

Others Present: (Continued)

Dr. Jefferey Alexander, Vice President of Academic Affairs (sitting in for Dr. Karin M. Hilgersom, President, TMQC)
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR

Faculty senate chairs in attendance included the following: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (Chair, Council of Faculty Senate Chairs); Ms. Rachelle Bassen, WNC. Student body president in attendance was Nicole Thomas, GPSA President, UNLV. Classified council chairs in attendance included the following: Ms. Louellen Monte, GBC; and Ms. Stacy Wallace, ~~of~~ ~~office~~.

Land Acknowledgment

Before beginning, we take a moment to recognize that herein Nevada stands on the traditional and ancestral lands of the Shoshone, Paiute, and Washoe peoples. We acknowledge the historical and ongoing contributions of these tribes to the state of Nevada and the United States. We honor their resilience and the rich cultural heritage they have passed down through generations. We commit to supporting their sovereignty and working to address the historical and ongoing impacts of colonization. We are grateful for their presence and leadership in our community.

and heroism. The response on December 6th protected the students, faculty, staff, and visitors in

1. Information Only – Public Comment – (Continued)

(Ervin – (Continued))

faculty. He called on NSHE and the Board to seek emergency state funding to repair the damage at UNLV and to improve safety on all campuses.

Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter Reed, CSN Faculty Senate Chair Patrick Villa, and NSU Faculty Senate Chair Molly Appel provided a joint statement prepared by the Faculty Senate Chairs. (Included below and on file in the Board Office.)

Over the past week since the tragedy on UNLV's campus, in which three faculty members in the Lee Business School and College of Liberal Arts lost their lives and another was seriously wounded, faculty, staff and students across the System have experienced feelings of disbelief, fear and anger. It

1. Information Only – Public Comment – (Continued)

(Joint Faculty Senate Chairs' statement – (Continued))

We understand tht/Tw [d59/3u

2. Approved –FY 2025 Cost-Of-Living Adjustment for Clinical Faculty, UNR and UNLV Schools of Medicine – (Continued)

Plan. Roughly 30 percent of clinical faculty income comes from the state. Earned income comes from a different source so they believed the COLA increases should be handled separately.

Regent Goodman added that moving forward, NSHE should consider DRI as an institution with a different structure. Interim Chancellor Charlton stated this does not pertain to all employees at the medical schools, just clinical faculty.

In response to a question from Vice Chair Arrascaeta related to the last salary increase, UNLV KSOM Dean Khan responded that both medical schools gave a 4 percent cost of living to the clinical faculty the previous year. He added that annually UNLV looks at market circumstances to

3. Approved –Code Revision, Joint Faculty Appointments for Schools of Medicine
(Continued)

4. Approved – Handbook Revision, Paid Family Leave – (Continued)

Regent McMichael moved approval of a revision to Board policy (Title 4, Chapter 3, Section 19) to provide paid family leave for eligible professional staff under certain circumstances in alignment with AB 376 passed in the 82nd (2023) Session of the Nevada Legislature with the correction to policy citation in Section 19, Subsection 2. Regent Boylan seconded.

In response to Vice Chair Arrascada's question about whether donated leave was still available, Director Olson responded that professional employees do not have a catastrophic leave pool. There is a catastrophic leave pool for classified employees. Vice Chair Arrascada asked why there is a difference. Director Olson was unsure of the answer and would have to report back. She did state there is a separate provision that faculty have access to that classified do not, and that is the extended salary sick leave, which allows for the professional employee to be in full salary coverage for a period based on years of service.

Regent Perkins entered the meeting.

In response to a question from Vice Chair Arrascada related to how many hours of sick leave can roll to the following year, Director Olson responded that 96 days of sick leave can roll forward, and anything over and above the 96 days is forfeited.

Regent Downs disclosed he is an employee of the Nevada System of Higher Education and Western Nevada College. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Motion carried via a roll call vote. Chair Brooks,
Vice Chair Arrascada

5. Approved – Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, William S. Boyd School of Law, UNLV – (Continued)

2023-2025 biennium for the UNLV William S. Boyd School of Law increase the registration fee distribution amount in the Financial Aid Fee and decrease the amount in Activities and Programs.

Regent Cruz Crawford left the meeting.

6. Approved – Procedures and Guidelines Manual

10. Information Only – Public Comment – (Continued)

Edmund Boog provided on-person public comment in light of recent events at UNLV requesting mandatory emergency training on campuses for everyone; active alerts on all NSHE cell phones; one aaaaH.NSHE