

BOARD OF REGENTS* and its
 NSHE TASK FORCE ON PERFORMANCE PAY
 ADMINISTRATION AND SUPPORT
 System Administration, Las Vegas, Nevada
 4300 South Maryland Parkway, Board Room

Wednesday, October 23, 2019, 12:30 p.m.

Video or Telephone Conference Connection from the Meeting Site to:
 System Administration, Reno, Nevada
 2601 Enterprise Road, Main Conference Room
 And
 Great Basin College, Elko, Nevada
 1500 College Parkway, McMullen Hall 102

BOARD

ROLL CALL:

Dr. Jason Geddes	Chairman	_____
Dr. Mark W. Doubrava	Vice Chairman	_____
Dr. Patrick R. Carter		_____
Mrs. Carol Del Carlo		_____
Ms. Amy J. Carvalho		_____
Mr. Trevor Hayes		_____

Ms. Laura E. Perkins	_____
Mr. Rick Trachok	_____

COMMITTEE

ROLL CALL:

Regent Amy J. Carvalho, Chair	_____
Regent Carol Del Carlo	_____
Regent Sam Lieberman	_____
Regent John T. Moran	_____
Student Robert Lemus (NSC)	_____
Student Andrew Sierra (CSN)	_____
Student Nathaniel Waugton (UNLV)	_____
Faculty Senate Chair Dr. Serge Baillif (NSC)	_____
Faculty Senate Chair Dr. Brian Froese (UNR)	_____
Faculty Senate Chair George Klemp (GBC)	_____
VP & Chief HR Officer Ericka Smith (UNLV)	_____
Business Officer Jim Newcomb (TMCC)	_____
Business Officer Jean Vock (UNLV)	_____
NSHE CFO Andrew Clinger	_____
NSHE Vice Chancellor Crystal Abba	_____

In addition to the NSHE Task Force on Performance Pay Administration and Support meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

* The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will -e (a)-3.9 ar-1.3 236-3.2 (c)6. and 1 rg7.7 (3)10.-d7 (3)1w .1 (e)-3.9 (e)hitpe

1. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 0047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content will be fully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other

4. REGIONAL PERSPECTIVE:
FUNDING SOURCES FOR HIGHER EDUCATION
NEEDS, INCLUDING PERFORMANCE PAY

INFORMATION ONLY

WICHE President Demaree Michelau will present a regional survey concerning merit funding and general information on state versus student fee support for higher education and NSHE position relative to other states. The presentation will include how states prioritize and leverage resources for funding of merit for faculty. ([Ref. PPAS-4](#))

■ 10 minutes

5. NSHE PRESENTATION ON THE
HISTORY OF MERIT AND COLA
FROM THE STATE

INFORMATION ONLY

8. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a ~~specific~~ agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. ~~0007~~, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>), AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801
NSC, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512
UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703
System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119
System Administration, 2601 Enterprise Road, Reno, NV 89512