

**BOARD OF REGENTS* and its
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
Wednesday, May 17, 2023, 1:00 p.m.**

Video or Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2600 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada, and to Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites. Public comment may also be submitted via the online public comment form (<https://nshe.nevada.edu/regents/public-comment/>) or voicemail (702-800-4705 or 775-300-7661). Written comments will no longer be read into the record and voicemails will not be played for broadcast, but both will be included in the permanent meeting record.

Members of the public wishing to view the meeting may do so via live stream (<http://nshe.nevada.edu/live/>).

BOARD

ROLL CALL:

Mr. Byron Brooks, Chair _____
Mr. Joseph C. Arrascada, Vice Chair _____
Mr. Patrick J. Boylan _____
Mrs. Susan Brager _____
Ms. Heather Brown _____
Mrs. Amy J. Carvalho _____
Dr. Michele CruzCrawford _____
Mrs. Carol Del Carlo _____
Mr. Jeffrey S. Downs _____
Ms. Stephanie Goodman _____
Mr. Donald Sylvantee McMichael Sr. _____
Ms. Laura E. Perkins _____
Dr. Lois Tarkanian _____

COMMITTEE

ROLL CALL:

Ms. Laura E. PerkinsChair _____
Mr. Donald Sylvantee McMichael Sr., Vice Chair _____
Mr. Joseph C. Arrascada _____
Dr. Michele CruzCrawford _____
Ms. Stephani _____
Dr. Lois Tarkanian _____

In addition to the Inclusion, Diversity, Equity and Access Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

5. NORTHERN NEVADA DIVERSITY SUMMIT INFORMATION ONLY

Dr. Angela Moore, Program Development Specialist for Diversity and Inclusion at the University of Nevada, Reno, will present information on the April 14, 2023, Northern Nevada Diversity Summit and offer general remarks about the organization and implementation of the conference.
[\(Ref. IDEA-5\)](#)

10 mins.

6. NSHE EQUITY IN HIRING AND RETENTION – BLIND HIRING PILOT INFORMATION ONLY

Chair Laura E. Perkins, Director of Community Engagement, Equity, and Inclusion Tillery Williams, and Acting Chancellor Dale A.R. Erquiaga will provide an update on the progress of the blind hiring pilot within the NSHE, as approved by the Committee at its February 3, 2023, meeting, and by the Board at its March 10, 2023, quarterly meeting. Blind hiring is a recruitment strategy that promotes diverse hiring by blocking out a job candidate's personal information (on job applications and supportive materials such as resumes) which could influence or "bias" a hiring decision. This item aligns with the NSHE IDEA Council's priority to hire, retain, and cultivate diverse talent throughout the System.

15 mins.

7. IDEA COUNCIL CAMPUS ACTIVITY UPDATE INFORMATION ONLY

Dana Trimble, IDEA Council Chair and Human Resources Generalist and Diversity Officer, Desert Research Institute, will provide an update on IDEA-related activities at each of the NSHE institutions.

10 mins.

8. NEW BUSINESS INFORMATION ONLY

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 and NRS 241.020(3)(d)).

5 mins.

9. PUBLIC COMMENT

INFORMATION ONLY