

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

Friday, May 29, 2020

This meeting was held via videoconference and teleconference pursuant to Section 1 of the Declaration of Emergency Directive 006 ("Directive 006), and extended by Directive 016 and 018, issued by the State of Nevada Executive Department. There were no physical locations for this meeting.

Members Present: Dr. Jason Geddes, Chairman

Chairman Geddes called the meeting to order at 9:00 a.m. with all members present except Regents Moran and Page. Regent McAdoo led the Pledge of Allegiance.

1. Information Only – Public Comment – Public Comment from Ms. Angela Brown, UNLV Graduate Student, stated she was fortunate to receive an undergraduate degree from UNLV and to conduct graduate research that will be included in academic journals as well as become a Royal Fellow Researcher amongst Orcid researchers. (*Ref. Brown.Angela5.29.20 on file in the Board Office.*)

Regent Moran entered the meeting.

Public Comment from Dr. Janis Mckay, UNLV Faculty Senate Executive Committee, stated the Executive Committee is in favor of moving the UNLV President Search to July, which is the safest and best option for UNLV and will also protect the high-quality candidates that are in the candidate pool. (*Ref. Mckay.Janis5.29.20 on file in the Board Office.*)

Public Comment from Mr. Kent Ervin, UNR Nevada Faculty Alliance, appreciated NSHE making Code

4. Information Only – UNLV President Search – (Continued)

Vice Chairman Doubrava agreed and supported accelerating the search to July.

Regent Page agreed with the comments but asked why the Board would not accelerate the search to the beginning of July. Chairman Geddes responded that it was the earliest that could be accommodated by the Search Consultants and staff. Regent Page stated sooner dates would be preferred.

Regent Carvalho echoed the comments and agreed sooner than later was better. She

5. Approved – Code Amendments to Authorize Furloughs in Response to COVID-19
Emergency Budget Shortfall – (Continued)

Vice Chairman Doubrava moved approval of emergency amendments to the NSHE Code (Title 2, Chapter 1, Section 1.1(i); Title 2, Chapter 5, Section 5.4.4; and Title 2, Chapter 5, new section 5.4.12) permitting the Board to authorize NSHE institutions and/or System Administration to implement one or more furlough days during the 2021 fiscal year for all academic and administrative faculty pursuant to a directive from the Office of the Governor or Nevada Legislature, and without the declaration of financial exigency; and establishing protocols for employees receiving notice of a furlough decision and procedure for limited reconsideration. Regent Trachok seconded.

UNR Faculty Senate Chair Frost stated the Faculty Senate Chairs have a concern with the lack of a cap. It is the understanding that the current Code provision allows for furloughs up to 6 percent to be implemented, due to statewide legislative action, for up to two years. He asked if it is the intention of the Board that the proposed Code additions would follow the same cap. Chief General Counsel Reynolds stated there is not a specific limitation in the Code amendments. Faculty Senate Chair Frost said they appreciate the desire for flexibility but asked that a cap be added because of the short notice that is allowed for furlough implementation and to limit the impacts on students, the mission, and faculty.

Chairman Geddes stated that none of the budget actions were taken without consulting

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The motion carried via a roll call vote. Chairman Geddes, Vice Chairman Doubrava, and Regents Carter, Carvalho, Del Carlo, Hayes, McAdoo, McMichael, Moran, Page, Perkins, and Trachok voted yes.

6. Information Only – Five-Year Extension to the Master Subscription Agreement with Workday, Inc. – Chief Financial Officer Clinger presented information on the five-year

6. Information Only – Five-Year Extension to the Master Subscription Agreement with Workday, Inc. – (Continued)

Chief Financial Officer Clinger stated data analytics was not included in the licensing agreement because NSHE has not utilized the module. The module can be added later. He does intend to review this and other alternatives for the data analytics piece.

Regent Del Carlo asked that Workday updates be included on future agendas.

7. Information Only – New Business – Chairman Geddes acknowledged the policy review of what types of contracts should come to the Board for approval.

Regent Carter requested a conversation about not traveling to future meetings for the remainder of the year.

Regent Carvalho stated students always come first. She wanted faculty and staff to know that furloughs are not something the Board takes lightly.

8. Information Only – Public Comment – Public Comment from Mr. Adrian Havas, President, Nevada Faculty Alliance, asked the Regents to remove or limit the scope of the Code revision language that would allow emergency COVID-19 furloughs on short notice and without the normal safeguards for faculty employment and tenure rights. (*Ref. Havas.Adrian5.29.20 on file in the Board Office.*)

The meeting adjourned at 10:10 a.m.

Prepared by:

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Submitted for approval by:

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Approved by the Board of Regents at its August 7, 2020, meeting.