

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Tuesday, March 1, 2022 9:49:37 AM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: angel.clemens@csn.edu

Name: Angel Clemens

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: General Public Comment

In Favor / Opposed / Other: In Favor

Comment:

I am a classified employee serving on a diversity committee supporting AAPIHC (Asian American Pacific Islander Heritage Committee) in support of CSN students of that population. The faculty and staff at CSN have been waiting since before the pandemic for the Sawgrass report recommendations to be implemented. We were told that the Sawgrass report was not going to end up gathering dust on a shelf, yet it is literally sitting on a shelf gathering dust. The Regents must direct Dr. Zaragoza to implement the Sawgrass report recommendations as soon as possible to address issues of student support and employee retention. Furthermore, we need support from the administration in order to provide representation for AAPI students and the

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Wednesday, March 2, 2022 2:27:23 PM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: bsummerhill@tmcc.edu

Name: Bradley Summerhill

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: Item 28 Updated 23-25 Biennial Operating Budget

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

My name is Bradley Summerhill. I am a faculty member in the TMCC English department. I was granted tenure by this body in 2007.

After 20+ years of excellence, according to performance and student evaluations, my own salary sits just above the median listed on the NSHE salary schedule. Yet I am better off than the majority of my colleagues.

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To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Wednesday, March 2, 2022 5:09:45 PM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: alan.cruz@Unlv.edu

Name: Alan Cruz

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: General public comment – SU grading policy

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

I wanted to take this time for my public comment to express my disappointment in NSHE not re-instating the S/U grading policy for spring 2022. We are still living through a pandemic and many students are continuing to struggle with the consequences of how COVID has impacted their lives. I believe that it is sensible to continue the S/U grading policy at least for the spring 2022 semester. It is important to show students compassion and care because these consequences of the pandemic continue to impact us today and will not be going away any time soon. I urge you to re-consider your position and re-instate S/U grading policy for students for spring 2022.

Agreed that all the information above is true and accurate: Yes

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From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Wednesday, March 2, 2022 10:23:23 PM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: sherida.devine@csn.edu

Name: Sherida Devine

Address:

Phone Number:

Representing someone other than yourself?: self

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: Diversity concern at the College of Southern Nevada

population at CSN. I thank you for your time in reading our concerns and look forward to your response.

Agreed that all the information above is true and accurate: Yes

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(<https://nshe.nevada.edu>)

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Thursday, March 3, 2022 8:17:27 AM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: mizmarygibson@gmail.com

Name: Mary Gibson

Address:

Phone Number:

Representing someone other than yourself?: Noowuh Knowledge Center

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: 10g Honorary Degree UNR (page 8 on the agenda)

In Favor / Opposed / Other: In Favor

Comment:

Madam Chair and the Board of Regents, Thank you for this opportunity to express my support to award Mary and Carrie Dann an Honorary Doctorate of Humane Letters. The posthumous degree would be a great honor bestowed on two Western Shoshone sisters and ranchers who fought valiantly against two powerful forces, the United States and the mining industry

Mary and Carrie were dedicated to family, land and their traditional way of life. The Dann sisters were the reflection of the strong, traditional matriarchs who raised them on the land their people have lived since time immemorial. Empowered by their matrilineal teachings and cultural knowledge, Carrie and Mary, would spend decades in US courts fighting for Western Shoshone land and treaty rights. Both were courageous warriors who risked their livelihood to stand up for what they believed in, Indigenous human rights and environmental justice. They worked tirelessly and selflessly for the Western Shoshone and Indigenous people of the world.

Mary and Carrie embodied the spirit of their ancestors. Both were confident of their cultural identity, traditions and practices, and they knew their land, their country. Mary and Carrie were of and from the land they loved dearly, Newe Sogobia, the land their ancestors instructed

to protect and take care of because the land is our mother, she gives life. Carrie's belief that the foundation of Western Shoshone cultural identity is a fundamental connection to the land. The transmission of cultural traditions from elder to child was important to Carrie. She emphasized to Western Shoshone children and youth to know their history and identity.

As respected community elder, land defender and water protector, Carrie Dann's voice will be missed but her words will still prevail: "Being a good ancestor would be taking care of the land, the water, the air, and the necessities of life so that the future generations will have something; that to me would be a good ancestor."

Thank you.

Agreed that all the information above is true and accurate: Yes

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From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Thursday, March 3, 2022 9:58:53 AM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: logan.kennedy@nsc.edu

Name: Logan Kennedy

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Hello, my name is Logan Kennedy, and I am an Assistant Professor of Criminal Justice and the NFA Chapter President at Nevada State College. It is well-known that NSHE is worried about faculty retention issues, and central to these issues are salary inequities and healthcare concerns.

It is true that faculty are receiving a 1% COLA for the first time in years. While many faculty appreciate this, it does not help address the unprecedented cost of living increases in Nevada, nor the previous yearly cost of living increases that were never addressed through COLA. Given the absence of COLA adjustments in recent years, faculty salaries have fallen behind the current cost of living and made it difficult for many to continue residing in Nevada.

In addition to this, we have also had healthcare benefit cuts that were initially discussed as temporary solutions to the COVID-19 pandemic but have since become more permanent. These increases disproportionately impact our most vulnerable faculty members, making it so that those who rely most heavily on these benefits are experiencing higher premiums with vastly reduced benefits.

The combination of these issues makes it difficult for faculty to feel valued when burnout is already incredibly high, and morale is low. As such, I am asking that the Board consider how it might retain the outstanding faculty that we have in Nevada by addressing these salary inequities and restoring PEBP benefits.

Thank you,

Logan P. Kennedy, Ph.D.

Agreed that all the information above is true and accurate: Yes

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degrees they need. And when we no longer have those faculty members' research contributions, it is difficult for that university to hold on to its R1. I urge you to address salary inequities and to restore our PEBP benefits.

Thank you for your time.

Agreed that all the information above is true and accurate: Yes

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(<https://nshe.nevada.edu>)

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Thursday, March 3, 2022 1:10:20 PM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: madison.hale@unlv.edu

Name: Madison Hale

Address:

Phone Number:

Representing someone other than yourself?: UNLV CSUN

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

My name is Madison Hale and I am a member of CSUN at UNLV. With that title comes the responsibility of representing 25,000 undergraduate students. Statistically, that means 3,250 of those students have or will experience sexual assault during their time on campus. NV Senate Bill 347 was written by survivors of sexual assault for survivors of sexual assault. SB 347 was passed in the summer of 2021, but a majority of the provisions outlined in the legislature have not been made mandatory and enforceable for NSHE by the Board of Regents. Both UNR's

survivors in mind.

Agreed that all the information above is true and accurate: Yes

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To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Board of Regents Meeting, March 3-4, 2022
Date: Thursday, March 3, 2022 5:27:44 PM

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: rajam1@unlv.nevada.edu

Name: Maryam Raja

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: General public meeting

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

I would like to speak on behalf of myself and my friends who would all benefit from the satisfactory and unsatisfactory grading options. Please consider going back to that option and offering it for the spring 2022 semester as well. The pandemic is ongoing and students still need academic support and empathy.

Agreed that all the information above is true and accurate: Yes

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Through growing of fresh fruit and vegetables in new ways like indoor growing or hydroponics, our children can explore and be made aware of new workforce opportunities such as earning dual enrollment credits or apprenticeships in the growing urban agriculture industry.

As a statewide leader, one of the most promising aspects of these requests is the purposeful collaboration in research, education, and workforce across multiple NSHE institutions to leverage one of our state's best assets – our talents, skills and diversity across the state.

A second Extension request would provide operational and management funding for a Southern Nevada 4-H Camp. As a 4-H alum, I know the impact 4-H can make on our youth. I encourage your support.

Sincerely,
Daniele Monroe-Moreno, Assemblywoman

Agreed that all the information above is true and accurate: Yes

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From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject:

I want to share a phrase that we use often in diversity work: “Meet people where they’re at.” What I mean by this is that we know our backgrounds impact the way we see the world. Where we grew up, how we were raised, and what type of education we have all impact the way we understand discrimination. I share this with you because your content area experts are ready to meet you where you’re at. I am ready to meet you where you’re at – but I will not leave you there. I implore you to take advantage of the dozens of employees that are experts in our fields. Please let us meet you where you are and let us bring you along to support our students as they shape the landscape of higher education for future generations.

Agreed that all the information above is true and accurate: Yes

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(<https://nshe.nevada.edu>)

Public comment submitted through NSHE Online form

Public Comment for the Board of Regents Meeting, March 3-4, 2022

Email: ccaputo5@gmail.com

Name: Cristina Caputo

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Meeting

Meeting Date: March 3-4, 2022

Agenda Item: Regent's Behavior: Boylan and Brooks

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

As a Nevada State College employee and educator, I want to voice my concern and no confidence in Regent Boylan and Brook's representing the education interest and needs of Nevadans/Nevada students based on: 1. The recent incident of Patrick Boylan decrying the so-called "invisibility of white students."; 2. Byron Brooks amplified Boylan's comments – while also insisting on carrying his weapon to meetings

The access, needs, and ultimate success of our students and educators in the NSHE system can NOT be safely,