

University of Nevada, Reno  
Joe Crowley Student Union, Milt Glick Ballrooms B & C  
87 West Stadium Way, Reno

Thursday, June 8, 2023

Video Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Ms. Laura E. Perkins, Chair  
Mr. Joseph C. Arrascada, Vice Chair  
Mr. Patrick J. Boylan  
Dr. Michelee Cruz-Crawford

Other Regents Present: Ms. Heather Brown  
Mrs. Amy J. Carvalho  
Mr. Jeffrey S. Downs  
Mr. Donald Sylvantee McMichael Sr.

Others Present: Mr. Dale A.R. Erquiaga, Acting Chancellor  
Mr. Scott Anderson, Internal Audit Manager, Officer in Charge  
Ms. Patty Charlton, Acting Vice Chancellor, Academic and Student  
Affairs and Community Colleges  
Mr. Andrew Clinger, Chief Financial Officer  
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board  
Ms. Carrie L. Parker, Deputy General Counsel  
Dr. Federico Zaragoza, President, CSN  
Dr. Kumud Acharya, President, DRI  
Ms. Joyce M. Helens, President, GBC  
Dr. DeRionne Pollard, President, NSC  
Dr. Karin M. Hilgersom, President, TMCC  
Dr. Keith E. Whitfield, President, UNLV  
Mr. Brian Sandoval, President, UNR  
Dr. J. Kyle Dalpe, President, WNC

Faculty senate



6. Information Only – Audit, Compliance and Title IX Committee Updates – Internal Audit Manager Anderson provided general remarks regarding proposed Title IX updates currently under a public review and comment period. Final regulations are expected in the fall. Internal Audit Manager Anderson gave a brief overview of the background, processes, and metrics of the NSHE hotline and incident management system established in 2019. At the December 2022 meeting, 179 cases were noted to have come through the hotline since its inception. Fifty-nine (59) of those were new in the six months from the prior update in June 2022. The cases represented a significant increase in activity, and 2022 had the highest number of reports. The increase is thought to be related primarily to the return to the traditional work environment and perhaps a greater willingness of reporters to speak out about workplace issues. Since December, there have been 39 new submissions. Since the hotline's inception, approximately 56 percent have been anonymous. However, in 2022 the anonymous rate was 71 percent. The increase is likely due to a more cautious workforce following the great resignation era and related concerns about job security and the economy. The trend does seem to be reversing in 2023, as reporters have been more willing to disclose their identities. Reports submitted through the hotline are categorized based on the nature of the submission. The categories include accounting, auditing and financial reporting, business integrity, human resources and diversity, environment, health and safety, misuse or misappropriation of assets, and others. In 2022, over 60 percent of hotline reports were human resources related. The increase correlates with the benchmarking report, which indicates the percentage of human resources cases increased from about 50 percent in 2021 to 54 percent in 2022. The increase makes sense with the shift in workforce dynamics back to the office environment and the corresponding increase in employee interaction during this period.

Regent Cruz-Crawford requested that the Board receive the statistics after the meeting.

In response to a request from Chair Perkins asking for the difference between the benchmarking report and the NSHE report, Internal Audit Manager Anderson stated the benchmarking report is a compilation of information submitted by 3400 organizations. In contrast, the NSHE statistics are kept internally based on NSHE hotline submissions.

Regent

I1-7 (eg)-4 (en (nt)-2 ( C)-3 (r)3 (uz)4 (-)3 (C)-358 0 Td5.Tc MC P-(s)-(I1-7 (e0.330 (A)2 (z)4 (-)3n)-42

7. Information Only – Audit, Compliance and Title IX Committee Development – Mr. Matt Unterman, Principal – Advisory Services, and Mr. Dennis Morrone, National Managing Partner, Grant Thornton, LLP, led a committee development workshop and provided

8. Information Only – New Business – (Continued)

Regent Carvalho requested that an exit audit be performed when business officers leave the institutions.

9. Information Only – Public Comment

Kent Ervin stated there needs to be transparent Title IX statistical reporting on the number and types of cases, how they are resolved, and how long the investigations take. Justice delayed is justice denied and can allow harassment or other harmful situations to persist. The Regents should ask for complete and uniform Title IX case reporting for students and staff from each institution and compliance audits of processes.

The meeting adjourned at 3:16 p.m.