Videoconference/Teleconference Friday, June 12, 2020

Members Present: Ms. Laura E. Perkins, Chair

Ms. Amy J. Carvalho, Vice Chair

Dr. Patrick R. Carter Ms. Lisa C. Levine Mrs. Cathy McAdoo

Members Absent: Mr. John T. Moran

Other Regents Present: Dr. Jason Geddes, Chairman

Dr. Mark W. Doubrava, Vice Chairman

Mrs. Carol Del Carlo

Others Present: Mr. Zelalem Bogale, Deputy General Counsel

Mr. Bart J. Patterson Dr. Karin M. Hilger

Dr. Marta Meana, Pr

Dr. Vincent R. Solis

Dr. Brian Frost, Faculty Senate Chair, UNR, was

Chair Laura E. Perkins called the meeting to order except for Regent Carter and Regent Moran.

1. <u>Information Only-Public Comment</u> – Vice Chair Carvalho honored the late Regent Sam Lieberman by sharing his passion about the work of the Cultural Diversity Committee and encouraged everyone to continue the work with that same passion. She added the Cultural Diversity Committee can serve as a change agent for diversity, and the Committee has a unique opportunity to make lasting policy and relation changes on the NSHE campuses. The Committee will continue the very important work it does with renewed vigor and interest in ensuring that all students on every campus are heard and seen.

Regent Carter entered the meeting.

2. <u>Approved-Minutes</u> – The Committee recommended approval of the minutes from the December 5, 2019, meeting (Ref. CD2 on file in the Board Office)

2. <u>Approved-Minutes</u> – (continued)

Regent McAdoo moved approval of the minutes from the December 5, 2019, meeting. Regent Carter seconded. Motion carried. Regent Moran was absent.

3. <u>Information Only-Remarks from the Chair</u> – Chair Laura E. Perkins echoed Vice Chair Carvalho's sentiments regarding T.004 Tw [)-4 (r)-1 0 1fBT0 Tc 0 Tl2 Lu E T.004 Te04 Tw [0]

6. <u>Information Only-EDIC Retreat 2020</u> – Dr. Edith Fernandez, Vice President, College and Community Engagement, NSC, and EDIC Chair, NSHE, and YeVonne Allen, Program Director, Equity, Inclusion, and Sustainability Office, TMCC, reported on the nature of and outcomes from the NSHE Equity, Diversity, and Inclusion Council's retreat at DRI-Las Vegas on January 31, 2020 (Ref. CD6 on file in the Board Office).

Vice President Fernandez and Program Director Allen provided a report on the NSHE Equity, Diversity and Inclusion Council (EDIC) retreat that took place in January 2020. The retreat served as a creative space for campus diversity officers to collaborate and recommend specific action items to the Board of Regents that will continue to foster diversity, equity, and inclusion, particularly in NSHE leadership including the new Chancellor.

Regent Levine asked if EDIC has information and/or has worked on a cultural competency evaluation. Vice President Fernandez said EDIC is able to share a list of instruments and resources for this. Program Director Allen added that she is proud of the collaboration among the group of NSHE diversity officers. She encouraged the Committee to provide a template to EDIC of what information is needed.

Program Director Allen thanked Vice Chair Carvalho for attending the last retreat. Vice President Fernandez shared that the 127lformation is

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7. <u>Information Only-Equity Efforts during the COVID-19 Pandemic</u> – (continued)

different institutions and for the NSHE particularly, there is a need to identify a dedicated grant writer at either the System or institutional levels that could assist with the grant applications. Vice President Fernandez commented that recently the HSI Taskforce members met with federal delegation and requested assistance with developing the necessary skills within the diversity offices of the NSHE

9. <u>Information Only-Public Comment</u> – (continued)

She added that having systemic models and assessments, and collaborative structures for the NSHE as a whole to employ would be a great benefit to the System.

Regent Del Carlo said it is critical for the Board of Regents to undergo training regarding cultural competency and emotional intelligence, especially when new Regents join the Board. She shared that she received her second 4-year appointment to the Nevada Advisory Committee to the US (oTd[y)-14 (ear)-1 ()TJ0 Tc6 (UoN)2 (expected to the US) (oTd[y)-14 (ear)-1 ()TJ0 Tc6 (UoN)2 (expected to the US)