

CHANGES TO COACH CONTRACT TEMPLATE

ARTICLE 3 - TERM OF EMPLOYMENT

Par 3.4 Employee's Certification Of Truth And Accuracy Of Materials And Representations

The proposed contract adds language to clarify that the Coach has a continuing obligation to certify the truth and accuracy of materials provided and representations.

ARTICLE 4 - POSITION

Par 4.2.b General Duties And Responsibilities Of Employee.

The proposed contract adds language to clarify that

Reports of rules violations must be made within 48 hours (template language required violations to be reported "promptly;")and

The University has the right in its "sole discretion" to determine whether the Coach has exhibited behavior that is negative for NSHE or the University (e.g., behavior that brings NSHE or the University into disrepute.)

Par 4.2.c Duties And Responsibilities While Employed As Head Coach.

The proposed contract adds language to allow the Athletic Director to appoint a "designee" for purposes

for convenience on or before the specified date.

Par 5.6.d Additional Compensation - Retention Payment.

Adds Retention Payment of \$300,000 at the beginning of contract fiscal years 3 and 4, and \$100,000 at the beginning of year 5.

Par 5.6e