career in deaf studies. He asked the Board not to close WNC's ASL program so that he could continue to achieve his education and have a productive future helping the deaf.

Ms. Sandra Garrison, current student and WNC Alumni (2010), Summa Cum Laude, related that without WNC, she would not have been able to achieve that status. She is also one of the student volunteers for the Always Lost: A Meditation on War project. Ms. Garrison stated that WNC has more to offer the Carson City community than just teaching the children, it is about who the community is and asked how a price could be placed on that.

Ms. Ruby Kennison-Fox, WNC Alumni related WNC provided her the opportunity to become the first female in her family to earn a college degree. Without the close proximity of the WNC Fallon campus to the Indian reservation where she lives, she would not have achieved her degree and be standing before the Board that day. She stated that it was important that WNC remain as it is.

Mr. David Hillis, member of the Carson City community, related that he had attained three Associate degrees at WNC before transferring to UNR to earn a Master's degree. Mr. Hillis is also an instructor at WNC and addressed the Board from a long history of relationship with WNC. He understood that the Board is faced with very difficult decisions and some of those decisions were not necessarily choices. He stated that the citizens need to stand up and tell their legislators that funding need

5. Information Only -

7. Approved - Honorary Degrees (Agenda Item #9) - The Board will render a decision on the 2011 Honorary Degree recipients

8. Approved -

12. Approved - Board Meeting Dates Calendar Year 2012 (Agenda Item #14) – (Cont'd.)

At Chairman Leavitt's request, Mr. Wasserman explained that since the Board implemented the quarterly meeting schedule, there is an equal amount of weeks between meetings so that the campuses do not have to wait longer than necessary to address items to the Board. He related that factors that are taken into consideration are legislative sessions, campus availability, commencement dates and all holidays. He noted that due to the change to the quarterly meeting schedule, the Board is scheduled to meet at GBC (*Elko*) in 2013.

Regent Cobb agreed that the Board should meet in Elko. He also expressed concern that the four meetings per year may not be working out as efficiently as originally hoped. He felt it appeared to create several special meetings and requested that a focus group be established to consider going back to six meetings per year.

Regent Wixom suggested that an alternative scenario could be the scheduling of interim special meetings at regular intervals between the regularly scheduled Board meetings. He felt that would be a good compromise between Regent Alden's and Regent Cobb's meeting preferences.

Mr. Wasserman related that the number of special meetings did not increase as a result of the quarterly meeting schedule. More to the point was that, during legislative sessions, there were more special meetings in addition to the more frequent regular meetings. He indicated that he would be happy to work with the Chairman to reserve special meeting dates at regular intervals between the regular Board meetings.

Regent Page also indicated his support of having Board meetings in Elko and requested that meetings at Nevada State College also be considered.

Regent Anderson requested that special meetings be made available by video conference.

Motion carried. Regents Alden and Cobb voted no.

13. Approved - Appointment, Vice Chancellor for Information Technology, NSHE (Agenda Item #15) – The Board of Regents approved the appointment of the Vice Chancellor for Information Technology.

Chancellor Klaich related that approximately 45 individuals had initially applied for the position. The candidate pool was narrowed to somewhere between five and seven individuals. Phone interviews were then conducted to reduce that number to the top three candidates.

Chancellor Klaich related that all three candidates were brought in and interviewed by the search committee as well as by himself. He felt that the best candidate was Dr. Steven D. Zink, the current Vice President of Information Technology at UNR.

Chancellor Klaich stated that this position is absolutely critical to the System at this time. As the System moves forward with constrained resources, it is important to have

13. Approved - Appointment, Vice Chancellor for Information Technology, NSHE (Agenda Item #15) – (Cont'd.)

someone who can participate in the conversation and sees the vision on how information technology can change the way that the System conducts business.

Chancellor Klaich stated that the proposed standard contract terms include an annual salary of \$229,000 (*handouts on file in the Board office*).

Regent Alden moved to approve appointment of Dr. Steven D. Zink as Vice Chancellor of Information Technology. Regent Knecht seconded.

Regent Crear asked how much knowledge Dr. Zink had of the iNtegrate project. Chancellor Klaich related that Dr. Zink has been involved with the project since the project's beginning.

Regent Knecht felt that Dr. Zink could see things in term of the big picture and expressed his support of the appointment.

Regent Page requested that referen (n4 ())TJ [(j [(a)4(ex)--w w [(f)-5 (e)6 (lt th)]TJ 09J 0 Tc 0 Tw

15. Information Only - Discussion of Board Policy Regarding Institutional Athletic Programs (Agenda Item #21) – (Cont'd.)

Chairman Leavitt thanked Regent Geddes for bringing this discussion to the Board's attention, adding that although there were exciting developments over the last year, there had also been some uncertainty.

Regent Wixom related that the contractual implications for a change in conference were enormous. Although he was not criticizing what had occurred, he did not feel that ambiguity was a positive thing.

Chairman Leavitt stated that when considering a policy additions or changes, consideration needed to be given that there were times when decisions need to be made within short time frames and with enormous financial implications. Any proposed policy needs to reflect something that the Board can handle quickly.

Regent Wixom related that in regard to TCU and BYU, the proposition had to go back to their respective boards. P004 Tw 2.78 -i5uo6 (t)-6 (t)he erac-6 (t)he a-6 ()]TJ 0 theieesiti-4 (n)-4 (f)]T

16. Approved - Resolution in Honor of Mr. William J. Raggio (Agenda Item #17) – (Cont'd.)

Regent Alden stated that Senator Raggio was an icon in the state of Nevada whose service would never be forgotten.

Senator Raggio stated that this resolution was an honor and one he very much appreciated. Senator Raggio stated that it had been an honor and a privilege to serve as a Nevada Senator for over 38 years and he shared the Board's concern for the future of higher education in this state. He was hopeful that a way could be found to do what is appropriate for higher education, adding that it meant the future of the state of Nevada.

Senator Raggio acknowledged the efforts of the Board of Regents, adding that they are in a very thankless position and one that is not fully understood by the people of Nevada. He felt that there was not an understanding for what the current Board and its predecessors have done to bring higher education to its current level. He thanked the Regents for their willingness to work with him and his colleagues in the legislature over the years.

Regent Geddes related that he had entered politics in Nevada because of Senator Raggio and former Assemblymen Joe Dini and John Marvel. He emphasized that each gentleman was a citizen and statesman.

Regent Schofield related that in 1977 he had been chairman of the state Senate's Education Committee, where he had worked with Senator Raggio. He noted at that time that Senator Raggio had a mind of his own and he knew then that he would be very successful.

Regent Cobb related that the relationship of the Cobb and Raggio was a very successful one. He noted that Senator Raggio had a mind of his own and he knew then that he would be very successful.

18. Information Only - Chancellor's Report (Agenda Item #5) – (Cont'd.)

Chancellor Klaich stated that no one working for the System between now and the end of the legislative session will stop advocating that the System's budget be restored and that rhetoric be backed up with funding. He stated that the Legislature would be asked to fill the budget hole so that the dire consequences do not become reality, including lower access, smaller institutions, rural cities that will not have access to higher education, rural centers that may not be served, young men and women who deserve the same opportunities as those that came before that will be denied, low income families and a disproportionate minority community that will be denied access to higher education. Chancellor Klaich asked that those who do not believe these to be the results to listen carefully to the presidents.

Chancellor Klaich stated that the NSHE has been asked to be a full partner in economic development, yet its budgets are being stripped away. Without resources to assist at-risk communities, any gains will be lost perhaps for decades, including entire generations. He asked everyone to listen carefully to the presidents and to get off the sidelines and into the game so that the state of Nevada will put its money into education, the economy and moving this state forward.

Regent Schofield shared his dream that after hearing the previous day's public comment testimonies related to veterans, that the billions of dollars wasted on fighting a war in the Middle East could be used in America.

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5. Information Only - Public Comment – (Cont'd.):

students in the state. At the March 21st event in Carson City, he will be one of many telling the Legislature that the students will no longer place their futures in the hands of the legislators t h

5. Information Only - Public Comment – (Cont'd.):

Dr. Jill Derby, former Regent, submitted a copy of an editorial opinion that she had written and that had been recently published (*handout on file on the Board office*). She stated that it has taken several decades to build the Nevada System of Higher System and she felt strongly that the System needed to be kept intact. She felt that it was important to point out the sense of shared identity and common experience that has evolved within each institution. In regard to mergers, she felt that any possible dollar savings would pale in comparison to the cost of the disruption. Not only would it damage the institution, it would not weave together well with the new institution, adding that is the intangible side of the conversation on mergers. Dr. Derby emphasized that each Regent's fiduciary responsibility is to the entire System no matter their individual political orientation. She indicated that it was critical to keep the System and its eight institutions intact as unique and distinct institutions. Each institution has already sustained budget reductions that cut its capacity to serve Nevadans. She felt that there was a grass roots fire that has been lit and that the citizens of Nevada will not let this happen. She expressed her appreciation for the Regents' service and the opportunity to address the Board that day.

Ms. Cecilia Maldonado, Faculty Senate Chair, UNLV, related that the documents released reflecting potential 60 percent reductions in budget were devastating. She related that UNLV President Smatresk has been open and has presented the potential impacts and an advisory committee is working to find ways that might minimize those impacts. She reported that the UNLV faculty is scared and disillusioned. Although broad-based consultation has not yet occurred due to the short time frame involved in creating the proposed budget, she expected the

5. Information Only - Public Comment – (Cont'd.):

Mr. John Lagada, Treasurer of the DRI Foundation Board of Trustees, stated that he hoped it becomes inconceivable that DRI will be merged out of existence. He expressed his concern using the metaphor of a time bomb, explaining that it needed to be voted upon that day because every day that there is indecision there was a risk of losing invaluable people.

Ms. Diamond King, Vice President of NSC Student Alliance, felt that being educated is not a short term commitment but rather a way of life. The students are not only burdened with trying to graduate, it is now necessary that they watch their backs to make sure the schools are not taken from underneath them. The education system that has been built may be falling. She wished that she could consider staying in Nevada. However, she has a young son and questioned what kind of mother she would be to remain in Nevada without the possibility of a quality education. She also related that she has two sisters, one in high school and one middle school. She did not want them to

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5. Information Only - Public Comment – *(Cont'd.)*:

Ms. Ashley deRosa, Senator for the ASWNC, related that her experience at WNC has been beyond extraordinary. The staff and faculty genuinely care about the success of the students. She related that in order for her to attend college, she could not afford an Ivy League school and she is ineligible to receive federal funding. WNC gave her that opportunity to become a nurse. As a member of the student association, it is a duty to be

5. Information Only - Public Comment – (Cont'd.):

Mr. Chris Harris, Assistant Professor at NSC, stated that he held a deep understanding of the mission and impact that a state college has. While earning his Ph.D. he knew that he would want to work in a state college environment. When he met NSC President Di Mare and Interim Provost Erika Beck at a conference in Chicago

5. Information Only - Public Comment – (Cont'd.):

Ms. Jessica Leman, Student at WNC, related that she began her career at WNC by attending the GED program. After receiving her test results, she received a phone call from the Director of the program telling her that she could continue to earn a college degree. She intends to achieve and use her Associates degree from WNC to find a job that she can then use to help pay for tuition to continue her education at UNR. However, if WNC is closed or merged and she is forced to attend classes in Reno, she will have to put her dreams away due to the cost of travel. Regarding the economy, she stated that even she can see that the futu.004 Tc9 (et)-2 (Ui)3 (-2 (u)-10 .9 (u)-0h)-4 (e c)dtH p Ui -2 (u)-10 .9 (u)

5. Information Only - Public Comment – (Cont'd.):

Mr. Ted Pleggemeyer, Dean of the School of Sciences, TMCC, addressed the Board from the perspective of having been on the faculty in another state where there had been two mergers in ten years. He related that that through those mergers, faculty has to defend the existence of every program. Dr. Pleggemeyer related that TMCC is in the process of pursuing a number of grants to build a renewable energy program that could be an economic driver for the state of Nevada. However, through the potential mergerprocess, those

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19. Action Taken - Personnel Session – WNC President Carol A. Lucey (Agenda Item #26) – (Cont'd.)

Dr. Cummins reported that in regard to President Lucey's relationship with the Board of Regents, there was some concern expressed regarding a data reporting issue and discrepancies between numbers reported. He recommended that the Board and President Lucey talk about those reports and how to get the information to the Board in the format that it prefers. In terms of communication, there seems to be desire on the part of some Board members to have more direct communication with President Lucey.

In regard to a master plan, Dr. Cummins felt that WNC is a healthy college that is moving forward in the right ways with some serious challenges ahead. He added that the ability to cut horizontally may be drawing to a close.

In conclusion, Dr. Cummins related that he found President Lucey to be a generally well respected, strong, smart leader that is doing a fine job. He noted that there were a few opportunities for increased communication with the Board and WNC's staff. However, Dr. Cummins related that unfortunately communication for a college president is a job that is never finished and must be done repeatedly.

Chancellor Klaich related that normally there would be an additional agenda item to address discussion of an extension of President Lucey's contract. However, he explained that discussion has been tabled until June due to budgetary uncertainty. He did not want there to be any implication in that decision to defer that discussion to detract from President Lucey's evaluation.

Regent Cobb, Chairman of the WNC Periodic Presidential Evaluation Committee, echoed the comments made regarding Dr. Cummins and his cooperative attitude, diligence and performance review. He stated that he had nothing further to add other than he complimented President Lucey on her performance and her self evaluation.

Regent Cobb moved to accept Dr. Cummins report.
Regent Knecht seconded.

Regent Schofield expressed that it was his honor to serve on the Committee, adding that it had been one of the most pleasant evaluations he has had the privilege to be part of.

Regent Knecht thanked Dr. Cummins for his work. He emphasized that President Lucey has done a good job in managing the budget over the last few years and he was glad to see the report reflect that. Regent Knecht felt that President Lucey has grown while in office.

Regent Schofield thanked Regent Cobb for doing an outstanding job as Chairman of the Committee.

President Lucey stated she has been president of WNC for 12 years. She related that the first years were rough, but she has a wonderful team and they have blossomed. She loves WNC and its students and hoped that going forward she could persuade the Board not to take any immeasurable steps.

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President Lucey stated that after all those actions have been taken WNC will still be short of the reduced budget and will be required to conduct a curricular and administrative review for the first time. She has noell tho

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President Richards related that CSN will need to reduce its budget by \$12 million in the first year of the biennium and by \$25 million in the second year. The proposed plan predominantly impacts and addresses the needs in the first year including closure of a site, reduction in contract services, cost reallocation and college operating reductions. In the second year, similar actions will be taken in addition to a major cut of \$8 million in college operating reductions. To help guide those decisions, there is a program review process and a non-instruction review process.

President Richards reported that the currently proposed plan calls for the potential reduction of 65 staff FTEs and 1,900 student FTEs which represents 3,800 individual students on top of the 5,300 students that were turned away in the fall semester. There will be complete communities without access or with reduced access to postsecondary educational opportunities including Mesquite and Overton. President Richards stated that the primary tool that community colleges have for a budget cut is to reduce sections. Last fall CSN offered over 5,000 class sections. However, under this plan, those sections will be reduced by up to 28 percent (*approximately 1,400*). CSN's six year graduation rate is currently 20 percent. However, under this plan, there will be a longer time to completion of degrees and certificates. Affordability will also be sharply diminished. He is particularly mindful of the diverse population served in Las Vegas, adding that opportunities for that particular population will be severely constricted. Without a concerted effort in financial aid it will be even more difficult for that population to reach its goals. With this level of reduction, President Richards felt that the state's aspiration for low tuition and fees comes to an end and will require a move toward the national model of tuition and fees at market prices with only some financial aid for support. President Richards cautioned that there will still be an \$8 million reduction in operating funds in the second year. Although he has found that the elasticity factor is generally neutral for CSN, President Richards was still very concerned of the impact of the reductions on diverse populations.

President Di Mare reported that for the upcoming biennium, NSC will experience a \$3.1 million reduction in the first year and a \$4.5 million reduction in the second year. The current organization will be restructured to drive efficiencies in cost savings. While the Committee had approximately three weeks to determine these recommendations, it will take an additional month or two to reconsider those 32 vacant and budgeted positions as some of those positions are extremely important to the campus. A 25 percent decrease in the operating budget will be attained through a zero based budgeting process. A 5 percent salary reduction has been requested. A 10 percent student fee increase will be requested in each year of the biennium. President Di Mare stated that those actions should allow NSC to meet the Governor's proposed budget. However, the implications of those actions include the elimination of 130 course sections as compared to the current year. That translates into approximately 2,500 students that will not be able to access needed classes and will consequently not graduate in a timely fashion. President Di Mare stated that NSC's 67 percent retention rate will be affected. Nursing, biology and math will be particularly affected as NSC will not be able to hire the necessary faculty. Online courses will be reduced. Most devastating will be advising and recruiting positions. Dual credit programs and endorsements will be evaluated as a result of the

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will drive a very difficult discussion on how to achieve that goal. He related that at UNLV 125 faculty positions will be lost in the \$17.5 million in cuts to the main academic programs, which represents 60 percent of targeted cuts. The plan includes \$8.1 million in proposed reductions in the Law School; elimination of twelve departments some through condensation; and elimination of 33 degree programs including nuclear /P <</MCID 1 >>Bd2eJ 0 Tc

The meeting recessed at 3:06 p.m. and reconvened at 3:17 p.m. on Friday, March 11, 2011, with all members present.

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In terms of shattered dreams, Chairman Leavitt felt that the impact of the budget cuts on higher education in Nevada was equivalent to the Killing Fields.

Regent Wixom hoped that those who took the opportunity to testify under public comment at this meeting would also be present at the rally at the Legislature on March 21, 2011. He stated that it is one thing to address concerns to the Board of Regents. However, it is the Legislature and the Governor that decide how many dollars are allocated to the System's budget. This is an enormously troubling and difficult task. The only real point that he can take any level of comfort from is the strength of the current Board. He also took faith in the strength of the institution presidents and greatly appreciated their observations and input.

Regent Wixom stated that the Board has no reason to apologize for the System's budgets. He stated that dollars follow demand, adding that over the last 10 to 20 years, enrollments in the Nevada System of Higher Education have increased dramatically. He felt that the number of dollars in the state budget followed that demand and have served the state well. Although he acknowledged that those dollars could serve the state more effectively, he did not feel that any apologies were necessary.

Regent Wixom emphasized that the requested budget cuts have very real consequences and, to some degree, he is afraid that the policymakers lose sight of those consequences and that their decisions affect the students.

Regent Wixom stated that the Board still has no idea what the final outcome is going to be or what the final recommendation will be, adding that it could be more, or perhaps less. He related that business and private institutions will go through a budget process that is primarily in private and then announce a decision. This Board does not have that option and is obligated by law, including the open meeting law, to go through that process openly. He acknowledged that it creates problems on the campuses. However, the Board is subject to the legal process and obligated to follow it.

Finally, Regent Wixom noted that the Board is being asked to implement budget cuts

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continue to work with the presidents to refine the data that is currently available. The Board did not want to make decisions that caused irreparable harm to the System. He also expressed concern for what the final budget number would be and noted that the \$121 million currently being withheld from the counties could cause further impact.

Regent Geddes commented on the following information contained in the institutions' proposed budget reduction documents that he would like to see further refined.

He noted that the UNLV Law School is proposing all tuition and no budget cuts and requested a better explanation of that philosophy at the next Board meeting.

In regard to the UNLV Philosophy Department, he struggled with that department's closure because he felt the purpose of economic development and training is not so much on individual degrees but in being a system that retrains as jobs change. He expressed concern for how that would continue without the department.

Regent Geddes requested a better explanation for why the College of Extended Studies at UNR is taking the brunt of budget cuts at that institution.

He expressed concern for WNC's plan for using CIP funds for operating funds and requested clarification of that proposal.

In regard to TMCC, he noted that TMCC's proposal is 100 percent fee-based for developmental courses and questioned if that model could be applied to all the colleges and requested further details.

Finally, he requested to see cost models for tuition and fee increases of 10 percent for each year of the biennium, and then 15 percent for each year of the biennium, for all institutions across all division levels.

Regent Knecht joined Regent Geddes in recognizing that the System needed to plan for the Governor's budget up to and including the end of FY 2013. He stated that he continues to hold to that position although it is not a cut he embraced or supports. He recognized that there are possibilities that it could be worse than that, while there are serious possibilities that it could be better. The exact ultimate contingency for which the System has to plan is not yet an absolute certainty but he was comfortable in saying that it should be something that is planned for and worked toward. With that said, Regent Knecht heard very clearly the worry and even panic among faculty, staff and students. He wanted to minimize that kind of worry although he acknowledged that the Board would not be able to eliminate those worries. He saluted the presidents for providing a good starting point from which to work, although it is not perfect. By doing that, the presidents have contributed to narrowing the range of uncertainty and to helping faculty, staffing f-2 (pi)-2 (ng)10 (f)3 (t)-6 (n)0 (g3 r)3 (ow)2 (()-10 (pr)3 (o)-2 (s)- f)3 (t)-t,2t1 (t)-6 (n)0 x2att

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Regent Melcher thanked the presidents and staff in the Chancellor's office for their hard work. He also thanked his fellow Regents for their different opinions which were all valid. He related that in addition to knowing that more revenue was needed or that the System needed to work harder to become more efficient, it was important to support and provide more information to the legislators to assist them in making those decisions. He wanted the legislators to know that individuals within the local communities were in support of funding higher education at sufficient levels.

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Regent Knecht related that as he pointed out previously, some things have already been taken off the table such as merger or consolidation of the universities. He did not feel there was a free speech issue and discussion could continue. Based on the information before the Board, he felt that a way could be found without having to resort to closure, merger or consolidation. In terms of what the political parties have said, he felt that there was a one-sided account being reported. He felt that that the System could meet

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Regent Page stated that he did not want the perception to be that some Regents did not support the institutions. However, the fact remains that not all of the information is yet known.

Regent Alden expressed his concern for opposing Regents Leavitt and Wixom. He stated that per NRS, the Board of Regents were not destroyers of higher education, but rather trustees. He hoped the motion passes. He felt that it would be a grave mistake if it did not, adding that it would send the wrong message.

Mr. Wasserman restated the motion to remove from consideration closure, consolidation or merger of any of the institutions.

Upon a roll call vote, Regents Alden, Anderson, Blakely, Crear, Doubrava, Knecht, Melcher and Schofield voted yes. Regents Cobb, Geddes, Leavitt, Page and Wixom voted no. Motion carried.

Regent Cobb expressed his disappointment in the audience applause because none of the Regents want to close any of the campuses or merge them. The issue is whether the Board will consider addressing these issues. He felt that this motion would be communicating to the Legislature that the System could absorb the cuts, which he stated was exactly what could not be done.

21. Discussion Tabled - Update on the Regents' Efficiency and Effectiveness Initiative for The Nevada System of Higher Education (Agenda Item #19) - The Board of Regents tabled discussion of this agenda item until the

25. Tabled - Institutional Strategic Plan, DRI (Agenda Item #24) - The Board of Regents tabled discussion of this agenda item until the April 8, 2011, Board of Regents special meeting (*Ref. BOR-24a and BOR-24b on file in the Board office*).

26. Tabled - Update on Redistricting and Reapportionment (Agenda Item #25) - The Board of Regents tabled discussion of this agenda item until the April 8, 2011, Board of Regents special meeting.

27. Approved - Audit Committee (Agenda Item #27) - Chair Mark Alden report(3 0 0 Tc 0 .# 0 0 .20ai

27. Approved - Audit Committee (Agenda Item #27) – (Cont'd.)

Audit Exception Report – The Committee recommended approval of a report of the audit findings of the Committee for the six months ended December 31, 2010 (Ref. A-27 on file in the Board office).

Regent Page moved to approve the Committee report and recommendations. Regent Crear seconded. Motion carried.

28. Approved - Investment & Facilities Committee (Agenda Item #28) - Chair Michael B. Wixom reported that the Investment & Facilities Committee met on March 10, 2011, and heard the following:

Mr. David Breiner from Cambridge Associates reported on asset allocation and investment return. Mr. Breiner reported that the Investment & Facilities Committee met on March 10, 2011, and heard the following:

28. Approved - Investment & Facilities Committee (Agenda Item #28) – (Cont'd.)

Approved University of Nevada, Las Vegas' request to purchase a 0.75 acre parcel

29. Approved - Academic, Research & Student Affairs Committee (Agenda Item #29) – (Cont'd.)

Action Items: - (Cont'd.)

The committee recommended elimination of the following academic programs at UNR:

Geochemistry, MS and Ph.D. (*Ref. ARSA-2a on file in the Board office*); and
Master of Arts for the Teaching of English (MATE) (*Ref. ARSA-2b on file in the Board office*).

The committee recommended elimination of the Department of Professional Studies within the School of Dental Medicine at UNLV (*Ref. ARSA-3a on file in the Board office.*)

The committee recommended elimination of the following academic programs at UNLV:

Physical Education, BS.Ed, MS and M.Ed. (*Ref. ARSA-3b and ARSA-3c on file in the Board office.*)

30. Approved - Business & Finance Committee

31. Approved - Cultural Diversity Committee (Agenda Item #31) – (Cont'd.)

33. Information Only - New Business (Agenda Item #33) – Regent Geddes requested that an item be placed on a future agenda regarding a process for the rapid granting of tenure versus tenure upon hire.

Regent Cobb emphasized that the beginning time of the meeting currently scheduled for April 8, 2011, be reconsidered. Chairman Leavitt stated that the meeting time has been