

WORKSHOP

BOARD OF REGENTS  
UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA  
Marriott Courtyard  
2800 North Green Valley Parkway  
Henderson, Nevada  
Friday, May 7, 2004

Og o dgtu"Rtgugpv<"" F t0"Uvcxtqu"Cpvjqp{."Ejckt  
"O t0"Octm"Cnfgp  
Ou0"Octek"Dcpfgtc  
F t0"Lknn"Fgtd{  
Otu0"Vjcnkc"Fqpfgtq  
O t0"Fqwinu"Tqocp"Jknn  
Ou0"Nkpf"Jqyctf  
O t0"Jqyctf"Tqugpdgti  
F t0"Lcem"Nwpf"Uejqhkgnf  
O t0"Fqwinu"Ugcuvtpf  
O t0"Uvgxg"Ukuqncm  
O t0"Dtg"Yjkrng  
Og o dgtu"Cdugpv<"" F t0"Vqo"Mktmrcvtkem  
Qvjgtu"Rtgugpv<""Kpvgtko"Ejcpegmqt"Lko"Tqigtu  
Igpgtcn"Eqwpugn"Vqo"Te{  
Ejkgg"Cfokpkuvtcvkxg"Qhhkegt"Uw|cppg"Gtpuv  
O t0"Ectn"Q0"Tqyg."Rtgukfgpv."Enctkv{"Cfxkuqtu"vq"Ocpigogpv  
Ou0"Xcngtkg"Oknngt."Ncu"Xgicu"Dwukpguu"Rtguu  
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Dqctf"Ejcpigu"/"

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Eq o bvgf"hcqom"cpf"ucl@/Wjgtz"kuécp"pqt y jgn okpi"hggnkpi"vjcv"vjg"Dqctf"jcu"eq o okvvgf"hcwv{"cpf uvch0  
Hqtwo"u"ht"qdvckpki"kprwv"/"Jqy"Dqctf"ogodgtu"igv"kpht o cvkqp"htq o"vjgkt"eqpuvkwgpvu"  
cpf"jgy"vjcv"kpht o cvkqp"ecp"dg"eqpxgtvgf"vq"kuuwgu"vjcv"ecp"dg"fgcnv"ykvj"cu"c"Dqctf0"Uqog  
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OquvRtguukpi"KuuwglPggf"ó"kp"pgzv"hkuecn" { gct}

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- • Ceeqo o qfcvkpi"itqyvj0

Tgigpv"Cnfgp"qdugtxgf"vjcv."kp"urkvg"qh"vjg"eqphnkev."kv"cr rgetgf"vjcv"gxgt{ "Dqctf" o g o dgt"y cu"ukpi kpi"vjg"uc o g vwp0"Otl"Ty y g"ci tggf0" Tgigpv"Cnfgp"hg nv"vjcv"y cu"ci"iqqf"uvctvkpi"r qkv0"Vjg"U{ uv g o"j cu"i tq y p."dwv"vjg"Dqctf i qxgtpegluvtwevwtg"jcu"pqv"dgpp" o qfkhkgf0" J g"hg nv"vjg"Dqctf" y cu"kp xqnxgf"kp"vg ttkhke" o ketq o cpc i g o gpv0" Otl Ty y g"uckf"vjcv" o ketq o cpc i g o gpv"jcf"dgpp"fkuewuugf0" Tgigpv"Cnfgp"uckf"jg"y qwnf"nkmg"vq"ugg"vjg"Dqctf" o qxg vq"ci"iqxgtpegluvtwevwtg"vjcv"fqgu"pqv"kp xqnxg"gxcnwcvkpi."jktkpi."qt"htkpi"vjg"rtgukfgpvu0" J g"y qwnf"nkmg"vq o qxg"vq"ci" I gpgtcn"Oqvqtu"uvtwevwtg"y jgtg"vjg"EGQ"tgrqtvu"vq"vjg"dqctf"cpf"kphqt o u"vjg"Dqctf"qh"vjg"ewttgpp uvcvu0" J g"uw i i guvgf"vjg"rtgukfgpvkcn"eqpvtevu"ujqwnf"dg"cr rtxxgf"qp"vjg"Eqpugpv"Ci gpf0" J g"y cpvgf"vjg"Dqctf vq"igv"qwn"qh"uvtwevwtcn"vjkipi"u"qp"vjg"ec o rwugu"cpf"qpn{ "vcnm"cdqww"vjg"dk i"uvwh0" J g"y qwnf"nkmg"vq"ugg"6/7 o ggkpi ul { gct"y kvj"3/4"kp"vjg"pqtvj"cpf"5"kp"Ncu"Xgi cu0" J g"y qwnf"nkmg"vq"ugg"gxgt{ vjkipi"dtqwi jv"vj tqw i j eq o o kvv ggu."y kvj"4/5" o g o dgtu"qp"gej"eq o o kvv ggu0" J g"pqvgf"vjcv"vjg" J gcnv"j" Gfwecvkap"Eq o o kvv ggu"kp enw fgf Tgigpvu"cu"y gnm"cu" o g o dgtu"qh"vjg"rwdnke0" J g"uckf"jg"y qwnf"nkmg"vq"cxqk"eqphnkev"uq"vjcv"y jgp"vjg"Dqctf eqpukfgtu"cp"kv g o"kv"qpn{ "jcu"vq"cf ftguu"chgy"rwdnke"rqnke{ "swgukqpu."y kvj"vjg" o ckp"kuuwgu"jcxkpi"dgpp cftguugf"

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j q r g n g u u 0 " V j k u " D q c t f " j c u " p q v " v t w u v g f " q p g " c p q v j g t " y g m " g p q w i j " v j c v " e q o o k v g g " f g e k u k q p u " c t g " r g t h w p e v q t { 0 " Q h v g p  
v j g " h w m " D q c t f " o w u v " t g x k u k v " c m " q h " v j g " u c o g " k u u w g u " v j c v " v j g " e q o o k v g g " j c u " c n t g c f { " c f f t g u u g f " f w g " v q " v j c v " n c e m " q h  
v t w u v 0 " U j g " h g n v " k v " y c u " k o r q t v c p v " h q t " c " 3 5 / o g o d g t " d q c t f " v q " j c x g " e q o o k v g g u " v j c v " y g t g " n c t i g " g p q w i j " u q " v j c v " c v " n g c u v  
h k x g / u k z " o g o d g t u " j c x g " e q p u k f g t g f " v j g " k u u w g u . " v j g t g d { " k p e t g c u k p i " v j g " n g x g n " q h " e q p h k f g p e g " k p " v j g " q w v e q o g 0

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T q y g " c e m p q y n g f i g f " v j c v " e q p u g p u w u " d w k n f k p i " j c f " d g g p " o g p v k q p g f " q h v g p 0 " J g " u c k f " v j g " e j c p e g m n q t " n c t i g n { " h w p e v k q p u  
c u " c " e q p u g p u w u " d w k n f g t " u q " c u " v q " c x q k f " f k x k u k x g " u k w c v k q p u " v j c v " n g c x g " d e f " h g g n k p i u 0 " J g " c i t g g f " v j c v " v t w u v " y c u " c p  
q x g t n { k p i " k u u w g 0 " V t w u v " i g u " v q " k p f k x k f w c n " d g j c x k q t " c p f " v j g " y k m n k i p g u u " v q " f g o q p u v t c v g " e j c t c e v g t " q t " p q v 0 " C " e q w r n g  
q h " T g i g p v u " v j q w i j v " v j c v " O t 0 " T q y g " y c u " i q k p i " v q " c f f t g u u " e q p h n e v " t g u q n w k p 0 " J g " u c k f " k v " y c u " c " n g i k v k o c v g " k u u w g " v q  
f k u e w u u " d g e c w u g " t g u q n x k p i " q t " o c p c i k p i " e q p h n e v " f g r g p f u " w r q p " v t w u v 0

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O t 0" T q y g" q d u g t x g f" v j c v" u w e j" e q o o" w p k e c v k q p" r c v v g t p u" t g i c t f k p i" k p h q t o c n" e q o r n c k p v u" j c f" h q t o g f" c" p g v y q t m" v j c v y c u" r g t e g k x g f" c u" h c x q t k v k u o 0" T g i g p v u" v j g p" e q o g" v q" o g g v k p i u" c p f" c t g" r g t e g k x g f" v q" j c x g" r t g g z k u v k p i" c i g p f c u" v j c v h c x q t" q p g" r t g u k f g p v" q t" c p q v j g t 0" V j g" t g n c v k p u j k r u" v j g" T g i g p v u" j c x g" y k v j" v j g" r t g u k f g p v u" j c x g" e c w u g f" c" r g t e g r v k q p v j c v" T g i g p v u" y k n n" d g" r t g f k u r q u g f" v q" d g" k p" h c x q t" q h" c" r e t v k e w n c t" r t g u k f g p v u" k u u w g u 0" J g" u c k f" k v" y c u" n k m g n{ " p q v" v j g e c u g. " d w v" k v" y c u" k p f g g f" v j g" r g t e g r v k q p 0" K v" k u" c n u q" c" n c t i g" k u u w g" y k v j" T g i g p v u" c p f" r t g u k f g p v u 0

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30"" kphqt o cvkqp" Opn / Yqtmujqr<Uvtevgike" Rncppkpi "6"

g x g t{ " T g i g p v" j c f" i q p g" c t q w p f" v j g" e j c p e g n m q t" c v" q p g" r q k p v" k p" v k o g 0" T g i g p v u" J q y c t f" c p f" U k u q n c m" c f o k v g f" v j c v v j g{ " j c f" q p" o c p{ " q e e c u k q p u 0" Q v j g t u" c i t g g f" c u" y g n n 0" T g i g p v" U e j q h k g n f" h g n v" v j c v" D q c t f" o g o d g t u" u j q w n f" c m n" c i t g g v q" i q" v q" v j g" e j c p e g n m q t" h k t u v 0" E j c p e g n m q t" T q i g t u" u c k f" j g" y q w n f" n k m g" v q" v t{ " v j k u" o g v j q f" c p f" u g g" j q y" k v" y q t m u 0" T g i g p v" U k u q n c m" u c k f" k v" y c u" u k o k n c t" v q" r t q x k f k p i" k p h q t o c v k q p 0" Y j g p" q p g" T g i g p v" t g s w g u v u" k p h q t o c v k q p. " v j g k p h q t o c v k q p" k u" u g p v" v q" c m n" q h" v j g" T g i g p v u 0" J g" u c k f" j g" k u" t g e g k x k p i" k p h q t o c v k q p" v j c v" j g" f q g u" p q v" m p q y" v q" y j c v" k v t g n c v g u. " y j k e j" y c u" m k n k p i" v t g g u" w p p g e g u e u c t k n{0

Tg i g p v" J k n n" t g s w g u v g f" e n c t k h k e c v k q p" t g i c t f k p i" v j g" e j c p e g n m q t" u g t x k p i" c u" c" d w h h g t" d g v y g g p" T g i g p v u" c p f" r t g u k f g p v u 0" O t 0" T q y g" g z r n c k p g f" v j c v" v j g" r t g u k f g p v u" n q x g" v j g" k f g c" q h" d g k p i" c d n g" v q" e c m n" c" T g i g p v" v q" i g v" y j c v" v j g{ " y c p v 0" V j g{ c n u q" t g r q t v" h g g n k p i" x g t{ " x w n p g t c d n g" v j c v" v j g t g" k u" p q" q p g" v q" r t q v g e v" v j g o 0" V j g{ " h g g n" v j c v" v j g{ " f q" p q v" j c x g" c p c f x q e c v g" c p f" v j c v" v j g{ " c t g" n g h v" v q" v j g" f g x k e g u" q h" c" r q n k v k e c n" d q c t f" v j c v" o c{ " q t" o c{ " p q v" j c x g" v j g" k p v g t g u v u" q h" j k i j g t g f w e c v k q p" c v" j g c t v 0" V j g{ " y c p v" v j g" e j c p e g n m q t" v q" c e v" c u" c" d w h h g t" v q" r t q v g e v" v j g o" h t q o" v j g r q n k v k e u 0" T g i g p v" J k n n" u c k f" v j c v" j g" j c f" f k h h k e w n v{ " t g n c v k p i" v q" v j k u" k p h q t o c v k q p" d g e c w u g" j g" t c t g n{ " u r q m g" v q" v j g r t g u k f g p v u" 0" O t 0" T q y g" t g n c v g f" v j c v" k v" j c r r g p u" v q" c" i t g c v g t" q t" n g u u g t" f g i t g g" f g r g p f k p i" w r q p" v j g e j c p e g n m q t. " c f f k p i" v j c v" k v" y c u" g p q w i j" q h" c p" k u u w g" v q" j c x g" k p e n w f g f" c m n" q h" v j g" T g i g p v u 0

Tg i g p v" J q y c t f" u c k f" v j c v" u q o g" r t g u k f g p v u" c e m p q y n g f i g f" j g t" e c m u" y j k n g" q v j g t u" f k f" p q v" g x g p" t g v w t p" v j g o 0" U j g u c k f" v j c v" u q o g" r t g u k f g p v u" f k f" p q v" y c p v" v q" v c m n" v q" T g i g p v u. " y j k n g" q v j g t u" y g t g" v j t k n g f" y j g p" T g i g p v u" e c n n g f 0

Tg i g p v" D e p f g t c" h g n v" k v" y c u" k t q p k e" v j c v" v j g" r t g u k f g p v u" f g u k t g f" c" d w h h g t. " { g v" f k f" p q v" j g u k v c v g" v q" e q p v c e v" T g i g p v u y j g p" v j g{ " y c p v g f" u q o g v j k p i" k p" r c t v k e w n c t 0" U j g" u c k f" v j c v" u j g" j c f" q d u g t x g f" o c p{ " q h" v j g" r t g u k f g p v u" e q p v c e v k p i



Tg igpvu0"Ujg"uckf"vjcv"ujg"tctgn{"ecnu"cp{qpg."ejqqkpi"kpuvpcf"vq"eq o o wpkecvg"xkc"q/o ckn0"Ujg"htq yctfu  
eq o rncpvu"vq"vjg"crtrtkcvg"rtgukfgpv0"Ujg"hgnt"vjcv"vjg"rtgukfgpvu"eqwnf"pqv"jcxg"kv"dqvj"yc{u0"Ot0"Tyg  
c itggf."c f f k p i " v j c v " v j k u " y c u " j q y " v j g " D q c t f " y c u " i g w k p i " y j k r u c y g f 0  
"

Tg igpv"Ukuqncm"nghv"vjg" o ggkpi 0  
"

Tg igpv" Fgtd {" q d u g t x g f " v j c v " v j g " t q n g " q h " v j g " e j c p e g n n q t " k u " f k h h k e w n v " d g e c w u g " v j g " e j c p e g n n q t " t g r q t v u " v q " v j g " D q c t f .  
y j k n g " u k o w n v c p g q w u n { . " v j g " r t g u k f g p v u " n q q m " v q " v j g " e j c p e g n n q t " c u " v j g k t " c f x q e c v g 0 " U j g " p q v g f " v j c v " v j g " v q r k e u " v j c v " j c f  
d g g p " k f g p v k h k g f " y g t g " e q o o q p " h q t " d q c t f u " c e t q u u " v j g " e q w p v t { 0 " U j g " g z r n c k p g f " v j c v " u g p f k p i " k p h q t o c v k q p " v q " c m n  
Tg igpvu" ycu"vjg"ewttgpn"rtcevkqg."pqv"kp"i"vjcv"y jgp" Tg igpv"Ukuqncm"htuv"ecog"vq"vjg"Dqctf"vjgtg"jcf"dggp"c  
eq o rncpvn"vjcv"ppg" Tg igpv" y qwnf"tsgwguv"cpf"tgegkxg"kpht o cvkqp" y j k n g " v j g " q v j g t " D q c t f " o g o d g t u " y g t g " p q v  
e q r k g f 0 " V j g " e w t t g p v " u { u v g o " y c u " f g x k u g f " k p " t g u r q p u g " v q " v j c v " k p e k f g p v 0 " K t a p k e c m n { . " p q y " v j g t g " k u " c " h g g n k p i " v j c v " v q q  
o w e j " k p h q t o c v k q p " k u " d g k p i " u g p v " v q " D q c t f " o g o d g t u 0  
"

Tg igpv" Tqugpdgti " u c k f " v j g " D q c t f " j c f " f k u e w u u g f " v j k u " c p f " j c f " f g e k f g f " k v " y c u " d g v v g t " v q " r t q x k f g " v q q " o w e j  
k p h q t o c v k q p " t c v j g t " v j c p " p q v " g p q w i j 0  
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30""Kphqt o cvkqp"Opn{/ Yqtmujqr<"Uvtcvgike"Rncppkpi"ó"

Ej cpegnnqt" Tqigtu" fkuwuugf"vjg"ejcpegnnqt"dgkpi"cp"cfxqecvg"htq"vjg"rtgukfgpvu0" Jg"kp fkecvgf"vjcv"jg"jcf"jgctf  
vjcv"gxgp"y jgp"c"rtgukfgpv"jcu"i"tgecv"rtqlgev"cpf"kv"ycu"hgnt"vjcv"vjg"ejcpegnnqt"cnuq"vjqwi"jv"kv"ycu"i"tgecv  
rtqlgev."vjg"ejcpegnnqt"jcu"pqv"i"ppg"vq"dcv"gpqw"i"j"htq"vjg"o0" Jg"uckf"vjcv"jg"y qwnf"uwr rqtv"vjg"rtqlgevu"vjcv"jg  
hgnt"ygtg"y qtvj"y jkng"cpf"ngv"vjg"rtgukfgpvu"jcpfng"qvjgt"rtqlgevu"qp"vjgkt"qyp"vjcv"jg"fqgu"pqv"hggn"ctg  
y qtvj"y jkng0" Jg"uckf"kv"y qwnf"dg"kpew"odgpv"wrqp"jko"vq"dtkpi"uwej"rtqlgevu"vq"vjg"Dqctf0u"cvvgpvkqp0" Jg"uckf"vjcv  
jg"y qwnf"jcxg"vq"rtqvgev"c"rtgukfgpv"kh"vjg"Dqctf"uvctvgf"vq"i"gv"qp"ppg"qh"vjg"o0  
"

Tg igpv" Fgtd {" u v c v g f " v j c v . " v t c f k v k q p c m n { . " v j g " D q c t f " j c f " t g s w g u v g f " v j c v " c m n " c i g p f c " k v g o u " v j c v " e q o g " d g h q t g " v j g " D q c t f  
f q " u q " y k v j " c " t g e q o o g p f c v k q p " h t q o " v j g " e j c p e g n n q t . " y j k e j " r t q x k f g f " v j g " e j c p e g n n q t " c p " q r r q t v w p k v { " v q " f k u e w u u " v j g  
o c v w g t " y k v j " c " r t g u k f g p v 0 " E j c p e g n n q t " T q i g t u " q d u g t x g f " v j c v " c f x q e c e { " y c u " g x g p " u w t q p i g t " v j g p " c " t g e q o o g p f c v k q p 0  
"

Tg igpv" Depfgtc" cumgf" y jgvjgt" Ej cpegnnqt" Tqigtu" y qwnf" pckn" c" rtgukfgpv" kh" vjg { " v t k g f " v q " i q " c t q w p f " v j g  
ejcpegnnqt" chvgt" jg"kp fkecvgf"jg"y qwnf"pqv"uwr rqtv"cp"kuuwg0" Ej cpegnnqt" Tqigtu" uckf"jg"y qwnf"pqv0" Jg"y qwnf  
kp fkecvgf"vjcv"jg"fqgu"pqv"dgngkxg"kp"vjg"rtqlgev0" Tg igpv" Tqugpdgti " q d u g t x g f " v j c v " E j c p e g n n q t " T q i g t u " f k f " p q v " y c p v  
v q " u v q r " v j g " h n q y " q h " k p h q t o c v k q p 0 " J g " y q w n f " u k o r n { " d g " v g n n k p i " c " r t g u k f g p v " v j c v " j g " e q w n f " p q v " c f x q e c v g " h q t " v j g  
r t q l g e v 0 " T g i g p v " J q y c t f " c u m g f " y j g v j g t " v j g " d t k g h k p i " r c r g t " e q w n f " k p e n w f g " c " u v c v g o g p v " r t q x k f k p i " v j g " e j c p e g n n q t 0 u  
"

Tqigtu"yqwnf"rtqxfkfg"vjg"pgy"twngu"vq"vjg"rtgukfgpvu"y jgp"jg"oggvu"ykvj"vjg"0"Jg"yknn"kpht o"vjg o"vjcv"kh"vjg  
kvgou"ctg"pqv"eqo rnvvg."vjg"kvgo"yknn"pqv"oqxg"htyctf0

30""Kpht o cvkqp"Qpn{/Yqtmujqr<Uvtcvgike"Rncppki"ó"  
Tigpv"ci gpfcdtkghkpiu"ykvj"vjg"Ejcpegmqt