

BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
University of Nevada, Las Vegas
Student Union, Ballroom
4505 S. Maryland Parkway, Las Vegas
Friday, December 3, 2021

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Ms. Laura E. Perkins, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mr. Patrick J. Boylan
Ms. Amy J. Carvalho
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran

Other Regents Present: Mrs. Carol Del Carlo, Board Chair Pro Tem
Mr. Byron Brooks
Dr. Jason Geddes
Dr. Patrick R. Carter
Mrs. Cathy McAdoo

Others Present: Dr. Melody Rose, Chancellor
Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board
Ms. Crystal Abba, Vice Chancellor for Academic & Student Affairs
and Community Colleges
Dr. Constance Brooks, Vice Chancellor for Public Affairs
and Advancement

Administration; Dr. Virginia Irintcheva, TMC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were Mr. Zachary Johnigan, CSN; Mr. Zachary Stamp, GBC; Ms. Lauren Porter, NSC; Ms. Darian Richards, TMCC; Ms. Caren Yap, UNCSUN; Ms. Nicole Thomas, UNLV-GPSA; Mr. Austin Brown, UNRASUN; Mr. Matthew Hawn, UNRGSA; and Ms. Andrea Sanchez De Loza, WNC.

Chair Laura E. Perkins called the meeting to order at 9:32 a.m. with all members present.

1. Information Only ~~Public Comment~~ – Special Assistant and Coordinator Winter Lipson read into the record public comment submitted by Sara Quintana involving concerns regarding CTE dual enrollment program initiatives targeting Title I secondary schools with high minority populations.
2. Approved-Minutes – The Committee recommended approval of the minutes from the June 11, 2021, meeting. (*Ref. CD-2 on file in the Board Office*).

Regent McMichael moved approval of the minutes from the June 11, 2021, meeting.
Regent Boylan seconded. Motion carried.

3. Information Only-Chair's Report – Chair Laura E. Perkins thanked staff for development of the meeting agenda. She introduced the Allyship Presentation and specifically highlighted the accomplishments of presenter Dr. Sondra Cosgrove.
4. Information Only ~~Allyship Presentation~~ – Dr. Sondra Cosgrove, History Professor, College of Southern Nevada, and Executive Director of the Nevada State Office of Cultural Heritage, conducted a presentation entitled "What is Allyship?" (*Ref. CD-4 on file in the Board Office*).

Dr. Cosgrove provided a report which specifically highlighted the March on Washington, August 28, 1963 and the Letter from the Birmingham Jail April 16, 1963. She also discussed "built in" discrimination, the opportunity for change, and the need for fairness, opportunity, equity and change.

Chair Perkins, Regent Carvalho, Regent Moran, Board Chair Pro Tem Del Carlo and Dr. Cosgrove addressed and discussed the following topics: the importance of bringing the idea of "allyship" to the center of critical discussions regarding System leadership; scheduling a potential workshop on allyship for the Board; and effective ways to promote allyship.

5. Information Only ~~NSHE Hispanic Serving Institutions (HSI) Taskforce~~ – Clarissa M. Cota, J.D., Vice President, North Las Vegas Campus, College of Southern Nevada and Chair of the NSHE HSI Taskforce, conducted a presentation entitled "NSHE HSI Taskforce Institutional Data Overview" regarding the role of the NSHE HSI Taskforce, the requirements and benefits of NSHE's institutions obtaining and maintaining status and federal funding as an HSI, and the activities and goals of the HSI Taskforce. (*Ref. CD-5 on file in the Board Office*).

Vice President Cota's presentation included: what is a Hispanic Serving Institution (HSI); the NSHE HSI Taskforce; benefits of a unified statewide

Cultural Diversity

6. Approved Bylaw and Handbook Revisions, Name and Duties of the Cultural Diversity Committee - (continued)

Regent Carvalho requested that any EDIC members present share input they may have regarding the *Handbook* revisions. Dr. Amy Pason, UNLV Faculty Senate Chair, and Mr. Jose Melendez, EDIC Chair and UNLV Executive Director of Community Partnerships shared their support for the policy changes.

Motion carried.

7. Approved NSHE Land Acknowledgement – The Committee recommended approval of proposed language for NSHE-wide Land Acknowledgment to be included in formal communications of NSHE and the Board of Regents, and NSHE’s official activities including, without limitation, Board meetings and events sponsored by NSHE.

A land acknowledgement recognizes and respects the relationship that exists between Indigenous Peoples and their ancestral and contemporary territories. Additionally, land acknowledgements provide us with the opportunity to explore the impacts of colonization and

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8. Information Only NSHE Summit Highlights: Southern Nevada Diversity Summit, Student Leadership Summit and UNLV Minority Serving Institution (MSI) Student Success Summit*(continued)*