

**BOARD OF REGENTS and its  
WORKFORCE COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas  
Student Union, Ballroom  
4505 S. Maryland Parkway, Las Vegas  
Friday, December 2, 2022

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Carol Del Carlo, Chair  
Mr. Byron Brooks, Vice Chair  
Mr. Patrick J. Boylan  
Dr. Patrick R. Carter  
Dr. Jason Geddes  
Ms. Laura E. Perkins

Other Regents Present:

Mrs. Cathy McAdoo  
Ms. Amy J. Carvalho  
Mr. Donald Sylvantee McMichael Sr.  
Mr. John T. Moran

Others Present:

Mr. Dale A.R. Erquiaga, Acting Chancellor  
Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board  
Mr. Andrew Clinger, Chief Financial Officer  
Ms. Renée Davis, Interim Vice Chancellor for Academic &  
Student Affairs and Community Colleges  
Mr. James Martines, Chief General Counsel and  
Vice Chancellor for Legal Affairs  
Mr. Alejandro Rodriguez, Director of Government Relations  
Mr. David Singleton, Academic and Transfer Policy Analyst  
Ms. Chricy Harris, Deputy Attorney General  
Dr. Federico Zaragoza, CSN President  
Dr. Kumud Acharya, DRI President  
Dr. Karin M. Hilgersom, TMCC President  
Dr. Keith E. Whitfield, UNLV President  
Mr. Brian Sandoval, UNR President  
Dr. J. Kyle Dalpe, WNC Interim President

Faculty senate chairs in attendance were: Ms. Tracy Sherman, CSN; Dr. Brittany Kruger, DRI; Mr. Kevin Seipp, GBC; Dr. Christine Beaudry, NSC; Mr. Ed Boog, System Administration; Dr. Amy Cavanaugh, TMCC; Dr. Rhonda Montgomery, UNLV; Dr. Eric Marchand, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Ms. Yvette Machado, CSN; Ms. Tessa Espinosa, NSC;

Mr. John Fenton, TMCC; Ms. Nicole Thomas, UNLV-GPSA; Ms. Dionne Stanfill, UNR-ASUN; Mr. Matthew Hawn, UNR-GSA; and Ms. Suzanna Stankute, WNC.

Chair Carol Del Carlo

4. Information Only-Registered Apprenticeships in Nevada – (continued)

partnerships between apprenticeship programs and private companies to meet industry demands; how apprenticeships are both driven by employers and non-apprentices can reach out to the NSHE community colleges and be connected to employers offering apprenticeships; collaboration on apprenticeship programs with DETR, Workforce Connections and Nevadaworks; and the funding of the registered apprenticeship programs by a US Department of Labor grant through June 2024.

5. Information Only-NSHE Community Colleges: Responding to Workforce Needs – CSN\_President Federico Zaragoza, GBC Dean of Health Sciences and Human Services Amber Donnelly, TMCC President Karin M. Hilgersom, and WNC Interim President J. Kyle Dalpe presented on each institution's response to Nevada's workforce needs. The presidents highlighted various workforce programs and initiatives at their respective institutions including pathways; apprenticeship programs; and System, community and industry partnerships. (Ref. WF-5on file in the Board office)

CSN's presentation discussed guided pathways; the Workforce Incentive Grant; the partnership with the City of Henderson and private industry focused on providing training in advanced manufacturing; and stackable credentials and portable certificates.

GBC's presentation focused on the CNA and nursing programs and their impact on the workforce; community partnerships with regional hospitals to be able to place students; the Learn and Earn Nursing Apprentice Program for students to work as nursing trainees as they attend school; and funding through the William N. Pennington Foundation for nursing students and the SANDI grant for CNA students.

TMCC's presentation included general information on the SANDI grant; TMCC's Graphic Arts and Media Technology 3+1 degree with Nevada State College; Certified Clinical Medical Assistant program and its increasing student enrollment; Industry Apprenticeships in Advanced Manufacturing and partnerships with Panasonic and Tesla; and Construction Trade apprenticeships and stackable credentials.

WNC's presentation highlighted their strategic plan responding to workforce needs including a mobile manufacturing training unit: Tech Express; apprenticeship programs and Earn and Learn starting with Information Tech; and feedback from a student's family about how a WNC program helped a student stay employed to support their family through retraining after losing a job.

Chair Del Carlo, Vice Chair Brooks, Regent Boylan, Regent Carter, President Zaragoza and Interim President Dalpe addressed and discussed the following topics: status of the groundbreaking and funding for the CSN Center for Excellence – a partnership with CSN, the City of Henderson and HAAS Manufacturing; challenges in the workforce development space within the NSHE and how the Board can assist

5. Information Only-NSHE Community Colleges: Responding to Workforce Needs – (continued)

with supporting solutions for those issues; the virtual reality headsets funded by the SANDI Grant and provided by GBC as both a recruitment and educational tool for potential and current nursing students; and WNC's mobile manufacturing training unit.

6. Information Only-New Business – Regent Perkins requested an annual report on the registered apprenticeship programs in Nevada; and to investigate a method to track and recruit apprentices that are not in an apprenticeship program.

Regent Carter requested an update on the Starfish platform.

7. Information Only-Public Comment –The meeting was inadvertently adjourned before BT Bj-0.004 Tc 0.004 .TAr(et)0 Tc 0 Tw 26.79 4.25(TjEMC P MCID 7 B1DC -0.004 4.25 T