

SPECIAL MEETING

VIDEOCONFERENCE
BOARD OF REGENTS
UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA
Sites: Conference Room, System Administration
2601 Enterprise Road, Reno
5550 W. Flamingo, Suite C-1, Las Vegas
Room UNR-124, Great Basin College, Elko
Friday, May 6, 2005

Members Present: Dr. Stavros S. Anthony, Chair {Las Vegas Site}

Mr. Mark Alden {Las Vegas Site}

Dr. Jill Derby {Reno Site}

Mrs. Thalia M. Dondero {Las Vegas Site}

Mrs. Dorothy S. Gallagher {Elko Site}

Mr. James Dean Leavitt {Las Vegas Site}

Mr. Howard Rosenberg {Las Vegas Site}

Mr. Steve Sisolak {Las Vegas Site}

Mr. Bret Whipple {Las Vegas Site}

Members Absent: Mr. Douglas Roman Hill

Mrs. Linda C. Howard

Dr. Jack Lund Schofield

Others Present: Interim Chancellor Jim Rogers

Assistant Chancellor Trudy Larson

Interim Vice Chancellor, Academic & Student Affairs Chris Chairsell

Assistant Chief Counsel Brooke Nielsen

General Counsel Kwasi Nyamekye

Dr. Rand Key, CCSN

President Fred Maryanski, NSC

Vice President Juanita Fain, UNLV

Chief Administrative Officer Suzanne Ernst

Also present were Mrs. Carla Henson, Director, Human Resources-System Administration Dr. Clint Richards, Faculty Senate Chair-UNLV and Mr. Dan Miles.

Board Chair Stavros S. Anthony called the meeting to order at 2:00 p.m. on Friday, May 6, 2005, with all members present except Regents Hill, Howard, and Schofield.

1. Approved-Chancellor Search Committee Recommendations and Report - Chair Bret Whipple reported the Chancellor Search Committee met April 25 and 28, 2005. At the April 25th meeting, the Committee discussed the seven candidates brought forward by Jan Greenwood & Associates. After some deliberation about how many finalists to bring forward, the Committee decided to bring two candidates in for interviews: Dr. Robert L. King and Mr. James E. Rogers. At the April 28th meeting, the Regents' committee and the advisory committee interviewed Dr. King and Mr. Rogers. While both candidates had

1. Approved-Chancellor Search Committee Recommendations and Report -(Cont'd.)

strong credentials and interviewed well, both the advisory and the Regents' committees selected Mr. Jim Rogers as the choice for Chancellor. Regent Whipple requested Board action on the following Committee recommendations:

- · Minutes – The committees recommended approval of the minutes from the January 20, 2005 meeting.
- · Selection of Semi-Finalists – The committees discussed the seven candidates and selected two semi-finalists for the position of Chancellor.
- · The committees interviewed both finalists for the position of Chancellor.
- · Selection of Finalist/Recommendations - The Institutional Advisory Committee discussed the two candidates for the position of UCCSN Chancellor and advised the Regents' Committee with respect to the two finalists.

The Regents' Committee considered and discussed the two candidates for the UCCSN Chancellor as well as the Advisory Committee's recommendation. They selected Mr. James E. Rogers to be recommended to the Board of Regents for consideration as appointment to the position of Chancellor.

Regent Whipple thanked the search committee for a job well done. He also thanked Mr. Rogers for providing an excellent interview.

Regent Alden moved approval of the Committee recommendations and acceptance of the report. Regent Dondero seconded.

Regent Sisolak commended Regent Whipple and System staff for doing a fine job with the search.

Motion carried. Regents Hill, Howard, and Schofield were absent.

2. Approved-UCCSN Chancellor Recommendation - The Chancellor Search Committee considered and interviewed candidates Dr. Robert L. King and Mr. James E. Rogers for the position and presented their recommendation for the UCCSN Chancellor to the full Board of Regents for their consideration and action. Proposed terms and conditions of the contract were presented at the meeting.

Chair Anthony reviewed the proposed Employment Agreement for Mr. Rogers. He noted that the Employment Agreement stipulated that Chancellor Rogers would have the authority to raise money for other educational and charitable organizations with which he is currently involved (Section 2.3). Chair Anthony stated there was no conflict of interest with Chancellor Rogers raising funds for other organizations while also raising funds for the System.

Chair Anthony related that Chancellor Rogers had waived the use of a host account and all perquisites, including housing and automobile allowances (Section 4.3).

2. Approved-UCCSN Chancellor Recommendation – (Cont'd.)

Regent Whipple moved approval of the appointment of Mr. James E. Rogers as UCCSN Chancellor with the contractual terms and conditions as presented. Regent Leavitt seconded.

Regent Dondero questioned the stipulation in Section 4.1, "The Chancellor shall not earn annual leave." Interim Chancellor Rogers replied that it was a policy addressing the accumulation of annual leave, adding that it would not prevent him from taking a vacation day. Regent Dondero asked whether he would receive the same conditions as other chancellors.

Assistant Chief Counsel Nielsen explained that the Chancellor would not be subject to the accumulation/earning of annual leave. When the Chancellor is absent, he is required to report absences to the Board Chair. He is allowed to take reasonable personal time that will be reported to the Board Chair. She related that the contract provided a different way for the Chancellor to do other things, including taking vacations.

Regent Sisolak questioned Sections 3.2 and 3.3. He asked whether the contract was a 30-day, at-will on both sides. Interim Chancellor Rogers replied that condition had been included in the first agreement, adding that he was not troubled by it. Regent Sisolak said he was more concerned about the notice that the Board would be provided. Interim Chancellor Rogers said he would not object to the Board providing 30-days notice with himself providing 3-years notice. Regent Sisolak said he would prefer a little more certainty. Everyone else

