

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for Investment Committee Meeting, March 31, 2023
Date: Wednesday, March 29, 2023 9:14:48 AM

Public comment submitted through NSHE Online form

Public Comment for Investment Committee Meeting, March 31, 2023

Email: brian.miller@nvafscme.org

Name: Brian Miller

Representing someone other than yourself?:

Meeting: Investment Committee Meeting

Meeting Date: March 31, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

My name is Brian Miller. I am a Carpenter 1 at UNR and a proud member of AFSCME 4041, I wish to comment to the board on the current crisis in regard to the lack of classified staff in skilled, semi-skilled, and skilled trade labor. During the winter I was made aware that the grounds staff was limited to 5 or 6 workers and 2 to 3 equipment operators. Individual divisions within specific institutions such as UNR such as Facilities Services and Maintenance have been growing in Non classified, administrative faculty positions such as project managers ect. Some of these positions have oversight not only over classified staff but also over the contracted-out companies of service that seem to be growing as a means of coping with the staff crises. Is the intent of divisions such as Facilities Service and Maintenance to privatize? I certainly hope this is not the case. I also challenge the notion that people are not applying for these classified jobs due to "pay" alone. I realize that NSHE uses Workday exclusively. Facilities Services are claiming few people are applying. If an average person looking for a classified job in a trade or a position such as grounds or custodian goes to the State of Nevada web page won't post these positions. One would have to click on NSHE or visit the "jobs" under the individual institution and then click on several steps to even be aware that a workday account is needed to then apply.

It may be the process and not necessarily pay hindering people from applying for these jobs that are short-staffed. The challenge is to imagine you are an average person looking to apply, you have no one to "walk you through" the process of how to apply for the posted positions within places like UNR. Thank you for your time. An investment into a strong classified I

staff and admin. staff is an investment in a stronger Higher Learning System and a stro
Nevada.

Agreed that all the information above is true and accurateYes

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