

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room

Thursday, December 30, 2021, 6: Tc 0c 0:J0 Tc 0 Tw 15.(SPEC)480 Tc c 0.C/

In accordance with the Board of Regents' Bylaws, Title 1

**2. EMERGENCY CODE REVISION, EMPLOYEE COVID-19 VACCINE REQUIREMENT FOR POSSIBLE ACTION**

The Board may consider and approve an emergency amendment to the NSHE Code (*Title 2, Chapter 12*) that sets forth policies and procedures regarding a COVID-19 vaccine requirement for all NSHE employees. Failure of an employee to timely comply with the provisions of the Chapter will result in termination by December 31, 2021, absent an approved waiver based upon a medical condition or religious belief. The policies and procedures set forth in these Code provisions were approved on a temporary 120-day emergency basis by the Board at its September 30, 2021, meeting and were subsequently made permanent by the Board at its December 2-3, 2021, meeting. The proposed emergency amendments are presented in accordance with NSHE Code, Title 2, Chapter 1, Section 1.3.3(b). ([Ref. BOR-2a](#))

The Board may take one of the following actions:

1. Maintain the existing Code provisions in their entirety;
2. Maintain the existing Code provisions, except for an amendment to the effective date of any employee termination based upon failure to comply with the vaccination requirements from December 31, 2021, to January 15, 2022 ([Ref. BOR-2b](#)); or
3. Repeal the Code provisions in their entirety thereby eliminating the vaccine requirement for all NSHE employees and revoking all previously issued notices of termination based on vaccine

**4. NEW BUSINESS**

**INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

*ESTIMATED TIME: 5 mins.*

**5. PUBLIC COMMENT**

**INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.