

## SPECIAL MEETING

VIDEO/TELE-CONFERENCE  
BOARD OF REGENTS  
UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA  
Sites: System Administration-Las Vegas  
5550 West Flamingo Road Suite C-1 Conference Room  
System Administration-Reno  
2601 Enterprise Road Conference Room  
Great Basin College-Elko  
High Tech Center #121  
December 10, 2004

Members Present: Dr. Stavros Anthony, Chair (Las Vegas site)

Mr. Mark Alden (Las Vegas site)  
Ms. Marcia Bandera (via telephone)  
Dr. Jill Derby (via telephone)  
Mrs. Thalia Dondero (Las Vegas site)  
Mr. Douglas Roman Hill (Reno site)  
Mr. Howard Rosenberg (Las Vegas site)  
Dr. Jack Lund Schofield (Las Vegas site)  
Mr. Steve Sisolak (Las Vegas site)

Members Absent: Mrs. Linda Howard

Dr. Tom Kirkpatrick  
Mr. Douglas Seastrand  
Mr. Bret Whipple

Others Present: Mr. Jim Rogers, Chancellor  
Dr. Trudy Larson, Assistant Chancellor  
Mr. Dan Klaich, Chief Counsel  
Mrs. Brooke Nielsen, Assistant Chief Counsel  
Ms. Suzanne Ernst, Chief Administrative Officer  
Mrs. Carla Henson, Director Human Resources  
Dr. Carol Harter, President UNLV  
Dr. John Lilley, President UNR, rRosesi W  
Mr. Mike Hamrick, UNLV  
Mr. Gerald Koloskie, UNLV  
Mr. Richard Lindstrom, UNLV

Chair Stavros Anthony called the special meeting to order at 9:00 a.m., on Friday, December 10, 2004 with all members present

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Dr. Schofield entered the meeting.

President Harter reviewed the terms of the employment agreement. The length of the contract is five years beginning on December 6, 2004 and ending on December 5, 2009. There will be no renegotiation of the contract terms during the first two years. The total annual compensation is \$425,000, which includes the state supported base salary of \$150,000 and non-state funded compensation for television, radio and public appearances. Mr. Sanford is also entitled to other benefits which include two automobiles, a golf country club membership, post season competition incentives, season tickets, an expense account and spousal travel, as approved by the Athletic Director.

The contract also includes, based on new NCAA academic standards, academic responsibility and support of the university's mission. Pres ire the best coachin o

Mr. Sanford said he was excited to be in Las Vegas and honored to be the head football coach for UNLV. He vowed to strictly adhere to

every footballer, promising to follow every athlete closely. He said he would hire the best coaching staff in the United States menth with integrity, character and hard workers. He said they nly be ~aco g stdhard\$cy the

