

**SPECIAL MEETING**  
**BOARD OF REGENTS**  
**NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room

Thursday, January 17, 2019  
Friday, January 18, 2019

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Kevin J. Page, Chairman  
Dr. Jason Geddes, Vice Chairman  
Dr. Patrick R. Carter  
Ms. Amy J. Carvalho  
Mrs. Carol Del Carlo  
Dr. Mark W. Doubrava  
Mr. Trevor Hayes  
Mr. Sam Lieberman  
Mrs. Cathy McAdoo  
Mr. Donald Sylvantee McMichael Sr.  
Mr. John T. Moran  
Ms. Laura E. Perkins  
Mr. Rick Trachok

Others Present:

Dr. Thom Reilly, Chancellor  
Ms. Crystal Abba, Vice Chancellor, Academic and

Mr. Nate Mackinnon, Vice Cha

Mr. Joe Reynolds, Chief General Counsel  
Dr. Federico Zaragoza, President, CSN  
Dr. Kristen Averyt, President, DRI  
Ms. Joyce M. Helens, President, GBC  
Mr. Bart J. Patterson, President, NSC  
Dr. Karin M. Hilgersom, President, TMCC  
Dr. Marta Meana, President, UNLV  
Dr. Vincent R. Solis, President, WNC





5. Information Only – Improving Student Success From A National Perspective – Dr. Bruce Vandal, Senior Vice President, Complete College America (CCA), provided a national perspective on efforts to improve student success. Nevada is a member of the CCA alliance and, as such, co

6. Information Only – Student Success Efforts of NSHE Institutions: Community Colleges  
– *(Continued)*

In response to Vice Chairman Geddes, President Zaragoza stated the resource mapping is the map to implement the first phase of CCA.



6. Information Only –

7. Information Only – Student Success Efforts of NSHE Institutions: Universities and State College – (Continued)

Regent Carvalho asked why there is a decrease in the number of students conferred awards from 2018 to 2019. President Patterson stated it has to do with expectations of how many students, particularly transfer students, will enroll at the College.

UNLV President Meana presented a PowerPoint titled, “Promoting Student Success” including: guiding principles, strategy, and vision; actions and results; planned actions; resource mapping; and target outcomes. (*Ref. BOR-7b on file in the Board Office.*)

Vice Chairman Geddes asked President Meana to elaborate on the redesign of D/F/W/I courses. President Meana stated UNLV was seeing classes that students were getting stuck on such as Intro to Communications that typically would not be a D/F/W/I course. UNLV chose to review the class style and content focus to see if a redesign was needed for this generation of students.

In response to a question from Chairman Page, President Meana stated UNLV is in discussions to expand the Student Success Center.

Regent Carter asked what the current advising ratio is, with President Meana responding it is 600:1.

Dr. Kevin Carman, Executive Vice President and Provost, UNR, presented a PowerPoint titled, “Student Success, Board of Regents-January 2019” including: guiding principles; key actions; NevadaFIT; full class schedule and on-campus housing; graduation rates and achievement gaps; key actions planned; resource mapping; and target outcomes. (*Ref. BOR-7c on file in the Board Office.*)

In response to a question from Regent Carter, Dr. Carman stated not all freshman are required to stay in the dorms because UNR does not have the capacity to do so. Western Undergraduate Exchange (WUE) students are required to live in the dorms. Other students coming to Reno are strongly encouraged to reside in the dorm.

Dr. Shannon Ellis, Vice President, Student Services, UNR, stated WUE criteria was raised significantly so there are approximately 200 in the freshman class each year.

In response to a question from Regent Del Carlo, Dr. Carman stated the NevadaFIT program is a one credit, pass/fail class that students pay for, along with a \$250 course fee. If they have the opportunity to move into the dorm then there is an additional \$150 fee. For all students that qualify for Pell, UNR covers the dorm and course fees from private gifts received to support the program.

Regent Hayes remembered UNR came to the Board and asked for a change in tuition for WUE students. Dr. Carman clarified UNR created another classification of students called the Nevada Advantage that pays 200 percent of the in-state tuition.



7. Information Only – Student Success Efforts of NSHE Institutions: Universities and State College – (Continued)

In response to a question from Regent Carter, Dr. Carman stated the living-learning communities have a network of resources available in the dorm to provide a sense of community for the students.

The meeting recessed at 6:57 p.m. and reconvened at 7:01 p.m. with all members present except Regent Trachok.

8. Information Only – Panel Discussion of Student Success Moderated by Complete College America – Dr. Bruce Vandal, Senior Vice President, Complete College America, moderated a panel discussion on improving student success. Panel members shared their perspective on successful efforts to improve graduation and persistence rates.

Dr. Sunem Beaton-Garcia, President, Broward College, presented a PowerPoint titled, “Student Success is Envisioned with the End in Mind” including: fast facts; pathways; onboarding and advising; hospitality career ladder; nursing career ladder; public safety career ladder; and student support services. (*Refs. BOR-8a and BOR-8b on file in the Board Office.*)

Regent Hayes left the meeting.

Dr. Timothy Renick, Senior Vice President for Student Success, Georgia State University, presented a PowerPoint titled, “No More Equity Gaps: Institutional Transformation at Georgia State” including: graduation rates by race and ethnicity; changing demographics: race and ethnicity; low-income students; summer melt; the hidden obstacles to enrollment; portal to guide students through next se

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9. Information Only – Oath of Office (Agenda Item 10) – Chief Justice Mark Gibbons of the Nevada Supreme Court administered the oath of office to the newly elected and re-elected Regents.

- Ms. Amy J. Carvalho
- Mrs. Carol Del Carlo
- Mr. Donald Sylvantee McMichael Sr.
- Ms. Laura E. Perkins

The meeting recessed at 9:02 a.m. and reconvened at 9:11 a.m. with all members present except Regent Trachok.

10. Information Only – Acknowledgment of Boyd Gaming Gift to UNLV Athletics (Agenda Item 11) – President Meana acknowledged a \$5 million multi-year commitment from Boyd Gaming to UNLV's Department of Intercollegiate Athletics. (*Ref. BOR-11 on file in the Board Office.*)

President Meana expressed her appreciation and gratitude for the transformational commitment. This is the largest corporate commitment to UNLV Athletics. The gift will accelerate the Lied Athletic Complex renovation, support facility enhancements for UNLV Softball, provide scholarship and strategic support for the UNLV Athletic Department a

Board of Regents'

11. Information Only – Regent Orientation (Agenda Item 12) – (Continued)

11c. Information Only – Nevada Open Meeting Law (Agenda Item 12c) – (Continued)

11. Information Only – Regent Orientation (Agenda Item 12) – (Continued)

11d. Information Only – Nevada Ethics in Government Law (Agenda Item 12d) – (Continued)

Attorney depending on the jurisdiction served. If the Commission did find three or more willful violations it is mandated by law to move for the removal of the elected official.

Regent Hayes entered the meeting.

Chief of Staff Gould thanked Ms. Nevarez-Goodson for presenting.

Chief of Staff Gould pointed out the Board does have a Conflict of Interest policy and a one year cooling off period once the Regent has left office.

The meeting recessed at 10:53 a.m. and reconvened at 11:00 a.m. with all members present except Regents Doubrava, Lieberman, and Trachok.

11e. Information Only – Title IX (Agenda Item 12e) – Chief General Counsel Joe Reynolds presented a PowerPoint titled, “Overview of Title IX” which provided an overview of Title IX, which is a federal law that prohibits discriminating against anyone from participating in any educational program or activity on the basis of sex including information on NSHE’s efforts to comply with Title IX. (Ref. BOR-12e on file in the Board Office.)

Regent Doubrava entered the meeting and Chairman Page left the meeting.

Regent Moran looked forward to the addition of Title IX to the Audit and Compliance Committee.

Chairman Page entered the meeting.

Chief General Counsel Reynolds pointed out Title IX includes looking deeper into all structures of the programs to include whether there is a disparity in funding and travel budgets.

Regent Lieberman entered the meeting.

In response to a question from Regent Hayes, Chief General Counsel Reynolds stated he is comfortable with NSHE’s policies and procedures related to student discipline for sexual harassment. All across the country Title IX regulations are being reviewed and proposed.

Regent Moran left the meeting.

11. Information Only – Regent Orientation (Agenda Item 12) – (Continued)

- 11f. Information Only – Fiduciary Duty (Agenda Item 12f) – Former Regent Michael B. Wixom presented a PowerPoint titled, “Fiduciary Duties” which provided an overview of the Board’s fiduciary duty in relation to governance and oversight of the Nevada System of Higher Education including: examples; statutory Regent duties; fiduciary definition; and fiduciary duties. (*Handouts on file in the Board Office.*)

Regent Hayes left the meeting.

12. Information Only – Public Comment (Agenda Item 13) – Dr. Kent Ervin, Nevada Faculty Alliance, stated faculty is excited to further the student success goals, as well as all the strategic goals. Faculty support the proposed Resolution related to healthcare benefits. Faculty asks for the restoration of retired employees healthcare benefits. The faculty is pleased the Governor’s Executive Budget includes caseload enrollment growth and funding for the Governor Guinn Millennium Scholarship, Nevada Promise Scholarship, and Silver State Opportunity Grant. There is disappointment that other enhancement needs, including faculty compensation and salary compression, were not addressed. Deferring these will only compound serious salary compression problems. It is important to put a sustainable system in place.

13. Approved – Consent Items (Agenda Item 14) – The Board approved the consent items.

- 13a. Approved – Minutes (Agenda Item 14a) – The Board approved the minutes from the November 16, 2018, Board of Regents’ special meeting. (*Ref. BOR-14a on file in the Board Office.*)
- 13b. Approved – Appointment, Regional Training Program Board (Agenda Item 14b) – The Board approved the appointment of Brian Zeiszler, Education Department Chair, GBC, to fill the vacancy on the Northeastern Nevada Regional Training Program Board for the remainder of the two-year term that expires on December 31, 2019. The appointments of the Board of Regents to the governing bodies of Nevada’s K-12 regional training program boards are made pursuant to *Nevada Revised Statutes* 391A.150. (*Ref. BOR-14b on file in the Board Office.*)
- 13c. Approved – Handbook Revision, In-State Tuition for Certain Veterans (Agenda Item 14c) – The Board approved a revision to Board policy (Title 4, Chapter 15, Section 3) regarding in-state tuition for certain veterans living in Nevada, which was originally adopted by the Board in 2014 to ensure Nevada’s compliance with Section 702 of the federal Veterans Access, Choice and Accountability Act of 2014 (“Choice Act”). Recently, Congress expanded the provisions governing in-state residency under the 2014 Choice Act (codified as 38 U.S.C. 3979) to include individuals using educational assistance under Chapter 31 (Training and Rehabilitation for Veterans with Service-Connected Disabilities). Board policy must be

13. Approved – Consent Items (Agenda Item 14) – (Continued)

13c. Approved – Handbook Revision, In-State Tuition for Certain Veterans (Agenda Item 14c) – (Continued)

revised before March 1, 2019, to include these covered individuals to ensure Nevada remains compliant with federal law and NSHE institutions do not risk the loss of federal veteran educational assistance dollars. (Ref. BOR-14c on file in the Board Office.)

Vice Chairman Geddes moved approval of the consent items. Regent Lieberman seconded.

Motion carried. Regents Hayes (m)-6 (an) TJO Tco (nt)2.3 (7) (s)-1



14. Approved – Memorandum of Understanding, NSHE and Clark County School District (Agenda Item 15) – (Continued)

Chairman Page left the meeting.

Regent Hayes asked where the money will come from that is mentioned in Section 1.3.d. Chancellor Reilly stated during discussions with Dr. Jara there was an agreement that there needed to be movement in these areas, either through shifting resources or some new communication with industry around workforce issues. Dr. Jara has engaged in conversations about a testing tool in the pilot schools that will determine the need for remedial education.

Regent Hayes clarified there is no existing funding. Chancellor Reilly stated they are moving forward with the partnership. There will be some cost associated with the tool, but it is not seen as a hindrance.

Regent Carter stated he is a proponent of reaching out to the middle school students. This will set them on the right path.

Chairman Page entered the meeting.

Regent Del Carlo saw an opportunity to provide the career ladders to middle school students.

In response to a question from Regent Perkins, Chancellor Reilly stated a part of the partnership is to identify metrics in order to track the data.

Dr. Carman stated Cooperative Extension is committed to this sort of outreach and focus on the middle school students.

Motion carried. Regents Moran and Trachok were absent.

15. Information Only – 2019-21 Biennial Budget (Agenda Item 16) – Chief Financial Officer Clinger presented a PowerPoint update on the 2019-21 Biennial Budget Request submitted to the Governor and the Executive Budget Recommendation including: funding formula; student fees and scholarship; enhancement requests; capacity building enhancement; summer school enhancement for STEM/CTE; performance pool enhancement; supplemental request-faculty and staff compensation; supplemental request-non-formula budget enhancements; capital improvement projects-Board of Regents prioritization; and capital improvement projects-deferred maintenance HECC/SHECC. (Ref. BOR-16 and supplemental material on file in the Board Office.)

In response to a question from Vice Chairman Geddes, Chief Financial Officer Clinger understood the difference in the caseload growth numbers is the way CTE weights were adjusted.

15. Information Only – 2019-21 Biennial Budget (Agenda Item 16) – (Continued)

Regent Hayes

17. Approved – Resolution Supporting Improved Health Benefits for NSHE Employees (Agenda Item 18) – (Continued)

Regent Carter moved approval of a Resolution statement urging the Governor and Nevada State Legislature to increase contributions to the Public Employees Benefits Program. Regent Lieberman seconded. Motion carried. Regent Hayes abstained. Regent Moran was absent.

18. Withdrawn – GBC Intercollegiate Athletics Program; Scenic West Athletic Conference Membership; and Procedures & Guidelines Manual Revision, Athletics Fee (Agenda Item 19) – The item was withdrawn. (Refs. BOR-19a, BOR-19b and supplemental material on file in the Board Office.)

19. Approved – NSHE 2025 Student Success Goals (Agenda Item 9) – The Board approved institutional student success goals set through 2025. (Refs. BOR-9a and BOR-9b on file in the Board Office.)

Regent Hayes entered the meeting.

Chancellor Reilly stated the Student Success Summit was invigorating and it was good to see the Board and Presidents engaged in such an important topic. The Presidents and staff are committed and appreciate the leadership of the Board.

Vice Chairman Geddes moved approval of institutional student success goals set through 2025. Regent Doubrava seconded.

Vice Chairman Geddes clarified the Board will receive an annual update as the metrics are updated, along with the status of the implementation plans from each of the institutions.

Regent Carter offered a friendly amendment to add a mandatory advising requirement for first-year students.

Chief of Staff Gould was concerned the friendly amendment may go further than what is agendaized. He suggested the item be added to new business. Regent Carter agreed.

President Meana stated first-year advising is already mandatory at UNR and UNLV.

Regent Carter stated he would like it to be mandatory at all institutions.

Vice Chancellor Abba clarified the annual update includes IPEDS data which has a lag up to two years.

Motion carried. Regent Moran was absent.

20. Approved – TMCC Intercollegiate Athletics Program, Scenic West Athletic Conference Membership – The Board approved TMCC to join the Scenic West Athletic Conference. *(Ref. BOR-20 and supplemental material on file in the Board Office.)*

Ms. Estella Gutierrez, Vice President, Student Services and Diversity, stated this initiative was led by the students and they are willing to pay through student fees the total cost of the soccer program.

Dr. Tina Ruff, Athletics Director, TMCC, stated the Scenic West Athletic Conference includes members from Idaho, Nevada, Utah, and Colorado. This Conference will provide TMCC assistance in recruiting, scheduling, exposure through live streaming, and mentoring. The Scenic West Athletic Conference is the sole member of Region 18 and will provide a pathway for student-athletes to be recognized academically and athletically.

Regent Trachok was concerned TMCC self-supporting budgets are running an approximate deficit of \$250,000 a year. Experience has shown the Board that athletic programs always need bailouts. The focus must be on the core mission of the College which is workforce development and articulation.

(om)- Regent Trachok asked the Chancellor and Vice Chancellor for Community College to put on the record whether moving forward with this program is --2 (h)4(g)10 (e)4 (t)4 (c)7(b)22 (r)5 (o)

20. Approved – TMCC Intercollegiate Athletics Program, Scenic West Athletic Conference Membership – (Continued)

President Hilgersom stated a portion of the \$3 million was moved into a contingency reserve. Some of it was left in the departments to promote entrepreneurial activity. The ending balance is currently \$2.45 million. TMCC does not intend to use the fund for athletics.

Ms. Gutierrez stated the only action today is a request to join the Scenic West Athletic Conference. TMCC is in charge of making sure it has the funding. Fees have already been assessed.

Chief of Staff Gould stated the agenda item is only asking for conference affiliation approval. Chief of Staff Gould stated if the conference affiliation causes further financial implications then it would be appropriate to have the discussion. President Hilgersom stated when an institution joins a conference there is a yearly membership fee. TMCC has structured a program that will include an addition to competitive soccer and other health and fitness activities across campus. President Hilgersom stated the short answer is no.

In response to a question from Regent Hayes, Ms. Gutierrez stated it will cost \$7,500 to join the Scenic West Athletic Conference. President Hilgersom stated it is 1 percent of what universities pay on an annual basis.

Regent Carter moved approval for TMCC to join the Scenic West Athletic Conference. Vice Chairman Geddes seconded.

Regent Carvalho stated from her perspective intercollegiate athletics has already been approved and President Hilgersom should have the Board's support.

Regent Del Carlo agreed the basic concept of intercollegiate athletics at TMCC has already been approved.

Motion carried via a roll call vote. Vice Chairman Geddes and Regents Carter, Carvalho, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, McMichael, and Perkins voted yes. Chairman Page and Regent Trachok voted no. Regent Moran was absent.

21. Information Only – New Business – Regent Carter requested an agenda item related to mandatory advising at all institutions.

22. Information Only – Public Comment – NSC Faculty Senate Chair Abby Peters stated Mr. Adam Garcia has been hired as Associate Vice President and Director of the Southern Command. She urged the Board to create an in-house security service that works in conjunction with police services.

The meeting adjourned at 2:26 p.m.

Prepared by: Angela R. Palmer  
Special Assistant and Coordinator  
to the Board of Regents

Submitted for approval by: Dean J. Gould  
Chief of Staff and Special Counsel  
to the Board of Regents

***Approved by the Board of Regents at its April 12, 2019, meeting.***