

Minutes approved by the Board of Regents at the February 29-March 1, 2024, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballrooms B & C
4505 S. Maryland Parkway, Las Vegas

Thursday, November 30, 2023
Friday, December 1, 2023

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Byron Brooks, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mr. Patrick J. Boylan
Mrs. Susan Brager
Ms. Heather Brown
Mrs. Amy J. Carvalho
Dr. Michelee Cruz-Crawford

Dr. Daniel Archer, Vice Chancellor for Academic Affairs
Dr. Natalie Brown, Assistant Vice Chancellor for Development and Community Colleges
Ms. Lynda P. King, Associate General Counsel
Mr. James J. Martines, Vice Chancellor and Chief of Government Relations
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Lauren Tripp, Interim Chief Internal Auditor
Mr. Chris Viton, Vice Chancellor, Budget and Financial Officer
Mr. Tillery Williams, Director of Community Engagement and Inclusion

Mr. Michael B. Wixom, Special Counsel to the Board of Regents

Others Present:

(Continued)

Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSU
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Eric “Rick” Bullis, TMCC; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); and Ms. Rachelle Bassen, WNC. Student body presidents in attendance included the following: Mr. Pio Rejas, ASCSN President, CSN; Mr. Kevin Osorio Hernández, NSSA President, NSU; Mr. Brayson Gomez, SGA President, TMCC; Ms. Makayla Franklin, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; Mr. Boris Carpio Guerra, ASUN President, UNR; Mr. Matthew Hawn, GSA President, UNR; and Ms. Suzanna Stankute, ASWN President, WNC (*Chair, Nevada Student Alliance*). Classified council chairs in attendance included the following: Ms. Helen Corbello, NSU (*President, Classified Council Executive Board*); Ms. Deana Wilson, UNLV; Mr. Brian Miller, UNR; and Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Brooks called the meeting to order at 1:00 p.m., with all members present except Regent Tarkanian. The UNLV Joint Air Force and Army ROTC Honor Guard presented the colors, and Soprano Savannah Baltera, UNLV Director of New Student Orientation, Transition & Family Programs, sang the National Anthem. UNLV GPSA President Nicole Thomas led the Pledge of Allegiance.

Chair Brooks noted that Agenda Item 12, Upcoming Vacancy in the Office of President, CSN, had been withdrawn and will be heard at the special meeting on December 12, 2023.

1. Information Only – Introductions and Campus Updates

Interim Chancellor Patricia Charlton introduced Vice Chancellor of Budget and Finance, Chief Financial Officer Chris Viton, and Vice Chancellor for Academic and Student Affairs Daniel Archer.

College of Southern Nevada (CSN) President Federico Zaragoza reported that CSN had the honor of welcoming Vice President Kamala Harris as a part of the Freedom College Tour, hosting a capacity crowd of over 700 participants, primarily higher education

1. Information Only – Introductions and Campus Updates – (*Continued*)

1. Information Only – Introductions and Campus Updates – (Continued)

activities, including weekly star parties. President Dalpe also thanked all Regents who attended this semester's activities. The WNC Musical Theatre program performed Mary Poppins. WNC has been recognized as one of the best colleges in the nation to work for from the Great Colleges to Work For program and received recognition in the categories of Mission and Pride, Supervisor/Department Chair Effectiveness, and Confidence in Senior Leadership. He also thanked his executive team and the entire Wildcat family for their daily work to support students and employees. The WNC Outreach and Access Team has been selected for the 2023 Friend of K-12 Public Education award by the Nevada Association of School Boards for supporting access to college for students across Nevada. WNC received \$2.3 million for nursing expansion in Fallon, \$75,000 for a Workforce Endowment from Ron Turek, \$48,000 to support unemployed or underemployed students from Betsy and Jerry Kanago, \$1,500 from Greater Nevada Credit Union for the Wildcat Reserve food pantry, and \$275,000 from the William N. Pennington Foundation to support the WNC Career Center. The Enrollment Management Committee continues to guide the campus each semester with a special thanks to JW Lazarri and Professor Rebecca Bevans for leading foTc 0.gt004 Tc -14 (r)Preliaofocat 6 (er)T0000 DReit-2ek(i)-2 ((s)r5a)4e(w)9,2 (r)2,9 dr(TW)

1. Information Only – Introductions and Campus Updates – *(Continued)*

Nevada Department of Education to create a paraprofessional educational skills certificate starting the first cohort in the spring of 2024 and was awarded \$169,000 to increase this

1. Information Only – Introductions and Campus Updates – (Continued)

impact on the University and community. The plan is an inclusive process with input driven by students, faculty, and staff. Being sustainably minded is not new to the campus, as the University has worked hard for years to reduce its carbon footprint and create a more sustainable community. Continuing on the theme of sustainability, a UNLV-led Las Vegas Urban Forestry Initiative received a \$5 million grant from the U.S. Forest Service to help counteract the growing impacts of extreme heat and climate change in Southern Nevada. Over the next five years, UNLV and community partners will engage and educate residents about the importance of trees in urban areas and add thousands of drought-tolerant trees to our community. A UNLV-led team traveled to caves beneath the Grand Canyon to capture stalagmites, which act as ancient rain gauges. The team used the stalagmites to study the relationship between warming temperatures after the last Ice Age and intensifying summer monsoon rains on groundwater reserves. The study, which explores whether ancient trends can predict future realities, was the cover story in the journal *Nature Geoscience*. The University recently earned two grants from NASA that will open opportunities for students from all backgrounds to gain hands-on experience with NASA and partner labs nationwide. Students will attend workshops, have mentorship experiences with top scientists, and even develop technology to improve the safety of NASA's space flight teams. Recently, Formula 1 (H) (U) (e) (h) (t) (d) (i) (s) (t) (w) (i) (t) (h) (w) (i) (n) (d) (j) (e) (t) (a) (s) (h) (n) (d) (s) (w) (6) (V) (h) (w) (h) (d) (P) (3) (4) (r) (p)

2. Information Only – Institutional Student and Faculty Presentations – (Continued)

Dr. Sloat presented a PowerPoint titled “From Seed to STEM: Growing climate resiliency with community-based education.” In response to a question from Regent Perkins about how they choose elementary schools, Dr. Sloat responded that the schools ask if they can come on a particular day, and if they are available, then they go.

Zachary Billot is a senior at UNLV pursuing a major in Political Science with minors in Brookings Public Policy and Great Works of Philosophy and Literature. He is a contributing researcher and coauthor of the Data Hub, a collaborative initiative between Brookings Mountain West and The Lincy Institute. Although Mr. Billot has been most active in researching policy areas related to the environment, youth physical and mental well-being, and the intersection between the two, he often takes on new tasks to learn more about the communities at home and abroad. He served as the Teaching Assistant for the Introduction to Public Policy course in the Spring of 2023 within the Brookings minor and is a Peer Instructor for an Honors College First-Year Seminar course. He has been the recipient of several awards for both his research and service to the community. On campus, his research on Municipal Waste, completed through the Brookings Public Policy minor, was awarded the UNLV Lance & Elena Calvert Award. He is the Nevada 2023 Harry S. Truman Scholar and the Nevada 2023 Morris and Stewart Udall Scholar. He completed the prestigious Public Policy and International Affairs Junior Summer Institute at Carnegie Mellon University and was a finalist for the Rhodes Scholarship. Outside of Campus, Mr. Billot spends much of his time outside and loves to hike, explore new natural landscapes, and connect with the environment as a master gardener in training. Mr. Billot presented a PowerPoint titled “Garbage, International Organizations, and Africa.”

Regent Tarkanian entered and Regent Boylan left the meeting.

In response to a question from Regent Brown asking if he finds that a domestic or international audience is more receptive to his training, Mr. Billot stated all groups of people should be receptive to conversations on how to make the world a better place. Regent Brown stated she has found that a domestic audience is often apathetic because they don’t see it. When she lived in Europe, there were six different colors of bags to recycle with.

Regent Boylan entered the meeting.

3. Information Only – Public Comment

Michael Ahlmeyer stated that excluding thousands of dedicated state employees from longevity and merit pay will affect the backbone of state employees and retirement benefits.

The meeting recessed at 2:13 p.m. due to technical difficulties and reconvened at 2:27 p.m. with all members present.

3. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in support of the appointment of Amber Donnelly, Ph.D. to the position of GBC Interim President, Item 11, Upcoming Vacancy in the Office of President/Interim Appointment, GBC:

Cheryl Hug-English (*Hug-English.Cheryl12.23 on file in the Board Office.*)

George Kleeb (*Kleeb.George12.23 on file in the Board Office.*)

Caroline McIntosh (*McIntosh.Caroline12.23 on file in the Board Office.*)

David Sexton

John M. Tierney (*Tierney.John12.23 on file in the Board Office.*)

Adam Young (*Young.Adam12.23 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of the appointment of Dr. James McCoy to the position of CSN Interim President, Item 12, Upcoming Vacancy in the Office of President, CSN:

Karen Ahern (*Ahern.Karen12.23 on file in the Board Office.*)

Walter Aminger (*Aminger.Walter12.23 on file in the Board Office.*)

Charles Ansell

Sarah Ansell

Juan Avalos

Lisa Ball

James Bartlett

Cameron S. Basquiat (*Basquiat.CameronS12.23 on file in the Board Office.*)

Angel Clemens (*Clemens.Angel12.23 on file in the Board Office.*)

Stavan Corbett

Dan Corsi

Darin Dockstader

Dhanfu Elston

Charlene Gibson

Steve Goebel

Shellie Keller (*Keller.Shellie12.23 on file in the Board Office.*)

Zend Lakdavala (*Lakdavala.Zend12.23 on file in the Board Office.*)

Annette Lord (*Lord.Annette12.23 on file in the Board Office.*)

Monique Makhoul

Jodie Mandel

Rick Marks

Jennifer Mitchell (*Mitchell.Jennifer12.23 on file in the Board Office.*)

Kevin Mitchell

Eric Moreau (*Moreau.Eric12.23 on file in the Board Office.*)

Rolando Mosqueda

William Neff

Luis Ortega

Brandon Protas

Randy Robison

Danita Simons

3. Information Only – Public Comment – *(Continued)*

In support of the appointment of Dr. James McCoy to the position of CSN Interim President

3. Information Only – Public Comment – *(Continued)*

In support of Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:
– *(Continued)*

3. Information Only – Public Comment – (Continued)

In support of Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:
– (Continued)

Aspen Kuhlman (*Kuhlman.Aspen12.23 on file in the Board Office.*)
Dingsheng Li (*Li.Dingsheng12.23 on file in the Board Office.*)
Anna Lincoln (*Lincoln.Anna12.23 on file in the Board Office.*)
Mitchell Lincoln (*Lincoln.Mitchell12.23 on file in the Board Office.*)
Aren Long (*Long.Aren12.23 on file in the Board Office.*)
Monica Maccaux (*Maccaux.Monica12.23 on file in the Board Office.*)
Robert Manis (*Manis.Robert12.23 on file in the Board Office.*)
Sunil Manzoor (*Manzoor.Sunil12.23 on file in the Board Office.*)
Vanessa Zoe Mari (*Mari.VanessaZoe12.23 on file in the Board Office.*)
Miguel Martinez (*Martinez.Miguel12.23 on file in the Board Office.*)
Ron Marston (*Marston.Ron12.23 on file in the Board Office.*)
Miguel Martinez (*Martinez.Miguel12.23 on file in the Board Office.*)
Melody McAllister (*McAllister.Melody12.23 on file in the Board Office.*)
Julie McMahan (*McMahan.Julie12.23 on file in the Board Office.*)
Mary Miller (*Miller.Mary12.23 on file in the Board Office.*)
Kelley Miner (*Miner.Kelley12.23 on file in the Board Office.*)
Samuel Moloche-Garcia (*Moloche-Garcia.Samuel12.23 on file in the Board Office.*)
Angelo Monroy (*Monroy.Angelo12.23 on file in the Board Office.*)
Daniel Morse (*Morse.Daniel12.23 on file in the Board Office.*)
Nick Nemsgern (*Nemsgern.Nick12.23 on file in the Board Office.*)
Jim New
Lisa Nicholas (*Nicholas.Lisa12.23 on file in the Board Office.*)
Eric Nystrom (*Nystrom.Eric12.23 on file in the Board Office.*)
Amy O'Brien (*Obrien.Amy12.23 on file in the Board Office.*)
Abbie Olszewski (*Olszewski.Abbie12.23 on file in the Board Office.*)
Luis Ortega
Jamie Palmer (*Palmer.Jamie12.23 on file in the Board Office.*)
Leila Pazargadi (*Pazargadi.Leila12.23 on file in the Board Office.*)
Jeff Perry (*Perry.Jeff12.23 on file in the Board Office.*)
Robert Peterson (*Peterson.Robert12.23 on file in the Board Office.*)
Jennifer Pierce (*Pierce.Jennifer12.23 on file in the Board Office.*)
Gabriel Plank (*Plank.Gabriel12.23 on file in the Board Office.*)
Catherine Pollard (*Pollard.Catherine12.23 on file in the Board Office.*)
Austin Pratt (*Pratt.Austin12.23 on file in the Board Office.*)
Jody Prsbrey (*Prsbrey.Jody12.23 on file in the Board Office.*)
Roger Putnam (*Putnam.Roger12.23 on file in the Board Office.*)
Saira Rab (*Rab.Saira12.23 on file in the Board Office.*)
Misty Riddle (*Riddle.Misty12.23 on file in the Board Office.*)
Lora A. Robinson (*Robinson.LoraA12.23 on file in the Board Office.*)
David Rondel (*Rondel.David12.23 on file in the Board Office.*)
Andrew Rosenberg-Main (*Rosenberg-Main.Andrew12.23 on file in the Board Office.*)
Tenera Sanders (*Sanders.Tenera12.23 on file in the Board Office.*)

3. Information Only – Public Comment – (Continued)

In support of Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:
– (Continued)

Judy Santo (*Santo.Judy12.23 on file in the Board Office.*)

Mariana Sarmiento (*Sarmiento.Mariana12.23 on file in the Board Office.*)

John R. Sawyer (*Sawyer.JohnR12.23 on file in the Board Office.*)

William Saxon (*Saxon.William12.23 on file in the Board Office.*)

Joshua Schill (*Schill.Joshua12.23 on file in the Board Office.*)

Marianne Sebok (*Sebok.Marianne12.23 on file in the Board Office.*)

Danny Sierra (*Sierra.Danny12.23 on file in the Board Office.*)

Ellery Sills (*Sills.Ellery12.23 on file in the Board Office.*)

Chris Smith (*Smith.Chris12.23 on file in the Board Office.*)

Erin Smith (*Smith.Erin12.23 on file in the Board Office.*)

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3. Information Only – Public Comment – (Continued)

The following individual provided written public comment voicing concerns on Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees, that the 12 percent COLA in 2024 led to a 5 percent budget reduction in each unit at UNR due to unmet student enrollment and the 12 percent COLA. The COLA intended to promote retention and attract capable workforces to state agencies, but it has had counter effects at UNR. He supports a student fee increase to fund COLA so that a reasonable budget reduction can be applied to remain market competitive.

Hyo Jin Jeon (*Jeon.HyoJin12.23 on file in the Board Office.*)

The following individual provided written public comment voicing concerns on Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees, that there is a lack of respect for education in the state and that CSN nursing faculty salaries are insultingly low and do not reflect the amount and quality of education provided, while UNLV and NSC have less workloads and receive higher wages.

Roselyn Tomasulo (*Tomasulo.Roselyn12.23 on file in the Board Office.*)

The following individuals provided in-person public comment in support of Item 22, Annual Salary Schedule Update:

Jim New
Luis Ortega

The following individuals provided written public comment on Item 22, Annual Salary Schedule Update,

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3. Information Only – Public Comment – (Continued)

The following individuals provided in-person public comment related to a group of faculty members that have come together to support one another and contribute meaningfully to the UNLV campus culture and the educational mission around Israel and the Jewish community on the campus by providing a space where it is okay not to be okay. They thanked campus administrators for working with them to enhance dialogue, promote understanding and empathy, help educate the campus community, and create and expand opportunities throughout academic learning.

Gregory Brown
Beth Davis
Rob Levrant

The following individual provided in-person public comment requesting a comparative investigation into unfair interview practices she received as a candidate for the Vice President of Student Affairs at CSN:

Felicia Thomas

The following individual provided in-person public comment in support of longevity and merit pay for all state employees:

Brian Miller

The following individual provided in-person public comment reporting that after an illustrious CSN career, he was demoted by email in the middle of the night, and that his demotion was sent to all colleagues. After a phony investigation by CSN, it was determined that the department chair's action was not racist or discriminatory. James McCoy was one of the department chair's biggest supporters.

Dr. Lonnie G. Wright

The following individual provided in-person public comment stating he favored an acting President appointment at CSN that can come in and f(-)Tj0.01 olleagues. Aftern intis

The meeting recessed at 3:49 p.m. and reconvened at 4:08 p.m. with all members present except Regent McMichael.

4. Information Only – Regents’ Welcome, Introductions and Reports

Regent Downs thanked UNLV President Whitfield and UNLV for hosting the meeting and the professionalism exhibited by the personnel in preparing the space. He stated that in the last three months, he attended UNR President Sandoval’s tailgate parties and football games, and it was an enjoyable experience. He and his daughter attended the UNLV Foundation Dinner at the Bellagio in early October. He thanked the UNR Faculty Senate

4. Information Only – Regents’ Welcome, Introductions and Reports – (Continued)

Facilities, and Investment Committees, the upcoming COLA discussion, and how it impacts students. She also spoke with the Nevada State Student Association’s leadership, and the conversation was riveting. She thanked the students who spent the time to get to know the Regents at last night’s NSA mixer.

Regent Del Carlo stated one of the best things about being a Regent is the variety of things they are invited to and can participate in. She attended UNR’s 150th Anniversary, the UNR Business Building groundbreaking, Oasis Academy College Prep groundbreaking, WNC’s performance of Mary Poppins (twice), and the NNDA Economic Round Up. One of her district activities was a trip to the Walker Lake Rehydration Ceremony. She attended the DRI Science at the Springs presentation, where they take complex subjects and help people

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4. Information Only – Regents’ Welcome, Introductions and Reports – (Continued)

entities. She would challenge her colleagues to invest time between meetings for personal growth and engage in meaningful conversations. The Board’s collective preparedness will drive efficient operations and pave the way for impactful outcomes because the institutions and students deserve it. In one year, she hopes they gather and envision the Board’s evaluation showcasing unwavering dedication to introspection, fostering growth, and a commitment to tangibly advancing the higher education system. She aspires to proudly witness commendable achievements that have significantly uplifted the students, faculty, and staff.

Regent Cruz-Crawford stated she enjoyed attending events with faculty, students, and staff. She noted that as a Regent who is a K-12 administrator, she looks to expand dual enrollment to create access and bridge the preparedness gap that many higher education professors see when students are not ready for their coursework. She shared that at the Dual Enrollment Conference, statistics showed that Nevada students have a math proficiency rate of 19.6 percent and an English Language Arts proficiency rate of 45.5 percent. However, the graduation rate was 81.75 percent. The statistics show that graduating students are not proficient in reading and math. One of the solutions developed by her and Regent Brown is requesting \$2 million in state funding for 250 high school teachers to receive 18 graduate credits in either math, science, or English to improve their craft and support better dual enrollment programs.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and WNC ASWN President Suzanna Stankute reported the NSA held a mixer in collaboration with the UNLV GPSA in the Graduate Commons. She thanked Regents Brown, Carvalho, Cruz-Crawford, Del Carlo, and Downs for attending. She also thanked UNLV President Whitfield, WNC President Dalpe, and the NSA members for attending. As NSA Chair, one of her goals this year was to facilitate better connections between the students and the Board of Regents. The mixer provided a chance to learn more about one another. She welcomed the Associated Students of the University of Nevada School of Medicine (ASUNSOM) to the Nevada Student Alliance. NSA is excited to welcome this new and previously unrepresented voice into the alliance. NSA President Stankute highlighted the following:

UNLV GPSA

GPSA hosted a Grad Rebel Appreciation night at Allegiant Stadium, with over 200 graduate students and their families in attendance to support Rebel Football. They will work

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

UNLV GPSA – (Continued)

GPSA President Nicole Thomas served as a member of the NSHE Cost-of-Living Adjustment Committee and supports an 11 percent cost-of-living adjustment to retain talented faculty and staff. The GPSA will continue to advocate and encourage legislators to support public school employees fully.

TMCC SGA

SGA engaged in student advocacy and hosted impactful events. SGA decided to approve a student survey to gain valuable insights into the preferences and concerns of the student body regarding SGA operations. SGA partnered with the counseling center to establish the Mental Health Advisory Committee, which met on November 17th to discuss and address mental health concerns among students. SGA approved the acquisition of work gloves to distribute free of charge to students in the upcoming spring semester. An SGA Senator has taken the initiative to organize a food cart, providing fresh fruits and vegetables to alleviate students' stress across all TMCC campuses during finals week. TMCC SGA President Brayson Gomez is actively working toward securing NARCAN access for Nevada institutions and a commitment to providing resources to the community to prevent the loss of lives due to overdoses.

UNR ASUN

ASUN passed The Passion Fund to help tackle the financial insecurity that UNR students face within their club/organization memberships. ASUN presented at conferences like NASPA on diverse student engagement, NASC for high school leadership students, and the ILead conference for all UNR clubs. City of Reno Mayor Hillary Schieve spoke at Wolf Pack T

5. Information Only – Chair of the

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

WNC ASWN

Student enrollment at WNC is up, and ASWN's goal is to help create a vibrant student experience to help retain students moving forward. ASWN hosted over 50 student events to support this goal.
ASWN is gearing up for De-Stress Fest

6. Information Only – NSHE Classified Council Report – (Continued)

he will focus on restoring and enhancing funding for higher education programs and this would be a first step in that direction. As proven by implementing the Enrichment Award Program at UNLV, all other NSHE institutions have followed suit and provided such aid to their classified staff dependents. Administrative and academic faculty dependents were offered a grant in aid for all other NSHE institutions with a great success rate. The Council is asking to have this benefit extended to the classified staff. The Council proposes that this extension be effective with the upcoming 2024 - 2025 Academic Year and asks the Board of Regents to review and discuss the proposal.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter S. Reed reported the Council has held many discussions together, as well as with faculty across the campuses, regarding the decisions the Board will make tomorrow about FY 25 budgets. They realize that these are complex decisions, and they believe the ideal way to navigate complex decisions is through the power of shared governance: collaboration, reciprocal relationships, and effective communication can help point the way. Faculty Senates have sought broad input from faculty through surveys, voting, and open campus dialogues. He offered the following perspectives for the Board's consideration:

GBC Faculty Senate Chair David Sexton reports that at GBC around 70 percent of faculty favor the 11 percent COLA, including a delayed COLA, using a mix of student fees and other austerity measures. The other 30 percent have concerns about what would be required to balance the budget, including raising student fees, and thus, these faculty are open to a reduced COLA.

WNC Faculty Senate Chair Rachelle Bassen reports that faculty at WNC feel similarly, with a strong preference for implementing the COLA with student fee increases or offsetting the cost with alternative options such as a COLA delay. It is worth noting that the WNC Faculty Senate voted unanimously to support the 11 percent COLA.

CSN Faculty Senate Chair Patrick Villa reports that a similar proportion of faculty at CSN share these perspectives, including a quarter of faculty calling for the COLA to be fully funded by student fees. The rest of those supporting the full COLA believe a mix of shared solutions, including student fees and other budget measures, is appropriate.

NSU Faculty Senate Chair Molly Appel reports that faculty at NSU strongly believe that funding should be sought in equal measure from increased student fees and the institutional shouldering of operational budget adjustments. NSU student government leaders also voted in support of this recommendation.

UNLV Faculty Senate Chair Bill Robinson reports that UNLV faculty overwhelmingly supports the full 11 percent COLA, with around 70 percent encouraging the COLA no matter the budget impact. They prefer it to be implemented in a manner that shares the burden with everyone, including students, faculty, and the institution.

UNR reports faculty input and formal all-campus conversations with faculty, staff, students, and campus leaders, demonstrate that most UNR faculty support the full 11 percent COLA alongside increased student fees. That said, a significant

8. Information Only – Chancellor’s Report – *(Continued)*

10. Approved – Consent Items – (Continued)

- 10b. Approved – Tuition and Registration Fee Discounts Report, NSHE – The Board approved the report on institutional tuition and registration fee discounts, pursuant to Board policy (*Title 4, Chapter 17, Section 18*). (Ref. BOR-10b on file in the Board Office.)

- 10c. Approved – Technology Fee and iNtegrate Fee Report, NSHE – The Board approved the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. (Ref. BOR-)

10. Approved – Consent Items – (Continued)

10f. Approved – Appointments, Task Force on Power-Based Violence at Institutions of Higher Education – (Continued)

Kavita Batra, Ph.D., UNLV
Alison Netski, M.D., UNLV
Christina Hall, UNLV
Shaun Mabanta, TMCC
Stefanie Coleman, Ed.D., NSU

Regent Perkins moved approval of the consent items.
Regent Del Carlo seconded. Motion carried by
unanimous vote.

11. Approved – Upcoming Vacancy in the Office of President/Interim Appointment, GBC –
The Board approved the appointment of Amber Donnelly, Ph.D. to the position of Interim
President of Great Basin College (GBC), effective July 1, 2024, for a period of 1-3 years

11. Approved – Upcoming Vacancy in the Office of President/Interim Appointment, GBC – (Continued)

In response to a question from Regent Carvalho about why they are requesting a contract to come forward at a later date, Interim Chancellor Charlton responded that it was a timing issue. Because of the shortened timeframe of the stakeholder meetings, the holidays, and the negotiation of a contract, they felt it was best not to rush the contract.

Regent Del Carlo stated she supports the motion. Dr. Donnelli has been a phenomenal leader at GBC. She is humble and highly respected. It also takes a particular person to be in a rural community. The community is looking for stability and someone who wants to stay.

Regent McMichael offered a friendly amendment for a term of three years.

Regent Cruz-Crawford did not accept the friendly amendment.

Regent McMichael withdrew the friendly amendment.

Motion carried by a unanimous roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Brown, Carvalho, Cruz-Crawford, Del Carlo, Downs, Goodman, McMichael, Perkins, and Tarkanian voted yes.

Dr. Donnelli thanked Chair Brooks, the Regents, and Interim Chancellor Charlton and expressed her heartfelt gratitude for the opportunity to serve as Interim President at GBC. It is with great enthusiasm she accepts the position. She is confident they can navigate the challenges and opportunities ahead together. She is committed to maintaining open lines of communication and ensuring transparency and collaboration. She also th2 (a)4 (n vot)3TJ02

13. Information Only – Public Comment (Agenda Item 16)

arbitrary. Instead, they are necessary to ensure the esteemed faculty and staff receive the compensation they rightfully deserve.

Molly Appel read Cristina Caputo's public comment into the record in support of Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees, Option A.

The meeting recessed at 5:32 p.m. and reconvened on Friday, December 1, 2023, at 10:14 a.m. with all members present.

14. Information Only – Public Comment (Agenda Item 17)

The following individual provided written public comment in support of the appointment of Amber Donnelly, Ph.D. to the position of GBC Interim President, Item 11, Upcoming Vacancy in the Office of President/Interim Appointment, GBC:

Stacy Smith (*Smith.Stacy12.23 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of the appointment of Dr. James McCoy to the position of CSN Interim President, Item 12, Upcoming Vacancy in the Office of President, CSN:

Robin Rohde
Jyoti Senthil (*Senthil.Jyoti12.23 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:

Erika Abad
Natasha Anderson
Rachelle Bassen
Christine Beaudry
Ted Chodock
Jenna Dewar
Katie Dockweiler
Kent Ervin (*Ervin.Kent12.23 on file in the Board Office.*)
Jenna Altherr Flores (*Flores.JennaAltherr12.23 on file in the Board Office.*)
Shaun Franklin-Sewell (*Franklin-Sewell.Franklin12.23 on file in the Board Office.*)
Brayson Gomez
Elizabeth Gunn (*Gunn.Elizabeth12.23 on file in the Board Office.*)
Sabina Malik (*Malik.Sabina12.23 on file in the Board Office.*)
Vanessa Mari
Teresa Marie

14. Information Only – Public Comment (Agenda Item 17) – (Continued)

The following individuals provided in-person public comment extending thanks to Chair Brooks for his unwavering support of the Jewish and Israeli community and determination to end antisemitism on college campuses. They said that they are fearful of antisemitism and do not feel safe on the UNLV campus. Dangerous and harmful rhetoric has been spread on the UNLV campus. Students and friends have been targeted by pro-Hamas supporters from the student organization Nevadans for Palestinian Liberation (NPL) on the UNLV campus. Jewish and Israeli voices have been silenced. Classes have been interrupted by NPL's unsanctioned rallies. It is disheartening to see highly regarded students and faculty posting misinformation online about Jewish people. Hate does not belong on the UNLV campus. They urged the Board to take action on the hateful group that calls for the eradication of the Jewish state. NPL does not share the core values and beliefs that make UNLV a diverse and welcoming campus for all. NPL directly violates the definition of antisemitism established by the Board of Regents.

Seth Amram
Corey Gerwaski
Ben Sagman
Elaine Sanchez
Darcy Silver
Gaia Steinberg
Brooke Wingate

Jim Matovia provided in-person public comment on Item 22, Annual Salary Schedule Update. The salary bands are currently 31 percent deficient; if the salaries are raised by an additional 11 percent, the salary bands will be 45-46 percent deficient. Title 4, Chapter 3, Section 27, limits initial placement to the median of the salary bands. If you raise the bands and the median by 10 percent, it is still deficient for new faculty members. The section does allow Presidents to approach the Board for exceptions. But do the Regents want the presidents to come to the Board to ask for an exception to pay a new faculty member a living wage?

Molly Appel provided in-person public comment on what the Regents' investment in Option A would mean for faculty. She appreciates the concern about the potential loss of academic programs and student opportunities. She reiterated that administrative and academic faculty retention and recruitment are the most significant barriers because they are struggling to meet financial obligations. Show legislators that you value the administrative and academic faculty, which is how to invest in higher education.

Esther Placazares provided in-person public comment expressing her gratitude to the Board, System Office,

14. Information Only – Public Comment (Agenda Item 17) – (Continued)

Dawson Deal provided in-person public comment stressing the need for comprehensive student outreach for FY 25 proposals. The importance of cost-of-living adjustments for faculty and staff retention is critical. The lack of thorough student involvement burdens students, especially in light of suggestions for student governments to shoulder more outreach responsibilities on behalf of the Board. He urged the Board to prioritize robust communication strategies that ensure students are thoroughly informed about proposed fee increases and COLA adjustments. Engagement from the Board empowers students and significantly enhances transparency and accountability within the decision-making process by fostering an open dialogue and providing comprehensive information to ensure the student community actively shapes the institution's future.

Taissa Lytchenko provided in-person public comment on graduate student stipends,

15. Information Only – Student Success Programs and Activities (Agenda Item 25) – (Continued)

Chair Brooks stated that the Boyd School of Law has demonstrated a blueprint to be mirrored throughout the state.

WNC President Dalpe invited students Catalina Wilson, Alyssa Butler, ASWN President Stankute, and Logan McAlister to discuss initiatives WNC has implemented to help support students as they progress through the educational pipeline to complete their classes, degrees, and certificates.

Regent Del Carlo thanked ASWN President Stankute for the invitation to the mixer. President Stankute is a remarkable leader at 17 years old, and Regent Del Carlo thanked her for her leadership. 12 0 0 12 108

16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

Option A: – (Continued)

the increased fee for the community colleges will be dedicated to student access, consistent with Board policy, and the remainder be used exclusively in support of the salary increase to the state supported operating budget.

Option B: Award a nine and a half percent (9.5%) salary increase for all professional employees for FY 2025, effective July 1, 2024. Approve a five percent (5%) increase in NSHE student registration fees, non-resident tuition, part-time non-resident tuition, and

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16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

overlooked when it comes to fair compensation. Additionally, it is pertinent to highlight the disparity that exists within the institution's compensation structure. Executive-level hires at the NSHE level have often been brought in at notably high compensation levels, while faculty salaries have lagged. This discrepancy is not justifiable and further underscores the pressing need to address the issue of fair compensation across all levels. As the student body president, she understands this requires a student fee increase. Stu0.04 Twb1.9 (r)2

16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

TMCC SGA President Brayson Gomez stated he has engaged in conversations with fellow officers and constituents, revealing diverse opinions. Some students expressed concerns about the potential impact of the 5 percent increase on personal finances. However, the prevailing sentiment is that given the challenging circumstances, this increase is necessary. Students recognize that maintaining the esteemed faculty and staff requires shared sacrifices, and many believe it is a worthwhile investment. The TMCC SGA voted in support of Option A, and the decision reflects the concerns articulated by the college

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16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

CSN Faculty Senate Chair Villa stated the CSN Faculty Senate supports Option A.

DRI Faculty Senate Chair Lancaster stated the DRI Faculty Senate supports Option B.

NSU Faculty Senate Chair Appel stated that the NSU academic and administrative faculty overwhelmingly support Option A.

GBC Faculty Senate Chair Sexton stated the GBC Faculty Senate supports Option A. He provided some real-time numbers of the paycheck that he received this morning.

UNR Faculty Senate Chair Reed stated that based on faculty input and campuswide conversations, he can confidently state that while there are diverse opinions among the academic and administrative faculty, a decisive majority of faculty support Option A.

Regent Downs disclosed he is an employee of Western Nevada College. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on the matter. He disclosed the relationship under NRS Chapter 281A. He added that while it may be easier not to vote, he thought honoring his constituents by participating was important.

In response to a question from Regent Perkins related to whether the 5 percent increase was on top of automatic tuition increases, Chief Financial Officer Viton responded the 5 percent increase is on top of the Higher Education Price Index (HEPI) adjustments. Regent Perkins believed it was prudent for the Board to reexamine the predictable pricing model.

Regent Perkins stated she had great pause about balancing the budget on the backs of students. However, with the overwhelming support she has heard, she will support Option A.

WNC President Dalpe thanked the faculty, staff, and students who spoke. A more extensive discussion related to the reimbursement rate will have to happen with the Legislature. WNC has continued to support Option A.

NSU President Pollard stated one of the challenges is that NSHE is separating COLA from a broader economic issue facing higher education. She noted three additional things related to COLA: unpredictable enrollment patterns, awaiting outcomes from the formula funding study, and today's action on salary schedules. She has two overriding principles, including valuing employees and building a solid teaching university for the region and state. There will be long-term impacts on the growth of NSU, such as holding open vacant positions, additional operation reductions, and limiting or deferring new initiatives. As a result, she will support Option A, adjust the institutional budget accordingly, and ask all stakeholders to help be a part of the solution finding.

UNR President Sandoval stated he had carefully listened to the testimony and had met with the campus community. He has marveled at the faculty. He appreciates, respects, and

16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

thanks them. He will support Option A. He is frustrated because there will be consequences.

16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

16. Approved – FY 2025 Cost-of-Living Adjustments for Professional Employees (Agenda Item 18) – (Continued)

Motion carried via a unanimous roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Brown, Carvalho, Cruz-Crawford, Del Carlo, Downs, Goodman, McMichael, Perkins, and Tarkanian voted yes.

17. Information Only – Fiscal Year 2023 Student Fee Account Balance Report (Agenda Item 19) – Chief Financial Officer Chris Viton presented the Fiscal Year 2023 Student Fee Account Balance report in accordance with Board Policy (*Title 4, Chapter 10, Section 19*) in which all NSHE institutions reported FY 23 actuals; student fee revenue, student fee

19. Approved – Multi-Year Employment Contract, Dr. Jacqueline Choa, Pulmonary Critical/Interventional Pulmonary Position, Kirk Kerkorian School of Medicine, UNLV (Agenda Item 15) – (Continued)

UNLV President Whitfield requested a multi-year employment contract for Dr. Jacqueline Choa. Pursuant to the NSHE Code (Title 2, Chapter 5, Section 5.4.2), an employment contract for a term in excess of twelve (12) months or which overlaps a fiscal year requires approval of the Board of Regents prior to being issued or becoming binding.

Regent Perkins entered the meeting.

Regent McMichael moved approval of a multi-year employment contract for Dr. Jacqueline Choa.

Regent Del Carlo seconded. Motid. Regen-7 (eg)-a5-0.004g
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20. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

equipment replacement. Vice President of Student Services Ellis stated the fitness center fee increase is \$10 in fall 2025 and then an increase of \$10 in fall 2026. They were conscious of the issues the undergraduate and graduate students raised, which is why they are increasing the fee in increments. UNR needs this for COLA and equipment replacement. Fitness is important to mental health and wellbeing.

In response to a question from Chair Brooks about graduate student user fees, Vice President Ellis responded they would pay a higher user fee to use on a case-by-case basis. Vice President Ellis stated that it currently is a \$45 mandatory fee for all students.

Regent Del Carlo asked if the Legislature raised the graduate student stipend. UNR GSA President Hawn responded yes for all state-funded masters teaching assistants and Ph.D. students. Regent Del Carlo asked how many state-funded graduate assistants there are.

Vice Chair Arrascada asked whether these fee changes would be on top of the proposed 5 percent for COLA. Chief Financial Officer Viton stated the 5 percent for COLA only applies to course registration fees. Vice Chair Arrascada noted that because of the 5 percent COLA increase, areas will need revenue to maintain the increase.

In response to Regent Del Carlo's question, UNR GSA President Hawn responded there are 593 state-funded graduate assistants.

Chair Brooks asked UNR GSA President Hawn to clarify what it would look like from a graduate student perspective if there were no mandatory fees for the fitness center. UNR GSA President Hawn stated that some graduate students use the facility, and those individuals are typically 9-5 workers, which is a limited time to use the fitness facility. It will help those that are on campus. Regarding student usage, he did think some students would use the facility if there were an optional fee. Chair Brooks stated maybe they could include a phrase that the fees may not be mandatory for graduate students.

Regent Boylan asked how much the per-day usage fee would be if they did not pay the mandatory fee. Vice President Ellis did not know what the fee would be, and she felt it would be in UNR GSA President Hawn's best interest to go back and work with the graduate students to see if they want to be released from this mandatory fee.

Chair Brooks requested a friendly amendment to allow the item to come back to the Board in one year.

Regent McMichael did not accept the friendly amendment.

Regent Del Carlo stated it would have to come back next year if they do not do what is being asked by the graduate students. This will allow UNR GSA President Hawn to work with his constituents.

20. Approved –

20. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Regent McMichael moved approval of a revision to the *Procedures and Guidelines Manual* concerning residence hall and food service rates at UNLV and UNR for the 2024-25 academic year (Ref. BOR-2d). Regent Boylan seconded.

Regent Goodman clarified that she is fundamentally against this kind of mandatory fee, which is why she will vote no.

Regent Cruz-Crawford clarified that students can change their food plan in the first three weeks.

Motion carried. Regent Goodman voted no.

21. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, NSU, and WNC – The Board approved revisions to the *Procedures and Guidelines Manual* (Chapter 7, Section 10) concerning differential program fees at UNLV, NSU, and WNC. (Ref. BOR-21 on file in the Board Office.)

Chief Financial Officer Viton, UNLV President Whitfield, NSU President Pollard, and WNC President Dalpe presented the revisions to the *Procedures and Guidelines Manual* (Chapter 7, Section 10) concerning proposed differential program fees.

Regent Carvalho requested more information on the Certified Registered Nurse Anesthetist (CRNA) track. UNLV Executive Vice President and Provost Chris Heavey stated the CRNA program is vital to the state of Nevada to produce more nurse anesthetists. The program currently does not exist in the state and is very high cost. UNLV could not offer the program without the \$800.00 per credit fee. The fee will support the development of

21. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, NSU, and WNC – (Continued)

In response to a question from Regent Boylan asking how the students train, Interim Dean

22. Approved – Annual Salary Schedule Update – (*Continued*)

In response to a question from Regent Boylan asking if adjunct faculty are included, NSU Associate Vice President of Human Resources Eric Gilliland stated they are not and that the salary schedules are just for administrative and academic faculty. Adjunct faculty, part-time instructors, are considered letters of appointment. Interim Chancellor Charlton stated each institution will review its compensation rate for part-time faculty regularly.

Special Counsel Wixom stated Regent Boylan could inquire about adjunct faculty salaries, but a separate future agenda item would be needed to advocate for a salary increase.

Motion carried by unanimous B.(o)-4 (u)-4 (l)-6 d4 (t)-2o- s (e)T/P

24. Information Only – Institutional Metrics, CSN (Agenda Item 26) – College of Southern Nevada President Federico Zaragoza presented a PowerPoint providing data and metrics

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

25. Approved – Investment Committee (*Agenda Item 27*) – (*Continued*)

Information items

Chair’s Report – Committee Chair Carvalho did not provide a report.

Endowment Pool Performance, Cambridge Associates – Wendy Walker with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of June 30, 2023. (*Ref. INV-5 and Supplemental Material on file in the Board Office.*)

Endowment Pool Performance Comparison, NSHE/UNLV/UNR – Wendy

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Agenda Items 27-28 (

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

26. Approved – Inclusion, Diversity, Equity and Access Committee (*Agenda Item 28*) – (*Continued*)

Information items – (*Continued*)

Angela Holt, IDEA Council Chair and Director of College and Career Readiness – Western Nevada College (WNC), provided an update on IDEA-related activities at each NSHE institution.

Action items

The Board unanimously approved the following recommendation of the Inclusion, Diversity, Equity and Access Committee:

The minutes from the August 16, 2023, meeting. (*Ref. IDEA-2 on file in the Board Office.*)

27. Approved – Academic, Research and Student Affairs Committee (*Agenda Item 29*) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on November 30, 2023, and heard the following:

Information items

Associate Vice Chancellor for Academic and Student Affairs Renée Davis presented the new program review as required by Board policy (*Title 4, Chapter 14, Section 6*). The presentation included an overview of the report's structure that provides for reviews from the universities, state college, and community colleges, comparing originally projected program enrollments and expenses to actual first, third, and fifth-year figures. (*Ref. ARSA-9 on file in the Board Office.*)

Senior Analyst for Academic and Student Affairs Terina Caserto presented the report on institutional reviews of existing programs as mandated by Board policy (*Title 4, Chapter 14, Section 6*). Representatives of UNR presented a program review for the Bachelor of Science in Biology and the Master of Science in Biology. Representatives of GBC presented a program review for the Associate of Science in Radiological Sciences. Each presentation included the process for evaluating existing programs, indications of quality, whether programs are meeting employer

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

27. Approved – Academic, Research and Student Affairs Committee (Agenda Item 29) – (Continued)

Information items – (Continued)

expectations, improvements in student learning outcomes, and any action steps identified based on the review of programs and the status of action steps. (*Refs. ARSA-10a, ARSA-10b, and ARSA-10c on file in the Board Office.*)

Associate Vice Chancellor for Academic and Student Affairs Renée Davis and Director of Institutional Research José Martinez provided an overview and demonstration of the NSHE data dashboards, including awards conferred, college readiness, completion and workforce, dual enrollment, employee headcount, fall enrollment, graduation rates, strategic plan metrics, and student transfer. (*Ref. ARSA-11 on file in the Board Office.*)

Action items

The Board unanimously approved the following recommendations of the Academic, Research and Student Affairs Committee:

The minutes from the Septed(c)2br. 7, 2023, ee 4 (t)-2 (i)-2 (ong)TJ/TT3 1 Tf9 Tw 4.96

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

27. Approved – Academic, Research and Student Affairs Committee (Agenda Item 29) – (Continued)

Action items – (Continued)

A Master of Science (MS) and Doctor of Philosophy (Ph.D.) in Industrial Engineering at UNR designed to provide advanced training for the increasing demand in the state for industrial engineers. Graduates will be able to apply engineering research and theory to advance the art, science, and practice of the discipline, design, and conduct experiments, and analyze, interpret, apply, and disseminate the data. (*Ref. ARSA-6 on file in the Board Office.*)

An Associate of Science (AS) in Agricultural Science at TMCC. The program is a two-year transferable program with two tracks, the general agriculture track, and the animal science track. The degree starts an educational path that will prepare students for a successful career in a high-demand industry. (*Ref. ARSA-7 on file in the Board Office.*)

Additions to the 2023-2027 *Planning Report* originally approved at the November 30-December 2, 2022, Board of Regents meeting. Proposed revisions include additional academic programs that may come forward for Board approval within the 2024 calendar year. (*Ref. ARSA-8 on file in the Board Office.*)

28. Approved – Business, Finance and Facilities Committee (Agenda Item 30) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on November 30, 2023, and heard the following:

Information items

First Quarter Fiscal Year 2023-2024 Fiscal Exceptions, Self-Supporting Budget – Chief Financial Officer Viton presented the First Quarter Fiscal Year 2023-2024 Report of Fiscal Exceptions of Self-Supporting Accounts. (*Ref. BFF-3 on file in the Board Office.*)

First Quarter Fiscal Year 2023-2024 Budget Transfers, State Supported or Self-Supporting Operating Budgets – Chief Financial Officer Viton presented the First Quarter Fiscal Year 2023-2024 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. (*Ref. BFF-4 on file in the Board Office.*)

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

28. Approved – Business, Finance and Facilities Committee (*Agenda Item 30*) – (*Continued*)

Information items – (*Continued*)

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

28. Approved – Business, Finance and Facilities Committee (Agenda Item 30) – (Continued)

Action items – (Continued)

Fiscal Year 2022-2023 NSHE Self-Supporting Budget to Actual Comparison – The Committee recommended acceptance of the report of Fiscal Year 2022-2023 NSHE Self-Supporting Budget to Actual Comparison. (

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Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

28. Approved – Business, Finance and Facilities Committee (*Agenda Item 30*) – (*Continued*)

Action items – (*Continued*)

of NSHE-owned real property, commonly known as the UNLV Maryland Campus bearing Clark County Assessor Parcel Number 162-22-601-001, for HRSA grant compliance requirements. The Committee also recommended approval granting the Chancellor the authority to finalize, approve, and execute any other ancillary agreements or documents required to proceed with the project, including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. All aforementioned agreements and documents shall be reviewed by NSHE Chief General Counsel, or, at the Chief General Counsel's request, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the Notice of Federal Interest, subdivision of the Property, and re-recording of the Notice of Federal Interest. (*Ref. BFF-12 on file in the Board Office.*)

Land Gift to DRI from the City of Boulder City, Nevada – DRI – The Committee recommended approval to accept the gift of a 0.65-acre vacant parcel from the City of Boulder City, Nevada. The Committee also recommended approval granting the Chancellor the authority to finalize, approve, and execute any other ancillary agreements or documents required to proceed with the acceptance of the gift, but not limited to documents needed to finalize the recording of the deed accepting the gift. All aforementioned agreements and documents shall be reviewed by NSHE Chief General Counsel or, at the Chief General Counsel's request, NSHE Special Real Property Counsel in order to implement the terms and conditions required to finalize the gift. (*Ref. BFF-13 on file in the Board Office.*)

Facilities Master Plan Addendum, TMCC – The Committee recommended approval of the 2023 addendum to the TMCC Facilities Master Plan subject to the resolution of any issues that may arise from the original Redfield Campus agreement, which is being reviewed with the assistance of NSHE Chief General Counsel, or, at the Chief General Counsel's request, NSHE Special Real Property Counsel. (*Ref. BFF-14 on file in the Board Office.*)

New business items

Regent Downs requested the expansion of the self-supporting budget report.

Agenda Items 27-28 (*Agenda Item 27, Investment Committee; Agenda Item 28, Inclusion, Diversity, Equity and Access Committee; Agenda Item 29, Academic, Research and Student Affairs Committee; Agenda Item 30, Business, Finance and Facilities Committee; Agenda Item 31, Audit, Compliance and Title IX Committee; Agenda Item 32, Workforce Committee*) listed in the minutes as Agenda Items 25-30 – (*Continued*)

29. Approved – Audit, Compliance and Title IX Committee (*Agenda Item 31*) – (*Continued*)

Action items – (*Continued*)

The following reports:

- Initial Draft of the Uniform Guidance Audit Report and Financial Statements, NSHE – Kim McCormick, Partner, Grant Thornton, LLP, reiterated the report being presented today was in draft form due to the PEBP audit. These are the financial statements themselves, including the SEFA and auditor reports. She presented a clean, unmodified report with three findings, one related to the financial statements SEFA process and two related to the student financial cluster within the uniform guidance audit. Chair Perkins asked when the PEBP audit would be completed. Kim McCormick stated the audit hasn't started yet. (*Supplemental Material on file in the Board Office.*)
- Financial Statements, University of Nevada Las Vegas Medicine, Inc. – Kim McCormick, Partner, Grant Thornton, LLP, mentioned the report presented today was the financial statements for UNLV Medicine, Inc. The report had a clean, unmodified opinion in accordance with GAAP. There were no findings. (*Supplemental Material on file in the Board Office.*)

New Business

To perform an analysis on the hotline based on the accumulated data. This will include items such as a review of the initial goals and if we are meeting them, if the current structuring is the most efficient and effective way to manage the hotline, and to consider other items that may be helpful to the parties submitting their concerns.

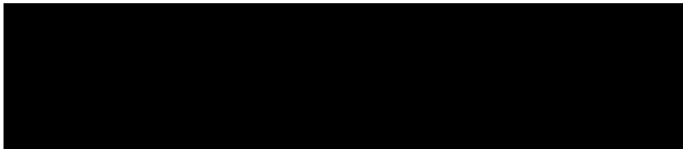
30. Approved – Workforce Committee (*Agenda Item 32*) – The Board accepted the Workforce Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Workforce Committee met on November 30, 2023, and heard the following:

Information items

Committee Chair Del Carlo updated current workforce development events and her activities as Committee Chairwoman. Committee Chair Del Carlo attended the ACCT Conference in Las Vegas in October 2023 and shared

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31. Approved – Election of Officers (Agenda Item 33) – The Board elected Regent Carvalho as Chair and Regent Downs as Vice Chair. These officers will serve a six-month term, commencing on January 1, 2024, and ending on June 30, 2024.

1. Chair

Regent Perkins nominated Regent Carvalho.

Motion carried unanimously via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Brown, Carvalho, Cruz-Crawford, Del Carlo, Downs, Goodman, McMichael, Perkins, and Tarkanian voted yes.

Regent Carvalho appreciated the support and will faithfully continue the work of the Board.

2. Vice Chair

Regent Brager nominated Regent Downs.

Regent Perkins nominated Regent Del Carlo.

Regents Boylan, Del Carlo, Goodman, McMichael, Perkins, and Tarkanian voted for Regent Del Carlo. Chair Brooks, Vice Chair Arrascada, and Regents Brager, Carvalho, and Downs voted for Regent Downs. Regents Brown and Cruz-Crawford abstained. No cand (a)44.27 0 Td,0 (ot) (o)-4ec(nt)-2 0 TdrarlrTv

31. Approved – Election of Officers

35. Information Only – Public Comment – (Continued)

The following individual provided written public comment requesting a revision to NSHE's Title IX protocols. Female students should not have to worry about racism and deserve to obtain a degree free from sexual violence and discrimination.

Auja Finley (*Finley.Auja12.23 on file in the Board of Regents*)

The following individual provided in-person public comment requesting statewide days of religious holiday observances:

Roberta Sabbath

The following individual provided in-person public comment thanking the Regents for supporting Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:

Bill Robinson

The following individual provided in-person public comment thanking the student leadership for advocating for Item 18, FY 2025 Cost-of-Living Adjustments for Professional Employees:

Patrick Villa

The following individual provided in-