

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022
Date: Tuesday, September 6, 2022 10:55:47 AM

Public comment submitted through NSHE Online form

Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

Email: barberdanette@gmail.com

Name: Danette Barber

Address:

Phone Number:

Representing someone other than yourself?: N/A

Meeting: Inclusion, Diversity, Equity and Access Committee

Meeting Date: September 9, 2022

Agenda Item: #3 – ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR
REGENTS

In Favor / Opposed / Other: In Favor

Comment:

I am administrative faculty at Nevada State, as well as alum of both NS and UNLV. I am registering my SUPPORT for passage of the ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR REGENTS item on the agenda. To best serve the students of NSHE, who are diverse in multiple and important ways, we need the members of our Board of Regents and other people in leadership positions to be committed to serving every student equitably (meaning that educational outcomes are independent of race, ethnicity, income, class, citizenship, gender, gender identity, LGBTQ+ identity, ability status, medical status, etc.) and we need to be able to hold each other accountable when we fall short of this goal. The Anti-Discrimination Resolution will help us do that.

Thank you for your time. I offer you these remarks and ask that you vote in SUPPORT for the ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR REGENTS item on the agenda.

Agreed that all the information above is true and accurate Yes

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To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022
Date: Tuesday, September 6, 2022 3:28:05 PM

Public comment submitted through NSHE Online form

Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

Email: mariana.sarmientohern@nsc.edu

Name: Mariana Sarmiento

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Inclusion, Diversity, Equity and Access Committee

Meeting Date: September 9, 2022

Agenda Item: Support the Anti-Discrimination Resolution

In Favor / Opposed / Other: In Favor

Comment:

If the state of Nevada and the Nevada System of Higher Education is to continue progressing and becoming a relevant and competent provider of quality education, we need to ensure that we are holding our leadership accountable. Because of this, we must pass the anti-discrimination resolution and the regents should be required to go through anti-discrimination training. As a state, we hold some of the highest rates of diversity in racial/ ethnic backgrounds. Our institutions proudly highlight these data to attract students, faculty, funding, and more. It's important for our institutions to value diversity in our student populations, a diversity that mirrors the data of the great state of Nevada. But it's important to morally and ethically attach action to these values. As a system, us and our regents need to exemplify what it means to act in the best interest of our students, staff, and leadership of color. While we should pass the anti-discrimination resolution, it only makes sense that our leadership sets the highest example possible for the rest of our institutions and leaders to follow. Because of this, it is imperative that the regents go through mandatory training required to exemplify concepts related anti-discrimination work including topics of racial bias, microaggressions, and more. If as a system we want to stand behind our external values of upholding "diversity" we must be prepared to hold our leaders accountable and providing the education necessary to become the

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Date: Friday, September 9, 2022 7:37:55 AM

Public comment submitted through NSHE Online form

Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

Email: kent.ervin@nevadafacultyalliance.org

Name: Kent Ervin

Address:

Phone Number:

Representing someone other than yourself?: Nevada Faculty Alliance

Meeting: Inclusion, Diversity, Equity and Access Committee

Meeting Date: September 9, 2022

Agenda Item: 3. NSHE Board of Regents Anti-Discrimination Resolution

In Favor / Opposed / Other: In Favor

Comment:

The Nevada Faculty Alliance endorses the NSHE Board of Regents Anti-Discrimination Resolution and urges its approval by the IDEA Committee and the Board of Regents.

Agreed that all the information above is true and accurateYes

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(<https://nshe.nevada.edu>)