

**BOARD OF REGENTS* and its
NSHE TASK FORCE ON PERFORMANCE PAY
ADMINISTRATION AND SUPPORT**

System Administration, Las Vegas, Nevada
4300 South Maryland Parkway, Board Room

Thursday, December 19, 2019, 10:30 a.m.

Video or Telephone

In addition to the NSHE Task Force on Performance Pay Administration and Support, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

* The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will -e (a)-3.9 ar-1.3 236-3.2 (c)6. and 1 rg7.7 (3)10.-d7 (3)1w .1 (e)-3.9 (e)hitpe

1. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

2. MINUTES

FOR POSSIBLE ACTION

Request is made for approval of the minutes from the October 23, 2019, meeting.
[\(Ref. PPAS-2\)](#)

5 minutes

3. OPENING REMARKS

INFORMATION ONLY

Chancellor Thom Reilly will provide comments on the work of the NSHE Task Force on Performance Pay Administration and Support to date and how recommendations of the Task Force will be utilized in developing the Board's budget priorities for the 2021 Session of the Nevada State Legislature.

15 minutes

**4. WORK SESSION: RECOMMENDATIONS
FOR CONSIDERATION**

FOR POSSIBLE ACTION

Regent Amy J. Carvalho, Chair of the NSHE Task Force on Performance Pay Administration and Support, will guide members through a work session document that includes various recommendations discussed at the October 23, 2019, meeting of the Task Force including, but not limited to, restoration of funding for cost of living adjustments, and seeking authorization from the 2021 Session of the Nevada State Legislature to utilize state appropriated General Fund dollars for the purpose of awarding merit compensation and addressing salary compression and inversion. Action may be taken to approve, with or without revision, one or more recommendations set forth in the work session document.
[\(Ref. PPAS-4\)](#)

60 minutes

5. NEW BUSINESS

INFORMATION ONLY

Items for consideration at future NSHE Task Force on Performance Pay Administration and Support meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which m