

BOARD OF REGENTS and its
HEALTH SCIENCES SYSTEM COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
College of Southern Nevada
Student Union, Room 126-130
700 College Drive, Henderson
Thursday, March 5, 2020

Video Conference Connection from the meeting site to:
Desert Research Institute, Reno
2215 Raggio Parkway, Stout Conference Rooms A & B
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. PageChair
Ms. Amy J. Carvalho, Vice Chair
Mr. Sam Lieberman
Mrs. Cathy McAdoo
Mr. Rick Trachok

Members Absent: Mr. John T. Moran

Other Regents Present: Dr. Jason GeddesChairman
Dr. Mark W. DoubravaVice Chairman
Dr. Patrick R. Carter
Mr. TrevorHayes
Ms. Laura E. Perkins

Others Present:

Others Present: Dr. Marta Meana, President, UNLV
 Dr. Marc A. Johnson, President, UNR
 Dr. Vincent R. Solis, President, UNR

Faculty senate chairs in attendance were: Dr. Arnold Bell, ~~CSN~~;

4. Information Only-

6. Information Only Nursing Workforce Development in Nevada –

Education Initiative; GBC's work on building a Nevada nursing workforce: the education defined as access to college that is greater than a mile drive and information including population, geography and financial ability; student outreach; future plans for nursing scholarships; synchronize learning using distant education; pass rates, job placement rates and graduates leaving Nevada; and programs by the numbers

Regent Trachok asked what the greatest need for the nursing workforce in Nevada is: RNs or BSNs. Assistant Vice Chancellor Cage answered that according to data sources the needs for additional RNs are significant in the state of Nevada. Dean Donnell added that associate prepared and bachelor prepared nurses get the same skill training and take the same NCLEX exam to become nurses and work within a hospital setting. She clarified there is more focus on leadership, community and informatics with continuing education for RN to BSN. In a recent report from the Future of Nursing Institute of Medicine (IOM) data showed that statistically patients have better outcomes with nurses that graduate with a bachelor's degree. That is a reason why there has been a big push to encourage all associate degree nursing graduates to be enrolled or plan to be enrolled in an RN to BSN program by 2020.

Chair Trachok requested that Assistant Vice Chancellor Cage provide the Committee a data report that shows the demands for both RNs and BSNs in Nevada by county, and to also include information on the NSHE institutions that are best suited to provide the education for both RN and BSN programs

Regent McAdoo commented that there is a overarching concern about the shortage of nurses in Nevada and across America. Just as every other profession, the more education a person has, the stronger and more skilled the workforce will be.

[(r)3 (op1r)3 (a)4 (m)]TJ 8.25 2.87 ()Tj (by 20-9 -1.15

7. Information Only TMCC Proposed RN to

7. Information OnlyTMCC Proposed RN to BSN Program

Julie Ellsworth, Ph.D., Dean of Sciences, TMCC, provided an overview of TMCC's RN to BSN program proposal: TMCC nurses are not accessing or completing NSHE BSN programs; 2018 data of where TMCC nursing students complete their BSN; flat growth in Associates Degree in Nursing (ADN) programs; how the need will be met for highly qualified nurses in northern Nevada; TMCC proposes to upskill 60 nurses per year; the pathway from level – students to obtain an advanced degree in a field that meets their comfort level; TMCC's RN to BSN program will create revenue stream to help fund more RN/ADN spots, increasing the pipeline for all NSHE schools; the need to up-skill future educators; TMCC's nursing graduates' desire to continue their education; and the TMCC RN to BSN program would provide a needed service to the community, build the pipeline which would benefit all of the NSHE institutions and keep students in Nevada and in the NSHE.

Debera Thomas, DNS, RN, ANP/FNP, Dean and Professor, UNR Orvis School of Nursing, provided a report which included: the nursing shortage in Nevada; the UNR Orvis School of Nursing's response to workforce demands; how community needs are being met; the state of UNR's RN to BSN programs regarding associate degree graduates going out of state to pursue their RN to BSN; and response to cost, customer service, curriculum, online courses and competitive admission.

Dr. Marta Meana, President, UNLV, offered comments regarding UNLV's BSN program and reiterated the importance of the NSHE having a strategic approach to duplicating degree programs across the System with a focus on revenues and distributions of available resources.

Regent Trachok commented that the System should focus its limited resources on the programs and institutions that can best serve all student populations. He emphasized the importance of data driven decisions before reading and/or duplicating programs.

8. Information OnlyNew Business- None.

9. Information OnlyPublic Comment- Angela Amar, Ph.D., RN, FAAN, Professor and Dean, UNLV School of Nursing, spoke about the shortage of not only nurses, but nursing faculty. She addressed the need to have students at every level and increasing programs to meet the needs of Nevada.

Mr. Luis Ortega, CSN thanked those who were involved in the collective bargaining regarding faculty salary and also thanked the Regents for responding to concerns.

Dr. Sara Hunt, UNLV School of Medicine, stated she was grateful for attention given to nursing education and workforce development; however, she stressed

9. Information Only~~Public Comment~~

that nursing practitioners will come up against barriers as there are not enough mental health professionals in Nevada. She encouraged Regents to add a fourth career pathway for mental health professions.

The meeting adjourned at 12: p.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Dean J. Gould
Chief of Staff and Special Counsel to the Board of Regents

Approved by the Board of Regents at its June 11 -12, 2020, meeting.