BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION
Joe Crowley Student Union,

Faculty senate chairs in attendance were: Dr. Darin Dockstader, CSN; Dr. Richard L. Jasoni, DRI; Mr. Jinho Jung, GBC; Dr. Abby Peters, NSC; Ms. Daly Costanza, SA; Mr. Mike Holmes, TMCC; Mr. Douglas Unger, UNLV; Ms. Terina Caserto, UNR; and Mr. James Strange, WNC. Student body presidents in attendance were: Mr. Andrew Sierra, ASCSN President, CSN; Ms. Becky Linville, SGA President, GBC; Ms. Nicola Opfer, NSSA President, NSC; Mr. Ahtziry Vasquez, SGA President, TMCC; Mr. Christopher Roys, CSUN President, UNLV; Ms. Stephanie Molina, GPSA President, UNLV; Ms. Hannah Jackson, ASUN President, UNR; and Mr. Sandesh Kannan, GSA President, UNR.

Chairman Page called the meeting to order at 8:31 a.m. with all members present except Regent Anderson, Doubrava, Hayes, and Moran. The University of Nevada, Reno Army ROTC Wolf Pack Color Guard, comprised of Cadets Sierra Larason, Tyler Adams, William Lee, and Asher Fong presented the colors. Ms. Emily Smith (Soprano), Ms. Aleia Wozmak (Alto), Mr. Thomas Thompson (Tenor) and Mr. Andrew Patchin (Bass) performed the National Anthem. Regent Carter led the Pledge of Allegiance.

Regent Anderson entered the meeting.

1. Information Only – Introductions and Campus Updates – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

   Desert Research Institute (DRI) President Kristen Averyt reported a DRI study was published in the area of the health impacts of e-cigarettes. The Western Regional Climate team has been busy answering media calls and working with the public to understand and respond to the extreme wildfire behavior seen in the west. DRI's Science Alive program was one of eight recipients of Tesla's Nevada 12K Investment Education Fund.

   Truckee Meadows Community College (TMCC) President Karin M. Hilgersom reported summer planning and activities went well. One of TMCC's highest priorities will be to focus on student retention. Professional development days at TMCC were well attended and the college community benefited from the internationally known speaker and author Ian Jukes. TMCC students were welcomed back to campus with Pasta with the President.

Board of Regents’

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Carter

Board of Regents’

9. Approved – C

Chairman Page acknowledged letters of support for the Nevada Foster Youth fee waiver were received and will be included in the public record from Legal Aid Center of Southern Nevada; Consultant Maddy Day, LLC; State of Nevada Division of Child and Family Services; and the Walter S. Johnson Foundation. *(Letters on file in the Board Office.)*

10. Information Only – NSHE Strategic Goal: Student Access – Senior Director of Institutional Research Linda Heiss presented a PowerPoint titled, "Strategic Plan Metrics" and NSHE's data dashboard for student access to postsecondary education and also highlighted how Nevada compares to other states in terms of student access using the metrics identified for this strategic goal including enrollment, percentage of high school graduates going directly to postsecondary education and percent of high school graduates meeting the ACT College Readiness benchmarks. *(Ref. BOR-10a on file in the Board Office.)*

Chancellor Reilly stated the data dashboard is rich in data and is what the institutions will use to guide the discussion related to improving outcomes. Chancellor Reilly noted NSHE must understand the barriers that are preventing students from higher education. The System must also do a better job of teaching and working with K-12 regarding the wealth of opportunities and pathways NSHE has to offer. Lifelong learning is the single most critical adaptive function for individual success and is a pathway for social mobility for the middle class.

Chancellor Reilly stated the institutional presentations will focus on what the institutions are doing well on the issue of student access; the obstacles; and what the System needs to do to improve.

Regent Moran entered the meeting.

Chancellor Reilly highlighted recent NSHE initiatives relating to student access including the MGM proposal; foster care proposal; UNLV and UNR classified employee grant-in-aid program; and GBC providing academic credit for prior military experience up to 15 credits.

11. Approved – *Handbook* Revision, Fee Waiver for Nevada Foster Youth – The Board approved a revision to Board policy (Title 4, Chapter 17, new Section 13) to provide a fee waiver of registration fees and certain laboratory fees for Nevada foster youth, similar in nature to the existing fee waiver for members of the Nevada National Guard, who were in the custody of the Division of Child and Family Services Child Welfare Services at the age of 14, are currently under the age of 26, have graduated from a Nevada high school or obtained a general equivalency diploma or equivalent document, and have completed the FASFA. To remain eligible, students must meet institutional Title IV financial aid satisfactory academic progress requirements. The age requirement will be revisited in one year. *(Ref. BOR-11 and letters of support on file in the Board Office.)*

Chancellor Reilly stated the proposed policy provides a waiver of registration fees and certain laboratory fees for former Nevada foster youth who likely have no family support and few financial resources. Under this proposed policy, Nevada foster youth are eligible for a fee waiver if in the custody of the Division of Child and Family Services Child

11. Approved – *Handbook* Revision, Fee Waiver for Nevada Foster Youth *(Continued)*

Welfare Services at the age of 16 and currently under the age of 26. The youth must graduate from a Nevada high school and complete the FAFSA to ensure they are leveraging federal dollars. The program is in corporation with the Division of Child and Family Services Child Welfare Services. Each youth will be assigned a mentor and there will be a point of contact at each institution to ensure the increased graduation rate of this population.

The impact of this program is unknown but based on graduation rates and past numbers the System estimates approximately 50 students may take advantage of the waiver.

Ms. Judy Tudor, UNLV Child Welfare Training Specialist, stated she has worked at UNLV for the past five years but has worked in the child welfare system for over 20 years. Ms. Tudor provided an example of a young man who maximized his financial aid but realized he did not have enough to cover all of his expenses. After deciding to continue his education, he took out loans to make it through his first it thrl o (l)-12 (l)z (j [(t)-23)6 (t

11. Approved – *Handbook*

12. Approved – Community College Committee Report – *(Continued)*

President Solis presented on behalf of WNC and said of the 3,404 students enrolled in Spring of 2018, 65 percent were part-time. President Solis stated the retention rates among full-time students are between 63-69 percent while retention rates among part-time students are between 34-39 percent.

Dr. Melissa Deadmond and Dr. Natalie Brown presented on behalf of TMCC and stated mini sessions, late start courses, independent study classes, and extended hours in tutoring services are in place to assist part-time students.

Mr. Alex Porter presented on behalf of GBC and said 74 percent of GBC students are enrolled part-time. GBC offers proactive advising and provides students with information on scholarship programs.

Ms. Clarissa Cota presented on behalf of CSN and stated 74 percent of CSN students are part-time while 49 percent of those students are considered non-traditional.

Committee Chair Anderson stated she appreciated the presentations and said they were helpful in understanding the challenges.

Vice Chancellor Mackinnon said he would work with Vice Chancellor Abba to clarify whether the "earned awards vs. unknown" metric includes Skills Certificates and report back at a future meeting.

Board Vice Chairman Geddes stated the Board will discuss student success at the November meeting and he would like the full Board to see the information on a grid pattern which will allow the Regents to see what areas are succeeding.

Student Financial Aid Programs. *(Ref. CC-5 on file in the Board Office.)*

Vice Chancellor Abba presented on the Silver State Opportunity Grant and the Governor Guinn Millennium Scholarship and provided history on the creation of each program, as well as the eligibility and award details.

Vice Chancellor Mackinnon presented on the Nevada Promise Scholarship Program including a review of the provisions of Senate Bill 391, program requirements for eligibility, award calculations, and recent figures for the number of eligible students enrolled for Fall 2018.

The next steps include working with school districts, student and mentor recruitment and communicating with first year students on eligibility requirements for year two.

Committee Chair Anderson and Committee Vice Chair Del Carlo suggested the information be shared with the new Regents in January 2019.

12. Approved – Community College Committee Report – *(Continued)*

Institutional Advisory Council Meetings.

IAC meeting reports were received from the President and/or IAC Chair of each institution:

- CSN President Zaragoza stated IAC Chair Nancy Brune was unable to attend and presented on behalf of IAC Chair Brune. President Zaragoza stated the next meeting will occur on September 11 and will include reports by the Faculty Chair, Student Body President and President Zaragoza.
- Committee Chair Anderson stated IAC Chair Andy Bath was unable to attend and invited GBC President Helens to report on behalf of IAC Chair Bath. President Helens stated a joint meeting between the IAC and Foundation occurred and the decision was made to mitigate up to $900,000 for budget shortfalls. President Helens also stated GBC is experiencing some of their highest enrollments in CTE programs this year.
- WNC IAC Chair Rob Hooper stated the IAC met on August 29 and said the community is excited to welcome President Solis. In addition, the IAC has a new member: Carson City Mayor Bob Crowell has replaced Mr. Nick Marano, former City Manager, who left for the private industry.
- TMCC President Hilgersom stated IAC Chair Elmar Dávila was unable to attend and presented on behalf of IAC Chair Dávila. President Hilgersom stated a workshop was held on June 15 and a regular meeting on August 10. The group discussed the immediate industry needs of quality assurance and they are exploring the viability of offering the program. President Hilgersom also stated the participation of Vice Chancellor Mackinnon enhances the relationship between NSHE, TMCC and IAC.

Community College Campus Initiatives.

Committee Chair Anderson stated due to the lack of time she would like each President to provide updates at the September 2018 Board of Regents meeting.

Unique Community College Highlights

Committee Chair Anderson stated because GBC IAC Chair Bath was unable to attend today, she will ask Vice Chancellor Mackinnon to connect with IAC Chair Bath about rescheduling.

New business items

None.

Action items

The Board approved the following recommendation of the Community College Committee:

The minutes from the May 31, 2018, meeting of the Community College Committee. *(Ref. CC-2 on file in the Board Office.)*

The meeting recessed at 9:19 a.m. and reconvened at 9:28 a.m. with all members present.

16. Approved – NSHE Corporate Distance Education Partnership with MGM Resorts International – The Board approved a Memorandum of Understanding between MGM Resorts International and the NSHE for a partnership that will facilitate MGM employees attending NSHE institutions under a streamlined fee arrangement as well as enable employees that are not a resident of Nevada to receive tuition waivers to pay in-state rates for registration. *(Ref. BOR-16 and supplemental material on file in the Board Office.)*

Pursuant to NRS 281A, Regent Williams disclosed he is employed by MGM Resorts International as Vice President of Facilities and Operations at Mandalay Bay Resort and Casino. Due to his employment, employat w8 (e)el faclosndlosiwir(E)3 (f)m (ip)2 (d)2 m (s)1 (

16. Approved

18. Information Only – Code Revision, Freedom of Expression – NSHE Statement of Values – Vice Chancellor Constance Brooks and Chief General Counsel Joe Reynolds, on behalf of the NSHE Free Speech and Campus Events Policy Task Force, presented for information a proposed Freedom of Expression NSHE Statement of Values as corollary to the Board's existing policy on academic freedom and responsibility in Title 2, Chapter 2 of the NSHE Code Th( )Tj /TT0 proposed Fsei4NSt20-2 (o tB(E).( )o(s)-1a(s)-1r)-6.3 d(s)-1 h(

19. Action Taken – Personnel Session, Chancellor Thom Reilly

19.1 Approved – Annual Evaluation and Performance Program – The Board approved the annual evaluation report of NSHE Chancellor Thom Reilly, along with Chancellor Reilly's self-evaluation. *(Refs. BOR-19a, BOR-19b and BOR-19c on file in the Board Office.)*

Chairman Page stated during Fiscal Year 2018, Chancellor Reilly made progress for NSHE by working with the Cabinet and the institutions to present five strategic goals that serve as key metrics in measuring the current status of the NSHE institutions in relation to peer institutions. After two years of instability Chancellor Reilly improved the outward image of the NSHE by focusing on the strategic goals. Chancellor Reilly has performed well and can further advance the System by continuing to work on these issues and improving communication with the Cabinet, institutional Presidents and Regents. Performance criteria for the Chancellor's evaluation are as follows:

Relations with the Board of Regents – Chancellor Reilly schedules on-going briefings with Board members prior to each Board meeting to address items on upcoming agendas. He meets regularly with Board leadership. He exhibits a professional and respectful relationship with Board members. Chancellor Reilly is encouraged to have more frequent communications with the Board relating to his day-to-day activities and presentations to community organizations and media. Chancellor Reilly is also encouraged to invite Board members to events.

Relations with NSHE Institutions – Chancellor Reilly has established monthly or bi-monthly meetings with institutional Presidents in addition to his Council of Presidents meetings. Chancellor Reilly also meets with faculty and student representatives. In Chancellor Reilly's first year he spent a considerable amount of time on UNLV operational issues. That time commitment did not allow him to pay much attention to the other institutions. Chancellor Reilly is encouraged to spend more time with all the institutional Presidents to assist them in advancing institutional and personal goals. Chancellor Reilly can also work with Cabinet and staff to assist and direct the institutions on paths to meet their strategic planning goals. Chancellor Reilly has been encouraged to reach out to the faculty and students at the various campuses to determine how leadership is doing and incorporate that feedback into the annual evaluations and as feedback to improve the onboarding process.

Relations with the Executive Branch – Chancellor Reilly and the Cabinet have established a positive working relationship with the Governor and his key staff members which ensures the Governor's office is aware of key issues. Chancellor Reilly is encouraged to continue to actively communicate with the Governor and his staff and to include Board leadership in those conversations.

19. Action Taken – Personnel Session, Chancellor Thom Reilly

19.2 Approved – Amendment to Terms of Employment – The Board approved an increase in Base Pay of three percent (3%) effective July 1, 2018, and a waiver of the provision included in Article 5.1.c of the Employment Agreement specifying that any Performance Adjustment shall take effect July 1 of each year following Employee's annual or periodic evaluation. *(Ref. BOR-19d on file in the Board Office.)*

Regent Anderson moved approval of increase in Base Pay of three percent (3%) effective July 1, 2018, and a waiver of the provision included in Article 5.1.c of the Employment Agreement specifying that any Performance Adjustment shall take effect July 1 of each year following Employee's annual or periodic evaluation. Regent Lieberman seconded. Motion carried.

20. Information Only – Student Fee Account Balances, FY18 (Baseline) Report – Pursuant to Board policy (Title 4, Chapter 10, Section 19), all NSHE institutions submitted a baseline report as to their student fee account balances, anticipated FY19 student fee revenue, anticipated FY19 student fee expenditures and forecasted balance at the end of FY19 for these accounts to support the new policy relating to student fee balances as of July 1, 2018. Following this initial report, the institutions will submit annual updates as to the account balances and provide an explanation if the account balances exceed one year of revenue. *(Refs. BOR-20a and BOR-20b on file in the Board Office.)*

CFO Burton stated the report is the baseline information to be used for comparison of the actual fee balances which will be reported on June 30, 2019. The report includes the baseline information for each institution regarding the amount of student fees paid by students in FY18 that remained unexpended as of June 30, 2018, as well as the projected revenue and unexpended balance for FY19.

Vice Chairman Geddes asked that the Board revisit the use of fees in a future discussion. He asked that the Technology Fee be reviewed to make sure technology needs are being addressed by the fee.

21. Approved – Business, Finance and Facilities Committee Report *(Agenda Item 21)* – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations, with the exception of Agenda Item 7 (Student Housing Project, NSC) which was considered separately. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on September 6, 2018, and heard the following:

21. Approved – Business, Finance and Facilities Committee Report *(Agenda Item 22) (Continued)*

Information items

Fourth Quarter Fiscal Year 2017-18 Fiscal Exceptions, Self-Supporting Budgets. The Fourth Quarter Fiscal Year 2017-18 Report of Fiscal Exceptions of Self-Supporting Budgets was p (t)-2mC6Bnn2 (a)4 (r)3 0 018 0