

BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
Videoconference/Teleconference
Friday, December 4, 2020

Members Present: Ms. Laura E. Perkins, Chair
Mrs. Cathy McAdoo, Vice Chair
Dr. Patrick R. Carter
Ms. Amy J. Carvalho
Ms. Lisa C. Levine
Mr. John T. Moran

Other Regents Present: Dr. Mark W. Doubrava, Board Chair
Mrs. Carol Del Carlo, Board Vice Chair
Dr. Jason Geddes
Mr. Kevin J. Page

Others Present:

2. Approved Minutes– The Committee recommended approval of the minutes from the June 12, 2020, meeting (ref. CD-2 on file in the Board Office).

Regent Carvalho moved approval of the minutes from the June 12, 2020, meeting. Vice Chair McAdoo seconded. Motion carried. Regent Levine and Regent Moran were absent.

3. Information Only Remarks from the Chair Chair Laura E. Perkins thanked staff and her fellow Committee members for their guidance and assistance with creating the meeting agenda.
4. Information Only Name of the Cultural Diversity Committee Joi Holliday, Senior Policy Analyst, NSHE, presented information on the names of committees/organizations across the country that are similar to the Cultural Diversity Committee and discussed how the Cultural Diversity Committee's name may or may not fit with the nomenclature nationwide.

Regent Levine and Regent Moran ended the meeting.

Regent Levine asked if there are studies to show how other committees at different institutions are more effective. It seems that the Cultural Diversity Committee could have more actionable items rather than information only. Ms. Holliday answered that she did not come across any particular studies in regard to Regent Levine's question; however, she is certain there are briefings available of the work of committees that would show their effectiveness. She added that the name is the projection of the work, and perhaps the Committee would consider looking at its scope of work and make any necessary changes.

Eloisa Gordon Mora, Ph.D., Diversity and Inclusion Officer, UNR, added that the names of such committees originated decades ago in cultural studies and should evolve to reflect new challenges and aspirations. Dr. Barbee Oakes, Chief Diversity Officer, UNLV, added that a new name for the Committee must reflect a clear understanding of the terms and the Committee's mission, which should be based on an "equity model"; that a larger conversation with the Regents, the Chancellor, and the Presidents should be had to move this conversation forward; and that NSHE should be cognizant of how expanding the Committee's mission (through a name change) could hamper NSHE's diversity and inclusion officers with higher expectations.

Vice Chair McAdoo asked Dr. Oakes and Dr. Gordon Mora could send a document with terms of diversity to the Committee. Dr. Oakes said they could and Ms. Holliday added that they will work with members of EDIC on sending the requested information to the Committee.

Chancellor Rose added that an update to the Committee's name in a way that reflects the system's aspirations would be welcome in light of the

Cultural Diversity

6. Information Only Southern Nevada Diversity Summit 2020 Ayesha Kidd,

The meeting adjourned at ~~10~~ 9: a.m.

Prepared by: Winter M.N. Lipson
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Submitted for approval by: Keri D. Nikolajewski
Interim Chief of Staff to the Board of Regents

Approved by the Board of Regents at its March 4 -5, 2021, meeting.