

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballroom
4505 S. Maryland Parkway, Las Vegas

Thursday, December 2, 2021
Friday, December 3, 2021

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Carol Del Carlo, Chair Pro Tem
Ms. Amy J. Carvalho, Vice Chair Pro Tem
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mr. Byron Brooks
Dr. Patrick R. Carter
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mrs. Cathy McAdoo
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Dr. Melody Rose, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
and Community Colleges
Dr. Constance Brooks, Vice Chancellor, Public Affairs and Advancement
Mr. Caleb Cage, Vice Chancellor, Workforce Development and Chief
Innovation Officer
Mr. Andrew Clinger, Chief Financial Officer
Ms. Anne Milkovich, Chief Information Officer
Ms. Yvonne Nevarez-Goodson, Deputy General Counsel
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board
Mr. Joe Reynolds, Chief General Counsel
Ms. Tina Russom, Deputy General Counsel
Mr. Joe Sunbury, Chief Internal Auditor
Mr. Michael B. Wixom, Special Counsel
Dr. Federico Zaragoza, President, CSN

1. Information Only – Introductions and Campus Updates – (Continued)

Professor of Hydrology Dr. Joe McConnell, who directs the ICE CORE lab, found that early human activities impacted Earth's atmosphere more than previously known. DRI Paleoecologist Sandra Brugger is the lead researcher on a new study published in *Geophysical Research Letters*, which found earlier-than-expected evidence of air pollution through an analysis of thousand-year-old pollen spores, charcoal, and other pollutants frozen in the Colle Gnifetti Glacier on the Swiss and Italian border. DRI scientists, led by Dr. Justin Huntington, worked in collaboration with NASA, Environmental Defense Fund, Google, and others to launch OpenET, a new online water data platform that uses satellites to estimate water consumed by crops and other plants, making critical data for water management widely available in 17 western states. DRI partnered with Lynker Technologies and UNR on a citizen science project called Mountain Rain or Snow, funded by NASA. Volunteers submit observatio

1. Information Only – Introductions and Campus Updates – (Continued)

The TMCC Safety Center reopened over the summer and has steadily growing contracts for custom courses in hazardous materials handling. In addition, TMCC's Memorandum of Understanding (MOU) with the Grand Sierra Resort (GSR) offers courses in English as a Second Language and Business Communications to their employees to meet students at their place of work. NSHE's GoWinn statewide agreement with Amazon Web Services will give TMCC access to instructor training, curriculum, and cloud computing and programming certifications. TMCC is holding a 50th celebration in honor of the college's anniversary. TMCC Soccer completed a tough season, with some athletes receiving All-Conference honors. In November, TMCC recognized first-generation students in honor of National First-Generation College Celebration Day. The Nationa(o)2 (r)-7 iD7H2 (r) ateceio wngrng Aeemiog Aoenoth Tc 0 Tw 10.22 4.0d[w)2 Cplee(or)3 (a)4 (ndum)(i)8 (onn1()TJM)-1

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1. Information Only – Introductions and Campus Updates – (Continued)

meeting the vaccination requirement is 3,035 and includes those that have submitted evidence of a completed vaccination series and those that have an approved exemption request. Spring enrollment, excluding dual enrollment, is down 15 percent from last year at the same time and 9 percent full-time equivalent (FTE). NSC also believes the trend is changing due to students becoming aware of their responsibilities and as the team does extensive community outreach. Advising continues to be at the forefront of the work. The current wait time to see a counselor is two weeks, but NSC is empowering others to help support this area. NSC has 512 acres that the campus is excited to see developed to support the institution's mission. She is working with her team to manage public-private partnership possibilities. She has asked Kevin Butler to start working on proposals to solicit and structure a non-profit entity to formalize the process. NSC is very intentional in its thinking on positioning the institution in the future and deliberate about creating additional revenue streams and delivering on the promise they all have for NSC. As the 20th-anniversary approaches, NSC is looking at ways to redefine the brand, advance its value proposition, and accelerate its market position. The NSC State of the College address will be on January 12, 2022. NSC President Pollard thanked WNC President Solis for his help and stated she was honored to call him a friend and colleague.

Western Nevada College (WNC) President Vincent R. Solis introduced WNC's Faculty Senate Chair Jim Strange and ASWN President Andrea Sanchez De Loza. For Fall 2021, all measures, including FTE, headcount, and weighted credit hours, are up compared to Fall 2020. WNC has worked hard to grow enrollment. Spring numbers are currently down 38 percent, but WNC anticipates that the rest of the registration period will help those numbers. Dual enrollment has increased 28 percent in headcount and 48 percent for the year. WNC sees eeste0 (48 pe)46ding8-2 (2.004 Tc (gue)3 (e)-6C)-3 (hg29)4 (r)3 . (ar)-(n)-4 (t)

1. Information Only – Introductions and Campus Updates – (Continued)

financial barriers to set them on a path to a brighter future. Geochemist Oliver Tschauner reported in the Journal of Science the discovery of a new mineral on the Earth's surface that was entrapped in a diamond, rocketed to the surface from deep within the Earth's lower mantle. It is the first time that lower mantle materials have been observed in nature. The College of Education's Paraprofessional Pathways Project, through which eligible southern Nevada public school employees can earn a bachelor's degree and teaching license, will accept 100 new participants in Spring 2022 through a partnership with the Clark County School District and the Teach for America Program.

2. Information Only – Institutional Student and Faculty Presentations – UNLV President Whitfield introduced Ms. Liz Groesbeck, student presenter, and Dr. Tamara D. Herold, faculty presenter.

Ms. Groesbeck is a medical student at the Kirk Kerkorian School of Medicine at UNLV. She was born and raised in Henderson, Nevada, and graduated from Green Valley High School, completing the International Baccalaureate program. She then attended Carleton College in Northfield, Minnesota, where she was a varsity collegiate volleyball player and obtained a bachelor's degree in Psychology with a minor in Neuroscience. She graduated with honors in her program. She then went to UNR, where she was the first to graduate with a Master of Science in Neuroscience before moving back to Henderson for medical school. She has enjoyed conducting scientific research throughout her academic career and has worked in numerous labs, working with many organisms, from mice and monkeys to humans. Her Master's thesis was published, and she has several other projects that have been submitted for publication. Ms. Groesbeck loves to serve her community and has worked with multiple organizations in medical school, including elderly patients with dementia at the Ruvo Center, victims of sex trafficking at Purple Wings, and medically underserved Nevadans through free clinics. In January 2022, she will serve as one of the student leaders at the school's free Community Clinic. Recently on her way to a Raider's game, Ms. Groesbeck provided life-saving treatment to a critically-injured hit-and-run victim. Ms. Groesbeck detailed her program and life-saving measures during a traffic accident.

Regent Moran stated this shows that NSHE is training the Nevada workforce, which stays in Nevada. He applauded Ms. Groesbeck for taking advantage of the opportunities presented to her.

Chair Pro Tem Del Carlo thanked Ms. Groesbeck.

Regent Doubrava was proud of Ms. Groesbeck's actions and demonstrated how the community benefits from the School of Medicine.

Dr. Herold is an Associate Professor of Criminal Justice and Graduate Director at UNLV. She received her Ph.D. with an emphasis in Crime Prevention from the University of Cincinnati. She uses the crime science perspective to study the criminological impact of the design and management of places and crowd and neighborhood dynamics associated

2. Information Only – Institutional Student and Faculty Presentations – *(Continued)*

with violence. Her publications translate theory and research evidence into practice and

3. Information Only – Public Comment – (Continued)

Regent Tarkanian left the meeting.

The following individuals provided written public comment in support of Regent Cathy McAdoo:

- Shirley Alen (*Alen.Shirley12.21 on file in the Board Office.*)
- Delmo Andreozzi (*Andreozzi.Delmo12.21 on file in the Board Office.*)
- Robert Colon (*Colon.Robert12.21 on file in the Board Office.*)
- Danny Gillins (*Gillins.Danny12.21 on file in the Board Office.*)
- Denise Goff (*Goff.Denise12.21 on file in the Board Office.*)
- Steve Hansen (*Hansen.Steve12.21 on file in the Board Office.*)
- Chris J. Johnson (*Johnson.ChrisJ12.21 on file in the Board Office.*)
- Pamela Lattin (*Lattin.Pamela12.21 on file in the Board Office.*)
- Matt McCarty (*McCarty.Matt12.21 on file in the Board Office.*)
- Dave Roden (*Roden.Dave12.21 on file in the Board Office.*)
- Cheri Chilton Smith (*Smith.CheriChilton12.21 on file in the Board Office.*)

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

Board of Regents and the Chancellor's Office establish an inquiry and development plan that addresses the feasibility of affordable student housing if American Recovery Plan funds cannot be allocated toward individual, institutional goals for affordable student housing. At this morning's meeting, each member reported on areas of focus at their respective organizations. Almost all institutions mentioned beginning to address student transport to and from their campuses.

6. Information Only – NSHE Classified Council Report – NSC Classified Employee Council Chair Phoebe McKnight reported that NSHE Classified Council Chair Jim Boyer submitted his resignation as NSHE Classified Council Chair. The Council appreciates his work. In addition, WNC Classified Council Chair Amanda Godin agreed to step into the role of Acting Chair through the end of 2021. The Classified Council Executive Board is actively working to ensure a smooth onboarding transition for members of the incoming Executive Board, who will assume their new roles and responsibilities beginning January 1, 2022. Finally, the Classified Council is excited about the current selection process to choose the inaugural award recipient of "The Regents' Outstanding Classified Staff Award." The establishment of this award has been a top priority for the Classified Council Executive Board. The award will acknowledge the vital work that all NSHE Classified Employees perform to support NSHE's mission.

Regent Moran entered the meeting.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Faculty Senate Chairs and UNR Faculty Senate Chair Amy Pason, on behalf of the Faculty Senate Chairs, welcomed Chair Pro Tem Del Carlo and Vice Chair Pro Tem Carvalho. The Chairs continue to support the vaccine mandate for students and employees. Vaccination lessens the risk of COVID-19 in the NSHE community and benefits the state and its health care system. However, NSHE will face challenges during the budget building process for the next biennium. Enrollment has been impacted by various factors related to COVID-19 and its economic implications. NSHE must balance increasing enrollment and retaining students while addressing the needs of students who might not yet be ready to engage as they could pre-pandemic. Faculty are similarly struggling but continue to do their best to support the students and contribute to the state, even when they aren't looking to restore higher education budgets. Recovery from the pandemic must come through the state's investment in higher education and the faculty. Prioritizing faculty salaries and compensation is the only way NSHE can continue to serve Nevada and the students. Future strategic planning needs to address the current problems of today to ensure NSHE is resilient next time. The Chairs hope that the Chancellor's planned listening sessions will help build public support for NSHE's education mission. NSHE's shared governance is vital. Faculty in other states are looking to NSHE as a model of how to address the problems of now and in the future, working together as a System.

8. Information Only – Chancellor's Report – Chancellor Melody Rose stated that she has never worked with a group of such incredible professionals as her team. They are true public servants, and she thanked them for their work. In addition, Chancellor Rose

8. Information Only – Chancellor’s Report – (Continued)

reported she was elected as the incoming vice chair of the National Association of System Heads (NASH). NASH is dedicated to the improvement of systems through public policy and governance. Over the past year, NASH has engaged in ‘The Big Rethink’ to reconsider the critical role of systems in advancing higher education outcomes for all American college students in the rapidly changing environment. Next week, she will visit her colleagues in Washington, DC, to define a new vision for 21st-century public university systems. NASH has focused its efforts on the five areas: 1) amplifying and reconsidering what student success looks like post-pandemic; 2) how to reduce the cost base; 3) how to structure for quality and equity; 4) how to partner for a purpose; and 5) how to lead transformation at a moment when higher education has never been needed more. NASH intends to announce the project at the meeting and ask for significant support from national organizations to accelerate the work in the five categories.

9. Information Only – Board Chair’s Report – Chair Pro Tem Del Carlo stated her focus has been on the students and the necessity of higher education for the economic security of the students and Nevada. Necessity is due to the rapid changes in technology and how jobs are performed in today’s environment. The landscape will look different in five years, and NSHE can only guess what the future holds. Chair Pro Tem Del Carlo reflected on Thanksgiving and the holiday season. Holidays give time to reflect on the past year, relationships, goals, and aspirations. This quarterly meeting always seems to be more festive, kinder, jollier during this time of year. With that spirit, she recognized the enormous work of all NSHE employees, especially the Board staff, Chancellor, Cabinet, and the institutions. She looked forward to robust discussions with collegiality and grace. One of the Board’s greatest strengths is the 13 people who bring many different viewpoints to the deliberations and collaborations. NSHE has important work to do and with the premise of the students first.

10. Approved – Consent Items – The Board approved the consent items, except Item 10b (Appointments, Nevada’s K-12 Regional Training Program Boards), which was considered separately.

10a. Approved – Minutes – The Board approved the following meeting minutes:

- June 30, 2021, ad hoc Chief of Staff and Special Counsel to the Board Search Committee (*Ref. BOR-10a1 on file in the Board Office.*)
- August 16, 2021, ad hoc Chief of Staff and Special Counsel to the Board Search Committee (*Ref. BOR-10a2 on file in the Board Office.*)
- September 9-10, 2021, Board of Regents meeting (*Ref. BOR-10a3 on file in the Board Office.*)
- September 30, 2021, Board of Regents special meeting (*Ref. BOR-10a4 on file in the Board Office.*)
- September 30, 2021, ad hoc Chief of Staff and Special Counsel to the Board Search Committee (*Ref. BOR-10a5 on file in the Board Office.*)

10. Approved – Consent Items – (Continued)

(Consent item considered separately – (Continued))

10b. Approved – Appointments, Nevada’s K-12 Regional Training Program Boards – (Continued)

Regent Perkins moved approval of Consent Item 10b (Appointments, Nevada’s K-12 Regional Training Program Boards). Regent McMichael seconded. Motion carried.

11. Information Only – Center of Excellence, CSN and City of Henderson Collaboration – CSN President Zaragoza, Vice President and Provost of the Henderson Campus Patty Charlton, and City of Henderson Director of Economic Development Derek Armstrong presented a PowerPoint regarding the collaboration between CSN and the City of Henderson on the development of the Center of Excellence Phase 1 for the training of Advanced Manufacturing. (Ref: BOR-11 on file in the Board Office.)

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12. Information Only – Institutional Metrics, CSN – (Continued)

In response to a question from Regent Perkins related to the more significant graduation gap for African American males, CSN President Zaragoza stated the graduation levels are lower when referring to gender elements. That is why CSN is bolstering male initiatives and mentoring.

CSN President Zaragoza clarified that the associate degrees at CSN are considered terminal because a graduate's outcome allows them to enter the workforce.

13. Information Only – Executive Project Update – TMC – TMC Foundation Executive Director Gretchen Sawyer and Dr. Dana Ryan presented a PowerPoint update on the Baseview project. On experiential learning and crojrn/Aro

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15. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, TMCC – (Continued)

Motion carried via a roll call vote. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho, and Regents Arrascada, Brooks, Carter, Doubrava, Geddes, McAdoo, McMichael, and Perkins voted yes. Regent Boylan voted no. Regents Moran and Tarkanian were absent.

16. Approved – Procedures and Guidelines Manual Revision, Student Fees – The Board approved the proposed *Procedures and Guidelines Manual* revisions addressing special fee and student fee changes for NSHE institutions (Chapter 7, Sections 10-15). (*Ref. BOR-16 on file in the Board Office.*)

Chief Financial Officer Andrew Clinger presented revisions to address special fee and student fee changes for NSHE institutions. These fees include changes to student fees and special course fees at UNLV, UNR, CSN, GBC, and TMCC; residence hall rates at UNR; and food service rates at UNR.

Regent Geddes moved approval of the proposed *Procedures and Guidelines Manual* revisions addressing special fee and student fee changes for NSHE institutions (Chapter 7, Sections 10-15). Regent McAdoo seconded.

Regent Perkins asked why some institutions charge an application fee for international students while others don't. Vice President for Student Services Dr. Shannon Ellis stated the Universities do assess a fee for international students, but the fees are named differently.

UNR GSA President Hawn reported Ponderosa Village apartments are the only appropriate housing units for graduate students at UNR. He informed the Board of Regents that the GSA opposed this suggested rate increase at its last GSA Council meeting. The main reason graduate students were in opposition is because affordable housing is needed because many students are financially struggling.

Regent Geddes understood the GSA's concerns, but the rent is well below the market at this time.

In response to a question from Regent Carter

16. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Chancellor Rose noted for the record that she does recommend approval of the item.

Regent Boylan stated he would also like more information.

Regent Geddes stated he would keep the motion on the floor because a delay would leave the institutions in a bind because students must know the cost of their attendance.

Regent McAdoo stated she would keep her second to the motion on the floor.

Motion carried via a roll call vote. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho, and Regents Arrascada, Boylan, Carter, Doubrava, Geddes, McAdoo, McMichael, and Perkins voted yes. Regent Brooks voted no. Regents Moran and Tarkanian were absent.

The Board meeting recessed at 5:47 p.m. and reconvened on Friday, December 3, 2020, at 10:56 a.m. as Members of the Corporation for the respective institution foundations (Separate minutes for meetings of the Members of the Corporation of the individual institution foundations maintained by the Board Office). The Board sitting as Members of the Corporation for the individual institution foundations adjourned at 12:44 p.m. The main Board meeting reconvened at 12:54 p.m. with all members present except Regents Boylan, Moran, and Tarkanian.

17. Information Only – Public Comment

Dr. Kent Ervin stated the Nevada Faculty Alliance (NFA) supports mandatory vaccine requirements for students and employees. He noted a strong compensation and benefits package is essential for recruiting and retaining faculty and employees. The budget cuts to PEBP have undermined its mission to provide high-quality benefits at affordable prices. The Governor does not support American Rescue Plan funds to restore health care benefits for state workers. NFA is alarmed at the apparent lack of understanding of how severely the PEBP cuts have damaged the ability of NSHE to attract and retain employees. It is also concerning that the cuts shift costs to the most vulnerable employees. The elimination of long-term disability insurance targets employees with a sudden injury or diagnosis that do not have an income safety net.

Regent Moran entered the meeting.

Doug Unger stated he supports mandatory vaccine requirements for students and employees. Not approving vaccine requirements will vastly increase costs and eventually increase PEBP insurance costs over time. In addition, the COVID-19 budget crisis has been devastating to faculty and staff benefits. The budget cuts are causing widespread financial hardship; the heaviest burden shifted to those most in need. Therefore, he requested the Board of Regents ask the Governor and Legislature to restore PEBP benefits to pre-pandemic levels.

17. Information Only – Public Comment – (*Continued*)

Regent Boylan entered the meeting.

Taissa Lytchenko stated the rising cost of living in Reno should not be an excuse to burden graduate students with more debt. While rent at Ponderosa Village has not increased in two years, graduate students are already burdened with Reno's rising demand in costs. Graduate students' stipends are \$1,800, and rent is \$1,400. The Board's disregard for the plea for help proves how far removed the Board is from who it represents. Graduate students are the driving force behind the University's R1 status. She asked that everyone work toward a common goal and find creative ways to address the needs of graduate students and the housing crisis.

The following individuals provided written public comment in opposition to Agenda Item 19, Code Revision, Permanent Adoption of Emergency COVID-19 Employee Vaccination Policy:

- Barry Perryman (*Perryman.Barry12.21 on file in the Board Office.*)
- Tamzen Stringham (*Stringham.Tamzen12.21 on file in the Board Office.*)

The following individual provided written public comment asking for the restoration of PEBP benefits:

- Alissa Surges (*Surges.Alissa12.21 on file in the Board Office.*)

18. Failed – Code Revision, Development and Review of Salary Schedules – The proposed revisions to the NSHE Code (Title 2, Chapter 5, Section 5.5.1) to clarify the process and timelines for the Chancellor to develop salary schedules for executives, administrators

18. Failed – Code Revision, Development and Review of Salary Schedules – (Continued)

Regent Arrascada stated the policy was revised in December 2019 and has yet to be executed. He believed the current policy should be executed before considering changes. A compensation consultant was not hired in time to initiate the salary schedule. He did not believe that missed deadlines were a reason to revise a policy or alter processes. Therefore, he would not support the policy as written.

Regent Moran was in support of the motion. Under current circumstances, this accomplishes a specific goal.

Regent Moran offered a friendly amendment to 5.5.1, Subsection a to keep the bolded ‘ ’ in the following sentence: The independent compensation expert shall present the proposed updated salary schedules to the Chancellor, based upon the methodology used (including the selection of peer institution and appropriate market dneve thath

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18. Failed – Code Revision, Development and Review of Salary Schedules – (Continued)

Vice Chair Pro Tem Carvalho was concerned that some did not want stakeholders included in the process. Regent Geddes clarified there is input from the Presidents and Faculty Senates. The Chancellor can reach out to other groups as she sees fit. The old process was bogged down by having an advisory group as part of the process.

Regent Moran stated the Chancellor is asking for a simple amendment to do her job and wondered why the Board wouldn't provide that flexibility.

Motion failed via a roll call vote. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho, and Regents McMichael N/P §H/P E3 (o(T)1 (e)4 (m)-2 (poy)-12 e)-2

19. Approved – Code Revision, Permanent Adoption of Emergency COVID-19 Employee

20. Information Only – Impact of COVID-19 on the Public Employee Benefits Program –

20. Information Only – Impact of COVID-19 on the Public Employee Benefits Program – (Continued)

Regent Arrascada stated NSHE needs to do what it can to attract the best to Nevada. A strong compensation and benefits package is essential to recruiting and retaining faculty. The PEBP program budget cuts have undercut NSHE’s mission to provide employees, retirees, and their families access to high-quality benefits at affordable prices. It is unconscionable that long-term disability was removed and should be reinstated.

Regent Brooks left the meeting.

21. Approved – Campus Master Plan Update, UNLV – The Board approved and adopted the UNLV Campus Master Plan Update. (Ref. BOR-21 on file in the Board Office.)

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22. Information Only – Institutional Metrics, UNLV – (Continued)

Regent Moran stated the data and progress on student success, closing the achievement gap, and diversity are incredible. UNLV President Whitfield said UNLV is doing a President's Innovation Challenge, another way to engage and build student success through research and interdisciplinary teams.

Regent Perkins was concerned that comparisons were being made to white students, saying white students set the standard. UNLV President Whitfield apologized that it came off that way because the goal is equity and equal success for all. He completely understands the point being made.

Chair Pro Tem Del Carlo congratulated UNLV on its student-athletes' grade point averages and graduation rates. UNLV President Whitfield stated that it is incredible to h 0 Tw -27.4 (e)-

26. Approved – Chief of Staff and Special Counsel to the Board Search (Agenda Item 39) – The Board approved to restart the ad hoc Chief of Staff and Special Counsel to the Board search with a Committee appointed by the Chair, giving consideration to the members who served previously, utilizing the same job description/parameters and conducted by NSHE staff, not an outside search firm, and adding a third person appointed by the Board Chair to the primary screening committee presently composed of the Interim Chief of

26. Approved – Chief of Staff and Special Counsel to the Board Search (Agenda Item 39) – (Continued)

Regent Carter expressed that if the search criteria and qualifications are revised, it should be done at the Board level, not the Committee level.

Chief General Counsel Reynolds recommended that the Board vote on the current motion. Then the Board can vote on search criteria such as whether the Board wants the position limited to Las Vegas.

Regent Geddes strongly believed the position should be in Las Vegas.

Regent Moran stated the motion is to restart the search. But there could be a motion to approve the potential action as written in the agenda language. That puts the Board in the position that the search never started in the first place.

Regent Brooks stated criteria and qualifications were already established by the Board.

Regent Perkins called the question.

Regent Moran referenced the pro tem positions created by the Board, stating those positions do not exist in the Board's Bylaws and questioned whether certain Regents should be able to participate in the meeting.

Regent Carter called for a point of order. He believed the Board was off-topic.

Regent Moran said the Board should allow leadership to decide how to proceed with the search, including the position criteria.

Regent Geddes stated the criteria and qualifications had already been voted on. His motion includes keeping the same criteria.

Regent Doubrava observed Regent Moran's understanding of the motion is contrary to the actual motion made by Regent Geddes. In an effort to clarify and help move things forward, Regent Doubrava suggested that either Regent Moran acquiesce and say he does, in fact, second Regent Geddes' motion or the second really doesn't apply.

Chief General Counsel Reynolds restated the motion. Regent Moran indicated his second to that motion can stand.

Motion carried 15-0
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Agenda Items 27 – 32 (*Agenda Item 27, Investment Committee; Agenda Item 28, Academic, Research and Student Affairs Committee; Agenda Item 29, Business, Finance and Facilities Committee; Agenda Item 30, Audit, Compliance and Title IX Committee; Agenda Item 31, Community College Committee; Agenda Item 32, Cultural Diversity Committee*) – (Continued)

27. Approved – Investment Committee Report (Agenda Item 28) – (Continued)

Action items – (Continued)

- *Handbook Revision, Statement of Investment Objectives and Policies for the Operating Funds. The Committee recommended approval of the revision to the Handbook (Title 4, Chapter 10, Section 6 (B)). The following was added to the Financial and Investment Objectives of Discrete Pools, Investment Policy: (Ref. INV-7 on file in the Board Office.)*
 - *Consistent with the exercise of fiscal prudence and to more fully reflect the highly diverse population of Nevada and the System's institutional values of inclusion, diversity, equity and access, the System seeks to achieve robust diversity within its investment program and through enhanced inclusive investment practices by its investment managers. Accordingly, the investment advisor will make best efforts to recommend diverse investment managers that are women, disadvantaged and minority owned.*
- *Handbook Revision, Statement of Investment Objectives and Policies for the Endowment Fund.*

28. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 29) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on December 2, 2021, and heard the following:

Information items

- Vice Chancellor Abba presented information on the recently developed data dashboard on dual enrollment that is the result of the work of the NDE/NSHE Dual Enrollment Task Force. The dashboard will be available in the fall of 2021.

Agenda Items 27 – 32 (*Agenda Item 27, Investment Committee; Agenda Item 28, Academic, Research and Student Affairs Committee; Agenda Item 29, Business, Finance and Facilities Committee; Agenda Item 30, Audit, Compliance and Title IX Committee; Agenda Item 31, Community College Committee; Agenda Item 32, Cultural Diversity Committee*) – (Continued)

28. Approved – Academic, Research and Student Affairs Committee Report (*Agenda Item 29*) – (Continued)

Action items – (Continued)

- A Bachelor of Science (B.S.) in Computational Linguistics at UNR created as a multidisciplinary major between UNR departments of Computer Science and Engineering, English, and World Languages and Literature. (*Ref. ARSA-5 on file in the Board Office.*)
- Revisions of Board Policy amending Title 4, Chapter 8, Section 13, and Title 4, Chapter 18, Section 3, and 9 eliminating outdated provisions governing scholarships generally and include provisions allowing students to request a waiver from any requirement for a state or institutional scholarship or grant as remedy or supportive measure for sexual harassment. Additional revisions to provisions governing the Governor Guinn Millennium Scholarship provides that a student may seek a remedy or supportive measure for sexual harassment in the form of a waiver from certain eligibility requirements. These revisions are in response to Senate Bill 347 passed in the 2021 Session of the Nevada Legislature. (*Ref. ARSA-6 on file in the Board Office.*)
- Revisions to Board Policy amending the *Handbook* (Title 4, Chapter 16, Section 2) and *Procedures and Guidelines Manual* (Chapter 7, new Section 2) establishing a uniform price across NSHE institutions for dual and concurrent enrollment courses (alternative proposal). This proposal is recommended by the NDE/NSHE Dual Enrollment Task Force established by State Superintendent Ebert and Chancellor Rose and includes additional

29. Approved – Business, Finance and Facilities Committee Report (Agenda Item 30) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Business, Finance and Facilities Committee met on December 2, 2021, and heard the following:

Information items

- First Quarter Fiscal Year 2021-2022 Fiscal Exceptions. The First Quarter Fiscal Year 2021-2022 Report of Fiscal Exceptions of Self-Supporting Accounts was presented. (*Refs. BFF-5a and BFF-5b on file in the Board Office.*)
- First Quarter Fiscal Year 2021-2022 Budget Transfers, State Supported or Self-Supporting Operating Budgets. The First Quarter Fiscal Year 2021-2022 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions was presented. (*Ref. BFF-6 on file in the Board Office.*)
- Mathewson University Gateway Public Private Partnership Development Concept – Phase One Update – UNR. UNR President Sandoval presented an update on phase one of the development plans for the Mathewson University Gateway, including an anticipated public solicitation for public private partnership development. (*Ref. BFF-11 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the September 9, 2021, meeting of the Business,

Agenda Items 27 – 32 (*Agenda Item 27, Investment Committee; Agenda Item 28, Academic, Research and Student Affairs Committee; Agenda Item 29, Business, Finance and Facilities Committee; Agenda Item 30, Audit, Compliance and Title IX Committee; Agenda Item 31, Community College Committee; Agenda Item 32, Cultural Diversity Committee*) – (Continued)

29. Approved – Business, Finance and Facilities Committee Report (Agenda Item 30) – (Continued)

Action items – (Continued)

- Request to Expend Capital Improvement Fees – UNR. The Committee recommended approval of the request to expend Capital Improvement Fees for the following funded projects totaling \$5 million: 1) Design and Installation of a Modular Chiller at the Central Plan (\$4,500,000); and 2) University Security Camera System Modernization (\$500,000). (*Ref. BFF-10 on file in the Board Office.*)

30. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 31) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on December 2, 2021, and heard the following:

Information items

- Committee Chair Carter provided general remarks during the Chair’s Report update to the Committee regarding audit, compliance and Title IX efforts, including upcoming highlights of today’s meeting in line with the committee charter.
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2021. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms and compliments the Uniform Guidance Audit Report presented. (*Ref. A-7 on file in the Board Office.*)
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for the University of Nevada, Reno School of Medicine Integrated Clinical Services, Inc. for the year ended June 30, 2021. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms. (*Ref. A-9 on file in the Board Office.*)
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for UNLV Medicine, Inc. for the year ended June 30, 2021. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms. (*Ref. A-11 on file in the Board Office.*)

Agenda Items 27 – 32 (*Agenda Item 27, Investment Committee; Agenda Item 28, Academic, Research and Student Affairs Committee; Agenda Item 29, Business, Finance and Facilities Committee; Agenda Item 30, Audit, Compliance and Title IX Committee; Agenda Item 31, Community College Committee; Agenda Item 32, Cultural Diversity Committee*) – (Continued)

30. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 31) – (Continued)

Information items – (Continued)

- Matt Unterman, Principal – Advisory Services, Grant Thornton, LLP, and Matt Lerner, Managing Director, Grant Thornton, LLP, led a committee development workshop and provided general remarks related to Enterprise Risk Management in Higher Education. (*Ref. A-13 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the September 9, 2021, meeting of the Audit, Compliance and Title IX Committee. (*Ref. A-2a on file in the Board Office.*)
- The following Internal Audit follow-up reports:
 - Foundation, GBC (*Ref. A-2b on file in the Board Office.*)
 - Facilities Management, WNC (*Ref. A-2c on file in the Board Office.*)
 - Hosting, UNR (*Ref. A-2d on file in the Board Office.*)
- The following Internal Audit Reports: (*Audit Summary on file in the Board Office.*)
 - Internal Audit Department Quality Assurance Review, NSHE (*Ref. A-4 on file in the Board Office.*)
 - Change in Leadership, UNR (*Ref. A-5 on file in the Board Office.*)
 - Hosting, WNC (*Ref. A-6 on file in the Board Office.*)
- The following External Audit Reports for the year ended June 30, 2021:
 - NSHE Uniform Guidance Audit Report and Financial Statements – Draft (*Ref. A-8 on file in the Board Office.*)
(*Note: As NSHE awaits information from the external audit of a different entity, these statements were presented in draft form. The statements and related findings were discussed and accepted. A final version of the report, including the signed opinion from NSHE’s external auditors, will be presented at the soonest possible meeting*)
 - University of Nevada, Reno School of Medicine Integrated Clinical Services, Inc. Financial Statements (*Ref. A-10 on file in the Board Office.*)
 - UNLV Medicine, Inc. Financial Statements (*Ref. A-12 on file in the Board Office.*)

31. Approved – Community College Committee Report (Agenda Item 32) – The Board accepted the Community College Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

Board of Regents Meeting Minutes

Agenda Items 27 – 32 (Agenda Item 27, Investment Committee; Agenda Item 28, Academic, Research and Student Affairs Committee; Agenda Item 29, Business, Finance and Facilities Committee; Agenda Item 30, Audit, Compliance and Title IX Committee; Agenda Item 31, Community College Committee; Agenda Item 32, Cultural Diversity Committee) – (Continued)

32. Approved – Cultural Diversity Committee Report (Agenda Item 33) – (Continued) M839.48*325.92 0.6

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Agenda Items 28-33 (*Agenda Item 28, Investment Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Community College Committee; Agenda Item 33, Cultural Diversity Committee*) listed in the minutes as 27-32 – (*Continued*)

32. Approved – Cultural Diversity Committee Report (*Agenda Item 33*) – (*Continued*)

Action items – (*Continued*)

to provisions in the *Handbook* that reference the former Committee name in Title 4, Chapter 8, Section 5 entitled “NSHE Equity, Diversity, and Inclusion Council” and Title 4, Chapter 10, Section 2 entitled “Supplier Diversity Spending and Inclusion Policy. (*Ref. CD-6 on file in the Board Office.*)

- Amend Title 4, Chapter 8, Section 5 of the Bylaws to rename the Equity, Diversity and Inclusion Council (EDIC) to the Inclusion, Diversity, Equity and Access (IDEA) Council and update the Charge of the Council with IDEA definitions and principles.
- Include the following Land Acknowledgment in formal communications of the Board of Regents or NSHE-wide activities: (*Ref. CD-7 on file in the Board Office.*)
 - “Before beginning we take a moment to recognize that here in Nevada we stand on the land of the: Wa She Shu – Washoe, Numu – N. Paiute, Nuwe – Western Shoshone and Nuwu S. – Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.”

Regent Perkins moved approval of the Committee Reports (*Agenda Item 28, Investment Committee;*

The meeting adjourned at 5:32 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Interim Chief of Staff
to the Board of Regents