

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union Ballroom
4505 S. Maryland Parkway, Las Vegas

Wednesday, November 30, 2022

Thursday, December 1, 2022

Friday, December 2, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Reno

Others Present: *(Continued)*

1. Information Only – Public Comment – (Continued)

The following individuals provided in person or written public comment in support of Agenda Item 62022-2025 Collective Bargaining Agreement, TMCC and TMCA):

Kent Ervin (*Ervin.Kent12.22 on file in the Board Office.*)

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2b. Approved – Handbook Revision, Executive Staff of the Chancellor (Continued)

Regent Perkins moved approval of a revision to the *Handbook* (Title 4, Chapter 2, Section 3) to define executive staff that are appointed by the Chancellor to include the positions of Chief General Counsel, Chief Financial Officer, and Chief Academic Officer; and further require that salary adjustments for executive staff appointed by the Chancellor must be reported to the Board annually. Regent Gaddes seconded.

Regent Brooks clarified that this does not affect the personnel in place now. Acting Chancellor Erquiaga agreed and added that this provides disclosure, except for cost-of-living adjustments.

Motion carried.

2c. Approved – Bylaw and Handbook Revisions, Chancellor's Job Description – The Board approved revisions to the Bylaws of the Board of Regents (Title 1, Article VII, Section 3) and Handbook (Title 4, Chapter 10, new

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2d. Approved – Bylaw Revision, Discipline of the Presidents and Chancellor – (Continued)

Regent Del Carlo thanked the Committee for adding the Vice Chair and additional people to make it more equitable.

Regent Del Carlo moved approval of a revision to the Bylaws of the Board of Regents (Title 1, Article VII, new Sections 5 and 6) that defines steps for the progressive discipline and termination of a president and Chancellor. Regent Geddes seconded.

Regent Cartelli liked the update as it provides further clarification needed.

Motion carried.

2e. Approved – Procedures and Guidelines Manual Revision, Performance Criteria for Evaluation of the Chancellor

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2e. Approved – Procedures and Guidelines Manual Revision, Performance Criteria for Evaluation of the Chancellor (Continued)

Regent Geddes wanted it clear that the Presidents still report to the Regents.

Regent Geddes withdrew his motion.

Regent Perkins moved approval of revisions to the *Procedures and Guidelines Manual* governing performance criteria for the annual and periodic evaluation of the Chancellor (Chapter 2, Section 2, Subsection 5) including measurable goals that align with the Board's strategic plan and goals with the addition of 2) Relations with NSHE Institutions including the Presidents. Regent Geddes seconded. Motion carried.

2f. Approved – Procedures and Guidelines Manual and Handbook Revisions, Performance Criteria for Annual and Periodic Evaluations of NSHE Presidents– The Board approved revisions to the *Procedures and Guidelines Manual* governing the evaluation criteria for the annual and periodic evaluation of presidents (Chapter 2, Section 2, Subsection 3) aligning such criteria with institutional strategic plans and Board approved strategic goals and a revision to the *Handbook* (Title 4, Chapter 14, Section 3) requiring institutional strategic plans to align with and support the Board's strategic goals and include metrics with corresponding targets that measure progress toward achieving the goals of the institutional strategic plan. (Ref. BOR-2f on file in the Board Office.)

Regent McMichael moved approval of revisions to the *Procedures and Guidelines Manual* governing the evaluation criteria for the annual and periodic evaluation of presidents (Chapter 2, Section 2, Subsection 3) aligning such criteria with institutional strategic plans and Board approved strategic goals and a revision to the *Handbook* (Title 4, Chapter 14, Section 3) requiring institutional strategic plans to align with and support the Board's strategic goals and include metrics with corresponding targets that measure progress toward achieving the goals of the institutional strategic plan. Regent Del Carlo seconded. Motion carried.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

- 2g. Approved – Procedures and Guidelines Manual Revision, Annual Evaluation of NSHE Presidents The Board approved revisions to the *Procedures and Guidelines Manual* governing the annual evaluation of presidents (Chapter 2, Section 2, Subsection) including revisions to provide that the Chancellor and the Chair and Vice Chair of the Board will conduct the annual evaluation of presidents. (Ref. BOR-2g on file in the Board Office.)

Regent Del Carlo asked why the evaluation period changed from the fiscal

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2h. Approved – Procedures and Guidelines Manual Revision, Periodic Evaluation of NSHE Presidents (Continued)

Regent Brooks thought there was a discussion about having a closed Presidential evaluation. Regent Geddes stated Nevada Revised Statutes do not allow a closed evaluation of the President or Chancellor. Deputy Attorney General Harri agreed.

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2. Action Taken – Consensus of the ad hoc Committee to Review Roles and Responsibilities of the Chancellor – (Continued)

Regent Doubrava thanked Acting Chancellor Erquiaga and Executive Vice Chancellor and Chief of Staff Abba for their hard work.

3. Approved –Forthcoming Vacancy, Office of the ChancellorThe Board approved to commence a national, regional, interstate or other search for a permanent Chancellor and to hire a search consultant to assist

7. Information Only – Renaming Update, NSC – (Continued)

NSC President Pollard welcomed the advocacy legislative process. It is important to be thoughtful and deliberate about this profound opportunity. Faculty and staff must hear from the Board of Regents that salary compensation and benefits are an issue. Employees need more money and the Board's support. However, she did not want that to complicate the renaming because it is two very different things.

Acting Chancellor Erquiaga expressed his thanks to NSC President Pollard and her staff. There have been many conversations since September and he appreciates the president's intellect.

Regent Moran entered the meeting.

8. Information Only – Strategic Alliance Update, GBC and UNR – GBC President Joyce M. Helens and UNR President Brian Sandoval present update on the strategic alliance, the

9. Approved – 2022-2025 Strategic Plan, GBC – (Continued)

Regent McMichael moved approval of the 2022-2025 GBC Strategic Plan. Regent Tarkanian seconded. Motion carried. Regent Moran was absent.

10. Information Only – UNR at Lake Tahoe Update – Senior Vice Provost Jill Heaton presented a PowerPoint update on the acquisition of Sierra Nevada University and activities at UNR at Lake Tahoe. (Ref. BOR-10 on file in the Board Office.)

Regent Arrascada requested an update on Semester@LakeTahoe 1.0.

Regent Del Carlo complimented the new campus signage. In response to a question from Regent Del Carlo about when signs will be updated with UNR at Lake Tahoe, Senior Vice Provost Heaton responded that all the signs except one had been updated.

11. Information Only – Institutional Metrics, CSMA (Agenda Item 23) – t TJ 0 T6nda I

12. Information Only – Public Comment – (Agenda Item 13)– (Continued)

The following individual provided in person public comment in support of Agenda Item 26 (*Procedures and Guidelines Manual* Revision, Student Fees), Academic Success Fee at TMCC:

Chanikan Buntha

The following individual provided in person public comment thanking the Board for approving the CSN and TMCC Collective Bargaining Agreements and congratulating the five new Regents elected in November.

Kent Ervin

The following individual provided in person public comment regarding a newly filed complaint and an issue finding by the Nevada Commission on Ethics and concerns that the Board has not made any efforts related to SJR 7

James Dean Leavitt

The following individuals provided in person public comment in support of Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda):

Ashley Martinez

Nicole Thomas

Amanda Vaskov

The following individual provided in person public comment in support of the new designed NSHE website:

Nicole Thomas

Regent McMichael entered the meeting.

13. Information Only – Introductions and Campus Updates (Agenda Item 11)

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom reported the Northwest Commission on Colleges and Universities (NWCCU) concluded their visit and commended TMCC for its strong connection to the community and for streamlining key performance indicators to support the strategic master plan in developing a comprehensive set of forward-facing dashboards. TMCC's open resource efforts are expanding quickly, saving students money. TMCC's Business Advisory Board is excited about the 5 week accelerated business program launching in the spring with 30 students. TMCC's Veterans Services had a successful Toys for Tots campaign, and there is a campuswide effort to keep the food pantry restocked. TMCC SGA President and student veteran John Fenton was selected to participate in the Student Veterans of America Leadership Institute in Washington, DC. He is now a finalist for the Veterans Student of the Year award and the TMCC Veterans Clubs also a finalist. Equity and Inclusion and Sustainability Coordinator Miguel Martinez was appointed to the Reno City Council but will continue to work part time for TMCC to facilitate TMCC's Men of Color program.

13. Information Only – Introductions and Campus Updates (~~Agenda Item 1~~ *Continued*)

Desert Research Institute (DRI) President Kumud Acharya reported that the NOAA's Climate Adaptation Partners initiative awarded \$5 million to the California Nevada Adaptation Program or CNAP. For the first time, CNAP will be hosted in Nevada under the leadership of DRI's Dr. Tamara Wall, who will continue to partner with faculty at Scripps Institution of Oceanography. CNAP will spend the next five years bringing together research

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13. Information Only – Introductions and Campus Updates (~~Agenda Item 1~~ *Continued*)

Western Nevada College (WNC) President J. Kyle Dalpe stated enrollment at WNC is

13. Information Only – Introductions and Campus Updates (~~Agenda Item 1~~ *Continued*)

christening of the recently renamed block stretch of Center Street to University Way. UNR also dedicated the monument on the corner of Ninth and North Virginia Streets. University Way and the monument demonstrate the University's strong connections with Reno, strengthening downtown revitalization efforts and building momentum for the Sesquicentennial Celebration in 2024 that will mark the 150 anniversary of the University's founding. The P3 partnership concerning the proposed business building and hotel conference center in the Gateway District is on track for next approval from the Board. UNR will hold a stakeholder and community unveiling in conjunction with the grand

13. Information Only – Introductions and Campus Updates (~~Agenda Item 1~~ *Continued*)

14. Information Only – Institutional Student and Faculty Presentations (Agenda Item 12) – (Continued)

at the Institute of Psychiatry, Psychology, and Neuroscience at King's College London. While studying there, she completed a 6-month placement as a clinical support worker at an outpatient early intervention service. Her thesis focused on clinical outcomes following clozapine discontinuation in treatment-resistant schizophrenia. Currently, she is working under the mentorship of Dr. Daniel Allen on the CHiRP (Clinical High Risk for Psychosis) program to implement services for youth and young adults at high clinical risk for psychosis. She is also the lead graduate student on a collaborative research study between the NRP lab at UNLV with Dr. Allen, the CANLab at University of Georgia with Dr. Gregory Strauss, and the ASAP Lab at Louisiana State University with Dr. Alex Cohen. This study investigates environmental and sociocultural factors contributing to negative symptom severity in schizophrenia-spectrum disorders.

12. Information Only – Public Comment – (Agenda Item 13) – (Continued)

The following individuals provided in person public comment in support of Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda):

Kimmy Claussen
Dawson Deal
Isaac Hernandez
Nathan Noble
Yeshu Cano Sanchez
Jakob Schein
Brayden Taeubel
Jacqueline Veloso
Trace Wolfgang

The meeting recessed at 3:22 p.m. and reconvened at 3:41 p.m. with all members present.

15. Information Only – Regents' Welcome, Introductions and Reports (Agenda Item 14)

Regent Del Carlone noted she spoke at the UNR Golden Anniversary and attended the Association of Community College Trustees (ACCT) Leadership Congress in New York City. The 2023 ACCT Leadership Congress will be in Las Vegas at the Aria.

Vice Chair Carvalho stated that while at the ACCT Leadership Congress she attended a breakout session called "The Best of Both Worlds: Enrolling at a Community College while also residing and experiencing life at a four-year institution" and another by Phi Theta Kappa about breaking down the stigma of attending community colleges. In addition, she visited the WNC Food Pantry, TMCC's TRIO's first-generation celebration, UNR's celebration of dual enrollment teachers in Las Vegas, and UNLV's dinner theatre. Finally, she thanked CSN President Zaragoza, Vice President McCoy, and Interim Associate Vice President Rebecca Gates for traveling to Boulder City and participating in the Boulder City specialty court program called "Breaking the Cycle."

15. Information Only – Regents' Welcome, Introductions and Reports (*Agenda Item 14*)

Regent Carter remembered significant Board accomplishments during his time on the Board. He encouraged the Regents to attend the Hispanic Association of Colleges and Universities annual conference.

16. Information Only –Chair of the Nevada Student Alliance Report (Agenda Item 15) – (Continued)

TMCC Veterans were in the Reno Veteran's Day Parade and are spearheading a Toys for Tots Drive on campus. NSA Chair Stanfill congratulated TMCC SGA President Fenton on his Student Veteran of the Year nomination.

17. Information Only –Chair of the Council of Faculty Senate Chairs Report
Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Tracy Sherman thanked the outgoing Regents for their service and welcomed the incoming Regents. Some Faculty

18. Information Only – Chancellor’s Report *(Continued)*

then be a period of time to put a response in place. The Government Affairs teams from each institution will work together to prepare for the Session. He will begin working on his portion of the onboarding program for the incoming Regents, and he encouraged all Regents to participate. The Council of Presidents discussed the recruitment and retention of staff, including equitable practices. He noted that he has heard morale, recruitment, and retention challenges from every employee group in his five months. The Presidents will return to the Board to discuss their philosophy of work and the 15,000 people working in NSHE to serve the students. He and the Presidents want the employees to know they hear them and are rallying as a team to do what they can. NSHE is hiring a Wellness Officer to administer a survey to determine the NSHE family is. There is money in the mental health grant for mental health first aid and NSHE will work to distribute those funds. Acting Chancellor Erquiaga offered there will be days of falling actions. Still, if NSHE works together, transformation and resolution will follow.

19. Information Only –NSHE Classified Council Report *(Agenda Item 16)* NSHE Classified Council Representative and WNC Classified Council Chair Natasha Anderson reported the most significant concern the Classified Staff have is wages, and they hope they have Regent support at the Legislature to raise classified wages.

20. Approved – Consent Items The Board approved the consent items.

20a. Approved – Minutes –The Board approved the September 8, 2022, meeting minutes *(Ref. BOR-20a on file in the Board Office.)*

20b. Approved –Board of Regents Self Evaluation Report– Pursuant to the Bylaws of the Board of Regents (Title 1, Article V, Section 25), the Board approved acceptance of the self-evaluation report prepared by Impact Evaluation and Assessment Services *(Ref. BOR-20b on file in the Board Office.)*

20c. Approved –

20. Approved – Consent Items (Continued)

- 20d. Approved – Selection of Peer and Aspirational Institutions for Teaching Institutions – The Board approved the peer and aspirational institutions recommended by the teaching institutions pursuant to Board policy (Title 4, Chapter 14, Section 4) *Ref. BOR-20d on file in the Board Office.*
- 20e. Approved – Tuition and Registration Fee Discounts, NSHE The Board approved acceptance of the report of institutional tuition and registration fee discounts pursuant to Board policy (Title 4, Chapter 17, Section 17) *BOR-20e on file in the Board Office.*
- 20f. Approved – Technology Fee and iNtegrate Fee, NSHE The Board approved acceptance of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions *Ref. BOR-20f on file in the Board Office.*
- 20g. Approved – Handbook Revision, Finance (a)40 Tw 509N52 (a)6- <</MCID (

21. Approved – Election of Officers (*Continued*)

1. Chair– (*Continued*)

Chair McAdoo and Regents Arrascada, Boylan,

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda
(Continued)

Regent Carter appreciates the discussion, however, he was concerned that this is asking for the same access that a Regent has to the agenda. He believed there is a disparity of who the Chair, Vice Chair, and Chancellor meet with quarterly. They meet quarterly with the Faculty Senate Chairs and the Student Body Presidents but not the Classified Council. So, to fix the core problem, if one group has access to the agenda, maybe all the groups should have access.M

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda
(Continued)

NSA Executive Secretary Machado stated some students do not have the time or courage to stand in front of someone to request agenda items, but they do approach and have access to the student governments.

Regent Boylan noted there is a chain of command to place an item on the agenda. Three Regents must request to have an agenda item placed on the agenda. Regent Boylan encouraged the students to go about this differently.

Vice Chair Carvalho voiced her support for this item if other stakeholder groups request this, they should also be supported. In addition, she was in support of increasing the students' voices.

Regent Perkin asked for clarification on the process. NSA stated ASUN passed the legislation unanimously

23. Information Only – Public Comment (Agenda Item 24)(Continued)

Sanobar Mehdi (Mehdi.Sanobar12.22 on file in the Board Office.)
Jared Nixon
Stefano Rubini
Christen Smith
Nicole Thomas
Steven Tran
Alex Wright

The following individuals provided in person public comment opposed to the Ponderosa Village rate increase, Agenda Item 26 (Procedures and Guidelines Manual Revision, Student Fees):

Masuda Akter
Fatema Azmee
Sanipada Karandikar
Taissa Iytchenko
Jesse Macyczko
Roxana Morton
Manuel Rodriguez
Yu Rong

The following individuals provided in person public comment in support of Agenda Item 34 (Inclusion, Diversity, Equity and Access Committee Report, Handbook Revision, Antibias and Anti-Discrimination Training):

Jake Bennett
Harrison Clayton
Itay Dudon
Rabbi Nachum Mezh
Neville Pokroy

The following individual provided in person public comment sharing her disappointment in the members of the Board that voted against Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda):

Nikki Tayko

Dr. Kent Ervin addressed the role of the Nevada Faculty Alliance (NFA) in NSHE. The NFA, founded in 1983, is the independent association of NSHE colleges and universities' professional employees. The NFA is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) ALFCIO. The AAUP advocates for academic freedom, shared governance, and faculty rights and has established standards and values for higher education. The AFT is the largest union in higher education representing over 300,000 employees. The NFA is separate from the faculty senates, which are the internal representative bodies. The NFA is recognized in the Board of Regents *Handbook* as an employee organization and is the exclusive representative for faculty bargaining units at CSN, TMCC, and WNC. The NFA does not have official access to the Board agendas but does collaborate with the Faculty Senates on issues of mutual concern. Most recently, the NFA offered a good-faith proposal for

23. Information Only – Public Comment (Agenda Item 24)(Continued)

changes to the outdated and confusing regulations, but System Administration blocked the proposal before becoming an agenda item.

Ashley Martinez stated the student population across Nevada is comprised of diverse populations including students under 18, international students, and undocumented students who may not meet the legal requirements to participate in our democracy but are none less represented by the Board. This system is not accessible. The system becomes more confusing when students motivated to participate are discouraged by Regents who ignore emails and ask them to share their traumatic stories and then prey on the emotional anguish they can show in two minutes. This is the refusal of the Regents to listen. The Regents do not represent her because they refuse to hear her.

Regent Moran left the meeting.

24. Information Only – Fiscal Year 2022 Student Fee Account Balance Report (Agenda Item 25) – In accordance with Board policy (Title 4, Chapter 10, Section 19), all NSHE institutions reported the FY22 actuals: student fee revenue, student fee expenditures and balances as of July 1, 2022, along with an explanation if the account balances exceed one year of revenues (Ref. BOR-25 on file in the Board Office.)

Regent Geddes believed the changes made to the report make it more understandable. He stated he wanted the Student Access Fee balances as close to zero as possible.

Regent Carter gave a practical example of actual tuition and fees for the classes he is currently taking.

Regent Boylan stated he is always against student fees of any kind.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26) – The Board approved proposed Procedures and Guidelines Manual revisions addressing special fee and student fee changes for NSHE institutions for the upcoming 2023-2024 academic year (Chapter 7, Sections 11-16) (Ref. BOR-26 on file in the Board Office.)

Chief Financial Officer Andrew Clinger presented proposed Procedures and Guidelines Manual revisions addressing special fee and student fee changes for NSHE institutions the upcoming 2023-2024 academic year (Chapter 7, Sections 11-16). These fees include changes to student fees at UNLV, UNR, NSC, CSN, GBC, and TMCC; special course fees at UNLV, UNR, CSN, GBC, and WNC; and residence hall and food service rates at UNL and UNR.

Regent Carter disclosed he is a graduate student at UNLV in cybersecurity, and his employer pays his tuition. Because the situation will not affect his independent judgment, he will vote on the matter. He disclosed the relationship under NRS Chapter 281A.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Chief Financial Officer Clingenot noted that most fees are restricted and designated for a specific purpose. Some dollars are flexible, but most funding is restricted by the State or the nature of the collected fee.

In response to a question from Regent Boylan related to why graduate students are limited to working only 20 hours a week and not on-campus, DRI President Acharya said it is a federal rule. Regent Perkins offered it is a federal rule that restricts the number of hours a

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Chief Financial Officer Clinger noted that all fees in Schedule A are labeled as “revision” or “new.” He clarified that Regent Brooks is asking that all fees in Attachment A are approved except Ponderosa Village (page 9) and any fees listed with the action “new” except for the UNLV Student Newspaper fee of \$.20 per credit hour.

Regent Geddes stated all residence halls are asking for a increase, and he finds it odd that Ponderosa Village would be singled out. The increase has been deemed necessary by the institution.

Regent Brooks agreed with Regent Geddes’ comments. However, the Regents have heard a constant issue from the graduate students at UNR. At the most recent Board meeting hosted by UNR, students voiced their mental anguish about stipends and cost of living increases, which is why he is singling the fee out.

UNR GSA President Haws stated the students that presented at the June meeting were just asked to reference the agenda item and then tell their story. Students are asked what their problems are at every event, and their answer is always housing. If this increase is not approved, it will be a problem for the students.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

break out some things that Regents would like to examine further. The item is presented as an all-or-nothing.

Regent Carter suggested that the item be tabled until January. Deputy Attorney General Harris stated there is a first and second on the motion, so unless the motion is withdrawn, the Board can enter into its vote.

Chief Financial Officer Clinger clarified the original vote failed. Regent Brooks proposed approval of all fees in Agenda Item 26 except those associated with Ponderosa Village and any new fees identified in Attachment A, except for the UNLV Student Newspaper fee.

Regent Brooks withdrew his motion.

Regent Carter moved to table Agenda Item 26 January or February. Regent Boylan seconded.

Regent Geddes stated the institutional leadership teams have worked on the fee proposals all year and are looking for approval to move forward. If not approved, this will put the institutions in a bad position. Therefore, he cannot support the motion.

NSC President Pollara stated it is important to note that fees have gone through a deliberate process. All fees have a specific timing. If you want to come back in January, that is the Regents' prerogative, but further out than that could be problematic because students are beginning to register for the next academic year.

Regent Arrascada voiced his frustration with the item. All fees have been vetted and presented by institutional leadership.

In response to a question by Regent Boylan asking whether a special meeting just for Agenda Item 26 was possible, Chief General Counsel Martines stated that a special meeting had been scheduled for January 13, 2023.

Motion failed via a roll call vote. Regents Boylan and Carter voted yes. Chair McAdoo, Vice Chair Carvalho, and Regents Arrascada, Brooks, Del Carlo, Doubrava, Geddes, McMichael, Perkins and Tarkanian voted no. Regent Moran was absent.

Regent Del Carlo moved to reconsider the original motion. Regent Perkins seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Regent McMichael moved to approve the student fees as presented. Regent Geddes seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carvalho, and Regents Del Carlo, Doubrava, Geddes, McMichael, and Perkins voted yes. Regent Arrascada, Boylan, Brooks, Carter, and Terkarian voted no. Regent Moran was absent.

Acting Chancellor Erquiaga stated Agenda Items 26 and 27 could have been more controversial. He acknowledged that the Presidents did collaborate with the Chancellor's Office before the items reached the Board agenda. He provided his commitment to aggregate the information more responsibly. He also heard what the alternative is. This is the cost of higher education. Without an increase in legislative appropriation and the weighted student funding formula, there is only one primary place to go: the students. Two-thirds ($2/3^d$) of NSHE's money comes from the state and one-third ($1/3^d$) from the students for ongoing operations. If the Regents want the ratio to change, the Legislature must do it. He pledged to work with the Presidents to be more transparent about fees and contingencies.

26. Approved – Change in Differential Program Fee Usage, UNLV (Agenda Item 27) – The Board approved the proposed change in the use of funds for the Engineering differential program fee. (See.

28. Information Only –Farewell to Outgoing Regents (*Agenda Item 41*)Members of the Board and Presidents expressed gratitude to outgoing Regents McAdoo, Carter, Doubrava, Geddes, and Moran Tf 9.96 0 0 9.96 w 2.66 07T

~~Agenda Items 31-39~~ *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

31. Approved –ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

Provide that with the full cooperation and input of the President, the Chancellor is responsible for the strategic planning processes of NSHE, including establishing metrics to measure progress toward the achievement of Board approved strategic goals.

~~Agenda Items 31-39~~ *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

31. Approved –ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

Planning and approval processes related to research programming and activities that require Board approval;

Matters related to community engagement and coordination of workforce and economic development efforts; and

The administration of EPSCoR and sponsored programs that involve multiple institutions.

Delete the disciplinary provisions for presidents and move to another section of the *Handbook* that will be considered by the Board separately.

Revise the *Handbook* to establish a separate section for the discipline of a President consistent with the existing provisions of Title 1, Article VII, Section 3; and further clarify that the Chancellor cannot terminate a President; termination of the President must be in a step in progressive discipline procedures; and that a recommendation from the Chancellor to terminate a president must be made with the consent of the Chair and Vice Chair.

Revise the *Handbook* to delineate the progressive discipline procedures in place for a president should also apply to the Chancellor. The Committee agreed that progressive discipline of a Chancellor should be administered by the Chair and Vice Chair and if they do not agree to the need and steps for discipline, the Chair of the Board's Audit and Compliance Committee should be consulted to reach an agreement.

Require measurable goals for the Chancellor that align with the Board's strategic plan and goals.

Require that the evaluation of presidents include measurable goals (with targets and metrics) that align with the Board's strategic plan and goals. Provide that annual evaluations of the presidents are to be conducted by the Chancellor and the Chair and Vice Chair of the Board.

Provide that two options be presented for consideration by the full Board on the periodic evaluation of the presidents: Option 1 will provide for a periodic evaluation process that is conducted by a committee of the Board and Option 2 will provide for a process that is led by a committee of the Chancellor.

~~Agenda Items 31-39~~ *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

31. Approved –ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

Action items

The Board approved the following recommendation of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor:

The minutes from the August 26, 2022, meeting of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor (Ref. RRC-2 on file in the Board Office.)

32. Approved –ad hoc Strategic Planning Committee Report –The Board accepted the ad hoc Strategic Planning Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The ad hoc Strategic Planning Committee met on September 23, 2022, and November 18, 2022, and heard the following:

Information items

Committee Chair Carvalho provided the Chair's Report, which covered an overview of the Committee, its most recent activities, and the agenda for the September 23 meeting. Chair Carvalho also provided brief remarks on the positive effects of the listening sessions and the importance of the effort to include all stakeholders in our state and local communities.

Senior Project Manager Crystal Chang presented feedback received and collected during the NSHE Strategic Planning Listening Sessions between December 2021 and April 2022. The presentation included an overview of the listening sessions and summarized the feedback into the five previously Board-approved Strategic Goals (Access, Success, Close the Achievement Gap, Workforce, and Research). The core feedback summary consisted of repeated themes collected throughout the listening sessions (Ref. SP-3 on file in the Board Office.)

Acting Chancellor Erquiaga provided updates on the status of the seven Strategic Planning Task Forces. The updates included a high level summary of recommendations from each of the task forces as well as considerations from the Chancellor's office. Some task forces have concluded their work, while others require further work. The Chancellor and Cabinet, along with institution presidents, will see which recommendations can be implemented in the near term and look to the Board for advice on others (Ref. SP-4 on file in the Board Office.)

Agenda Items 31-39 *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

2 Approved – ad hoc Strategic Planning Committee Report – (Continued)

UNLV Executive Director of Strategy and Strategic Initiatives Kyle Kaalberg, Ph.D., presented information on implementing strategic plan from the institutional perspective. This information included the strategic plan structure, with the core areas defined, the strategic objectives, crtreeB-16 (e

Agenda Items 31-39 *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

32. Approved – ad hoc Strategic Planning Committee Report – (Continued)

- New NSHE Vision Statement *“One system. Worlds of opportunity.”*
- Six new NSHE Values: *Equity, Excellence, Collaboration, Innovation, Accountability, Inclusion.* Staff will provide statements regarding each of the values with emphasis focusing on students.
- Revision/language update to the five current NSHE Strategic Goals:
 - #1 - Increase **Access** to Higher Education
 - #2 - Improve Student **Success**
 - #3 - Close the **Achievement Gap** **Institutional Performance Gaps**
 - #4 - Meet **Workforce** Needs in Nevada
 - #5 - **Increase** **Solution-Focused Research**
- One new addition to the five NSHE Strategic Goals that not currently finalized. Acting Chancellor Erquiaga will come back with options that convey the appropriate message.
 - Preliminary #6: *Ensure System Coordination, Accountability, and Transparency by the Board.*
- Two performance imperatives that impact the strategic goals:
 1. The system must have comprehensive demographic data and publicly stated diversity and equity goals for the hiring and retention of the leadership, faculty, and staff who can better serve our students.
 2. The system must have adequate funding, equitably distributed, to support all students and institutions.

33. Approved – Investment Committee Report The Board accepted the investment

Agenda Items 31-39 *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

33. Approved Investment Committee Report – (Continued)

Endowment Pool Performance, Cambridge Associates. Wendy Walker with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of August 31, 2022. *(Ref. INV-6 and Supplemental Material on file in the Board Office.)*

Endowment Pool Performance Comparison, NSHE/UNLV/UNR/NSHE Chief Financial Officer Clinger presented a comparison report of the Endowment Pool performance for the Nevada System of Higher Education, University of Nevada, Las Vegas and University of Nevada, Reno as of March 31, 2022. *(Ref. INV-7 on file in the Board Office.)*

~~Agenda Items 31-39~~ *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

35. Approved –Academic, Research and Student Affairs Committee Report The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Academic, Research and Student Affairs Committee met on December 1, 2022, and heard the following:

Information items

Senior Analyst for Academic and Student Affairs Terina Caserto presented the annual 1st, 3rd, and 5th st

Agenda Items 31-39 (Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)

35. Approved – Academic, Research and Student Affairs Committee Report (Continued)

A Master of Arts in Teaching Elementary Education (M.A.T.E.E.) at UNLV designed for prospective teachers who are not yet licensed. The M.A.T.E.E. degree moves an existing sub-plan of the M.Ed. into a separate degree and will better support and prepare students for professional licensing in elementary education. The current M.Ed. will remain and continue to prepare licensed content teachers. (Ref. ARSA-3 on file in the Board Office.)

A Master of Arts in Teaching Secondary Education (M.A.T.S.E.) at UNLV designed for prospective teachers who are not yet licensed. The M.A.T.S.E. degree moves an existing sub-plan of the M.Ed. into a new separate degree to better support and prepare students for professional licensing in secondary education. The current M.Ed. program will remain and continue to prepare licensed content teachers. (Ref. ARSA-4 on file in the Board Office.)

A Doctor of Philosophy in Water Resources at UNLV to prepare students from a wide range of academic backgrounds to address water-related issues of local, national, and global importance. An interdisciplinary degree to be housed in the Graduate College, the program will be a technically and scientifically based program that blends the physical, chemical, and biological aspects of water resources with public health, policy, and management. (Ref. ARSA-5 on file in the Board Office.)

Approval of the 2023-2027 Planning Report. The report highlights each institution's strategic objectives for the next four years, including feasible plans for new academic programs, student services, and research initiatives. (Ref. ARSA-6 on file in the Board Office.)

A Memorandum of Understanding (MOU) with MGM Resorts International that retains the basic terms of the original MGM College Opportunity Program (COP) agreement adopted by the Board of Regents in September of 2018. Additionally, the MOU adds a provision for the Chancellor to finalize any IT revisions to Appendix B within three months of the execution of the agreement. (Supplemental Material on file in the Board Office.)

36. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on December 1, 2022, and heard the following:

Agenda Items 31-39 *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33,*

Agenda Items 31-39 *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

36. Approved – Business, Finance and Facilities Committee Report *(Continued)*

Fiscal Year 202-2022 NSHE Self-Supporting Budget to Actual Comparison. The Committee recommended acceptance of the report of Fiscal Year 202-2022 NSHE Self-Supporting Budget to Actual Comparison.

~~Agenda Items 31-39~~ *Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee) – (Continued)*

37. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

The following Internal Audit follow-up reports:

- Grants and Contracts, TMC (Ref. A-2b on file in the Board Office.)
- Disability Resource Center, NSC (Ref. A-2c on file in the Board Office.)
- Social Media, NSHE System Office (Ref. A-2d on file in the Board Office.)

The following Internal Audit Reports (Ref. Audit Summary on file in the Board Office.)

- Change in Leadership, WNC (Ref. A-4 on file in the Board Office.)
- Recharge Centers, DRI (Ref. A-5 on file in the Board Office.)

The following External Audit Reports for the year ended June 30, 2022:

- NSHE Uniform Guidance Audit Report and Financial Statements (Ref. A-9 on file in the Board Office.)
- UNLV Medicine, Inc. Financial Statements (Ref. A-11 on file in the Board Office.)

38. Approved – Workforce Committee Report – The Board accepted the Workforce Committee report and approved the Committee recommendation. (Ref. Workforce Committee report on file in the Board Office.)

The Workforce Committee met on December 2, 2022, and heard the following:

Information items

Committee Chair DeCarlo presented an update on current workforce events and her activities as Committee Chair. Chair Del Carlo noted the December 31, 2022, deadline for Community College presidents to submit to the System Office their respective institution Institutional Advisory Council proposals. Additionally, she spoke of the importance of strong industry and workforce connections and the symbiotic relationship between industry and institutions that benefit the student and the economy.

NSHE Director of Strategic Workforce Initiatives Cheryl Olson presented on registered apprenticeship programs in Nevada which provide industry-driven, highquality career pathways that enable employers to develop their future workforce and through which individuals can obtain paid work experience, formal instruction, and a portable, nationally recognized credential.

Agenda Items 31-39

