

**BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
Friday, June 11, 2021

5. Tabled-Bylaw and Handbook Revisions, Name and Charge of the Cultural Diversity Committee – *(continued)*

The Committee also discussed amendments to change references to the Cultural Diversity Committee to the IDEA Committee in the following sections of the Board of Regents *Handbook*: Title 4, Chapter 8, Section 5 entitled “NSHE Equity, Diversity, and Inclusion Council,” and Title 4, Chapter 10, Section 2 entitled “Supplier Diversity Spending and Inclusion Policy.” The Committee recommended approval to table the agenda item pending additional stakeholder feedback including input from the Council of Presidents *(Ref. C)*

5. Tabled-Bylaw and Handbook Revisions, Name and Charge of the Cultural Diversity Committee – (continued)

Chair Perkins, Vice Chair McAdoo, Regent Boylan and Regent Carvalho voted yes. Regent Carter voted no. Motion carried. Regent Moran was absent.

Vice Chair McAdoo expressed a desire to accelerate approval of the Committee's name change and charge before the December 2021 Board meeting. Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board, confirmed that the Committee Chair may call a special meeting at any time.

Chair Perkins said she will work with staff to schedule a special meeting of the Cultural Diversity Committee prior to December 2021.

6. Information Only-Draft NSHE Equity Statement – Chair Laura E. Perkins led a discussion regarding ideas and draft language for an NSHE Equity Statement to be considered by the Committee at a future meeting after additional review by EDIC and other interested stakeholders (Ref. CD-6).

Regent Carter questioned the appropriateness of the word “actualize” and Chancellor Rose recommended substituting “actualize” with “realize.”

At the request of the Chancellor, Ms. Nevarez-Goodson clarified that the draft NSHE Equity Statement is agendized for discussion purposes only; however, the Committee may provide direction to staff on how to further edit the statement.

Regent Carter asked if the NSHE currently has an equity statement. Ms. Nevarez-Goodson answered there is not a stated equity policy within the *Handbook*.

Chair Perkins recommended adding language about transparency in the statement.

Regent Carvalho suggested that at the upcoming special meeting, perhaps a workshop with EDIC could be included to have their expertise and input in crafting the statement. Vice Chair McAdoo said that she would also like to hear the presidents' input in that meeting/workshop as well.

7. Information Only-System-wide Equity Objectives – Chancellor Melody Rose provided an overview regarding NSHE's strategies for achieving inclusive excellence through equity.

Chancellor Rose specifically outlined the Board's acceptance of the Equity Framework adopted by the National Association of System Heads (NASH), with a current focus on the NASH framework for equity in hiring and retention of faculty and staff.

7. Information Only-System-wide Equity Objectives – *(continued)*

She further highlighted NSHE’s pending participation in the NASH Equity Collaborative, which will bring systems together throughout the next year to develop best equity practices in hiring and retention. Chancellor Rose recognized the participation of the institutions’ diversity officers in the NASH Collaborative, to be led by the System’s representative, Deputy General Counsel Yvonne Nevarez-Goodson.

8. Information Only-New Business – Chair Perkins would like to schedule a special meeting of the Cultural Diversity Committee that would include a workshop with EDIC and the Council of Presidents regarding the NSHE Equity Statement, and feedback for the proposed amendments of the name and charge of the Cultural Diversity Committee.

9. Information Only-Public Comment – None.

The meeting adjourned at 8:47 a.m.

Prepared by: Winter M.N. Lipson
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Submitted for approval by: Keri D. Nikolajewski
Interim Chief of Staff to the Board of Regents

Approved by the Board of Regents at its December 2-3, 2021, meeting.