

**BOARD OF REGENTS and its  
ad hoc CHANCELLOR SEARCH COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room

Friday, February 3, 2023

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Regents' Committee

Mr. Joseph C. Arrascada, Chair  
Mrs. Amy J. Carvalho  
Mr. Jeffrey S. Downs  
Ms. Stephanie Goodman  
Ms. Laura E. Perkins

Other Regents Present:

Mr. Byron Brooks, Chair  
Mr. Patrick J. Boylan  
Mrs. Susan Brager  
Ms. Heather Brown  
Mrs. Michelee Cruz-Crawford  
Mrs. Carol Del Carlo  
Mr. Donald Sylvantee McMichael Sr.

Members Present:

Advisory Members

Members Present:

Advisory Members – (Continued)

Ms. Nicole Thomas, UNLV GPSA President  
Ms. Sherry Olson, NSHE Human Resources (*Ex officio*)  
Mr. Itay Dadon, Community Member  
Dr. Marc A. Johnson, Community Member  
Ms. Caroline McIntosh, Community Member  
Dr. Marta Meana, Community Member

Members Absent:

Ms. Joyce M. Helens, GBC President  
Dr. Keith E. Whitfield, UNLV President  
Mr. Kevin Seipp, GBC Faculty Senate Chair  
Dr. Christine Beaudry, NSC Faculty Senate Chair  
Dr. Amy Cavanaugh, TMCC Faculty Senate Chair  
Dr. Rhonda Montgomery, UNLV Faculty Senate Chair  
Mr. Jim Strange, WNC Faculty Senate Chair  
Ms. Yvette Machado, CSN ASCSN President  
Mr. Zachary Stamp, GBC SGA President  
Ms. Tessa Espinosa, NSC NSSA President  
Ms. Dionne Stanfill, UNR ASUN President  
Mr. Matthew Hawn, UNR GSA President  
Ms. Suzanna Stankute, WNC ASWN President

Others Present:

Mr. Dale A.R. Erquiaga, Acting Chancellor  
Mr. Andrew Clinger, Chief Financial Officer  
Ms. Renee Davis, Interim Vice Chancellor, Academic and Student Affairs  
Mr. James J. Martines, Chief General Counsel  
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board

Deputy Attorney General Joel Bekker was also in attendance.

Chair Arrascada called the meeting to order at 1:31 p.m. with all members present from the Regents' Committee. Chair Arrascada provided the Land Acknowledgement.

1. Information Only – Public Comment – None.
2. Information Only – Welcome and Opening Remarks – Chair Arrascada welcomed participants to the meeting, offered opening remarks, and introduced search consultants William R. Bryan, Ph.D., CEO, The Bryan Group, LLC, and Nora Behrens, The Bryan Group Program Director. (*Ref. CS-2 on file in the Board Office.*)

Dr. Bryan asked the members to write down two questions they would like answered during the presentation. Responses included:

Why were you hired?  
How are you different from others?  
How often have you searched for a Chancellor?  
Have you done a professional search of this sort?  
What is your philosophy for in-state and out-of-state searches?



3. No Action Taken – Chancellor Search Process and Procedure – *(Continued)*



4. Information Only – Chancellor Leadership Profile – *(Continued)*

Regent Del Carlo remembers information sent that a Nevada candidate and search firm was preferred, but she did not remember excluding anyone that was not from Nevada.

Board Chair Brooks stated he conferred with Interim Chief of Staff Nikolajewski that the vote occurred on December 2, 2022. Regent Geddes made a motion to commence a national, regional, in-