

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballrooms B & C
4505 S. Maryland Parkway, Las Vegas

Thursday, December 5, 2019, 12:30 p.m.*
Friday, December 6, 2019, 8:00 a.m.**

Video or Telephone Conference Connection from the Meeting Site to:
Desert Research Institute, Reno
2215 Raggio Parkway, Stout Conference Rooms A & B
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

(Video conference connection in Ballrooms B & C only. No video conference connection in Ballroom A.)

A video conference connection will be made from the meeting site to the Desert Research Institute, Stout Conference Rooms A & B, at 2215 Raggio Parkway, Reno, and to Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites via the video conference connection. In the event the video conference connection is not functioning, a teleconference connection will be made available.

** Time Approximate: The Board of Regents meeting may begin earlier than 12:30 p.m. upon adjournment of the Audit, Compliance and Title IX and Health Sciences System committee meetings on Thursday. ** The Board meeting will recess on Thursday afternoon and reconvene on Friday morning, beginning with Public Comment.*

ROLL CALL:

Dr. Jason Geddes, Chairman	_____
Dr. Mark W. Doubrava, Vice Chairman	_____
Dr. Patrick R. Carter	_____
Ms. Amy J. Carvalho	_____
Mrs. Carol Del Carlo	_____
Mr. Trevor Hayes	_____
Mr. Sam Lieberman	_____
Mrs. Cathy McAdoo	_____
Mr. Donald Sylvantee McMichael Sr.	_____
Mr. John T. Moran	_____
Mr. Kevin J. Page	_____
Ms. Laura E. Perkins	_____
Mr. Rick Trachok	_____

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

1. INTRODUCTIONS AND CAMPUS UPDATES **INFORMATION ONLY**

Chairman Jason Geddes will invite meeting participants to make introductions and will ask the presidents to provide campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

ESTIMATED TIME: 25 mins.

2. INSTITUTIONAL STUDENT AND FACULTY PRESENTATIONS **INFORMATION ONLY**

Chairman Jason Geddes requests that the President of the host institution introduce one student and one faculty member to discuss a topic of the host President's choosing to highlight current programs or activities of the institution.

ESTIMATED TIME: 15 mins.

3. PUBLIC COMMENT **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name.
The Board Chair ma

4. REGENTS' WELCOME, INTRODUCTIONS

INFORMATION ONLY

9. BOARD CHAIRMAN'S REPORT

INFORMATION ONLY

Chairman Jason Geddes will discuss current NSHE events and his current activities as Board Chairman.

ESTIMATED TIME: 5 mins.

10. CONSENT ITEMS

10. CONSENT ITEMS – (continued)

**10d. HANDBOOK REVISION,
STATEMENT OF INVESTMENT
OBJECTIVES AND POLICIES FOR
THE ENDOWMENT FUND** **FOR POSSIBLE ACTION**

Chief Financial Officer Andrew Clinger requests approval of revisions to the Statement of Investment Objectives and Policies for the Endowment Fund (*Title 4, Chapter 10, Section 5*). ([Ref. BOR-10d](#))

**10e. RELEASE OF DONOR FUNDS
HELD IN NSHE ENDOWMENT,
CSN FOUNDATION** **FOR POSSIBLE ACTION**

CSN Foundation Executive Director Barbara Talisman requests the return of donor funds held in the NSHE Endowment Fund to the Nevada Self Insurers Association. ([Ref. BOR-10e C 0 TdefC 0756 Tw 0.36 \(I\)-3sg.36 IrT\(e\)4 /P /Ch](#))

10. CONSENT ITEMS – (continued)

10i. TUITION AND REGISTRATION FEE DISCOUNTS, NSHE **FOR POSSIBLE ACTION**

Chief Financial Officer Andrew Clinger requests acceptance of the

17. CODE, HANDBOOK AND PROCEDURES AND GUIDELINES MANUAL REVISIONS, DEVELOPMENT AND REVIEW OF SALARY SCHEDULES FOR POSSIBLE ACTION

At its September 5-6, 2019, meeting, the Board was presented with a proposed Code revision (*Title 2, Chapter 5, Section 5.5.1*) that followed from the salary study conducted by Arthur J. Gallagher & Company in 2018. Those revisions as recommended in the salary study included providing for market-based salary schedule updates to be performed by an external expert in higher education compensation. As proposed, the Code revision requires: 1) engaging an outside higher education compensation expert to perform comprehensive market-based salary schedule updates every four years; and 2) annual salary schedule updates to reflect salary schedule adjustments, if any, using the most recent CUPA salary data, Oklahoma State University faculty salary survey data, WorldatWork and/or US Labor Market indices. In addition, technical revisions to Title 4, Chapter 3 of the *Handbook* and Chapter 3 of the *Procedures and Guidelines Manual* are included to align with the proposed Code revision. Approval of the proposed revisions is requested, as this is the second hearing of the Code amendment. ([Ref. BOR-17](#))

***FISCAL IMPACT:** There will be a cost to hire an external compensation expert every four years, but that amount cannot be estimated at this time.*

***ESTIMATED TIME:** 15 mins.*

18. 2021-23 BIENNIAL OPERATING BUDGET/ 2021 CAPITAL IMPROVEMENT PROJECTS AND OVERVIEW OF NSHE FUNDING FORMULA INFORMATION ONLY

The Board, with the assistance of Chancellor Thom Reilly and System staff, will discuss the process of developing the NSHE's 2021-23 biennial operating budget request and the budget for capital improvements for the 2021 Legislative Session, including the establishment of System budget priorities and possible enhancements to the base formula funded operating budgets, as well as other state-funded budgets. In addition, Chief Financial Officer Andrew Clinger will provide an overview of the NSHE's funding formula. The Board may provide direction to the Chancellor concerning the development of budget priorities and themes. ([Ref. BOR-18](#))

***ESTIMATED TIME:** 30 mins.*

**19. INSTITUTIONAL AND SYSTEM ADMINISTRATION INFORMATION ONLY
PLANS TO COVER BUDGET SHORTFALL
FROM COST OF LIVING ADJUSTMENT (COLA)**

Chief Financial Officer Andrew Clinger will present plans from the institutions and System Administration for addressing the COLA shortfall as requested at the June 18, 2019, special meeting of the Board. ([Ref. BOR-19](#))

ESTIMATED TIME: 15 mins.

**20. PUBLIC COMMENT Friday, December 6, 2019 INFORMATION ONLY
(approximately 8:00 a.m.)**

Public comment will be taken during this agenda item. No action may be

**22. PROCEDURES AND GUIDELINES MANUAL
REVISION, PERIODIC EVALUATION OF
NSHE PRESIDENTS**

FOR POSSIBLE ACTION

Chancellor Thom Reilly requests approval of a revision to the *Procedures and Guidelines Manual* (Chapter 2, Section 2, Subsections 2 and 3) concerning the procedures for the periodic evaluation of institution presidents. The proposed amendments authorize the Chancellor to: 1) designate an Evaluation Committee facilitator; 2) retain the services of a neutral party to conduct faculty surveys; and 3) develop a standardized survey form.

Other amendments include expanding the constituencies of the open forum and clarifying wha Td()TJ0 Tc 02nPu(e)4 (nt)-2 (s)-1 (i)-2 c()-10 (c)4 2 (a)-6 (r)3 (i)riell.

Board of Regents'

33.

**34. BUSINESS, FINANCE AND FACILITIES
COMMITTEE – (continued)**

FOR POSSIBLE ACTION

Revision to the Use of Proceeds from Sale of Gifted Violin, UNR: The Committee considered for approval UNR's request to direct \$300,000 of the remaining \$435,000 proceeds from the sale of the violin toward the establishment of a quasi-endowment held by the University Foundation for student scholarships for the Department of Music. The other \$135,000 would continue to be designated for the purchase of musical instruments. ([Ref. BFF-2k](#))

Sale of Property Rights to the Regional Transportation Commission of Washoe County for the Virginia Street Bus Rapid Transit Extension Project, Resolution, UNR: The Committee considered for approval UNR's request to sell to the Regional Transportation Commission of Washoe County for the Virginia Street Bus Rapid Transit Extension Project portions of and easements over portions of parcels APNs 007-020-08, 007-131-23, 007-510-02 and 007-510-01 for the sale price of \$2,401,405.00 and a Resolution authorizing the Chancellor or his designee to approve and sign all the Public Highway Agreements, Deeds, Permanent Easements, Temporary Easements, and the escrow and title documents associated with the sale of the property rights, after consultation with the Business, Finance and Facilities Committee Chair and the NSHE Chief General Counsel. ([Ref. BFF-2l](#))

Rescission of Prior Action and Approval of Amended Site Plan, Redfield Campus, Resolution, UNR: The Committee considered for approval UNR's request for rescission of prior action by the Board of Regents approving the June 8, 2018, Amended and Restated Development Agreement with the Nell J. Redfield Foundation. The Committee also considered for approval UNR's request for a Resolution approving the Revised Amended and Restated Development Agreement with the Nell J. Redfield Foundation and authorizing the Chancellor or his designee to execute the: 1) Revised Amended and Restated Development Agreement; and 2) any other associated real property transfer documents after consultation with the Business, Finance and Facilities Committee Chair and the NSHE Chief General Counsel. ([Ref. BFF-2m](#))

Fiscal Year 2019-2020 NSHE State Supported Operating Budget: The Committee considered for approval the Fiscal Year 2019-2020 NSHE State Operating Budget. ([Refs. BFF-3a and BFF-3b](#))

Fiscal Year 2019-2020 NSHE Self-Supporting Budget: The Committee considered for approval the Fiscal Year 2019-2020 NSHE Self-Supporting Budget. ([Refs. BFF-4a and BFF-4b](#))

**34. BUSINESS, FINANCE AND FACILITIES
COMMITTEE – (continued)**

FOR POSSIBLE ACTION

POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>), AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146

DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512

DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119

GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801

NSC, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002

TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulev(e)13 oul3 (nder)2.317.74.3 ((N)2 (I)-2 (ST)11 (R)2 (AT)-2.7 (e)15)9