

**BOARD OF REGENTS and its
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
System Administration, Las Vegas**

4. Information Only-University Police Services Community Engagement and Outreach –
(continued)

Chief James provided a report which included: Police Advisory Board; programs from October 2022 to March 2023 including women’s self-defense, campus resource initiatives, community relations events, campus and community partnerships; and ongoing programs.

Vice Chair McMichael and Regent Brown commended both Mr. Garcia and Chief James for their efforts in community outreach as these events are very impactful with the community, and for taking a student-first initiative approach on the NSHE campuses.

Regent Carvalho inquired about an outreach program with the Northern Command in partnership with the UNR School of Social Work where students ride mtrc -0.Tfongoi)amaomtram1(ma) o in a s o i l r 0 . 0

6. Information Only-NSHE Equity in Hiring and Retention – Blind Hiring Pilot – (continued)

Mr. Dale A.R. Erquiaga, Acting Chancellor, provided some background and a status update on the blind hiring pilot.

Mr. Tillery Williams, Director of Community Engagement, Equity, and Inclusion, stated there are ongoing conversations between the System Office and UNLV regarding the implementation of the blind hiring pilot. The System Office has also reached out to the Society for Human Resources Management (SHRM) for additional guidance on developing the pilot.

Acting Chancellor Erquiaga thanked UNLV for working with the System and encouraged the team to include the Human Resources Advisory Committee for input and insight as the pilot develops.

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7. Information Only-IDEA Council Campus Activity Update – Dana Trimble, IDEA Council Chair and Human Resources Generalist and Diversity Officer, Desert Research Institute, provided an update on IDEA-related activities at each of the NSHE institutions.

Ms. Trimble provided a report which included: demographics on minority groups in the System; the three Title V grants at CSN and NSC; TMCC – Inaugural Unity Graduation Celebration, and the Fostering College Success Program; GBC – Arts and Healing Project, and LGBTQIA+ Training; CSN hosted the American Association for Hispanics in Higher Education (AAHHE) conference, and will host the Southern Nevada Diversity Summit in October 2023; CSN recently recruited its first undocumented student resource coordinator; UNR – implicit bias training for individuals participating in search committees, and the debut of a four-part DEI workshop series; NSC – Multicultural Collective, and recent DACA-related

