
Institutional Advisory Members

Dr. Mike Barton, Community Member

Ms. Hannah Brown, Community Member

Mr. Glenn Christenson, Community Member

Dr. Tymeeka Davis, Alumnus

Dr. Jennifer Edmonds, Faculty

Mr. Ken Evans, Community Member

Dr. Edith Fernandez, Administrator

Mr. Eric J. Gilliland, Affirmative Action (*Ex-officio*)

Mr. Peter Guzman, Community Member

Ms. Janice Le-Nguyen, Faculty

Mayor Debra March, Community Member

Ms. Penny Morris, Administrator

Mr. Scott Muelrath, Community Munity Muniomuni unic Tw (-o)50u-ao-acu t

Chair Amy J. Carvalho called the meeting to order at 10:00 a.m. with all Regents'

4. Approved-President Search Process – Organization and Procedure – *(continued)*

The anti-bias training may not solve the conscious bias question which is an attitude/ingrained process that is difficult to overcome, but unconscious bias training can work to unlock some of those issues.

Regent Boylan asked whether the internal human resources departments, at the System-level or at the institutions, had the capabilities to conduct president searches. Chancellor Rose shared two primary reasons for the use of external search firms for president searches: 1) workload – the process of surfacing 100 quality applicants for a presidency is an enormous undertaking mouse seasons aem butsf tTJ() (s)-11}1

5. Approved-President Leadership Profile – *(continued)*

Regent McMichael seconded. Motion

6. Approved-Advertising Options – (continued)

Regent Del Carlo did not accept the friendly amendment.

Motion carried.

7. Information Only-New Business – Regent Geddes asked to reopen agenda item 4 to have the Chancellor share the contract amount for AGB Search. Mr. Reynolds said that it would not be proper to reopen agenda item 4 since the meeting already moved to New Business. However, he shared that the contract amount for AGB Search was \$63,000, with an additional addendum of \$3,000, for the anti-bias training.

Regent Arrascada said this is an unprecedented time for budgets and finances with the money being allocated throughout the NSHE. It is imperative to have full transparency with the entire state of Nevada, the Legislature and constituents on how the NSHE is utilizing its funding.

8. Information Only-Public Comment – None.

The meeting adjourned at 12:32 p.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski
Interim Chief of Staff to the Board of Regents