System Administration, Las Vegas
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Byron Brooks, Chair

Mr. Joseph C. Arrascada, Vice Chair

Mr. Patrick J. Boylan Mrs. Susan Brager Ms. Heather Brown Mrs. Amy J. Carvalho

Dr. Michelee Cruz-Crawford

Mrs. Carol Del Carlo Mr. Jeffrey S. Downs Ms. Stephanie Goodman

Mr. Donald Sylvantee McMichael Sr.

Ms. Laura E. Perkins Dr. Lois Tarkanian

Others Present: Ms. Patricia Charlton, Interim Chancellor

Ms. Lynda P. King, Associate General Counsel

Mr. James J. Martines, Vice Chancellor and Chief General Counsel Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents Mr. Alejandro Rodriguez, Director of Government Relations

Mr. Chris Viton, Chief Financial Officer

Mr. Michael B. Wixom, Special Counsel to the Board of Regents

Dr. Federico Zaragoza, President, CSN Dr. Kumud Acharya, President, DRI Ms. Joyce M. Helens, President, GBC Dr. DeRionne Pollard, President, NSU Dr. Karin M. Hilgersom, President, TMCC Dr. Keith E. Whitfield, President, UNLV Mr. Brian Sandoval, President, UNR Dr. J. Kyle Dalpe, President, WNC Faculty senate chairs in attendance were Mr. Patrick Villa, CSN; Dr. Molly Appel, NSU; Dr. Eric "Rick" Bullis, TMCC; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); and Ms. Rachelle Bassen, WNC. Student body president in attendance was Ms. Nicole Thomas, GPSA President, UNLV. Classified council chairs in attendance were Ms. Louellen Monte, GBC; and Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Brooks called the meeting to order at 10:00 a.m. with all members present except Regent Perkins. Interim Chancellor Charlton led the Pledge of Allegiance.

1. Information Only – Public Comment

The following individuals provided in-person or written public comment in support of an 11 percent COLA increase:

Nicholas Barron (Barron.Nicholas10.20.23 on file in the Board Office.)

Jennifer Byrnes (Byrnes. Jennifer 10.20.23 on file in the Board Office.)

Courtney Danforth (Danforth.Courtney10.20.23 on file in the Board Office.)

Dr. Kent Ervin

Melissa Giovanni (Giovanni Melissa 10.20.23 on file in the Board Office.)

Colleen Harrington (Harrington. Colleen 10.20.23 on file in the Board Office.)

Aaron Harris (Harris. Aaron 10.20.23 on file in the Board Office.)

Karen G. Harry (*Harry.KarenG10.20.23* on file in the Board Office.)

Naser Heravi (Heravi.Naser10.20.23 on file in the Board Office.)

Martha Johnson-Olin (Johnson-Olin.Martha10.20.23 on file in the Board Office.)

Dr. Shari Lvman

Dr. Shantal Marshall

Dr. Pete Martini

Jim Matovina (*Matovina.Jim10.20.23* on file in the Board Office.)

Julian B. Merino (Merino. Julian B10.20.23 on file in the Board Office.)

Jim New

Robert Peterson (Peterson.Robert10.20.23 on file in the Board Office.)

Suzie Pickle (*Pickle.Suzie10.20.23 on file in the Board Office.*)

William E. Proctor (*Proctor. WilliamE10.20.23 on file in the Board Office.*)

Todd Ruecker

Bill Saxon (Saxon.Bill10.20.23 on file in the Board Office.)

Dr. Maria Schellhase (Schellhase.Maria10.20.23 on file in the Board Office.)

Marianne Sebok (Sebok.Marianne10.20.23 on file in the Board Office.)

Alex Smith (Smith.Alex10.20.23 on file in the Board Office.)

Erin G. Smith (Smith.ErinG10.20.23 on file in the Board Office.)

Mark Taormino (*Taormino.Mark10.20.23* on file in the Board Office.)

Doug Unger

1. <u>Information Only – Public Comment</u> – (Continued)

The following individuals provided in-person or written public comment in support of an 11 percent COLA increase: (Continued)

Patrick Villa

Staci Walters (Wal12 72 7088790 Tdd[S)-&aaciS 0 Tddan sOeAo-7 (Om)LiTJ0tTJ0tTJ0ee ev-10 (d

- 3. <u>Information Only Update on the Committee to Recommend Board Action on FY 2025</u> <u>Salary Increases – (Continued)</u>
 - sufficient to support an 11 percent award across the System. The Committee reviewed various scenarios and will make a recommendation to the Board of Regents for consideration and possible action at its November 30-December 1, 2023, meeting.
- 4. <u>Information Only Overview of the United States Supreme Court's Decision in Students for Fair Admissions, Inc. v. Harvard College and University of North Carolina</u> Associate General Counsel Lynda King presented an overview of the United States Supreme Court's decision in *Students for Fair Admissions, Inc. v. Harvard College and University of North Carolina*, wherein the Supreme Court determined that the use of race in admissions policies at Harvard College and the University of North Carolina violated the Equal Protection i

6. <u>Information Only – Public Comment – (Continued)</u>

Nicole Thomas stated students would not be here without the faculty. Faculty have been her mentors. She asked that they be paid their fair share and to retain them as best as possible with the COLA increase. She recognizes a shared sacrifice between students and faculty and that continued discussion will happen.

The meeting adjourned at 11:06 a.m.

Prepared by: Angela R. Palmer

Special Assistant and Coordinator

to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski

Chief of Staff to the Board of Regents