

**SPECIAL MEETING**  
**BOARD OF REGENTS**  
**NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
Tuesday, November 18, 2014

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman  
Mr. Rick Trachok, Vice Chairman  
Dr. Andrea Anderson  
Mr. Robert J. Blakely  
Mr. Cedric Crear  
Dr. Mark W. Doubrava  
Dr. Jason Geddes  
Mr. Ron Knecht  
Mr. James Dean Leavitt  
Mr. K Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs  
Dr. Marcia Turner, Vice Chancellor, Health Sciences  
Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board  
Mr. Richard S. Young, Deputy Chief of Staff to the Board  
Mr. Donald D. Snyder, President, UNLV  
Mr. Chet Burton, President, WNC



2. Approved-Appointment, President, UNLV (Agenda Item #2) –continued

Chancellor Klaich stated there has been much time invested in the UNLV president search process. The direction from the UNLV President Search Committee and Committee Chairman Doubrava was to make the decision as difficult as possible. At the culmination of the initial review three very qualified candidates were brought forward to be vetted, Dr. Ricardo Azziz, President, Georgia Regents University, Provost John White, UNLV, and Dr. Len Jessup, Dean of Eller College of Management at the University of Arizona. The search process pulled together representatives from across the many diverse communities throughout Las Vegas. The sessions were extremely well attended. Yesterday the meeting started at 8 a.m. and lasted until 7 p.m. This included question and answer sessions with the three top candidates. Following the question and answer sessions the Committee Chairman guided the Committee through a very detailed process. On a vote of five to one the recommendation was for Dr. Len Jessup to be forwarded to the Board as the Committee's number one candidate. The Committee asked excellent questions and took detailed notes and this resulted in a very thoughtful recommendation to the Board.

Chancellor Klaich asked the Board members if there were any questions regarding the UNLV president search process. There were no questions from the Board.

Chancellor Klaich stated the most significant needs identified through the search process were long term stability and aggressive leadership. He met with Dr. Jessup last night and again this morning to discuss details of a proposed contract. Based on the concerns of the Committee, the Chancellor said he is recommending to the Board a five year contract. Tenure is also recommended, to be approved by faculty according to Board policy.

Regent Stephens asked for clarification regarding the tenure recommendation. Chancellor Klaich explained he was not asking the Board to take any action on tenure today, rather he is requesting the process of faculty review be followed as outlined in Nevada Higher Education Code Section 3.3.1 (b)(2).

Chancellor Klaich stated the salary recommendation is \$525,000.

Regent Leavitt stated he did not have any issues with the recommended salary; however, he qhave1m(n)tephe(r)3 (d6 (io 08 1 EMC r)3( al)-6 (s)-5 (o)-4 ( r)-11 (cat)-6 (44004 Tc 1e)4 9 (m)-6.1

2. *Approved-Appointment, President, UNLV (Agenda Item #2) –continued*

Regent Trachok asked for clarification regarding the review, and if upon review could

2. *Approved-*

2. *Approved-Appointment, President, UNLV (Agenda Item #2) –continued*

Regent Leavitt said he will support this motion; however, future president contracts should not include a review provision. He thanked President Snyder for his service and leadership. The Board is recognizing the vital importance of higher education in our state as we move forward. It is setting a precedent with this decision and this is an historic day.

Chancellor Klaich stated he has noted the discussion today and understands that if he comes back to the Board regarding the midterm review included in this contract he understands it must be something extremely extraordinary that prompts the review.

Regent Blakely thanked President Snyder. He stated Dr. Jessup and Provost White were his top two choices and hopes they can work together as a team for the future of UNLV.

Regent Anderson stated the community and those involved in the process have asked the Board to be forward thinking with its decision. She is pleased with the process and the decision.

Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Crear voted no.

Dr. Jessup thanked everyone involved and stated the evaluation process has been a tremendous experience. His research in the role universities play in lifting up their communities, cities and economic ecosystems leads him to express how honored and optimistic he is knowing from experience how bright the future is for UNLV and the State of Nevada and the vital role UNLV plays both economically and socially. He is committed. He thanked Regent Stephens for the previous day's comments regarding metrics and stated he is very supportive of using metrics. He looks forward to choosing a strong set of metrics to use going forward and fully understands culture and metrics are intertwined. All things are aligned for a great opportunity and great progress.

Chancellor Klaich thanked Dr. Kyle Kaalberg, Special Assistant to the Chief of Staff, UNLV, and all of the great staff at UNLV, the chambers of c10 ( 9.T (uppor)3 (t)-2m4e( )JTJ 0 Tc 0 T5

