BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

Nevada State College
Rogers Student Center, Ballroom
1300 Nevada State Drive #300, Henderson

Thursday, March 3, 2022
Friday, March 4, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:
Mrs. Cathy McAdoo, Chair
Dr. Patrick R. Carter, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mr. Byron Brooks
Ms. Amy J. Carvalho
Mrs. Carol Del Carlo
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:
Dr. Melody Rose, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Dr. Constance Brooks, Vice Chancellor, Public Affairs and Advancement
Mr. Caleb Cage, Vice Chancellor, Workforce Development
Mr. Andrew Clinger, Chief Financial Officer
Ms. Yvonne Nevarez-Goodson, Deputy General Counsel
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board
Mr. Joe Reynolds, Chief General Counsel
Ms. Tina Russom, Deputy General Counsel
Mr. Joe Sunbury, Chief Internal Auditor
Mr. Michael B. Wixom, Special Counsel
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne P. Pollard, President, NSC

1. Information Only – Introductions and Campus Updates – *(Continued)*

Johnigan and Henderson Student Senator Yvette Machado for providing students a strong voice at the ACCT National Legislative Summit. While in Washington, Student Senator Machado strongly and effectively advocated for increased support for homeless students in Clark County and expressed the importance of increased access to FAFSA and Pell Grants. In addition, he congratulated CSN Student Karen Williamsen Aguirre, nominated for the 2022 Sam Lieberman Regents' Award, and CSN Student Adrian Bell, recently selected as the 2022 Scholar for Achieving the Dream.

Western Nevada College (WNC) Officer in Charge J. Kyle Dalpe thanked the WNC community for their support while serving in the position. He recognized shared governance partners, WNC Faculty Senate Chair Jim Strange, WNC ASWN Andrea Sanchez De Loza, WNC Administrative Faculty Chair Loren Slaminda, and Amanda Godin. In addition, he thanked Darla Dodge for her 20 years of service and Jeff Downs for stepping into an interim vice president role to help with success initiatives. He welcomed Quentin Blue Horse as the new Director of Computing Services and congratulated Stephanie Arrigotti and Dianne Hilliard celebrating 35 years of service to WNC. Spring enrollment headcount is up by approximately 4 percent, and weighted student credit hours are up 6 percent from last year. Compared to the count year, WNC is behind by 1.8 percent. The WNC Child Development Center was awarded an additional $740,000 through the Children's Cabinet to assist with increased staff costs and tuition support for parents. The University Headquarters recognized WNC for overall affordability for its Bachelor of Applied Science in Organization and Project Management. WNC received $250,000 to create a nursing scholarship endowment. Twenty-eight (28) percent of faculty report they have adopted Open Educational Resources (OER) whenever possible. Preliminary analysis shows that historically underserved populations have a much smaller achievement gap when classes use OER.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom stated Spring 2022 started with an enrollment decline of 3 percent. TMCC held a diversity fair that featured campus services and student-led poster sessions related to many topics. The fair signaled a return to face-to-face interaction. She congratulated the TMCC faculty considered for tenure, Cassandra Barbee, who is nominated for the 2022 Sam Lieberman Regents' Award, and Courtney Schachter for earning the Academic Advisor Award. A joint proposal with Reno Orthopedic Center to support cohorts of high school students seeking certification as nurse's aids were fully funded. The Radiation Technologists Program will bring back advanced medical imaging, and TMCC is partnering with Sierra Summit Surgery to provide clinical site support. TMCC is leveraging technology by upgrading four hybrid-technology classrooms. The TMCC Foundation was featured in a national digital publication for the successful Innovation Grant Program. TMCC Vice President of Student Services and Diversity Estella Gutierrez will be presented with a national community college award for excellence in advocacy and leadership from the American Association of Hispanics in Higher Education. President Hilgersom thanked NSC President DeRionne P. Pollard for her advocacy of TMCC in Washington, D.C.

The meeting recessed at 12:06 p.m. and reconvened at 12:31 p.m. with all Regents present.

1. Information Only – Introductions and Campus Updates – *(Continued)*

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked UNLV CSUN President Caren Yap, GPSA President Nicole Thomas, and Faculty Senate Chair Shannon Sumpter for their critical leadership. He also congratulated the 35 faculty members recommended for tenure. In addition, UNLV held the groundbreaking for the Engineering Building and he thanked those that attended. UNLV is proud of the Urban Affairs team and the MGM Public Policy Institute, which launched a Foster Youth Initiative with y

3. Information Only – Public Comment – *(Continued)*

The following individual provided written public comment asking Regents to hold CSN President Zaragoza to implement the Sawgrass report recommendations to address diversity issues and employee retention of black staff:

- Sherida Devine *(Devine.Sherida03.22 on file in the Board Office.)*

The following individual provided written public comment stating how important UNR's CIP request for ADA and code upgrades are for people with disabilities and paramount to a thriving University:

- Autumn Kidd *(Kidd.Autumn03.22 on file in the Board Office.)*

The following individuals provided written public comment requesting the Board to address pay and healthcare inequities that are resulting in retention issues:

- Logan Kennedy *(Kennedy.Logan03.22 on file in the Board Office.)*
- Alissa D. Surges *(Surges.Alissa03.22 on file in the Board Office.)*

The following individual provided written public comment requesting the Board implement Senate Bill 347 recommendations to protect students and survivors:

- Madison Hale *(Hale.Madison03.22 on file in the Board Office.)*

The following individual provided written public comment urging the Board to reinstate the S/U grading policy for Spring 2022:

- Alan Cruz *(Cruz.Alan03.22 on file in the Board Office.)*
- Maryam Raja *(Raja.Maryam03.22 on file in the Board Office.)*

The following individual provided written public comment stating salary enhancements must be an ongoing purpose of formula funding and that salary compression and inequity are compounded with every round of faculty hiring:

- Bradley Summerhill *(Summerhill.Bradley03.22 on file in the Board Office.)*

The following individual provided written public comment in support of awarding Mary and Carrie Dann with an Honorary Doctorate of Human Letters:

- Mary Gibson *(Gibson.Mary03.22 on file in the Board Office.)*

The following individual provided written public comment voicing concern that Nevada students do not have access to direct and consultative psychologist services. Nevada is in dire need of training programs to create pipeline opportunities:

- Jessica Shearin *(Shearin.Jessica03.22 on file in the Board Office.)*

Dr. Kent Ervin asked NSHE to work with public health experts to develop policies for mitigation measures appropriate for the campuses to keep students, faculty, and staff safe, including individuals who are health compromised or unvaccinated, to prepare for the next surge.

10. Approved – Consent Items – The Board approved the consent items, except for Item 10c (Tenure), which was considered separately.

10a. Approved – Minutes – The Board approved the following minutes:
- December 2-3, 2021, Board of Regents meeting *(Ref. BOR-10a1 on file in the Board Office.)*
- December 3, 2021, Foundation meetings
  - CSN *(Ref. BOR-10a2 on file in the Board Office.)*
  - DRI Research *(Ref. BOR-10a3 on file in the Board Office.)*
  - DRI Research Parks, Ltd. *(Ref. BOR-10a4 on file in the Board Office.)*
  - GBC *(Ref. BOR-10a5 on file in the Board Office.)*
  - NSC *(Ref. BOR-10a6 on file in the Board Office.)*
  - TMCC *(Ref. BOR-10a7 on file in the Board Office.)*
  - UNLV *(Ref. BOR-10a8 on file in the Board Office.)*
  - UNR *(Ref. BOR-10a9 on file in the Board Office.)*
  - WNC *(Ref. BOR-10a10 on file in the Board Office.)*

10b. Approved – 2023 Board of Regents Meeting Dates and Locations – The Board approved the following meeting dates and locations for calendar year 2023:

Quarterly meetings
- March 9-10, 2023 (CSN – North Las Vegas Campus)
- June 8-9, 2023 (UNR)
- September 7-8, 2023 (TMCC)
- November 30-December 1, 2023 (UNLV)

Special meetings *(primary location – System Administration, Las Vegas)*
- January 13, 2023
- April 21, 2023
- July 21, 2023
- October 20, 2023

10d. Approved – Peer and Aspirational Institutions, DRI – The Board approved DRI's recommended list of peer and aspirational institutions pursuant to Board policy (Title 4, Chapter 11, Section 13). *(Ref. BOR-10d on file in the Board Office.)*

10e. Approved – Sam Lieberman Regents' Award for Student Scholarship – The Board approved the following nominations for the 2022 Sam Lieberman Regents' Award for Student Scholarship. *(Ref. BOR-10e on file in the Board Office.)*

Karen WilliamsAguirre, CSN
Zachary Stamp, GBC
Cassandra (Cassie) Barber, TMCC
Ki'Hana Garcia, WNC
Lauren Porter, NSC

10. Approved – Consent Item~~s~~ *(Continued)*

10e. Approved – Sam Lieberman Regents' Award for Student Scholarship – *(Continued)*

Vanessa Booth, Undergraduate, UNLV
Maria Ramos Gonzalez, Graduate, UNLV
Nicole Choma, Undergraduate, UNR

11. Approved – Distinguished Nevadan Awards – *(Continued)*

Regent Del Carlo moved approval of the 2022 Distinguished Nevadan Awards. Regent Geddes seconded. Motion carried. Regent Moran was absent.

12. Approved – Recommendation to Appoint J. Kyle Dalpe as Interim President, WNC – The Board approved to forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023, and an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC. *(Ref. BOR-12a and BOR-12b on file in the Board Office.)*

Chancellor Rose presented an overview of meetings and conversations in January 2022 with the senior leadership, faculty, foundation members, students, community partners, and other stakeholders of WNC regarding its current presidential vacancy. In consultation with the Board Chair, Chancellor Rose recommended that the Board forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023.

Regent Geddes moved approval that the Board forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023. Regent Del Carlo seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carter, and Regents Arrascada, Boylan, Brooks, Carvalho, Del Carlo, Doubrava, Geddes, McMichael, and Tarkanian voted yes. Regent Moran and Perkins were absent.

Chancellor Rose presented an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC.

Regent Del Carlo moved approval of an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC. Regent Geddes seconded.

Regent Brooks asked for a recess. Chair McAdoo preferred that the Board complete the vote before a recess.

Motion carried. Regent Moran was absent.

Regent Del Carlo stated the relationship between former WNC President Vincent Solis and Dr. Dalpe prepared him for this position.

12. Approved – Recommendation to Appoint J. Kyle Dalpe as Interim President, WNC – *(Continued)*

Regent Moran echoed Regent Del Carlo's remarks.

WNC President Dalpe thanked the Board, Chancellor Rose, and her staff for coming to campus to receive feedback on the process. The campus was happy to be included in the process. President Dalpe stated he is humbled and honored to lead WNC, and he appreciates all the support.

The meeting recessed at 2:32 p.m. and reconvened at 2:57 p.m. with all members present

13. Information Only – Institutional Metrics, GBC – GBC President Joyce M. Helens presented a PowerPoint that included data and metrics on GBC's progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performap i i i.4 Tm (Tc 0.002 Tw [407.4 Td(oa)4 (r)324.w324 a)4 (dopt)-12 (e)

15. Approved – William N. Pennington Health Science Center Expansion, TMCC
The Board approved the expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Title 4, Chapter 10, Section 26.2, Preliminary Capital Improvement Planning. *(Ref. BOR-15 on file in the Board Office.)*

TMCC President Karin M. Hilgersom presented the request for expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Preliminary Capital Improvement Planning.

In response to a question from Vice Chair Carter related to design plans and completion date, President Hilgersom stated the design plans are completed, TMCC is ready to begin raising funds, and there is a project completion date of July 2023.

Regent McMichael moved approval of the expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Title 4, Chapter 10, Section 26.2, Preliminary Capital Improvement Planning. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

16. Approved – Athletics Department Annual Reports UNLV, UNR, CSN, AND TMCC
The Board approved the UNLV, UNR, CSN, and TMCC Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. *(Refs. BOR-16a, BOR-16b, BOR-16c, BOR-16d, and Supplemental Material on file in the Board Office.)*

UNLV Athletic Director Erick Harper presented UNLV's Annual Athletics Report for Fiscal Year 2020-2021.

Regent Geddes stated there appeared to be no dip in revenue through the pandemic. UNLV Athletic Director Harper responded donors had an option to carry money over as a credit or make it a donation. Chief Financial Officer Clinger pointed out that ticket sales decreased from $5.5 million to $325,000, but institutional support increased to compensate for reduced ticket sales.

Regent Arrascada moved approval of the UNLV Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. Regent McMichael seconded. Motion carried. Regent Geddes voted no. Regent Moran was absent.

UNR Athletic Director Doug Knuth presented UNR's Annual Athletics Report for Fiscal Year 2020-2021.

19. Information Only – Public Comment – *(Continued)*

Jiego Lim voiced his support for the University of Nevada, Reno budget priorities, specifically for the ADA updates. During his time at the University, one of the students' biggest fears in seeking resources, services, and supplemental academic support is accessibility. Having these requests for updates and accessibility will allow all students better access to tools to enable them to fulfill their academic potential and boost their success while at the University. In the 2021 campus accessibility forum, the University presented many statistics and items about disability and its effect on campus life. As a result, students with reported disabilities will have better access to education. Improving accessibility will also impact the students by fostering a safer campus, propelling success at the university, and bettering their careers.

Dr. Kent Ervin stated this budget cycle is critical and everyone must work together to present NSHE's best case to the Governor and Legislature. The NFA standards are front. There are many worthy budget requests, however, NSHE must prioritize: 1) Restoration of the base operating and personnel budgets to pre-pandemic levels plus inflation is essential for any other improvement; 2) The highest priority enhancements must be compensation and benefits; and 3) The formula is lower due to the recession, and the state-appropriated dollar amount per Weighted Student Credit Hour (WSCH) is now roughly 14 percent lower so indexing the WSCH dollar amounts to the Higher Education Price Index would be helpful. New revenue is needed. The industries and corporations that rely on NSHE workforce development programs to train their employees must pay their fair share. Tuition for students who can pay could be increased in exchange for larger aid packages for low-income students. NSHE must put aside distracting issues and work together to make a case for the restoration of state funding.

Manuel Ortiz spoke about his experience with the Dean's Future Scholars Program, which serves low-income first-generation students through academic mentoring and tutoring. Without the Dean's Future Scholar Program, a child like him would not have had the opportunity to give back and help other students. In addition, the Program provides extra support to students that encounter different barriers and challenges.

Regent Perkins left the meeting.

Lynsie Dunn, a Pyramid Lake Paiute Tribe member, shared how the Dean's Future Scholar Program impacted her life and community. She was adopted into the program when she began her UNR journey. The program provided a job, mentorship with another college student, a safe place to develop herself as a student, a role as a leader, and a family that supported her through everything that comes with being a student from a reservation and a single parent. The program sets a student up for success even when you may not see it yourself. She is proud to serve as a partner with the Dean's Future Scholar as a counselor at the Pyramid Lake junior and senior high school. The program works and has proven its efficacy and is an invaluable asset to the community.

Michelle O'Reilly stated student workers should receive grad aid. Student workers are not offered health care and live below poverty wages. Being a student worker should be a point of pride and not poverty. If you believe in your students, they should be offered a living wage.

19. Information Only – Public Comment – *(Continued)*

years old and operating out of a storage closet. What started with a cohort of 50 students has now impacted 1,500 lives. This program grows its leaders that stay in the community. Program participants are low-income first-generation students who start in the sixth grade and the program stays with them through college completion and entry into the workforce. The UNR peer mentoring program regularly sends out 23 diverse college students to 34 different middle and high schools. Students grow up in the program and have an opportunity to give back to the community. Today 96 percent of the mentoring team and 57 percent of the leadership team grew up in the program. This program works.

Caren Yap expressed her support and appreciation for the Anti-Discrimination Resolution. Condemning discriminatory language and behaviors is the minimum. The need for a systemwide equity statement is a step to holding all elected officials accountable. She urged the Board to add clauses for specific, actionable steps to be taken when discriminatory practices are executed. The System condemns discrimination, but what does it do when discriminatory behaviors happen. The purpose of the Resolution is to condemn and prevent discrimination, but truthfully it does happen, and what happens then.

Nicole Thomas reminded the Board of its commitment to the graduate students that it represents. Graduate students face the real issue of not being able to afford rent. Stipends are not adequate. Without graduate students, there are no doctors, no innovative research, and the universities do not have R1 status. The System must unite as a unified body to formulate a clear and practical plan to lobby the Legislature in the upcoming session concerning raising graduate student stipends and implicating a cost of living adjustment.

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects *(Agenda Item 28)* – The Board, Chancellor Melody Rose, institution presidents, and System staff presented a PowerPoint discussing the process of developing the NSHE's 2023-25 biennial operating budget request and the budget for capital improvements for the 2023 Legislative Session, including the establishment of System budget priorities and possible enhancements to the base formula funded operating budgets, as well as other state-funded budgets. The presidents presented their capital improvement and enhancements to their operating budgets. *(Attachments BOR-28a, BOR-28b, and Supplemental Material on file in the Board Office.)*

Regent Moran left the meeting.

In response to a question from Regent Perkins related to one-time funding, Chief Financial Officer Clinger stated the capital improvement program is a perfect place for the one-time funds. There is typically a limited bonding capacity tied to the property tax. When there is a significant amount of one-time funding instead of bonding, it is a perfect opportunity to plan and construct buildings. Anything that is one-time in nature, such as replacing aging equipment at System Computing Services.

Regent Moran entered the meeting.

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects *(Agenda Item 28)* – *(Continued)*

Regent Doubrava requested the Chancellor's Office send out a Regent update after the March 9, 2022, meeting with the Governor's staff.

Regent Brooks asked if graduate student stipends would be included in the faculty and staff compensation discussions. Chancellor Rose responded in part yes. The graduate students have clearly articulated their needs. But to formulate a legislative strategy, they are looking for direction from the Board. Chancellor Rose stated the legislative team's authorization to advocate is when the Board adopts the budget.

UNLV President Whitfield presented UNLV's capital improvement and enhancements to its operating budgets.

UNR President Sandoval presented UNR's capital improvement and enhancements to its operating budgets.

NSC President Pollard presented NSC's capital improvement and enhancements to its operating budgets.

DRI President Acharya presented DRI's capital improvement and enhancements to its operating budgets.

Regent Doubrava left the meeting.

CSN President Zaragoza presented CSN's capital improvement and enhancements to its operating budgets.

GBC President Helens and Vice President for Business Affairs Sonja Sibert presented GBC's capital improvement and enhancements to its operating budgets.

Regent Brooks left the meeting.

TMCC President Hilgersom presented TMCC's capital improvement and enhancements to its operating budgets.

Regent Brooks entered the meeting.

WNC President Dalpe presented WNC's capital improvement and enhancements to its operating budgets.

The meeting recessed at 1:00 p.m. and reconvened at 1:35 p.m. with all members except Regent Moran.

Chief Financial Officer Clinlge

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects *(Agenda Item 28)* – *(Continued)*

Regent Del Carlo asked where the System is with the restoration of the $74 million. Chief Financial Officer Clinger stated it is one of the top priorities and is listed as an enhancement request. Chancellor Rose added that she advocates for restoring that money every time she speaks with the Governor.

Chair McAdoo asked if a motion was needed or whether there was enough information to move forward. Chancellor Rose did not believe action was required since helpful feedback was provided.

Regent Moran entered the meeting.

In response to a question from Regent Del Carlo related to the salary schedule survey, Chancellor Rose stated they are in the midst of the salary schedule survey. The Council of Presidents met with the consultant so he could hear their perspective directly. The consultant will meet with the Cabinet on Monday to listen to their input.

21. Information Only – *Procedures and Guidelines Manual* Revision, 2023-25 Tuition and Fees, University of Nevada, Reno School of Medicine *(Agenda Item 20)* – UNR President Brian Sandoval presented the proposed tuition and fee structure for the 2023-25 biennium for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 3 and 18). The proposal reflects an increase in resident tuition and fees of 2.26% per year for each year of the 2023-25 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. *(Ref. BOR-20 on file in the Board Office.)*

22. Information Only – *Procedures and Guidelines Manual* Revision, 2023-25 Tuition and Fees, Kirk Kerkorian School of Medicine at UNLV *(Agenda Item 21)* – UNLV President Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV Kirk Kerkorian School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 4 and 19). The proposal reflects an increase in registration fees of 3% per year for each year of the 2023-25 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. *(Ref. BOR-21 on file in the Board Office.)*

23. Information Only – *Procedures and Guidelines Manual* Revision, 2023-25 Tuition and Fees, School of Dental Medicine, UNLV *(Agenda Item 22)* – UNLV President Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV School of Dental Medicine (

24. Information Only – *Procedures and Guidelines Manual* Revision, 2023-25 Tuition and Fees, William S. Boyd School of Law, UNLV *(Agenda Item 23)* – UNLV President Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual* Chapter 7, Sections 5 and 20). The proposal reflects an increase in tuition and fees for the 2023-25 biennium of 0% in FY24 and approximately 2% in FY25. The proposal also includes a correction

25. Information Only – NSHE Strategic Planning Update *(Agenda Item 20) (Continued)*

Regent Arrascada asked how the Gunter Group had been involved. Vice Chancellor and Chief Innovation Officer Cage stated the Gunter Group managed the retreats and provided project management for the strategic planning effort until a Project Manager was hired.

Regent Geddes left the meeting.

26. Approved – Institutional Strategic Plan and *Handbook* Revision, Mission Statement, UNHg2 [(UNHg2n- .tifact BMd4 (a)]TJ 0 Tc 0 Tw [(a)4 (BMd4 n- .tifact BMd4 (a).004 Tw f -0.01

25. Information Only – NSHE Strategic Planning Update *(Agenda Item 24) (Continued)*

$245,700 mentioned in the fiscal note. Unfortunately, the work orders are scattered throughout the agreement.

Work order one is on page 46, signed in November 2020, for $29,500. Work order two is on page 49, signed in January 2021, for $74,000. Finally, work order three is on page 28, signed in November 2021, for $142,200. Each work order describes the services to be provided and the deliverables for each.

Regent Brooks clarified that service agreement two included several work orders, and the first is for anything pertaining to the retreat related to strategic planning for $29,500. In addition, work order two included a system-level matrix and targets for $74,000, and work order three was for $142,000 and included references to the retreat. Regent Brooks stated that during the September 2021 quarterly Board meeting at DRI when he had questions related to the strategic plan and implementation, the initial costs through consulting efforts were reported to be $100,000. Chief Financial Officer Clinger noted that page three of the Supplemental Material shows $128,787 has been spent on the work orders. The vendor is authorized to spend up to the amount listed in the work orders.

Regent Brooks asked if The Gunter Group has a history of strategic planning for higher education systems. Chancellor Rose stated that The Gunter Group has a technology and business operations department, but they have a separate section that focuses on strategic planning. NSHE went with The Gunter Group because there is an established relationship with them, and they have a presence in Nevada.

The meeting recessed at 2:52 p.m. and reconvened at 3:04 p.m. with all members present except Regents Brooks and Perkins.

26. Approved – Institutional Strategic Plan and *Handbook* Revisions, Mission Statement, UNLV *(Agenda Item 25)* – The Board approved 1) UNLV's Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. *(Attachments BOR-25a and BOR-25b on file in the Board Office.)*

UNLV President Keith E. Whitfield presented a PowerPoint that included UNLV's Strategic Plan and a revision to Board policy to reflect the revised UNLV mission statement.

Regents Brooks and Perkins entered the meeting.

Regent McMichael moved approval of 1) UNLV's Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. Regent Boylan seconded. Motion carried.

26. Approved Institutional Strategic Plan and *Handbook* Revision, Mission Statement, UNLV *(Agenda Item 25)* – *(Continued)*

27. Approved – Disposition and Development Agreement with City of Las Vegas and G2 Capital Development, Shadow Lane Campus and Associated Property Development, UNLV *(Agenda Item 26)* – *(Continued)*

(Motion – Continued)

Chancellor, and provided or delegated authority to the Chancellor, as outlined and requested in the briefing paper, to implement, perform, carry out and/or execute the terms of the Three Party DDA, if approved by the Board. Regent Del Carlo seconded.

Regent Moran disclosed that he belongs to the law firm of Clark Hill in the capacity of a lawyer and senior counsel. He disclosed the relationship under NRS Chapter 281A since the applicant is a client of the firm. To avoid any appearance of impropriety, he will abstain from the vote.

Motion carried. Regent Moran abstained.

Chair McAdoo extended her sincere gratitude to NSC and the campus partners for hosting the meeting.

28. Information Only – Institutional Metrics, NSC *(Agenda Item 27)* – NSC President DeRionne P. Pollard presented a PowerPoint that included data and metrics on NSC's progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-27 on file in the Board Office.)*

Regent Moran thanked President Pollard for her incredible, inspiring presentation.

Regent Carvalho congratulated President Pollard and her team.

In response to a question from Regent Carvalho related to the student/advisor ratio, President Pollard stated the entire Fall 2021 headcount is 402.5:1. With nursing excluded, the ratio is 324.6:1, and with nursing and education excluded, the ratio is 281:1.

Regent Del Carlo stated President Pollard is truly a transformational leader and will do many great things for NSC. The possibilities are unlimited.

29. Approved – University Foundation Arts Building Naming Request, UNR – The Board approved to name what has been known as the new university arts building, the University Foundation Arts Building. *(Ref. BOR-29 on file in the Board Office.)*

UNR President Brian Sandoval stated with profound gratitude and thanks to the Foundation he requested the new university arts building be named the University Foundation Arts Building.

Agenda Items 30-36 *(Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee) – (Continued)*

30. Approved – ad hoc Strategic Planning Committee Report – *(Continued)*

Information items – *(Continued)*

- Vice Chancellor Brooks and Vice Chancellor Cage presented information on national best practices for strategic planning in higher education. Information was presented on the strategic plans of the State Universities of New York, the University of Georgia System, and the University of Wisconsin System. Each strategic plan was presented at a high level, which included information on the system and identified drawbacks of each plan. All three plans were considered together to show how NSHE's strategic plan could be both aspirational and transformational with respect to its internal alignment.
- To date, Vice Chancellor Brooks and Vice Chancellor Cage presented information on the NSHE strategic planning process. This included information on NSHE's current strategic goals, the various components of the strategic planning process, the strategic planning structure, and the process timeline. *(Ref. SP-7 on file in the Board Office.)*
- To date, Vice Chancellor Brooks and Vice Chancellor Cage presented information on the feedback received through the NSHE strategic planning listening sessions. This presentation included methods for input, an overview of the listening sessions, and specific input received in workforce development, funding, equity, partnerships, and research. *(Ref. SP-8 on file in the Board Office.)*

New business items

- None.

Action items

- None.

31. Approved – ad hoc Chief of Staff and Special Counsel to the Board Search Committee Report – The Board accepted the ad hoc Chief of Staff and Special Counsel to the Board Search Committee report. *(Committee report on file in the Board Office.)*

The ad hoc Chief of Staff and Special Counsel to the Board Search Committee met on January 28, 2022, and heard the following:

Information items

- Committee Chair Moran led a discussion on the search, including timeline, methods for generating and screening applicants, selection of semi-finalists and finalists, reference checking, and finalist interviews. Director of Human Resources Sherry Olson recommended posting the job announcement in all previous locations, including Workday. The Committee authorized the Director of Human Resources, Interim Chief of

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32. Approved – Academic, Research and Student Affairs Committee Report – *(Continued)*

Action items – *(Continued)*

can be redesigned to better fit the original intention of preparing students for graduate school and/or research-focused careers. *(Ref. ARSA-2b on file in the Board Office.)*

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32. Approved – Academic, Research and Student Affairs Committee Report *(Continued)*

Action items – *(Continued)*

(M.A.T.), Education; and a Master of Education (M.Ed), English Language Acquisition and Development (ELAD). The proposals meet the Northwest Commission on Colleges and Universities (NWCCU) requirements to teach SNU students. Therefore, no additional students will be admitted to these programs.

Therefore, these programs will not be subject to the first, third, and fifth-year review required under Title 4, Chapter 14, Section 6. *(Ref. ARSA-5a, ARSA-5b, and ARSA-5c on file in the Board Office.)*

- A Bachelor of Applied Science (BAS) in Environmental Conservation at CSN providing a distinctive baccalaureate degree pathway for students who attained an Associate of Applied Science at CSN. Graduates will attain skills for employment as a technician in support of a qualified biologist. *(Ref. ARSA-6 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Environmental Laboratory Sciences at CSN provides technician-level credentials so that graduates attain skills for employment in a commercial environmental laboratory setting. *(Ref. ARSA-7 on file in the Board Office.)*
- An Associate of Science (AS) in Data Science at TMCC as a general transfer degree that includes curriculum in mathematics, science, data literacy and analysis, programming, and general education for transfer to a four-year institution. *(Ref. ARSA-8 on file in the Board Office.)*
- A Bachelor of Architecture (B.Arch) degree at TMCC establishes the knowledge and depth of both STEM and CTE fields of study and aligns with accreditation requirements as defined by the National Architectural Accrediting Board and state requirements for licensure. *(Ref. ARSA-9 on file in the Board Office.)*
- A program change from Certificate of Achievement (COA) in Paramedicine to an Associate of Applied Science (AAS) in Paramedicine at WNC. This change will allow WNC to meet industry requirements of an associate degree or higher for job placement around the country, advancement with EMS agencies, and to meet National EMS Educational Standards. The establishment of an AAS, while not a new program, will be subject to the first, third, and fifth-year review under Title 4, Chapter 14, Section 6 as recommended by the Committee. *(Ref. ARSA-10 on file in the Board Office.)*
- An Associate of Applied Science (AAS) in Fire Science at WNC designed to meet the Fire and Emergency Services Higher Education (FESHE) and National Fire Protection Agency (NFPA) standards. The program will train and prepare entry-level firefighters for local, regional, and national fire agencies. *(Ref. ARSA-11 on file in the Board Office.)*

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34. Approved – Audit, Compliance and Title IX Committee Report – *(Continued)*

Information items – *(Continued)*

committee charter and reasons for the delay of the audited financial statements presented as final today.

¾ Chief Internal Auditor Joe Sunbury provided general remarks regarding updates on the incident management process (aka hotline) and reminded the Committee that a more detailed report will be presented at the

Agenda Items 30-36 *(Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee) – (Continued)*

35. Approved – Health Sciences System Committee Report. The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The Health Sciences System Committee met on March 4, 2022, and heard the following:

Information items

- Chair's Report. Committee Chair Doubrava began his remarks by highlighting our health sciences schools and programs, offering a sincere thank you for everyone stepping forward during the pandemic, and showing the importance and value of health science programs throughout the state. Next, he congratulated everyone on a job well done.
- NSHE COVID

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36. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The Security Committee met on March 4, 2022, and heard the following:

Information items

- Chair's Report. Committee Chair McMichael welcomed the Southern and Northern commands, noting that Lieutenant Summerlin will be speaking on behalf of Director Garcia. Chair McMichael further reminded everyone speaking to use general terms and not specific terms that might compromise security.
- Senate Bill 347: Sexual Misconduct Task Force. Chancellor Rose provided an update on the work of the Task Force on Sexual Misconduct at Institutions of Higher Education, established by the Nevada Legislature,

37. Information Only – Anti-Discrimination Resolution *(Continued)*

inclusion, diversity, equity, and accessibility when the Committee only meets twice a year. Regent Del Carlo sees the Resolution as a way to open up the dialogue. She is looking for input from Regents, Presidents, faculty, student leaders, and staff so it can be voted on at a future Board meeting. Her purpose is that all Regents feel comfortable and empowered and have a shared responsibility for speaking up when the language used is offensive and inappropriate.

IDEA Council Co-Chair Melendrez thanked all for the opportunity to be present. Diversity, equity, and inclusion is not an easy subject, and everyone has something to learn and contribute. This is an opportunity to bring change at this level. He is grateful for the chance to be included in the conversations.

IDEA Council Co-Chair Buell stated that as leaders in higher education, there is an obligation to uphold the values of inclusivity and belonging for all that access the campuses. The Board of Regents is uniquely positioned to set an example by unanimously adopting the Resolution. The Resolution asks for accountability and commitment to learn, grow, and improve. Each person must educate themselves and each other, especially when the inclusion and success of the students are at stake.

Vice Chancellor Brooks stated she proudly staffs the IDEA Council and the IDEA Committee. The Resolution was vetted through the Cabinet, IDEA Council, the Council of Presidents, student leaders, and the faculty senates. The IDEA Council will discuss the Resolution at its March meeting and work to incorporate any additional feedback. The IDEA Council is awaiting a decision regarding a special meeting of the IDEA Committee to review the Resolution further or bring it to the regularly scheduled IDEA Committee meeting in June. It is hoped that the Resolution is recommended to the full Board for approval.

Regent Perkins believed the IDEA Committee should meet more than twice a year. She stated she is grateful for the IDEA Council made up of the subject matter experts.

Chair McAdoo pointed out that any Board committee may call a special meeting at any time.

Chair McAdoo felt that input from the NSHE legal team was missing. NSHE cannot make a mistake with this and should ensure it is correct.

Vice Chancellor Brooks stated the Resolution was presented to the Cabinet with input from Deputy General Counsel Yvonne Nevarez-Goodson.

Deputy General Counsel Nevarez-Goodson stated she is happy to work with Vice Chancellor Brooks and the IDEA Council. Legal has been a part of the process since the beginning to ensure there are no legal implications and they have been intentional with the language.

37. Information Only – Anti-Discrimination Resolution *(Continued)*

UNLV CSUN President Yap thanked Regent Del Carlo for her sentiments.

UNLV CSN President Yap stated she would like to see steps to ensure that the practice of discrimination isn't tolerated. She asked if the Resolution has

38. Information Only – Employee Buyouts/Settlements Annual Report – *(Continued)*

Regent Arrascada asked President Hilgersom to provide background on the disproportionate number of reported buyouts and settlements at TMCC. President Hilgersom stated the majority were voluntary buyouts. The program was carefully designed by the TMCC Budget Reduction Task Force, leadership team, and human resources. The program helped offset the loss of tuition revenue. It was a voluntary program, and several requests were denied because the only way it would work was to leave the position vacant. Nevertheless, it was a positive program for TMCC.

39. Information Only – New Business

Regent Perkins requested the Board examine the evaluation and hiring processes; and discuss cultural competency and corporate structure.

Regent Geddes requested the Board examine the President and Chancellor Search evaluation processes; examine the Chief of Staff to the Board of Regents duties and roles; and update budget presentations for future athletic reports.

Regent Brooks requested the Board have an exit conversation with departing student leaders.

Regent Doubrava requested the Board examine the costs and revenue related to the UNLV Football program playing at Allegiant Stadium.

Regent Boylan requested PowerPoint presentations be shorter.

Regent McMichael requested student input metrics on fee discussions.

40. Information Only – Public Comment

Dr. Kent Ervin looked forward to the Anti-Discrimination Resolution approval. He thanked Chair McAdoo and the Regents for endorsing faculty compensation as a strategic priority. Developing our own workforce is essential for workforce development and addressing substandard employee compensation is most important for NSHE's future. Part-time instructors paid by course credit are doing a great job, but per credit amounts of less than $1,000 need to be increased. In addition, NSHE should set a higher percentage goal of courses taught by full-time, permanent faculty. Adjunct faculty are paid to teach the course, while full-time faculty can provide the personal support that is so important for mentoring and retaining students of all backgrounds as well as institutional and community service.

Shannon Sumpter stated that when she interviewed at UNLV in April 1999, she was assured that Grant Hall was number one on the list of replacements on campus. This past September, all the arts in Grant Hall were relocated for a month while UNLV repaired an obsolete air conditioning system. She reiterated the importance of arts and entertainment in Nevada, and that live entertainment brings an impressive amount of revenue to Nevada. UNLV owes it to the students to train them whenever possible in rapidly evolving