

BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION
Friday, September 6, 2013, 8:00 a.m.**

Video Conference Connection from the Meeting Site
System Administration, Las Vegas
5550 W. Flamingo Road, Suite 61, Conference Room
and
System Administration, Reno
2601 Enterprise Road, Conference Room

- Members Present: Mr. Kevin J. Page, Chairman
Mr. Rick Trachok, Vice Chairman
Dr. Andrea Anderson
Mr. Robert Blakely
Mr. Cedric Crear
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mr. Ron Knecht
Mr. James Dean Leavitt
Mr. Kevin C. Melcher
Dr. Jack Lund Schofield
Ms. Allison Stephens
Mr. Michael B. Wixom
- Others Present: Mr. Daniel J. Klaich, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Mr. Larry Eardley, Vice Chancellor, Business and Finance
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
Mr. Vic Redding, Vice Chancellor, Administration and Finance
Dr. Marcia Turner, Vice Chancellor, Health Sciences System
Dr. Steven Zink, Vice Chancellor, Information Technology
Mr. Scott Wasserman, Chief of Staff and Special Counsel to the Board
Dr. Michael D. Richards, President, CSN
Dr. Stephen G. Wells, President, DRI
Dr. Mark A. Curtis, President, GBC
Mr. Bart Patterson, President, NSC
Dr. Maria C. Sheehan, President, TMCC
Dr. Neal J. Smatresk, President, UNLV
Dr. Marc A. Johnson, President, UNR
Dr. Carol A. Lucey, President, WNC

Also present were faculty senate chairs Dr. Darin Dockstader, CSN; Mr. Alan McKay, DRI; Mr. Thomas Reagan, GBC; Dr. Christopher Harris, NSC; Ms. Dani Chandler, NSHE; Dr. Paul W. Werth, UNLV; Dr. Swatee Naik, UNR; Mr. Ron Marston, TMCC; and Ms. Holly O'Toole, WNC. Student government leaders present included; Mr. Noah Fraser, GRAD President, DRI; Mr. Alex Porter, SGA President, GBC; Mr. Deuvall Dorsey, NSSA President, NSC; Mr. Mark Ciavola, CSUN President, UNLV; Mr. Michael Gordon, GPSA President, UNLV, Mr. Ziad Rashdan, ASUN President, UNR; Ms. Stephanie Prevost, SGA President, TMCC; and Ms. Alejandra Leon, ASWN President, WNC.

Chairman Page called the meeting to order on Thursday, September 5, 2013, at 8:30 a.m. with all members present except for Regent Schofield.

Regent Knecht led the Pledge of Allegiance.

Regent Schofield entered the meeting.

1. Information Only - Introductions and Campus Updates (Agenda Item #1) – Meeting attendees made introductions and each institution's president provided campus-related updates on events occurring on their campuses since the Board of Regents' last regular meeting.
2. Information Only – Institutional Student and Faculty Presentations (Agenda Item #2) – GBC President Mark A. Curtis introduced Ms. Yezenia Poulsen, mother, veteran, and SGA Senator. Ms. Poulsen shared her experiences as a Great Basin College student in Winnemucca, Nevada, as well as her plans for the future.

President Curtis then introduced Education Professor Thomas Reagan. Mr. Reagan also currently serves as GBC's Faculty Senate Chair. Professor Reagan discussed the education programs at GBC, the quality of the programs and graduates, the concept of "growing our own" teachers in rural Nevada and where many are now serving.

The meeting recessed at 9:00 a.m. for committee meetings and reconvened at 10:50 a.m. on Thursday, September 5, 2013, with all members present.

3. Information Only – Regents' Welcome and Introductions – (Agenda Item #3) - Members of the Board were provided an opportunity to make introductions, welcome guests and to offer acknowledgements.

9. Approved - Consent Items

9. Approved - Consent Items (Agenda Item #9) - (Cont'd.)

9e. Approved - Technology Fee and iNtegrate Fee Report (Tc -0.006 Tw 9.96 -0 0 9.96)

9. Approved - Consent Items (Agenda Item #9) - (Cont'd.)

9h. Approved - Building Naming Request, William N. Pennington Student Achievement Center, UNR (Consent Item #9h) – The Board of Regents approved naming of the William N. Pennington Student Achievement Center on the University of Nevada, Reno campus in recognition of the \$6 million gift from the William N. Pennington Foundation (*Ref. BOR-9h on file in the Board Office*).

Chairman Page thanked the William N. Pennington Foundation for its long-term support of UNR and the System.

President Johnson thanked the William N. Pennington Foundation for its gift to the entire UNR community.

Regent Knecht moved to approve the naming of the William N. Pennington Student Achievement Center on the University of Nevada, Reno campus in recognition of the \$6 million gift from the William N. Pennington Foundation. Regent Geddes seconded. Motion carried.

9i. Approved - Nell J. Redfield Foundation Quasi-Endowment for a Health Science Building, TMCC (Consent Item #9i) – The Board of Regents approved the creation of a quasi-endowment for a \$2 million pledge donation from the Nell J. Redfield Foundation to be paid over four years to support the construction of a new health science center at the Redfield Campus. The \$2 million donation will be placed into a quasi-endowment fund while the remaining public and private funds are raised by TMCC and the TMCC Foundation (*Ref. BOR-9i on file in the Board Office*).

Regent Wixom asked for the definition of a MCCuThe (ke)4ov (cn10 (on)pp (e)-ova(o)-l t)-2uM

10. Approved - “15 to Finish” Student Achievement Campaign (Agenda Item #10) – (Cont’d.)
the proper balance of general education and core requirements needed to succeed.
President Smatresk supported the 15 to Finish campaign and confirmed the c

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – The Board of Regents approved the 2013-15 formula implementation plans and 2013-14 State Supported Operating Budgets for the formula-funded instruction budgets with the exception of the WNC State Supported Operating Budget which was approved but the institution was directed to return to the Board of Regents' October 18, 2013, special meeting with a revised formula budget implementation plan for 2013-15 (*Ref. BOR-11 and Ref. BF-4b on file in the Board Office*).

Mr. Wasserman advised the Board to consider this agenda item in conjunction with the Business and Finance Committee's recommendation for approval of the 2013-14 NSHE State Supported Operating Budgets (*Ref. BF-4b on file in the Board Office*).

Chancellor Klaich said the seven teaching institutions have provided a summary of their formula budget implementation reports, including an explanation of any necessary changes or expenses removed from the State Supported Operating Budgets as a result of the implications of the funding formula changes.

President Richards presented CSN's formula budget implementation plan (*Ref. BOR-11 and Ref. BF-4b on file in the Board Office*).

Regent Wixom asked why CSN began its implementation planning process 18 to 24 months ago. President Richards responded, in anticipation of the new funding formula, CSN began a transformational process to reorient itself from an institution driven by enrollments to one driven by student success.

Regent Geddes moved to approve the CSN formula budget implementation plan for the 2013-15 biennium. Regent Blakely seconded.

Regent Knecht asked what CSN's change in funding was for total revenue from last fiscal year compared to the current fiscal year. President Richards requested time to consolidate such information.

Regent Knecht asked if CSN's report to the Business and Finance Committee accurately reflected an increase in State Supported Operating Budget from \$125 million to \$130.6 million for a total increase of 4.5 percent. President Richards replied those numbers were roughly correct. Ms. Patty Charlton, Senior Vice President of Finance and Administration, CSN, said CSN's General Fund allocation was approximately \$8.1 million including salary restoration. CSN ended 2012-13 with an approximate \$4.5 revenue shortfall due to declining enrollment. The 2013-14 budget plan reflected an additional \$3 million revenue shortfall in anticipation of further enrollment decline.

Regent Knecht asked if a further4 (2013)TJ (-)Tj 4.88 0 Td (14)Tjnw002 Tc -0.004 Tc 0.004 Tw

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

Regent Wixom offered a friendly amendment to include approval of the CSN formula budget implementation plan for the 2013-15 biennium and the 2013-14 State Supported Operating Budget.

Regents Geddes and Blakely accepted the friendly amendment.

Motion carried.

President Curtis presented GBC's formula budget implementation plan (Ref. BOR-11 and Ref. BF-4b on file in the Board Office) (ic)-2.8n116 (y)1 scn5(a)0.004 i2p Tw 4.133v11.9 en.ica-ndme01- rr2cScp7 (a)-MTJ Presv(t)-2 (u(P)-4 ((P)-4 [(t)-6 (h)-4 (e)]TJ a)4 ()-10 (f)3 (r)w)thP(n)2 (a)]TJ tin4 (d)-2 (a)4 Tj13

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

Regent Wixom moved to approve the NSC formula budget implementation plan for the 2013-15 biennium and the 2013-14 State Supported Operating Budget. Regent Anderson seconded. Motion carried.

President Sheehan presented TMCC's formula budget implementation plan (*Ref. BOR-11 and Ref. BF-4b on file in the Board Office*).

Regent Knecht referred to page 21 of Ref. BOR-11 and calculated its State Supported Operating Budget decreased by 3.68 percent with the anticipated additional enrollment

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11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

Regent Knecht asked if UNLV had available a summary document including all changes to state appropriations and total revenue from last fiscal year to current. President Smatresk responded the information would be compiled and reported to the Board.

Regent Knecht asked if UNLV experienced an overall net increase or net decrease between FY 2012 and FY 2013 when considering all sources. President Smatresk responded when considering tuition revenues plus all general fund revenues across all state supported budget categories he would estimate appropriations to be flat to marginally up, if any.

Regent Knecht asked if the 0.07 percent change in net revenue in the general UNLV budget between the last and current fiscal years was a fair characterization. President Smatresk responded that would be correct with enrollment growth in the current year being the wildcard.

Regent Stephens moved to approve the UNLV formula budget implementation plan for the 2013-15 biennium and the 2013-14 State Supported Operating Budget. Regent Anderson seconded. Motion carried.

President Johnson presented UNR's formula budget implementation plan (*Ref. BOR-11 and Ref. BF-4b on file in the Board Office*).

Regent Knecht referred to page 51 of Ref. BF-4b noting UNR's total state appropriations decreased by 6.17 percent from Fiscal Year 2012-13 to Fiscal Year 2013-14 and its total revenues increased by 0.74 percent for its main budget. All other revenue increased and the Medical School's allocation increased 5.28 percent. He asked if it was fair to say UNR's total budget and total revenues, state supported and state other revenue sources increased by a couple percent more or less. President Johnson said he would need to ask UNR's budget officer to dissect those numbers.

Regent Knecht asked President Johnson if he had any reason to dispute or qualify the numbers stated in the reference material. President Johnson responded he would not dispute the numbers.

Regent Geddes moved to approve the UNR formula budget implementation plan for the 2013-15 biennium and the 2013-14 State Supported Operating Budget. Regent Blakely seconded.

Regent Crear asked if the duties of UNR's part-time external affairs representative had increased to include government affairs functions. President Johnson responded yes.

11. Approved - Formula Budget Implementation Reports (*Agenda Item #11*) –

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

loss of approximately five good employees due to the identification of positions or functions to be eliminated. Employee turnover is a significant cost for a small institution.

Regent Wixom said he had served on the Interim Committee to Study the Funding of Higher Education and the changes in the funding formula had not been a surprise. He felt there had been a refusal by WNC to respond to the Chancellor's request. The possibility of obtaining money from the counties would not occur for a long-time into the future, if ever. The Chancellor's request was for the presidents to engage in strategic planning for 2014. The Board was now faced with a situation where no strategic planning had occurred for 2014 and w-4 (ad)P0tioed egiedey(ed)-4 ()]TJ 06.46ed[((om)-2 (s)-1 (a)4 e)4 (no s)-1 (t)-2 enInt

11. Approved - Formula Budget Implementation Reports (Agenda Item #11) – (Cont'd.)

Regent Stephens asked if it was fair to say President Lucey was trying to hold the budget steady in anticipation of a new president. President Lucey responded yes.

Regent Stephens said she would have felt better if President Lucey had just said WNC's mission would have to change in order to implement a budget plan responsive to the funding formula. However, she could accept such rationale for the presentation.

Regent Trachok said the Board needed to have a strategic plan that was reviewable in the future. He felt to saddle the Board with a plan held together with bailing wire and duct tape was not right. He understood the funding inequity but the only way to attack the problem was to sit down and think strategically. The only way to move forward was to direct WNC to return to the Board with a strategic plan implementing the direction of the Governor, the Legislature and the Board.

Regent Geddes said he could not support WNC's plan as submitted.

Regent Anderson said it was not realistic to expect the counties to determine their level of financial commitment to the community colleges in two years. Accepting WNC's plan as presented would leave the institution's next president with an impossible task before them. There needed to be a plan even if it was painful. She felt WNC's plan was more of a protest instead of a workable plan.

Regent Leavitt said the Board should be communicating directly with each county's commissioners in terms of their commitment to higher education in Nevada. He said the taxpayers benefit from the institutions. He encouraged the System to include the counties as possible funding sources in upcoming legislative efforts.

Regent Knecht said it was difficult to plan strategically when faced with the uncertainty of yet one more round of cuts. WNC has gone through cuts resulting in a decrease in fundin(t)-2 (ut)(n)-2 uts BoaVs 0ded to is B it w i i i (i(s)c(id)2 (it w)4iit w)idc (i0)3 (w (B)as H)43 (w f2 (s)od)2 (r3 (u

13. Information Only – Mission Statement, DRI (Agenda Item #14) – (Cont'd.)

Knowledge Fund recently requested a joint effort between UNR, UNLV and DRI on the
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14. Approved - Handbook Revision, Electronic Payment of Employee Payroll (Agenda Item #18) – (Cont'd.)

important exceptions including hardship to the employee resulting in issuance of a debit card or exemption. The policy will become effective January 1, 2014, to allow Human Resources time to process necessary information for existing employees.

Regent Wixom moved to approve a *Handbook* amendment allowing mandatory electronic payment of employee payroll for most payroll transactions (*Title 4, Chapter 10, new Section 31*) effective January 1, 2014. Regent Geddes seconded. Motion carried.

15. Information Only – Mission Statement, GBC (Agenda Item #16) - GBC President Mark A.

16. Information Only - Deferred Maintenance Discussion (*Agenda Item #17*) - Vice Chancellor of Finance and Administration Vic Redding presented an informational summary of the current backlog of capital projects related to deferred maintenance, capital renewal and plant adaptation among NSHE institutions. (*Ref. BOR-17 on file in the Board Office*).

Regent Wixom asked if he was correct in observing funding could only come from four possible sources: 1) legislative; 2) System; 3) institutional; or 4) students. Vice Chancellor Redding responded those appeared to be the only practical alternatives available. Regent Wixom said philanthropy could be an additional possible source. However, donors are not typically interested in filing an operating deficit or repairing a building.

Regent Wixom asked if the Board should direct staff to present information for possible consideration of a special student fee. Chancellor Klaich said it is difficult to consider funding through student fees because the per-credit fee adds up quickly but does not result in a significant pool of funds.

Regent Wixom asked what level of funding was needed to tread water. Vice Chancellor Redding responded, per the Board's existing policy, the System should spend approximately two percent of its approximate \$60 million insured replacement value annually. The System currently receives \$7.5 million per year from the state (*\$15 million biennially*) to which the institutions add as much as they can.

Regent Wixom noted even if the institutions were able to match the Legislature's \$7.5 million there was still a spending deficit of \$43 million per year just to tread water. To make any real progress the System would need to spend more than \$60 million per year.

Regent Crear said the System must develop a strategic plan for dealing with ee ab f8laill a(s)1 (is)11 ()

16. Information Only - Deferred Maintenance Discussion (Agenda Item #17) – (Cont'd.)

Investment and Facilities Committee could make any recommendations. He suggested creating a sub-committee to explore the situation further and to take advantage of institutional participation to come up with creative ideas.

Regent Knecht requested to see data from various sources to determine what level of funding deferred maintenance should receive. He asked for any forthcoming report to include opportunity costs for every dollar being spent. He felt it important to consider the principle of balance in the situation.

President Johnson said of the slot tax funds proposed for UNR, \$3 million was allocated for replacement of the electrical system in its southern campus loop to prevent serious brown outs which affect the integrity of research equipment. UNR has also identified \$10 million in slot tax revenue for renovation of the oldest facilities including the College of Engineering.

President Smatresk said every institution has a list of estimated deferred maintenance costs. UNLV designates approximately \$4 million per year which was \$2 million more than it receives in Higher Education Capital Construction (*HECC*) and Special Higher Education Capital Construction (*SHECC*) funding to maintain operations and has as aggressive a maintenance plan as possible within the confines of available funding. He said

16. Information Only - Deferred Maintenance Discussion (*Agenda Item #17*) – (*Cont'd.*)

Regent Leavitt asked the subcommittee also consider a potential combination of an increase
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17. Action Taken - Resolution, Lease Purchase Arrangement for Campus Facilities, NSC
(Agenda Item #29) – (Cont’d.)

Regent Wixom moved approval to adopt a resolution related to the lease purchase arrangement for facilities on the Nevada State College campus including: (1) Ground Lease; (2) Lease Purchasing Agreement; (3) Revised Interlocal Agreement; (4) Construction Contract; and (5) Indenture of Trust; and a (6) delegation of authority to the Chancellor or Investment and Facilities Committee to finalize documents and approve any necessary modifications due to required review and approval by State of Nevada officials. Regent Knecht seconded.

Regent Crear asked how the Board could be involved in reviewing additional project expenditures when it grants authority to the Chancellor to make modifications. President Patterson responded the project has changed to a construction manager-at-risk project which meant maximum project costs will be determined upfront with liability for overages resting on the selected construction company. Performance bonds will be required. UNLV will also be watching on NSC’s behalf. NSC will provide regular updates to the Board as the project moves forward.

Regent Wixom said everyone needed to understand the seriousness of hidden or unknown costs. He asked if, in this specific situation, the anticipated changes over the next few months would result in more favorable circumstances to the Sy(ic)6 (s)1 0019(r)i)-39 ss -0 0 Tw 15.92

17. Action Taken - Resolution, Lease Purchase Arrangement for Campus Facilities, NSC
(Agenda Item #29) – (Cont'd.)

Chancellor Klaich said it was important to remember funding for operations and maintenance had been rolled into the new funding formula.

19. Approved – Business and Finance Committee (Agenda Item #22) – (Cont'd.)

Action Items:

Board action was requested to approve the following recommendations of the Business and Finance Committee:

The Committee recommended approval of the minutes from the June 6, 2013, meeting (*Ref. BF-2a on file in the Board Office*)

The Committee recommended approval of the Fiscal Year 2013-2014 NSHE Self-Supporting Budget (*Ref. BF-2b(1) and Ref. BF-2b(2) on file in the Board Office*).

The Committee recommended approval to report agenda item #5, the Fiscal Year 2013-2014 NSHE State Supported Operating Budget to the full Board for consideration in conjunction with Board agenda item #11 (*Formula Budget Implementation Reports*) (*Ref. BF-4a and Ref. BF-4b on file in the Board Office*).

The Committee recommended approval to amend Title 4, Chapter 9, Section C.2. of the *Handbook* concerning the Self-Supporting Budget Review to exclude fund transfers in determining whether a self-supporting budget meets the \$25,000 threshold for inclusion in the annual budget process (*Ref. BF-6 on file in the Board Office*).

The Committee recommended approval of a resolution to permit reimbursement from the proceeds of tax-exempt obligations in connection with certain up-front design and construction expenses associated with: the UNLV Thomas and Mack Project; for carrying out the purposes of the University of Nevada, Las Vegas, Campus Improvement Authority; and the planning, construction, improvement, refurbishing and renovation of buildings and capital improvements for the University of Nevada, Reno, including the UNSOM Las Vegas building planning, UNR electrical system replacement, the UNR Student Fitness/Wellness Center and the UNR Engineering & Science Building planning and renovation (*Ref. BF-7 on file in the Board Office*).

Committee Chair Wixom moved acceptance of the report and approval of the committee recommendations. Regent Stephens seconded. Motion carried.

20. Approved - Ad hoc Marketing, Publicity and Public Safety Committee (Agenda Item #23) –
Committee Vice Chair Robert Blakely reported the ad hoc Marketing, Publicity and Public Safety Committee met on September 5, 2013, and heard the following:

Committee Chair Cedric Crear stated his intention the new committee is to examine the current marketing, publicity and public safety efforts of the System and each of the eight institutions in order to establish benchmarks and to move forward in a more cohesive and effective manner.

The Committee members, Chancellor Klaich, and Presidents Smatresk, Patterson, Richards and Wells discussed the need for improving the marketing and communications efforts within the Nevada System of Higher Education and ensuring there is consistent messaging and System-wide branding while still maintaining the unique identities of each institution.

20. Approved - Ad hoc Marketing, Publicity and Public Safety (Agenda Item #23) – (Cont'd.)

The Committee discussed the importance of keeping the Board of Regents informed of each institution's public safety plans and initiatives to make certain the campuses remain safe and welcoming environments for students, faculty and visitors.

The Committee requested the following presentations be made at the December 2013 meeting:

Presentation from each institution on its current marketing and public relations plans, including athletics. The report should include data on the marketing budget and what percentage the marketing budget is in relation to the institution's overall budget.

Presentation from each institution's police chief on current public safety plans, including cyber security as it relates to student, faculty and financial transactions. The presentations should also include information about shared services between campus security and local police and fire agencies.

Presentation on U.S. News & World Report annual college rankings and what criteria will be used in deciding those rankings.

Presentation on the NSHE Bubble Map web project.

Presentation on communications and marketing best practices by other higher education systems.

Presentation of an update of the Report of the Special Investigative Counsel regarding Pennsylvania State University by Vice Chancellor for Legal Affairs Brooke Nielsen.

Committee Chair Crear moved acceptance of the report and approval of the committee recommendations. Regent Doubrava seconded. Motion carried.

21. Approved - Academic and Student Affairs Committee (Agenda Item #24) – Committee Vice Chair Jack Lund Schofield reported the Academic and Student Affairs Committee met on September 5, 2013, and heard the following:

21. Approved - Academic and Student Affairs Committee (Agenda Item #24) – (Cont'd.)

the Millennium Scholarship to reflect both the actions of the 2013 Legislature and the past and future actions of State Board of Education to ensure t

22. Approved - Workforce, Research and Economic Development Committee (Agenda Item #25)
– Committee Vice Chair Jack Lund Schofield reported the Workforce, Research and Economic Development Committee met on September 5, 2013, and heard the following:

23. Approved - Investment and Facilities Committee

23. Approved - Investment and Facilities Committee (Agenda Item #26) – (Cont'd.)

Acquisition of Real Property Located at 182 E. 9th Street - UNR. UNR received approval for the acquisition of real property in the amount of \$450,000. The property is a residential apartment complex located at the south end of campus (*Ref. IF-5 on file in the Board Office*).

Easement at East University Avenue and South Maryland Parkway - UNLV. UNLV received approval to correct a previous easement deficiency and requested a permanent easement at the intersection of East University Avenue and South Maryland Parkway with Clark County for access, maintenance, and repair of a crosswalk, traffic signal loop detectors, curb ramps, and pedestrian poles for the UNLV Transit Center (*Ref. IF-7 on file in the Board Office*).

New Business Item:

Cambridge Associates will present a discussion at the December meeting regarding strategies for daily liquidity mutual fund vehicles.

Regent Melcher moved acceptance of the report and approval of the committee recommendations. Regent Geddes seconded. Motion carried. Regent Page abstained.

24. Approved - Cultural Diversity Committee (Agenda Item #27) – Committee Vice Chair Cedric Crear reported the Cultural Diversity Committee met on September 6, 2013, and heard the following:

Dr. Mark A. Curtis, President, GBC, and Ms. Angie de Braga, Director of Continuing Education, GBC, presented information on diversity initiatives at GBC including the establishment of the Great Basin Indian Archives; events organized by GBC's Arts and Cultural Enrichment Committee; and activities led by Latinos Unidos, a student organization. The report highlighted initiatives discussed at the Fall 2012 Diversity Summit put into action within the past year, along with eight "College Knowledge" columns written by President Curtis and published in the Elko Daily Free Press highlighting information about college particularly important to first generation college students and their parents. These columns have been translated into Spanish and used as recruitment/informational brochures at GBC. Minority enrollments have increased in the past decade, attributable in large part to more targeted recruitment and retention efforts. Through the Gear-Up Program, GBC is targeting rural, low-income, first generation college-bound students and training teachers to create a "college-going" culture. The report also highlighted GBC's Adult Basic Education/English as a Second Language (ABE/ESL) program offered at five different sites within the service area.

Dr. Maria C. Sheehan, President, TMCC, and Dr. Barbara Wright Sanders, Dean of Equity and Inclusion, TMCC, reported on the work of the Equity, Diversity and Inclusion Council relating recruitment efforts to diversify the academic workforce. Highlights of

24. Approved - Cultural Diversity Committee (Agenda Item #27) – (Cont'd.)

the report included directed efforts by the Recruitment and Retention Consortium to share information within the academic community concerning information from professional conferences and employment opportunities, as well as the planned implementation of a shared application database in 2015. In addition, the report highlighted a pilot project is underway between CSN and TMCC to evaluate announcements for open positions and share information and opportunities for applicants.

Dr. Sheehan also reported on the recent work of the Council and initiatives the group is pursuing, including the intensive preparation for the upcoming northern and southern Diversity Summits, continuing efforts by an identified working group to attract diverse faculty, and planning for a presentation regarding NSHE diversity efforts at a national conference in Indianapolis in 2015.

Action Item:

Board action was requested to approve the following recommendation for approval of the Cultural Diversity Committee:

The Committee recommended approval of the minutes from the June 7, 2013, meeting (*Ref. CD-2 on file in the Board Office*).

Regent Anderson moved acceptance of the report and approval of the committee recommendations. Regent Crear seconded. Motion carried.

25. Approved - Health Sciences System Committee (Agenda Item #28) – Committee Vice Chair Mark W. Doubrava reported the Health Sciences System Committee met on September 6, 2013, and heard the following:

Committee Chairman Leavitt provided remarks and presented a history of Regents' involvement in NSHE Health Sciences System (HSS) and health sciences planning and development efforts. He commented on the importance and significance of statewide coordination and collaboration among NSHE university presidents. Vice Chancellor Turner's update on HSS activities and initiatives has been deferred until the next HSS committee meeting.

Dean of UNSOM/Vice President of the Division of Health Sciences, Dr. Thomas L. Schwenk, presented a status report on the strategic planning and operations initiatives UNSOM is engaged in throughout Nevada and highlighted several initiatives including activities underway in partnership with the University Medical Center of Southern Nevada (UMC). He highlighted the next step in planning for facilities in Las Vegas and the identification of funds for the needed design and engineering studies. Dean Schwenk also elaborated on the UMC governance issue

09/05/13 & 09/06/13 - B/R

25. Approved - Health Sciences System Committee

27. Action Taken - Operating Pool Reserve Account Distribution (Agenda Item #12) – (Cont'd.)

SB 391 interim study concerning the governance structure of and funding methods for community colleges in this state, the Tuition and Fees Committee, implementation of the budget and the Common Core State Standards Steering Committee. He said System Administration was recently able to renegotiate its contracted services with UNR and used the realized cost savings to contribute to the Operating Pool Reserve Account.

Regent Blakely asked CSN what would be done with its distribution of approximately \$1.5 million, and Fa 8 0 Td ()Tj 0andaai3 (or)3 (e)4e.66 0 (undi)-2 (n-0.004 Tc 0. (ox)-1(m)-2 (ud)-10Td [(A)4

27. Action Taken - Operating Pool

27. Action Taken - Operating Pool

28. Information Only - System Administration Office Building, Las Vegas (Agenda Item #30) –
(Cont'd.)

Regent Crear

31. Approved - Code Revision, Athletic Director and Coach Contract Procedures (Agenda Item #19) - The Board of Regents approved a revision to Board policy on athletic coaching contracts to only require contracts exceeding three years in length and \$1.2 million in total potential compensation, including incentives and fringe benefits but excluding standard perquisites, be approved by the Board. The salary threshold will apply to head football and men's and women's head basketball coaches, whose contracts currently require Board approval. The limits would not apply to athletic director contracts, which will continue to require Board approval. The revision defines institutional counsel's role in athletic contract negotiations and requires the Vice Chancellor for Legal Affairs to approve contract form prior to contracts becoming effective. The revision also specifies the scope of Board contract review and instructs institutions not to relocate candidates or hold candidate media events prior to Board contract approval. The initial proposed revision was presented to the Board at its June 6-7, 2013, meeting; final action was requested at this meeting. *Handbook Title 2, Chapter 5, Section 5.4.2 (Ref. BOR-19 on file in the Boas (c)-6 (ns)-1 ()11-0.0or holoa-nsns.itRf.R . M16 ()-3*

31. Approved - Code Revision, Athletic Director and Coach Contract Procedures (Agenda Item #19) – (Cont'd.)

The third decision unit addressed whether or not a candidate must appear before the Board during contract considerations and whether or not the discussion should focus on the terms of the contract as opposed to general athletic policy considerations not pertinent to the specific contract before the Board.

Regent Wixom asked if options #g

31. Approved - Code Revision, Athletic Director and Coach Contract Procedures (Agenda Item #19) – (Cont'd.)

Regent Crear said if the Board's discussion falls outside the scope of the agenda item then discussion is limited making the proposed policy revision redundant and unnecessary. Mr. Wasserman said the third sentence of either option could be stricken since the provision it embodied in it was clearly covered under the Nevada Open Meeting Law.

President Johnson asked the Board not to support option #g-1 so every coach would not be required to appear before the Board.

Regent Anderson said she did feel coaches should be required to appear before the Board and could not support the motion.

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31. Approved - Code Revision, Athletic Director and Coach Contract Procedures (Agenda Item #19) – (Cont'd.)

Upon a roll call vote, motion carried. Regents Blakely, Crear, Doubrava, Knecht, Leavitt, Page, Schofield, Stephens, Trachok, Wixom and Anderson voted yes. Regent Geddes and Melcher voted no.

32. Information Only – Public Comment (Agenda Item #32) – Mr. Porter expressed concern regarding the 15 to Finish Campaign as it will relate to new students and the limited number of remedial class sections available. He requested students have input in future discussions
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