# BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

Student Union, Ballrooms B & C University of Nevada, Las Vegas 4505 S. Maryland Parkway, Las Vegas

> Thursday, November 30, 2017 Friday, December 1, 2017

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Others Present: (Continued)

Dr. Len Jessup, President, UNLV Dr. Marc A. Johnson, President, UNR Mr. Mark Ghan, Acting President, WNC

Faculty senate chairs in attendance were: Dr. Doug Lowenthal, DRI; Dr. Jonathan Foster, GBC; Dr. Zachary Woydziak, NSC; Ms. Marcie Jackson, SA; Ms. Cheryl Cardoza, TMCC; Ms. Shannon Sumpter, UNLV; Dr. Thomas Harrison, UNR; and Mr. James Strange, WNC. Student body presidents in attendance were: Ms. Elizabeth Zuniga, ASCSN President, CSN; Ms. Becky Linville, SGA President, GBC; Ms. Alicia Contreras, NSSA President, NSC; Ms. Kimberly Tran, SGA President, TMCC; Mr. Christopher Roys, CSUN President, UNLV; Ms. Kanani Espinoza, GPSA President, UNLV; Mr. Noah Teixeira, ASUN President, UNR; Mr. Sandesh Kannan, GSA President, UNR; and Ms. Tania Covarrubias, ASWN President, WNC.

Chairman Page called the meeting to order at 8:00 a.m. with all members present except Regents Carter, Crear, Hayes and Trachok. A moment of silence was held for UNR President Emeritus Joseph N. Crowley. The UNLV Police Honor Guard presented the colors. Regent Moran led the Pledge of Allegiance. UNLV Student Casey Dakus performed the National Anthem.

Regent Hayes entered the meeting.

1. <u>Information Only – Introductions and Campus Updates</u> – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

Great Basin College (GBC) President Joyce M. Helens reported GBC's focus this year is collaboration to include: a \$5 million pledge from the William N. Pennington Foundation for a health science building in Winnemucca, Nevada; a \$10 million promise for the buildout of the campus in Pahrump, Nevada; a Connections program collaboration with UNR for students who may not be prepared for college; working with the Mackay School of Mines at UNR in creating a mining center for excellence to handle training and education; creating entry level pathways for students in engineering; and working with the various communities within the GBC district to enhance collaboration.

Desert Research Institute (DRI) President Kristen Averyt reported: there are four strong finalists for the Executive Vice President of Research; the climate engine in conjunction with Google, has successfully been implemented to anticipate wildfires; a new National Oceanic and Atmospheric Administration grant to extend the regional Integrated Sciences and Assessment Program to prepare society to address national hazards; and a successful partnership with UNR Cooperative Extension and the native waters project.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom reported: the new learning commons has had 3,388 more visits; the Diversity and International Student Center opened; TMCC received a \$1.6 million gift from the William N. Pennington Foundation to expand dental care to veterans through the Adopt-a-Vet program; various student performances and art exhibits; and a beautiful art mural depicting northern Nevada is almost complete in the art gallery. President Hilgersom

1. <u>Information Only – Introductions and Campus Updates – (Continued)</u>

Jessup reported: the Military Timesranked UNLV's Veterans Services program as one of the best in the nation; U.S. Newshas ranked UNLV the most diverse campus in the

- 9. <u>Approved Consent Items</u> (Continued)
  - 9f. <u>Approved Technology Fee and Integrate Fee, NSHE</u> The Board approved acceptance of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. (Ref. BOR9f on file in the Board Office)

Regent Anderson moved approval of the consent items. Regent Del Carlo seconded. mnd t

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# 10. <u>Approved – Community College Committee Report</u> – (Continued)

- 3/4 Institutional Advisory Council (IAC) Meetings. IAC meeting reports were received from the President and/or IAC Chair of each institution:
  - O TMCC President Hilgersom presented on behalf of IAC Chair Elmar Davé who was unable to attend and reviewed their efforts to ensure the IAC continues to provide a solid connection to the community.
  - O GBC IAC Chair Matt McCarty provided an update on the recent IAC meeting and work to recruit mentors for the Nevada Promise Scholarship Program.
  - O WNC IAC Chair Rob Hooper spoke about the ROADS Program at WNC as well as the need to reach the under-employed adults across Western Nevada.
- 3/4 Community College Campus Initiatives. Each President provided an update on various initiatives and recent happenings at their institutions.
  - O CSN President Richards made mention of the Nevada Promise Scholarship Program and the good work that the high school principals and school system administrators did in getting so many seniors to apply. He also discussed the success of the athletics

- 10. Approved Community College Committee Report (Continued)
  - 3/4 The Committee Chair asked to have the colleges' presentations on advising be presented to the Academic, Research, and Student Affairs Committee at a future meeting.

Regent Moran entered the meeting.

#### Action items

The Board approved the following recommendation of the Community College Committee:

3/4 The minutes from the August 31, 2017, meeting of the Community College Committee. (Ref.CC-2 on file in the Board Office.)

Regent Anderson moved acceptance of the report and approval of the Committee recommendation. Regent Crear seconded. Motion carried. Regent Trachok was absent.

11. <u>Information Only – Common Student Experience and Multi-Campus Transition, CSN</u>
(Agenda Item 12) President Richards, Dr. Margo Martin and Dr. Juanita Chrysanthou presented an update utilizing a PowerPoint titled, "CSN's Common Student Experience.

A report to the Nevada System of Higher Education Board of Regents on the Multi-Campus Transition" including: Timeline, July 2017 to July 2019; College of Southern

13. Approved – Acting President and Presidential Transition, CSN – The Board approved Dr. Margo Martin as the acting President of CSN effective upon President Michael D. Richards' retirement on January 31, 2018, the contract and terms of employment and for the Board of Regents to commence a national search for the next President of CSN. (Res. BOR13a, BOR13b, BOR13candBOR13don file in the Board Offic).

Chancellor Reilly stated the CSN community is unified in its desire to have an acting President versus an interim President and to commence a national search for the next President of CSN.

Chancellor Reilly recommended Dr. Margo Martin as the acting President of CSN and to commence with a national search for the next President of CSN.

Regent Lieberman moved approval of Dr. Margo Martin as the acting President of CSN effective upon President Michael D. Richards' retirement on January 31, 2018, the contract and terms of employment and for the Board of Regents to commence a national search. Regent McAdoo seconded. Motion carried.

Chancellor Reilly announced the first meeting of the CSN President Search Committee has tentatively been set for January 8, 2018, at 1:00 p.m. at the West Charleston Campus.

14. <u>Information Only – 2019-21 Biennial Operating Budget/2019 Capital Improvement Projects</u> – Chancellor Reilly, System staff and the Presidents discussed the process of developing the fiscal years 2019-2021 Operating Budget request, including the 2019 Capital Improvement Program (CIP). T

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14. <u>Information Only – 2019-21 Biennial Operating Budget/2019 Capital Improvement</u> Projects – (Continued)

Regent Anderson stated during the Community College Committee meeting it was made clear by the community colleges that they need help getting capital project and deferred maintenance funds.

In response to a question from Vice Chairman Geddes, Chief Financial Officer (CFO) Chet O. Burton stated the System has not been successful in setting a baseline for the weighted credit student hour but would like to.

Vice Chairman Geddes asked if the 20 percent of the performance pool would be pulled out of the budget or would the System want more funds available on top of the 20 percent. Chancellor Reilly indicated the System would like more funds on top of the 20 percent with the argument to give the institutions the ability to strategically place the dollars for true performance. Vice Chairman Geddes requested to see the numbers.

Regent Hayes thanked the Chancellor for the new process allowing the Regents to set the priorities.

15. <u>Information Only – Workday Post Go-Live Update</u> – The Workday Executive Steering Committee (ESC) led by CFO Burton and Mr. Chris Mercer, Workday Project Director, provided an update relating to the NSHE going live with Workday as of October 1, 2017. (Ref. BOR15 on file in the Board Offic). 1

## 15. Information Only – Workday Post Go-Live Update – (Continued)

President Hilgersom appreciated all the dedicated TMCC staff that worked on the project. She stated she has heard from staff working in Workday that it is not perfect, and they have expressed that it takes more time to move through the new processes, which are related to the structure.

In response to a comment from Chairman Page, Mr. Mercer stated they had not heard the reason help calls had decreased is because they cannot get the help needed. Mr. Mercer stated they have visited the campuses

18. <u>Approved – HandbookRevision, Salary Approval and Reporting Process</u> – (Continued)

Chancellor Reilly stated he has also committed to when he brings on direct reports he will send out a notification to the Board with the details of the hire.

Regent Hayes asked that the revision include "the Chancellor will submit notification in writing of any new position being created."

Regent Hayes moved approval of revisions to Board policy governing the salary approval and reporting process within System Administration to provide consistency with policies currently applicable to institutions (Title 4, Chapter 3, Sections 26-29)

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# 21. <u>Information Only – Freshman Retention Rate, UNLV</u> – (Continued)

increase the dual admit class to make it a more attractive program for students. UNLV knows the bridge programs are successful and is in the process of mandating them with a trial group. A faculty member has been researching student activity in online portions of courses and has developed some learning to learn modules for students that did not pass the first section of a class. The students are enrolled in this supplemental instruction and initial indications are that they are progressing through the topics twice as fast after completing the modules.

Dr. Juanita Fain, UNLV Vice President for Student Affairs, provided the following numbers of alternate admits: 143 in 2016; 19 in 2017; and 2 in 2018. Dr. Fain also reported that 985 students have provided their common application. UNLV hopes this will attract students that are better prepared to be successful.

In response to a question from Regent Hayes, Dr. Chase stated the persistency rate for the alternate admits is 65 percent. Regent Hayes asked if some of the financial aid can be targeted for those students that are in danger of not continuing, with Dr. Fain responding yes. Regent Hayes asked if the math br EMC BB4n2 (he)4 (m)-2 (a)4 (t)-2 (h b Tw 24.66 2 ( (he)4 7)).

22. <u>Information Only – Fundraising, UNLV School of Medicine</u> – President Jessup provided an update related to the UNLV School of Medicine's fundraising efforts. (Ref. BOR22 on file in the Board Office).

President Jessup reported from January 2015 through October 30, 2017, the UNLVSOM raised approximately \$52 million: \$30.6 million in new gifts; \$17.7 million in new pledges; and \$3.6 million in planned gifts. The Medical Education Building (MEB) is valued at approximately \$14-\$16 million. There is also an anonymous gift of \$25 million for the building. Currently, there are about 10-12 donor prospects at the larger leadership level in active cultivation for the building. President Jessup announced the Engelstad Family Foundation will add an additional \$14 million for the MEB.

Dr. Barbara Atkinson, Founding Dean, UNLVSOM, added in the last month there has been a total of \$600,000 in grants.

In response to a question from Regent Crear, President Jessup stated UNLV has been working with a company to learn to be better fundraisers and prepare for capital campaigns and they have said there is the potential to raise hundreds of millions over the next decade for the UNLVSOM based on other schools' benchmarks. Initially, before any analysis, UNLV had estimated \$100,000 million was needed for a MEB. After some planning, UNLV was provided a range of \$135-\$250 million for an ideal medical center setting. Dr. Atkinson stated UNLVSOM would like to be further ahead in fundraising, but the amount received thus far is a lot for a brand new medical school who just received accreditation in the last year.

23. <u>Approved – NSHE Branding Initiative</u> – The Board approved a student competition to create a new logo for the NSHE with a February 15, 2018, submission deadline and authorized the Chancellor to form a working group to evaluate the logos received from students and narrow the submissions to up to three finalists, with the Board selecting the winner at a future meeting. (Ref. BOR23 on file in the Board Office.)

Vice Chancellor for Government and Community Affairs Constance Brooks reported the System will be celebrating its 50<sup>th</sup> anniversary in 2018. The NSHE student logo contest will 0 scn 108 298.68 Tm ()Tj EMC d g002ssC9Ie328 Tm [(w)4 f(he)4 ()]TJ -0.00( G)2 (or)3 (

#### 24. Information Only – Public Comment – (Continued)

Ms. Micajah Daniels reported on Tuesday, November 28, 2017, the UNLV NAACP and Black Lives Matter chapters joined efforts with civic engagement and advocacy and diversity multi-cultured registered student organizations to host the "I Imagine" event on campus. At approximately 8 p.m., officers from the North Las Vegas Police Department circled the student union courtyard for several minutes. President Jessup has requested an apology from the North Las Vegas Police Department for their actions on the campus as the officers exceed their authority a

## 25. <u>Information Only – University Park Apartments and University Gateway Project</u> Updates, UNLV – (Continued)

against the properties themselves, meaning the fee, based on his review of Notice of Liens being filed. It is very clear under the implementing agreements that the developer has an obligation to ensure the liens are not perfected against the property.

Regent Trachok asked System GC Vaskov whether the owner of the property filed a Notice of Non-Responsibility before the commencement of the project. System GC Vaskov deferred the question to Mr. Frommer who responded that he was not certain and would have to review his files.

Regent Trachok requested a breakdown of each of the lien claimants and Mr. Midby provided the following:

- 3/4 Focus Plumbing \$793,000.
- 3/4 Helix Electric \$1.5 million.
- 3/4 Korte Company \$20.3 million.
- 3/4 Performance Builders \$18,000.
- 3/4 Sierra Framing \$210,000.
- 3/4 Southern Nevada Fire Protection \$58,000.
- 3/4 Zitting Brothers \$723,000.

In response to a question from Regent Trachok, System GC Vaskov stated this is not a breach of the ground lease because no lien has been recorded and that the ground lessee's obligation is to make sure that the liens are not recorded and perfect(d a)4 c (pa)4 (n)-20 (y)20s(n r)3 (e)4

25. <u>Information Only – University Park Apartments and University Gateway Project</u> Updates, UNLV – (Continued)

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25. <u>Information Only – University Park Apartments and University Gateway Project Updates, UNLV</u> – (Continued)

President Jessup stated that as in years past UNLV expects a rush on the dormitories for the new school year.

Regent Moran stated the Board of Regents just wants the project done with no additional delays. Mr. Midby stated the entire company's full focus is on this project.

26. <u>Information Only – Code and Procedures and Gidelines Manual Rvisions,</u> Appointments and Vacancies in the Offices of Chancellor and President – System GC (nt)-2–

#### 28. Approved – Investment Committee Report (Agenda Item 31) (Continued)

#### New business items

- 3/4 Chair Trachok stated he will work with the Chancellor's Office to determine if a workshop providing training to the Committee should occur in March or September 2018.
- 3/4 The Committee directed System Staff to review the duties of the Investment Committee in lieu of the new OCIO structure and provide a recommendation for the frequency of future meetings.

#### Action items

The Board approved the following recommendations of the Investment Committee:

- 3/4 The minutes from the June 8, 2017, meeting of the Investment Committee. (Ref.INV-2 on file in the Board Office.)
- 34 Ms. Wendy Walker with Cambridge Associates presented a report on asset allocation and investment returns for the pooled Operating Fund for the quarter ended September 30, 2017. Senior Director of Finance Jamie Hullman reported on the activities and the current balance of the reserve account of the System Operating Fund which was a positive \$82.5 million as of the cl Tuffil Thomas (Total (1926)[(Stotal 27.0 Tell (1930)[(Stotal 27.0 Tell (19

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29. <u>Approved – Athletics Committee Report (Agenda Item 27)</u> (Continued)

Regent Moran moved acceptance of the report and approval of the Committee recommendations.

Regent Del Carlo seconded. Motion carried.

Regent Trachok was absent.

30. <u>Approved – Academic, Research and Student Affairs Committee Report (Agenda Item</u> 28) – The Board accepted the Academic, Research and Stu4 (an)-4 ()-4 (3 (t)]T2-4 (t)-E (n)2 (t A)4t.9

- 30. <u>Approved Academic, Research and Student Affairs Committee Report (Agenda Item</u> 28) (Continued)
  - 3/4 Additions to the planned academic program lists for the Academic Master Plans of UNLV, UNR, NSC, CSN, GBC, TMCC, and WNC that were previously approved at the December 2016, meeting. (Res. ARSA2b1, ARSA2b2, ARSA2b3, ARSA2b4, ARSA2b5, ARSA2b6, and ARSA2b7 on file in the Board Office)
  - 3/4 A Bachelor of Science degree in Dental Hygiene at TMCC, in response to the growing demand for dental hygienists in Nevada and nationally. (Ref. ARSA3 on file in the Board Offic).
  - 34 A Code revision to include community engagement within the standards for recommending appointment with tenure for university faculty (Title 2, Chapter 3, Section 3.4.2). This provision must be in place for at least one year so that NSHE universities meet the criteria to apply for the 2020

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(Business, Finance and Facilities Committee Report, Itemproval of Campus Land Management Memorandum of Understathing was considered separately.) (Continued)

process. This process has been ongoing for a year or more and a potential renewal date of the MOU is approaching. Some of the original team members selected have change O()Tj14(g)(e,F) [(O)(c)4(ons)-1 he

(Business, Finance and Facilities Committee Report, Item(Approval of Campus Land Management Memorandum of Understath) was considered separately. (Continued)

Regent Hayes moved approval to enter into a non-binding Memorandum of Understanding for campus land management consulting with American Public Development, LLC to assist with the implementation of public-private partnership projects on the Nevada State College campus. Regent Lieberman seconded. Motion carried.

- 32. Approved Audit and Compliance Committee Report (Agenda Item 30) (Continued)
  - 3/4 Communications with those Charged with Governance, NSHE Presented by Grant Thornton, LLP for the year ended June 30, 2017. (Ref. A4 on file in the Board Office.)
  - 3/4 Uniform Guidance Audit Report & Financial Statements, NSHE Presented by Grant Thornton, LLP for the year ended June 30, 2017. The A-133 Single Audit is an audit of federal grants received and is also known as the Uniform Guidance Audit. (Ref. A5 on file in the Board Office.) Along with Grant Thornton's presentation, this item also included discussion of trends related to financial aid audit deficiencies. It was acknowledged that trends are headed in a positive direction, with a decrease in overall deficiencies, a decrease in the significance of deficiencies, and a decrease in repeat findings. It was noted that a facilitated, deeper discussion of repeat findings may be worthwhile.
  - 3/4 Communications with those Charged with Governance, University of Nevada, Reno School of Medicine Integrated Clinical Services, Inc. – Presented by Grant Thornton, LLP for the year ended June 30, 2017. (Ref. A-6 on file in the Board Office.)
  - 3/4 Financial Statements, University of Nevada, Reno School of Medicine Integrated Clinical Services, Inc. Presented by Grant Thornton, LLP for the year ended June 30, 2017. (Ref. A7 on file in the Board Office.)
  - 3/4 The following Internal Audit Reports: (Ref. Audit Summaryn file in the Board Office.)
    - O Excess Credit Fee, UNLV. (Ref. A8 on file in the Board Office.)
    - o Excess Credit Fee, UNR. (Ref. A9 on file in the Board Office.)
    - O Library, GBC. (Ref. A10 on file in the Board Office.)

Regent Stephens moved acceptance of the report and approval of the Committee recommendations. Regent Moran seconded. Motion carried. Regent Trachok was absent.

33. <u>Approved – Cultural Diversity and Title IX Compliance Committee Report (Agenda Item</u> 32) – The Board accepted the Cultural Diversity and Title IX Compliance Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Cultural Diversity and Title IX Compliance Committee met on December 1, 2017, and heard the following:

#### Information items

3/4 Maria Marinch, Executive Director of Inclusive Learning and Engagement at the College of Southern Nevada, presented a report on recent work of

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# 33. <u>Approved – Cultural Diversity and Title IX Compliance Committee Report (Agenda Item</u> 32) – (Continued)

retreat in January to create an EDIC charter and action plan for 2018-2019 to align with the new NSHE goals. She also reported that more than 300 attended the Southern Nevada Diversity Summit in October.

Dr. Patricia Richard, Chief of Staff, Chief Diversity Officer and Assistant Vice President of Constituent Relations at UNR reported that the Northern Nevada Diversity Summit is currently seeking presentation proposals. The Summit will be held April 12, 2018, at the UNR. The Southern Nevada Diversity Summit will be held at NSC on October 5, 2018. (Ref.CD-3 on file in the Board Office.)

- 3/4 Dr. Barbee Myers Oakes, UNLV Chief Diversity Officer, provided an overview of UNLV's diversity initiatives and efforts. Since joining UNLV, she has been holding cultural conversations across campus focusing on visibility, vision, and valor. Major themes include cultivating pipelines to access and success as well as improving the Cultural Intelligence within the institution and campus community. She also plans on launching Deconstructing Implicit Bias think tanks among various student groups on campus. Dr. Oakes also discussed the importance of switching from an equality model to an equity model at the institutions. (Ref.CD-4 on file in the Board Office.)
- 34 Dr. Edith Fernández, Associate Vice President of Community Engagement and Diversity Initiatives, and Dr. Laura Nauman, Associate Professor of Psychology and Interim Associate Provost, gave a presentation on NSC's \$2.7 million Title V Grant: Cultivando Mentes (Cultivating Minds) Project. NSC was one of 20 U.S. recipients of this grant. NSC's work will focus on preparing students for rapid changes in Nevada schools by expanding the teacher pipeline in Nevada with specialized training in teaching English language acquisition and cultural competence.

- 34. Approved Health Sciences System Committee Report (Agenda Item 33) (Continued)
  - 2017, which was less than projected due to a significant increase in operational performance form the prior year, and future financial plans to retire the debt. (Ref.HSS5 on file in the Board Office.)
  - 3/4 Admissions Standards for NSHE Medical Schools. The Chair updated the Committee on efforts to encourage communication between the admissions offices at the two NSHE Schools of Medicine, on multiple topics, including course requirements for admissions. (Ref.HSS6 on file in the Board Office.)

#### 36. <u>Information Only – Public Comment</u> – None.

Chairman Page thanked President Jessup and his staff for hosting the meeting.

The meeting adjourned at 12:30 p.m.

Prepared by: Angela R. Palmer

Special Assistant and Coordinator

to the Board of Regents

Submitted for approval by: Dean J. Gould

Chief of Staff and Special Counsel

to the Board of Regents

Approved by the Board of Regents at its March 1 & 2, 2018, meeting.