From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Tuesday, June 6, 2023 8:30:30 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: allisondevans@yahoo.com

Name: Allison Evans

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

My name is Allison Evans, I am a faculty member at the University of Nevada, Reno speaking on my own behalf. I am writing to encourage the Regents to fully implement the Cost of Living Adjustment passed in the Legislative Session because my Department (and UNR more broadly) is having a lot of difficulty retaining faculty. In addition, and more personally, my husband and I were unable to afford a house in Reno and have a 45 minute commute just to own a home. These adjustments will allow us to move to Reno and be more active in the campus community, which I crave. The 12% COLA in 2023-24 and 11% COLA in 2024-2025 will make our salaries very competitive, and I'm sure NSHE will be able to retain more faculty and improve morale by fully implementing these cost of living adjustments as intended by the legislature.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Tuesday, June 6, 2023 8:35:10 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: cstrang@unr.edu

Name: Cameron Strang

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Fund the full COLA for NSHE faculty at 12% and 11%

In Favor / Opposed / Other: In Favor

Comment:

Fully funding the COLA for faculty (At 12% and 11%) is essential to retaining the NSHE system's best faculty. The College of Liberal Arts at UNR (my home college) has suffered enormous brain drain over the past several years, and–in at least some of the cases I'm familiar with–faculty left because they simply could no longer afford to live in Reno at their current incomes. This is especially true of faculty who began at UNR since 2008: they have not had the benefits of merit raises and, consequently, make considerably less than their senior colleagues; they have almost no chance of ever closing the wage gap under the current raise system. This COLA is essential for retaining us more recent hires, the scholars and teachers that are the future of the NSHE system.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 11:12:48 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: hbhavsar@unr.edu

Name: Hiren Bhavsar

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Full implementation of COLA for Faculty. University faculty and employees living in Reno and Las Vegas will require full COLAs to keep up with the actual cost of living. As someone who saves zero money each paycheck, this COLA is important for long term faculty and employee retention and goodwill.

In Favor / Opposed / Other: In Favor

Comment:

Full implementation of COLA for Faculty. University faculty and employees living in Reno and Las Vegas will require full COLAs to keep up with the actual cost of living. As someone who saves zero money each paycheck, this COLA is important for long term faculty and employee retention and goodwill. Without full COLA, UNR and UNLV faculty will definitely start to leave for greener pastures.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Tuesday, June 6, 2023 9:45:48 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: marktaormino@gmail.com

Name: Mark Taormino

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB224

In Favor / Opposed / Other: In Favor

Comment:

Please approve AB224 as written. The higher ed faculty salaries far are too low to attract quality faculty to CSN. This is and has been a major impidiment to our recruiting efforts and program growth. The current salary scale cannot attract highly qualified faculty considering moving to Nevada. The cost of living in NV has increased markedly over the past decades and we must recognize that in the salary scales. We also have too few applicants which we know is salary related, and many that withdraw once they become aware of the salary levels. AB224 is a much needed investment in our future. We must become competitive with other states and academic instirution to serve our students and provide high quality education. Quality education requires highly qualified faculty. In the end, it does not cost; it pays. Thank you for your support.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Tuesday, June 6, 2023 10:51:22 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: bmwflora@yahoo.com

Name: Flora Rudacille

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Full COLAs in AB522

In Favor / Opposed / Other: In Favor

Comment:

Dear NSHE Board of Regents,
I am writing this note today to ask that the NSHE Board of Regents implement the full COLAs in AB522 for Nevada's faculty. Nevada educators have languished too long with insufficient COLAs, mandatory furloughs and the vastly increased cost of living as a result of recent inflation. We have lost many good faculty and other professionals and I believe that we can expect attrition to continue unless we become more competitive and more comparable to other states. I have personally experienced an ever-increasing workload with little to no additional compensation. If we want to be able to attract and retain good quality faculty to our great state, we simply must implement the full COLAs in AB522.
Thank you very much!
Flora Rudacille

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Tuesday, June 6, 2023 11:44:25 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: doug.unger@nevadafacultyalliance.org

Name: Douglas A. Unger

Address:

Phone Number:

Representing someone other than yourself?: Nevada Faculty Alliance (affiliated with the American Association of University Professors and the American Federation of Teachers)

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Agenda Items #11 and #12 — Biennial Budget and Legislative Session Updates

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Public Comment – Biennial Budget and Legislative Session Updates

Doug Unger, Nevada Faculty Alliance. The 82nd Legislature treated NSHE pretty well compared to past sessions: budget restorations, enrollment recovery funds, NevadaNet upgrades, the formula study, and more. Still – as has happened in the past – our faculty and professionals were treated differently than other state employees, whose salaries are raised 12% + 4% plus an extra retirement contribution which NSHE faculty and professionals won't receive. Our COLAs are only funded at about two-thirds, no matter our united advocacy, for which I thank many of the leaders at this meeting. This will cause even deeper budget impacts than the ones this Board was presented with at the May 16th meeting. Regents will now be faced with difficult decisions about compensation.

We ask the Board of Regents, NSHE, and the Presidents and Leadership of our institutions to

consult with faculty representatives during any discussions of budget reconciliations to ı COLA raises. As first principles, we ask our institutions to utilize restored budget funds to offset shortfalls from COLAs; if hiring freezes are necessary, freeze non-state positions first; then consider measures to raise new revenue. Above all, protect full COLA increases for lower paid faculty and professionals who need them most; and if adjustments must be made that discount COLAs for some salary ranges, the next NSHE budget should make full restoration of those raises a top priority. Right now, our university faculty are paid 16.3% to 21% lower than is competitive. We can't hire and retain our best nor maintain excellence with these low salaries. And to our Presidents and Provosts, respectfully: please don't even think about telling us once again "to do more with less." We've heard that too often, for fifteen years, until it rings as a cynical platitude for worker exploitation. Thank you.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From:	WordPress
To:	Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject:	Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date:	Wednesday, June 7, 2023 7:37:45 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting June 9, 2023

Email: christine.beaudry@yahoo.com

Name: Christine Beaudry

Address:

Phone Number:

Representing someone other than yourself?

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment – AB 522

In Favor / Opposed / Other: In Favor

Comment:

Compensation has been rapidly outpaced by inflation and rising costs of living. The Las Vegas area has seen one of the most significant percentage increases nationwide in housing costs, with prices nearly doubling since 2017. This poses real challenges at Nevada State, and other institutions, for recruiting and retaining faculty who may not be able to afford housing and other living expenses on wages that, when adjusted for inflation, have fallen below 2008 levels. Unfortunately, many existing and prospective faculty are facing tough decisions about whether they can reasonably afford to live here on current salaries. Highly qualified and dedicated faculty are essential for meeting the instructional and support needs of our students. I appreciate that increasing state worker pay has been a top priority this legislative session. AB522, passed and signed by the Governor, provides for COLAs, along with retention bonuses and longevity pay, for NSHE faculty. However, the “not to exceed” qualifying language applied to NSHE means that it is now up to the Board Regents to do the right thing and fully fund faculty COLAs at the same percentage as for our fellow state employees, including our classified colleagues. I urge you to implement the full COLAs in AB522 for faculty. Thank you for your consideration.

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 7:51:02 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: ryancoulter@unr.edu

Name: Ryan Coulter-Haigh

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB522 (COLAs)

In Favor / Opposed / Other: In Favor

Comment:

Please implement the full COLAs in AB522 for faculty. With the private sector and other states draining our talent pool (specifically in IT in my case) and a growing University across the state, implementing the full COLAs will only benefit NSHE. From making it easier for talent to move and live here, to empowering them to stay even if a job offer outside NSHE comes their way, knowing that we are getting paid what we are worth and for the amount of work we do is priceless. It flows even further by empowering us to be the most effective at supporting students and everyone that the Universe and NSHE supports.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 7:54:29 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: peverett@unr.edu

Name: Pamela Everett

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: NSHE Faculty and Administrators COLA limits

In Favor / Opposed / Other: In Opposition

Comment:

I am a faculty member at UNR and I oppose proposed limits on COLA increases for faculty and administrator pay. I've been with NSHE for nearly a decade and have not had a significant raise during that time even while faculty members are consistently asked to do more and more for the same salary. The current raises are much-deserved and long overdue, but it is wholly unfair to arbitrarily limit those increases for a group of professionals who keep our universities running and who, more critically, educate our students. We cannot retain or attract qualified faculty and administrators when there is little promise that lawmakers will approve funding that allows these professionals to live in Nevada with its exceedingly high cost of living. Do the right thing.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 8:07:44 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: cydneygiroux@gmail.com

Name: Cydney Giroux

Address:

Phone Number:

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Support of full COLAs for administrative and academic faculty

In Favor / Opposed / Other: In Favor

Comment:

Please support full COLAs for faculty. As a professional academic advisor, we are on the frontlines in supporting students in all aspects of their collegiant careers and beyond. Yet we are on the lower end of the salary compensation grade. Advisors come from diverse backgrounds with many having extensive experience in the private sector, non-profits, education, etc. Many also have advanced degrees. But due to the lack of consistent COLAs and merit since 2009, many have been forced to leave due to financial constraints. This hurts the students, the university, our community, and state. Fully funding COLAs would be a strong positive step in retaining valuable staff members who directly impact the recruitment and retention efforts of the university. Thank you for your consideration.

Agreed that all the information above is true and accurate: Yes

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This e-mail wasd te and academic facultyhttps://nshe.n3ratf.ave) cm 0 0 1 RG 0.75 2575060937 232

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 8:12:09 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: dhooper@tmcc.edu

Name: Keith Hooper

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Hello, I am a faculty member at TMCC. I have been working at TMCC for 7 years, with an average raise of around 2% each year. (this also includes all merit and tenure raises) That has not kept up with inflation, so I am essentially being paid less than what I was paid when I started working for NSHE in 2016.
I implore you to implement the full COLAs (12% + 11% next year). Faculty are feeling undervalued and unappreciated, and we need a raise.
My colleagues have been finding similar jobs at other institutions with much higher compensation. I could easily get a 50% raise by moving to another college. I prefer to stay here, and the full COLAs would go a long ways to show faculty that they are valued. Please find a way to make that happen. We are facing a retention crisis.
Thank you for your consideration.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 8:33:26 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: ryangarcia@unr.edu

Name: Ryan Garcia

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB522 Provisions – Full Implementation of COLAs for Professional Employees/Faculty

In Favor / Opposed / Other: In Favor

Comment:

I wish to highlight the need to ensure that all NSHE Professional Employees/Faculty fully share in this historic win that was granted to NSHE through the provisions laid out in AB522. With the NSHE budget being fully funded, thereby providing for COLAs to be implemented for state-supported positions, it is imperative that ALL Professional Employees/Faculty achieve the same level of parity with these positions, sharing in the full 12% this fiscal year, 4% the following year.

UNR VP for Government Relations Michael Flores previously highlighted in a meeting NSHEs stance on ensuring that all COLAs are equal between state-supported and non state-supported positions. I hope that NSHE makes true to this promise and cements NSHE and its institutions as a destination to work, joining alongside both UNR and UNLVs push to become eminent research Universities, both achieving R1 status. These COLAs will benefit the ability of these institutions to attract and retain quality faculty conducting groundbreaking research across the state, along with helping startups (at UNR), improving the state economy.

I myself am new to the University, working barely over a year at this point. However, I have colleagues that have worked at UNR for decades and have seen miniscule increases in their wages while they have seen the Cost of Living skyrocket. Though these COLAs will not perfectly index to combat the increases in cost of living, they are a huge step toward building

From:	WordPress
To:	Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject:	Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date:	Wednesday, June 7, 2023 8:37:00 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: akoos@unr.edu

Name: Agnes Koos

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Please implement the full COLAs of 12% + 11% for faculty. As you know, employee turnover at UNR is very high, and mostly because of the low salaries – compare them to the CA wages, for instance. AB224 and AB522 created opportunities for improvement, please help the faculty become a better-esteemed segment of the UNR workforce.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 8:50:49 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: crowtherangie@gmail.com

Name: Angie Crowther

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB 224,

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

NSHE faculty need the same collective bargaining rights as all other state employees. Please sign AB 224! On a personal note, I have a masters degree and 26 years of experience guiding scholars in K-12 and Higher Ed. As an Academic Advisor at UNR, my take home pay is $16 per hour. Thankfully, I have a two-income household, so I am staying in the job for now. But this pay level discriminates against single-income households, meaning that we are missing out on an entire category of people who could contribute to Nevada's youth, which leads to prosperity for all.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From:	WordPress
To:	Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject:	Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date:	Wednesd 0 5June 9, 7023

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 9:56:46 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: malias@unr.edu

Name: Malia Sanderson

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: P&GM Revision, Student Health Insurance Fees

In Favor / Opposed / Other: In Favor

Comment:

My name is Malia Sanderson, and I am the Health Education Coordinator for the Student Health Center at UNR. I have seen first hand the innumerable benefits the SHC offers to students and our campus community. From clinical care services to health education, the Student Health Center protects the health and wellbeing of the UNR campus in a variety of ways. Free or low cost health services are not easy to come by, and this population is in need of the services provided by the clinic. Without this nominal fee increase, the health and wellness of our campus will be severely affected for the worse. There is a need for equitable healthcare access and opportunities especially in college student populations. Some students do not have health insurance and the SHC is their only provider of health related services. Without this fee adjustment, the health and wellness of the students you are elected to protect will suffer. In comparison to comparable institutions, our fees are extremely low. For less than the cost of a Starbucks coffee a month, students can continue to benefit from the services the SHC offers, as is.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 10:16:02 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: ekhobson@gmail.com

Name: Emily Hobson

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Public Comment

In Favor / Opposed / Other: In Favor

Comment:

I urge the Board of Regents to implement full COLAs for faculty made possible by AB522, passed and signed by Governor Lombardo and reflecting bipartisan support for NSHE faculty along with other state employees. AB 522 provides for COLAs of not to exceed 12% on 7/1/2023 and not to exceed 4% (pending AB 498) or 11% on 7/1/2024, along with retention bonuses and longevity pay, for NSHE faculty. It is up to the Regents and Presidents to do the right thing and fully fund faculty COLAs at the same percentage as for our Classified colleagues. The NSHE and institutional budgets are in good shape and full COLA for faculty is urgently needed to prevent further faculty attrition and to ensure that students continue to receive an excellent education from our highly qualified faculty who want to stay in Nevada, but will be compelled to move elsewhere if pay does not keep up with the high cost of living and with opportunities outside our state. Thank you for your leadership.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 10:34:12 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: jfbyrnes01@gmail.com

Name: Jennifer F Byrnes

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: In Favor

Comment:

I'm writing to ask the Board of Regents to fully implement the COLAs of 12% and 11% for faculty for FY24 and FY25 (AB522 passed and signed by Governor), respectively. It is important for faculty retention, since inflation in Las Vegas has outpaced our faculty salaries and COLAs for over a decade. Please fully fund these faculty COLAs at the same level as our Classified colleagues.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 10:38:55 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: danforthusc@gmail.com

Name: Courtney Danforth

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: COLA

In Favor / Opposed / Other: In Favor

Comment:

I am a Nevada faculty member asking for your support in implementing the full COLAs (12%) for faculty. Our salaries should at the very least maintain buying power over time which they have not for many years. At a time when NSHE finally has the money it needs to fund all the tremendous things we do for Nevada, surely the very heart of this operation–the faculty–should also be made whole.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 10:48:02 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: zhogan@unr.edu

Name: Zeb Hogan

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Request for COLAs in AB522 to be fully funded for NSHE faculty

In Favor / Opposed / Other: In Favor

Comment:

Dear Board of Regents,
Please fully fund the NSHE faculty COLAs in AB522. The COLAs are very important for faculty retention, for coverage of the high cost of living in Reno, and for maintenance and improvement of our excellent university programs and departments. My unit lost several excellent researchers in the last two years because university salaries have not kept up with the marketplace. The COLAs will improve morale, competitiveness, and work quality of university faculty. Increased salaries also signal that NSHE is positioning the Nevada's universities for future excellence, rather than short sighted mediocrity.
Thank you,
Zeb Hogan

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 10:58:15 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: phil.sharp@gmail.com

Name: Phil Sharp

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Full 12% COLA

In Favor / Opposed / Other: In Favor

Comment:

While I am fully aware of the financial strain the Legislatures underfunding of COLAs has placed on the NSHE institutions, it would be an injustice to deny employees the same COLA as other state employees.
For the employee, it has been 15 years of limited merit pool, small COLAs, and separate treatment by the legislature on frequent occasion.
For the institution, the exodus of qualified faculty and staff has left us at a breaking point in terms of quality of education and ability to effectively operate.

These COLAs are in important part of helping faculty to overcome the lack of step raises and inconsistent merit pool funding. Please don't put us even further behind other state employees and employees at other colleges and universities. Anything less than the maximum COLA and retention bonus would an unwise decision.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 11:03:29 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: rtabrahamian@gmail.com

Name: Ryan Abrahamian

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB522 – COLA

In Favor / Opposed / Other: In Favor

Comment:

Hello, my name is Ryan Abrahamian and I am an administrative faculty member at the University of Nevada, Reno. I am writing to ask the Board of Regents to implement the full COLA's that were in AB522 for NSHE faculty. By doing so, this helps ensure that myself and my colleagues are able to live and work in Nevada, and continue doing positive work for the State of Nevada, NSHE, and our respective institutions. Doing this is critical to retaining our faculty. I ask that you please fully fund faculty COLA's at the same percentage as for Classified staff. Thanks so much for your time.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 11:05:05 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: norm.whittaker@gbcnv.edu

Name: Norman Whittaker

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: In Favor

Comment:

Please fully fund COLA at 12%+11% for higher education professionals so retention and hiring will be improved.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Business, Finance, and Facilities Committee, June 8, 2023
Date: Wednesday, June 7, 2023 11:19:04 AM

Public comment submitted through NSHE Online form

Public Comment for Business, Finance, and Facilities Committee, June 8, 2023

Email: Pam.call@nsc.edu

Name: Pam Call

Representing someone other than yourself?:

Meeting: Business, Finance, and Facilities Committee

Meeting Date: June 8, 2023

Agenda Item: AB244: Higher education

In Favor / Opposed / Other: In Favor

Comment:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 11:36:01 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: dsierra@unr.edu

Name: Danny Sierra

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 11:45:56 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: john.aliano@csn.edu

Name: John Aliano

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Implement the full COLA's for AB522

In Favor / Opposed / Other: In Favor

Comment:

Please fully fund faculty COLAs at the same percentage as for our Classified colleagues. The stagnant wages, pandemic challenges, rising prices for basic necessities and increasing student needs merit consideration for retaining and recruiting faculty.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 1:38:34 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: mikaelars@unr.edu

Name: Mikaela Rogozen-Soltar

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB522 Implementation within NSHE

In Favor / Opposed / Other: In Favor

Comment:

I am writing to strongly urge the Board of Regents to implement the full legislature-approved 12% COLA raise for ALL faculty at UNR. This COLA raise is vital to retention. Nearly every colleague I have spoken to is seriously considering leaving UNR if faculty COLA's are lower than those of other state employees. Most of us, even amongst the tenured, can barely afford rent let alone consider buying a house. Childcare is far too expensive for our paychecks. Reno is becoming unlivable for us, and UNR's current salaries just cannot compete with salaries at university and private sector jobs in cheaper parts of the country. I love my students and want to keep serving them and preparing them to be economic and civic leaders for Nevada moving forward, but I desperately need this COLA to stay here. Thank you.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 1:55:08 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: nelgeberi@unr.edu

Name: Najat Elgeberi

Representing someone other than yourself?:

Meeting:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 2:28:46 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: pgayles@unr.edu

Name: Prisca Gayles

Representing someone other than yourself?: N/A

Meeting: Tj /Tomeone other tha Regents Quarterly ?:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 3:42:27 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: sdee@unr.edu

Name: Seth Dee

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: I am writing to encourage the Board of Regents to support full COLAS approved in AB522 for NSHE professional staff

In Favor / Opposed / Other: In Favor

Comment:

Please support the implementation of the full COLAS approved by AB522 for NSHE professional staff. The hard working faculty and staff at our university deserve a raise to keep up with higher costs. The merit system is defunct and has no meaningful impact on faculty compensation. Admin faculty in particular have few pathways to promotion, professional advancement and salary increases. Please support the impelemtation of the full 16.5% COLA. Thank you.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 4:44:10 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: carladoran.21@gmail.com

Name: Carla Wright

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: AB522

In Favor / Opposed / Other: In Favor

Comment:

I am a registered nurse and I am proud to have taught in CSN's nursing department for over 20 years. I believe wholeheartedly in CSN's mission to empower our students and communities to achielve, succeed, and prosper and I know my colleagues do too. However, it is very difficult to fulfill this mission when we are struggling to retain faculty due to stagnant wages.

CSN's nursing department is currently operating on a skeleton crew. Vacated faculty positions have sat empty for months and searches to fill a DOZEN open nursing faculty positions have fallen short, because nurses can easily earn tens of thousands of dollars more elsewhere. A fairly funded COLA for CSN faculty will help correct the disparity that exists between the wages of CSN's nursing faculty and the wages of nurses at other institutions. This will increase retention of seasoned nursing faculty so that CSN's nursing department can better serve our community as stated in our mission.

Therefore I implore you, Honorable Regents, to fully fund faculty COLAs at the same percentage as for our classified colleagues, per AB522.

Thank you.

Agreed that all the information above is true and accurate: Yes

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Wednesday, June 7, 2023 7:08:36 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: drondel@unr.edu

Name: David Rondel

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Full Funding for COLAs in AB522

In Favor / Opposed / Other: In Favor

Comment:

My name is David Rondel. I am an associate professor in the department of philosophy at UNR. I am writing in a personal capacity to urge in the strongest possible terms that the Board of Regents implement the full COLAs in AB522 for NSHE faculty. I have been a faculty member at UNR since 2013, and in that time I've seen the cost of living in the Reno area skyrocket. UNR has been hemorrhaging faculty and staff in recent years, in no small part because of the mismatch between our stagnant compensation and an ever higher cost of living. UNR.:

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 7:13:49 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: jamesacollier1@gmail.com

Name: James A Collier

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: COLA raises for NSHE professional employees

In Favor / Opposed / Other: In Favor

Comment:

Please fully fund the Nevada COLAS for NSHE professional staff. They have not received significant COLA raises in a long time. These are necessary for retention and recruitment of faculty in NSHE.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 8:01:29 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: kjpflughoeft@gmail.com

Name: Kathryn Pflughoeft

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: general public comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Please maximize the COLAs authorized by the legislature under AB522 of 12% for 2023 and 11% in 2024. Implementing salary increases will help with faculty retention, particularly among early and non-tenure track members of the community. As a non-tenure track research assistant professor at UNR, I am painfully aware of the inequities of the salary scales in Nevada's system of higher education. When considering the livelihoods of NSHE faculty members, please remember that we do not all receive the salaries of full tenure track faculty, and therefore the full COLA would make a positive impact in our lives.

Thank you

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 9:07:55 AM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: stephanielgibson@gmail.com

Name: Rep0 1 M6 omeo2 othETtn(J yo8elf0.,N(-1f(Stephanie L .0ay, Junnts Quarterly Meeting,)Tj0 -1e 9,

From: WordPress
To: Keri Nikolajewski; Angela Palmer

Todd Ruecker, PhD
Associate Professor
Department of English
UNR

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 1:46:18 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: cmwarner1@icloud.com

Name: Carolyn Warner

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Items 11 & 12

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

Please authorize the full COLAs for NSHE professional staff (academic and administrative faculty) that all other state employees will be getting, rather than having professional staff get, once again, lower COLAs than all other state employees. Faculty are also state employees; we are critical to the teaching, research and service mission of our institutions of higher ed, and are a dedicated state workforce helping improve the lives of Nevadans, open opportunities for students, and contribute to the enhancement of the state economy. Isolating us for lower COLAs would be demoralizing for the professional staff, and would be unfair. I am a professor at UNR and I live in Reno, Nevada.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 3:07:34 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: donnalinzygarcia@gmail.com

Name: Linzy Garcia

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: In Favor

Comment:

Please consider implementing full COLAs for faculty in AB522. Instructors at UNR work so hard for their students and departments even though they have faced tremendous hurdles from the pandemic. From colleagues leaving to taking on additional but much needed roles for departments and students. Funding full COLAs is one of the best ways that you can show faculty that you value their hard work and excellence in teaching and research. A cost of living raise is far overdue and many faculty are forced into second jobs to make ends meet — and these are the experts that you hired that make this a research 1 institution. Without a fully funded COLA instructors may not be able to stay, and will cause more of a hiring crisis than we are seeing now, plus a heavier workload for those who do stay. Departments are already feeling this strain. If you do not approve fully funding the COLA raise in AB522 you need to seriously consider the message you are sending to instructors and faculty.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski;

disadvantage in their pursuit of education and future opportunities.

Agreed that all the information above is true and accurate: Yes

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This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 9:46:33 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: kent.ervin@nevadafacultyalliance.org

Name: KENT ERVIN

Representing someone other than yourself?: Nevada Faculty Alliance

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: General Public Comment

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

A petition for full funding of the Cost-of-Living Adjustments for NSHE was signed by over 2200 faculty members and staff and supporters. The petition:
• Recognizes the Governor and Legislature for historic cost-of-living adjustments to compensate for years of underfunding of state employees; and
• Requests Legislators, the Governor, and the Regents to fully fund the proposed salary raises for NSHE faculty and staff.
The Nevada Faculty Alliance presented the petition to the Governor and to Legislative leadership, doing our part to advocate. Assembly Bill 522 was signed into law with historic COLAs for state employees. Unfortunately, the funding for NSHE is at 66% rather than 80%. However, NSHE's budget is good overall. State appropriations, before COLA funding, increased by 10% next biennium overall for the seven main instructional budgets and 16% for non-formula budgets on average including the professional schools. CFO Clinger's presentation outlines many additional one-shot appropriations. The difference between 80% and 66% funding of the 12%+4% COLAs is roughly $30M system-wide for the state-supported budgets, about 2% of total state appropriations of $1.4B. With the large increases in state funding and already-scheduled increases in student fees, that should be absorbable. Granted the budget restoration funds have other uses, but we have done without those funds over the past biennium.
It is imperative that COLAs be fully funded for rank-and-file faculty. The budgets should not be balanced on the backs of professional employees alone, especially not our lower-paid

faculty. If adjustments need to be made, spread out the pain by using the budget restoration funds, deploying reserves where possible, and limiting the COLAs for highly-compensated executives.
Finally, faculty should be included in discussions over budget adjustments.
Thank you.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Thursday, June 8, 2023 10:01:52 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: gerald.turner@csn.edu

Name: Gerald Turner

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: COLAs in AB522

In Favor / Opposed / Other: In Favor

Comment:

Dear Board of Regents,

I have worked for CSN for six years and am a Nursing Professor. Currently, our Nursing Department lacks multiple leadership roles and faculty. Nursing is in demand, and the competitive wages nationwide are lower than the standard for our nursing faculty. We should be treated fairly and be acknowledged that we are recognized for the importance and the impact we have at CSN in educating students to become competent, caring, and professional individuals when entering the Nursing Profession. The shortages, especially since the COVID Pandemic, are extreme. I hope you recognize the importance of this and can appreciate what Nurses do and think about patient outcomes and satisfaction in our Nation. I am asking you to please fully fund our faculty COLAs requested in AB224.

Agreed that all the information above is true and accurate: Yes

--
This e-mail was sent from a contact form on Nevada System of Higher Education (https://nshe.nevada.edu)

1) Kent Ervin, Faculty, NFA State President
2) Jim New, Faculty, NFA State President-Elect, NFA-TMCC Chapter President
3) Roberta KAUFMAN, Alumnus/Alumna, NFA State Vice President
4) Scott Huber, Faculty, NFA State Secretary
5) Joseph Ray, Faculty, NFA State Secretary-Elect
6) Daniel Cook, Faculty, NFA State Treasurer
7) Shantal Marshall, Faculty, NFA State Treasurer-Elect
8) Ted Chodock, Faculty, NFA-CSN Chapter President
9) Leila Pazargadi, Faculty, NFA-NSC Chapter President
10) Douglas Unger, Faculty, NFA-UNLV Chapter President
11) Todd Ruecker, Faculty, NFA-UNR Chapter President
12) Rachelle Bassen, Faculty, NFA-WNC Chapter President
13) Barbara Walker, Faculty, University of Nevada, Reno
14) Robert Lively, Faculty, Truckee Meadows Community College
15) Vincent Perez, Faculty, University of Nevada, Las Vegas
16) Anthony Adamo, Faculty, College of Southern Nevada
17) Melissa Giovanni, Facul /MCID 7 >BDC Gq0.00000912 0 612 792 reW*nBT/F1 11.04 Tf1 0 0 1 244.73 644.14 Tm0 g0 G[(e)CT

.71 Tm4 Tf 1 0 0. NFA

44) Jama DeYoe, Faculty, College of Southern Nevada

91) Dan Hooper, Faculty, Truckee Meadows Community College
92) Minnie Wood, Faculty, University of Nevada, Las Vegas
93) Pete Martini, Faculty, Nevada State College
94) Kathleen Zayac, Staff, University of Nevada, Reno
95) Jerry Johnson, Emeritus/Emerita, University of Nevada, Reno
96) Markus Kemmelmeier, Faculty, University of Nevada, Reno
97) Jonathan Weinstein, Faculty, University of Nevada, Reno
98) Martha Johnson-Olin, Faculty, Truckee Meadows Community College
99) Michelle Wilson, Faculty, University of Nevada, Reno
100) Francis Carleton, Faculty, College of Southern Nevada
101) Keith Strausbaugh, Faculty, College of Southern Nevada
102) Brenda Buck, Faculty, University of Nevada, Las Vegas
103) Rhonda Montgomery, Faculty, University of Nevada, Las Vegas
104) PAUL DAVIS, Faculty, Truckee Meadows Community College
105) Phil Sharp, Faculty, University of Nevada, Reno
106) Shaoan Zhang, Faculty, University of Nevada, Las Vegas
107) Matthew Weiss, Faculty, College of Southern Nevada
108) Connie Croysdill, Faculty, Truckee Meadows Community College
109) Paul Billings, Faculty, College of Southern Nevada
110) Timur Tscherbul, Faculty, University of Nevada, Reno
111) Subhash Verma, Faculty, University of Nevada, Reno
112) Dana Reed, Staff, University of Nevada, Reno
113) James Strange, Faculty, Western Nevada College
114) Sergey Varganov, Faculty, University of Nevada, Reno
115) David Sexton, Faculty, Great Basin College
116) Valentin Deaconu, Faculty, University of Nevada, Reno
117) Victoria Harris, Alumnus/Alumna, University of Nevada, Reno
118) Jennifer Guerra, Faculty, University of Nevada, Las Vegas
119) Amanda Belarmino, Faculty, University of Nevada, Las Vegas
120) William ODonohue, Faculty, University of Nevada, Reno
121) Tony Heng, Faculty, College of Southern Nevada
122) Gina McDade, Faculty, College of Southern Nevada
123) Cody Hunter, Faculty, University of Nevada, Reno
124) Lupe Escobar, Faculty, University of Nevada, Reno
125) Jennifer Byrnes, Faculty, University of Nevada, Las Vegas
126) Elisabeth Miller, Faculty, University of Nevada, Reno
127) Ana Douglass, Faculty, Truckee Meadows Community College
128) Jennifer McClendon, Faculty, University of Nevada, Reno
129) Lars Jensen, Faculty, Truckee Meadows Community College
130) June Eastridge, Faculty, Nevada State College
131) Marian Gnandt, Other Supporter, Truckee Meadows Community College
132) Crissa Markow, Faculty, University of Nevada, Reno

109)-3(018lno)]TJET2.s Faculty(3tT/)-3( ).4u8792G /P 4MCID 4ETQq0.00000912 0 612 792 reW*nBT/F1 11.04 Tf1 0 0 1 314.83 281.81 Tm0

185) Marian Azab, Faculty, Nevada State College

232) Jeremy Gelman, Faculty, University of Nevada, Reno
233) Lori Navarrete, Faculty, Nevada State College
234) Renata Keller, Faculty, University of Nevada, Reno
235) Felix Danger, Faculty, Truckee Meadows Community College
236) Steve Hayden, Faculty, Nevada State College
237) Jordan Forest, Faculty, University of Nevada, Las Vegas
238) John Bowers, Faculty, University of Nevada, Las Vegas
239) Jeff Baguley, Faculty, University of Nevada, Reno
240) Hiren Bhavsar, Faculty, University of Nevada, Reno
241) Christopher Coake, Faculty, University of Nevada, Reno
242) Lance Hignite, Faculty, Nevada State College
243) Nyleen Adams, Faculty, University of Nevada, Reno
244) Sean Casey, Faculty, University of Nevada, Reno
245) Hanna Damke, Faculty, University of Nevada, Reno
246) Youngae Choi, Faculty, Nevada State College
247) Melodi Rodrigue, Faculty, University of Nevada, Reno
248) Gale Craviso, Faculty, University of Nevada, Reno
249) Euan Allan, Faculty, University of Nevada, Reno
250) MaryAnn Demchak, Faculty, University of Nevada, Reno
251) Andrew Conner, Faculty, University of Nevada, Reno
252) Grant Cohen, Faculty, University of Nevada, Reno
253) Jordan Baez, Faculty, University of Nevada, Reno
254) Jenna Altherr Flores, Faculty, University of Nevada, Reno
255) Britni Adams, Faculty, University of Nevada, Reno
256) Joel DesOrmeau, Faculty, University of Nevada, Reno
257) Chuck Coronella, Faculty, University of Nevada, Reno
258) Nicholas Borotto, Faculty, University of Nevada, Reno
259) Ramin Motamed, Faculty, University of Nevada, Reno
260) Barb Brents, Faculty, University of Nevada, Las Vegas
261) Candice Bauer, Faculty, University of Nevada, Reno
262) Lucy Cummings, Faculty, University of Nevada, Reno
263) Baden Fox, Faculty, Nevada State College
264) Pengbo Chu, Faculty, University of Nevada, Reno
265) Teresa Byington, Faculty, University of Nevada, Reno
266) Elizabeth de los Santos, Faculty, University of Nevada, Reno
267) Heidi Batiste, Faculty, Nevada State College
268) Jessie Clark, Faculty, University of Nevada, Reno
269) Micah Awisus, Faculty, University of Nevada, Reno
270) Peter Thorkildson, Staff, University of Nevada, Reno
271) Brittany Avila, Faculty, University of Nevada, Reno
272) Laura Blume, Faculty, University of Nevada, Reno
273) Annette Robinson, Staff, Nevada State College
274) Glynda White, Faculty, College of Southern Nevada
275) Tyler Calkin-Low, Faculty, University of Nevada, Reno
276) Ron Lembke, Faculty, University of Nevada, Reno
277) Roberto Ortiz, Faculty, University of Nevada, Reno
278) Julianne Lindberg, Faculty, University of Nevada, Reno

326) Madina Tuhbatullina, Student, University of Nevada, Las Vegas
327) Mary Miller, Faculty, University of Nevada, Reno
328) Dennis Dworkin, Faculty, University of Nevada, Reno
329) ML Sebok, Faculty, College of Southern Nevada
330) Braiden Green, Faculty, College of Southern Nevada
331) Michelle Zahn, Faculty, College of Southern Nevada
332) Cameron Strang, Faculty, University of Nevada, Reno
333) Michael Damien Aguirre, Faculty, University of Nevada, Reno
334) Andrew Lerwill, Faculty, College of Southern Nevada
335) Eugene Park, Faculty, University of Nevada, Reno
336) Jennifer Torgerson, Faculty, College of Southern Nevada
337) Prisca Gayles, Faculty, University of Nevada, Reno
338) Erica Tietjen, Faculty, Nevada State College
339) Julian Barroso-Merino, Faculty, College of Southern Nevada
340) Debbie Vallin, Faculty, College of Southern Nevada
341) Jay Jackson, Faculty, College of Southern Nevada
342) Ashley Johnston, Staff, College of Southern Nevada
343) Benjamin Young, Faculty, University of Nevada, Reno
344) Sarah Keyes, Faculty, University of Nevada, Reno
345) Andrew Fanizzi, Faculty, College of Southern Nevada
346) Rebecca Albion, Faculty, University of Nevada, Reno
347) Jody Lee, Faculty, College of Southern Nevada
348) Sandhya Narayanan, Faculty, University of Nevada, Reno
349) Marianne Molland, Family Member, Great Basin College
350) Jody Lee, Faculty, College of Southern Nevada
351) Caprice Schneider, Faculty, Nevada State College
352) Chulwoo Shin, Faculty, College of Southern Nevada
353) Luis Ortega, Faculty, College of Southern Nevada
354) Genevieve DeBernardis, Faculty, University of Nevada, Reno
355) Joseph Ryan, Faculty, College of Southern Nevada
356) Jennifer Nelson, Emeritus/Emerita, College of Southern Nevada
357) Amy Palmer, Faculty, College of Southern Nevada
358) Ann Keniston, Faculty, University of Nevada, Reno
359) Melody Glover, Staff, Nevada State College
360) Steve Frese, Faculty, University of Nevada, Reno
361) Hugh Shapiro, Faculty, University of Nevada, Reno
362) Necole Leland, Faculty, University of Nevada, Las Vegas
363) Levy Acosta, Faculty, Western Nevada College
364) Jumi Bello, Student, University of Nevada, Las Vegas
365) Areej Quraishi, Student, University of Nevada, Las Vegas
366) Aaron Wong, Faculty, Nevada State College
367) Zeb Hogan, Faculty, University of Nevada, Reno
368) Lonnie Wright, Faculty, College of Southern Nevada
369) Leilani Lucas, Faculty, College of Southern Nevada
370) Michelle Region-Sebest, Faculty, Nevada State College
371) Eunkang Koh, Faculty, University of Nevada, Reno
372) Matthew Nichols, Faculty, Great Basin College

420) Shelby Merlino, Staff, Nevada State College
421) Marlan Smith, Student, University of Nevada, Las Vegas
422) Jlm Matovina, Faculty, College of Southern Nevada
423) Crystal Basa, Staff, Nevada State College
424) Tara Connolly, Faculty, Truckee Meadows Community College
425) Pamela Ball, Staff, Nevada State College

467) KELVIN HOWELL, Staff, Truckee Meadows Community College

514) Sarah Gill, Staff, Truckee Meadows Community College
515) Cindy Lee, Faculty, Nevada State College
516) Valerie Lambert, Staff, Truckee Meadows Community College
517) Brian Ka'ai'ai, Family Member, Truckee Meadows Community College
518) Terri Lacey, Faculty, Nevada State College
519) Leilani Duldulao, Staff, College of Southern Nevada
520) Robert Hunton, Faculty, Great Basin College
521) thomas davis, Family Member, University of Nevada, Reno
522) Andrew Reyes, Staff, College of Southern Nevada
523) Caddie Dufurrena, Staff, All NSHE institutions
524) Alyssa Mort, Staff, Truckee Meadows Community College
525) Silvia Villanueva, Alumnus/Alumna, Not applicable
526) MIranda Sanford, Staff, University of Nevada, Reno
527) Dorothy Callander, Faculty, Great Basin College
528) Fabiola Wilson, Other Supporter, University of Nevada, Reno
529) Autumn Pietras, Staff, Nevada State College
530) Cordell Johnson, Staff, College of Southern Nevada
531) Afton Faillers, Other Supporter, University of Nevada, Reno
532) Eleanor O'Donnell, Staff, Great Basin College
533) Tamara Mette, Faculty, Great Basin College
534) Shakira Chesebro, Staff, Great Basin College
535) Elise Aparicio, Faculty, College of Southern Nevada
536) Joanne Mallari, Faculty, University of Nevada, Reno
537) Chris Dudash, Staff, University of Nevada, Reno
538) Jody Covert, Faculty, Truckee Meadows Community College

655) Laura McBride, Faculty, College of Southern Nevada
656) Kevin Ortega, Alumnus/Alumna, Nevada State College
657) Mary Armour, Other Supporter, College of Southern Nevada
658) Laurie Walsh, Faculty, Great Basin College
659) Adam Bellwood, Staff, University of Nevada, Reno
660) Christopher Zahedi, Faculty, College of Southern Nevada
661) Anna Lincoln, Faculty, University of Nevada, Reno
662) Emily Smith, Staff, University of Nevada, Reno
663) Lisa Borrayo, Staff, University of Nevada, Reno
664) Amber Suzuki, Staff, College of Southern Nevada
665) Cheryl Baldovi-Manville, Staff, University of Nevada, Reno
666) Jorge Pulido-Rubio, Staff, University of Nevada, Reno
667) David Ingleman, Family Member, University of Nevada, Las Vegas
668) Matthew Lincoln, Alumnus/Alumna, University of Nevada, Reno
669) Steven Hrdlicka, Faculty, Great Basin College
670) Kenna Leighton, Staff, University of Nevada, Reno
671) Rodney Thompson, Faculty, University of Nevada, Reno
672) William Jankowiak, Faculty, University of Nevada, Las Vegas
673) Josh Hawkins, Staff, University of Nevada, Las Vegas
674) Irene Cepeda, Faculty, Nevada State College
675) Jill Mora, Faculty, College of Southern Nevada
676) Pamela Burnley, Faculty, University of Nevada, Las Vegas
677) Gregory Gardner, Faculty, University of Nevada, Las Vegas
678) Adam Dunbar, Faculty, University of Nevada, Reno
679) Ben Burroughs, Faculty, University of Nevada, Las Vegas
680) Kate Berry, Faculty, University of Nevada, Reno
681) jee woong park, Faculty, University of Nevada, Las Vegas
682) Jessica Alle 792 reW*nBT/F1 11.04 Tf/1uvada

702) Vanina Coudriet, Faculty, Truckee Meadows Community College
703) Lora Robb, Faculty, Truckee Meadows Community College
704) Christopher Sanchez, Staff, University of Nevada, Las Vegas
705) Taras Krysa, Faculty, University of Nevada, Las Vegas
706) Nancy ONeal, Faculty, Truckee Meadows Community College
707) Ying Tian, Faculty, University of Nevada, Las Vegas
708) Shelley Walker, Faculty, Truckee Meadows Community College
709) Noria Litaker, Faculty, University of Nevada, Las Vegas
710) Colleen Parks, Faculty, University of Nevada, Las Vegas
711) Sean Slattery, Faculty, University of Nevada, Las Vegas
712) Christine Bergman, Faculty, University of Nevada, Las Vegas
713) Christian Filbrun, Student, University of Nevada, Reno
714) Colleen Rogers, Staff, University of Nevada, Reno
715) Erin Smith, Faculty, University of Nevada, Las Vegas
716) Julie McMahon, Faculty, Truckee Meadows Community College
717) gabriel rodriguez, Faculty, College of Southern Nevada
718) Kathleen Thimsen, Faculty, University of Nevada, Las Vegas

749) Eve Allen Garza, Faculty, University of Nevada, Reno
750) Paul Morrison, Staff, University of Nevada, Las Vegas
751) Rossitza Todorova, Faculty, Truckee Meadows Community College
752) Karen Brokaw, Staff, University of Nevada, Las Vegas
753) Peter Wiens, Faculty, University of Nevada, Las Vegas
754) James Hyman, Faculty, University of Nevada, Las Vegas
755) Siddharth Srikanth, Faculty, University of Nevada, Las Vegas
756) Alesha Allen, Staff, Nevada State College
757) Amy Altick, Faculty, University of Nevada, Reno
758) Kathy Hanselman, Faculty, University of Nevada, Reno
759) Sara Jordan, Faculty, University of Nevada, Las Vegas
760) Kenneth Hochstetter, Faculty, College of Southern Nevada

796) Jill Weigel, Staff, University of Nevada, Las Vegas
797) Dawn Moore, Faculty, University of Nevada, Las Vegas
798) Brisa Arias-Leon, Staff, College of Southern Nevada
799) Lauren Anderson, Faculty, University of Nevada, Reno
800) Samuel Goodrich, Staff, University of Nevada, Las Vegas
801) Esther Herrera, Staff, University of Nevada, Las Vegas
802) Uche Dappa, Faculty, College of Southern Nevada
803) Nathan Slife, Faculty, University of Nevada, Las Vegas
804) Wayne Arnold, Staff, College of Southern Nevada
805) Sean Russell, Faculty, College of Southern Nevada

890) Eric Hutchinson, Faculty, College of Southern Nevada
891) Linzy Garcia, Faculty, University of Nevada, Reno
892) Kelly Hanlon, Faculty, University of Nevada, Reno

937) Hans Meadows, Staff, Truckee Meadows Community College
938) Rebekah Lembke, Faculty, University of Nevada, Reno
939) Yajaira Esparza, Staff, University of Nevada, Reno
940) Deborah Oakley, Faculty, University of Nevada, Las Vegas
941) Scott Earley, Faculty, University of Nevada, Reno
942) Rui Hu, Faculty, University of Nevada, Reno
943) Ken Czerwinski, Faculty, University of Nevada, Las Vegas
944) Michelle Hooper, Faculty, University of Nevada, Reno
945) Jean Jeon, Faculty, University of Nevada, Reno
946) Bill Hammond, Faculty, University of Nevada, Reno
947) Chai Glenn-Cook, Faculty, University of Nevada, Reno
948) Maria Cabangon, Staff, University of Nevada, Reno
949) Parikshit Maini, Faculty, University of Nevada, Reno
950) Abbigail Ferry, Staff, Truckee Meadows Community College
951) Lacie Hawkins, Staff, University of Nevada, Reno
952) David Feil-Seifer, Faculty, University of Nevada, Reno
953) Mustafa Hadj Nacer, Faculty, University of Nevada, Reno
954) Christina Gunn, Faculty, University of Nevada, Reno
955) Jennie Allan, Staff, Truckee Meadows Community College
956) Thomas Gough, Faculty, University of Nevada, Reno
957) Marci Hosier-Behmaram, Faculty, University of Nevada, Reno
958) Kaytlyn Burton, Staff, Truckee Meadows Community College
959) Jenna Cole, Alumnus/Alumna, University of Nevada, Reno
960) Samira Bouldt, Family Member, University of Nevada, Reno
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962) Tiffiany Howard, Faculty, University of Nevada, Las Vegas
963) Anna MorgN, Other Supporter, University of Nevada, Reno
964) Kirk Elias, Staff, University of Nevada, Reno
965) Monika Gulia-Nuss, Faculty, University of Nevada, Reno
966) Jesse Smith, Staff, Truckee Meadows Community College
967) Claudia Rueckert, Faculty, University of Nevada, Reno
968) Amy Arias, Faculty, University of Nevada, Reno
969) Yolanda Hernandez, Faculty, College of Southern Nevada
970) Alyssa Plassman, Alumnus/Alumna, University of Nevada, Reno
971) Meghan Ezekiel, Faculty, College of Southern Nevada
972) Pabl Rea-Ocegueda, Staff, College of Southern Nevada
973) Jenna Dewar, Faculty, University of Nevada, Reno
974) Jeremy Tiedt, Staff, University of Nevada, Reno
975) Autoosa Kojoori, Faculty, College of Southern Nevada
976) Jessica Adams, Alumnus/Alumna, University of Nevada, Reno
977) Aaron Dewar, Alumnus/Alumna, University of Nevada, Reno
978) Valerie Fridland, Faculty, University of Nevada, Reno
979) Procter Lotulelei, Faculty, University of Nevada, Reno
980) Gela Malek Pour, Other Supporter, Not applicable
981) Josh Schill, Alumnus/Alumna, University of Nevada, Reno
982) Leonard Huang, Faculty, University of Nevada, Reno
983) Gamaliel Enriquez, Student, University of Nevada, Reno

984) B. Scott Burton, Faculty, College of Southern Nevada
985) David Bell II, Alumnus/Alumna, University of Nevada, Reno
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1031) Candace Garlock, Faculty, Truckee Meadows Community College
1032) Shannon Larson, Faculty, College of Southern Nevada
1033) Elida Castillo-Martinez, Staff, Nevada State College
1034) Carola Raab, Faculty, University of Nevada, Las Vegas
1035) Nathaniel Guzzo, Staff, Truckee Meadows Community College
1036) Tony Piazza, Staff, University of Nevada, Reno
1037) Stanislav Jabuka, Faculty, University of Nevada, Reno
1038) Brett Gleason, Faculty, University of Nevada, Las Vegas
1039) Wei Jiang, Faculty, University of Nevada, Reno
1040) Jeffrey Franco, Faculty, University of Nevada, Reno
1041) Louellen Monte, Staff, Great Basin College
1042) Kenny Haack-

1125) Matthe Little, Faculty, University of Nevada, Reno
1126) Yasmin Khan, Staff, University of Nevada, Reno
1127) Edwin Maquinto, Staff, Nevada State College
1128) Theresa Toilolo, Faculty, University of Nevada, Reno
1129) Yesica Placencia-Flores, Staff, Nevada State College
1130) Michelle O'Reilly, Staff, Nevada State College
1131) Garnet Clemens, Staff, College of Southern Nevada
1132) Kelly Eiler, Staff, Truckee Meadows Community College
1133) Kathleen Leonard, Faculty, University of Nevada, Reno
1134) Juan Goula, Staff, University of Nevada, Reno
1135) Daniel Little, Staff, University of Nevada, Reno
1136) Ryan Abrahamian, Faculty, University of Nevada, Reno
1137) Sara Thompson-

1172) Jim La, Faculty, University of Nevada, Reno
1173) Charlotte Miller, Faculty, University of Nevada, Reno
1174) Ryan Myers, Faculty, University of Nevada, Reno
1175) Rachel Micander, Faculty, University of Nevada, Reno
1176) Chunlin Liu, Faculty, University of Nevada, Reno
1177) Geoffry Kettling, Faculty, University of Nevada, Reno
1178) Samantha Myers, Faculty, University of Nevada, Reno
1179) Krishna Pagilla, Faculty, University of Nevada, Reno
1180) Alissa Odom, Student, University of Nevada, Las Vegas
1181) Ben Roelofs, Faculty, University of Nevada, Reno
1182) Elijah Mlawsky, Faculty, University of Nevada, Reno
1183) Renee Kerr, Faculty, University of Nevada, Reno
1184) Ashley Salisbury, Faculty, University of Nevada, Reno
1185) Mohit Kumbhat, Faculty, University of Nevada, Reno
1186) Anne Nolin, Faculty, University of Nevada, Reno
1187) Elizabeth Pringle, Faculty, University of Nevada, Reno
1188) Roxanne Piskel, Faculty, University of Nevada, Reno
1189) Andrew Nuss, Faculty, University of Nevada, Reno
1190) Philipp Ruprecht, Faculty, University of Nevada, Reno
1191) Sung-Yeon Park, Faculty, University of Nevada, Reno
1192) Kevin Shoemaker, Faculty, University of Nevada, Reno
1193) Linda Vicars, Faculty, University of Nevada, Reno
2964 9 Tf 1 0 0 1 296.4 9 Tm [(1193) 2(9)-3(3)]TJETQq0.00000912 0 612 792 reW*nBT/F1
1194) Pradyumn Srivastava, Faculty, University of Nevada, Reno
1195) Daniel Smith, Faculty, University of Nevada, Reno
1196) Bret Hess, Faculty, Nevada State College
1197) Jody Prisbrey, Staff, University of Nevada, Reno
1198) Brennan Lagasse, Faculty, University of Nevada, Reno
1199) Jeongwon Park, Faculty, University of Nevada, Reno
1200) Daniel Trugman, Faculty, University of Nevada, Reno
1201) Stephanie McAfee, Faculty, University of Nevada, Reno
1202) Curtis Vickers, Faculty, University of Nevada, Reno

1266) Benjamin King, Faculty, University of Nevada, Reno
1267) Karmella Thomas, Faculty, University of Nevada, Reno
1268) Jia Xin Teo, Student, University of Nevada, Las Vegas
1269) Enid Jennings, Faculty, University of Nevada, Reno
1270) Malia Mitooka-Ferranto, Faculty, University of Nevada, Reno
1271) Luis Fernando Schutz, Faculty, University of Nevada, Reno
1272) Derek Raridon, Staff, University of Nevada, Reno
1273) Deena Schmidt, Faculty, University of Nevada, Reno
1274) Mark Ranchez, Student, University of Nevada, Las Vegas
1275) Taylor Kelton, Faculty, University of Nevada, Reno
1276) Brad Schultz, Faculty, University of Nevada, Reno
1277) Craig Ulrich, Faculty, University of Nevada, Reno
1278) RaeAnn Scott, Faculty, University of Nevada, Reno
1279) Mary Shinault, Staff, University of Nevada, Reno
1280) Garret Ridinger, Faculty, University of Nevada, Reno
1281) Bradford Scribner, Faculty, University of Nevada, Reno
1282) Bradley Tait, Faculty, University of Nevada, Reno
1283) Janet Najera, Faculty, University of Nevada, Reno
1284) Kym Pram, Faculty, University of Nevada, Reno
1285) Andrew Yanez, Faculty, University of Nevada, Reno
1286) Jacqueline Veloso, Student, College of Southern Nevada
1287) Christian Sanchez, Faculty, University of Nevada, Reno
1288) Anna Miller, Faculty, University of Nevada, Reno
1289) Carrie Stark, Faculty, University of Nevada, Reno
1290) Briana Koback-White, Student, University of Nevada, Las Vegas
1291) Desia Thrower, Student, University of Nevada, Las Vegas
1292) Dawn Montgomery, Student, University of Nevada, Las Vegas
1293) Teruni Lamberg, Faculty, University of Nevada, Reno
1294) Jolyn Wirshing, Faculty, University of Nevada, Reno
1295) Emily Laurita, Student, University of Nevada, Las Vegas
1296) James Star1 g0 G[W A 0>BDC q0.(f N sTJETQ EMC /P <MCID 123(as)11(Vegas)]ejWhi)4(te)7(, Stud)5(ent, Uni)14(v)-

1407) Todd Mandeville, Faculty, University of Nevada, Reno
1408) Maira Franco Hernandez, Staff, Nevada State College

1595) Shin Silver, Staff, University of Nevada, Las Vegas
1596) Amanda Herman, Faculty, University of Nevada, Las Vegas
1597) Manoj Sharma, Faculty, University of Nevada, Las Vegas
1598) Kathryn Rafferty, Faculty, University of Nevada, Las Vegas
1599) Cheryl Cardoza, Faculty, Truckee Meadows Community College
1600) Christina Mosakowski, Staff, University of Nevada, Las Vegas
1601) Don Johnson, Faculty, University of Nevada, Las Vegas
1602) Michael Beal, Staff, University of Nevada, Las Vegas
1603) Brenda Lopez, Staff, University of Nevada, Las Vegas
1604) Steen Madsen, Faculty, University of Nevada, Las Vegas
1605)

1642) Cameron Lue Sang, Staff, University of Nevada, Las Vegas
1643) Jennifer Waters, Staff, University of Nevada, Las Vegas
1644) Rochelle Ali, Staff, University of Nevada, Las Vegas
1645) Angelica Galeana, Staff, College of Southern Nevada
1646) Barbara Sanders, Other Supporter, University of Nevada, Las Vegas
1647) Kim Kaplan, Faculty, University of Nevada, Las Vegas
1648) Jayd Sorenson, Staff, University of Nevada, Las Vegas
1649) Laura Kruskall, Faculty, University of Nevada, Las Vegas
1650) Yen-Soon Kim, Faculty, University of Nevada, Las Vegas
1651) Ian Bartrum, Faculty, University of Nevada, Las Vegas
1652) Samuel Moloche-Garcia, Staff, University of Nevada, Las Vegas
1653) Marde Closson, Staff, University of Nevada, Las Vegas
1654) Richard Dantes, Staff, University of Nevada, Las Vegas
1655) Kim M]TJ13(m6v0(K)-3(i)13(m)-4(K)-3(ap)4(lan)6(,)11(Facu)3(lty)7(,)9(Un)4(ive)-4(rsit)12(y)-3( )9(o)-5(f N)3(e)b9

1689) Susan Johnson, Faculty, University of Nevada, Las Vegas
1690) Elana Paladino, Faculty, University of Nevada, Las Vegas
1691) Tom Plehn, Other Supporter, University of Nevada, Las Vegas
1692) Mark Sakurada, Faculty, University of Nevada, Las Vegas
1693) Christina Bridges, Staff, University of Nevada, Las Vegas
1694) Lisa Davis, Faculty, University of Nevada, Las Vegas
1695) Aminata Jefferson, Staff, University of Nevada, Las Vegas
1696) Christopher Chavez, Staff, University of Nevada, Las Vegas
1697) Cameron Poole, Staff, University of Nevada, Las Vegas
1698) Tyrone Love, Faculty, University of Nevada, Las Vegas
1699) Theresa Castillo, Staff, University of Nevada, Las Vegas
1700) Alma Gaston, Staff, University of Nevada, Las Vegas
1701) Sandra Haynes, Staff, University of Nevada, Las Vegas
1702) Samir Moujaes, Faculty, University of Nevada, Las Vegas
1703) Mary Burtnick, Faculty, University of Nevada, Reno
1704) Kelly Johnson, Staff, University of Nevada, Las Vegas
1705) Cynthia Reinhardt, Family Member, University of Nevada, Las Vegas
1706) Donni Rincon, Staff, University of Nevada, Las Vegas
1707) Christopher Barlow, Staff, University of Nevada, Las Vegas
1708) Frank Catalano, Staff, University of Nevada, Las Vegas
1709) Vicki Caballero, Staff, University of Nevada, Las Vegas
1710) Colin Switalski, Staff, University of Nevada, Las Vegas
1711) LaTonya AtkinsLang, Staff, University of Nevada, Las Vegas
1712) Patricia Ceballos, Staff, University of Nevada, Las Vegas
1713) Xinia Carver, Staff, University of Nevada, Las Vegas
1714) Barry Redmond jr, Staff, University of Nevada, Las Vegas
1715) Tiffany Solano, Staff, University of Nevada, Las Vegas
1716) Joseph Protopapa, Faculty, University of Nevada, Las Vegas
1717) Jayce White, Faculty, University of Nevada, Las Vegas
1718) LaShay Lang, Staff, University of Nevada, Las Vegas
1719) Amy Kluesner, Staff, University of Nevada, Las Vegas
1720) Sami Boronias, Other Supporter, University of Nevada, Las Vegas
1721) Darnell Wallace, Staff, University of Nevada, Las Vegas
1722) Orlakdy Douangprachanh, Staff, University of Nevada, Las Vegas
1723) Derrick Monroe, Staff, University of Nevada, Las Vegas
1724) Calvin Jones, Faculty, University of Nevada, Las Vegas
1725) Oliver Lang, Family Member, University of Nevada, Las Vegas
1726) Michelle Walrath, Other Supporter, Not applicable
1727) Tabitha Olson, Student, University of Nevada, Las Vegas
1728) Ofelia Aguila, Staff, University of Nevada, Las Vegas
1729) Allesha Moore, Staff, University of Nevada, Las Vegas
1730) Sara Heneghan, Staff, University of Nevada, Las Vegas
1731) Charlito Dalusong, Staff, University of Nevada, Las Vegas
1732) Richard Carter, Staff, University of Nevada, Las Vegas
1733) Kelley Blount, Staff, University of Nevada, Las Vegas
1734) Raishaunda Mccullah, Staff, University of Nevada, Las Vegas
1735) Isabel Letourneau, Student, University of Nevada, Las Vegas

1830) Paul Kurzynowski, Other Supporter, University of Nevada, Las Vegas
1831) Danielle Gann-Lind, Faculty, University of Nevada, Reno
1832) Polyn Ondevilla, Staff, University of Nevada, Las Vegas
1833) Logan Cohen, Staff, University of Nevada, Las Vegas
1834) Kurt Raschko, Staff, University of Nevada, Las Vegas
1835) William Leavitt, Faculty, University of Nevada, Las Vegas
1836) Natalie Renkes, Staff, University of Nevada, Las Vegas
1837) Madison Masching, Staff, University of Nevada, Las Vegas
1838) Karl Ulrich, Faculty, University of Nevada, Las Vegas
1839) Victor Thresh, Family MQqtSa9(h)3(er)-2(Su)6(p)3(p)3(o)-5(rter,)9(Uni)3(v)6(ersit)10(y)-3( )9(o)5(f N)3(ev)-6(ad)4

1877) Yezenia Olivera, Faculty, University of Nevada, Reno
1878) Anjanette Jones, Faculty, University of Nevada, Las Vegas
1879) Ernesto Abel-Santos, Faculty, University of Nevada, Las Vegas
1880) Frank Alaimo, Staff, University of Nevada, Las Vegas
1881) Elaine Aromin, Staff, University of Nevada, Las Vegas
1882) Alexandra Aceves Gaona, Staff, College of Southern Nevada
1883) rodney conner, Staff, College of Southern Nevada
1884) Harriet Barlow, Faculty, University of Nevada, Las Vegas
1885) Tondrah Griffin, Staff, College of Southern Nevada
1886) Susan McQuilkin, Faculty, University of Nevada, Las Vegas
1887) Kristie Berthelotte, Faculty, University of Nevada, Las Vegas
1888) Simon Jowitt, Faculty, University of Nevada, Las Vegas
1889) Miguel Rodriguez, Staff, College of Southern Nevada
1890) Peter Desautels, Faculty, University of Nevada, Las Vegas
1891) Robert Wallace, Staff, College of Southern Nevada
1892) Missy Arendash, Staff, University of Nevada, Las Vegas
1893) Valerie Holsinger, Staff, University of Nevada, Las Vegas
1894) Scott Kelley, Faculty, University of Nevada, Reno
1895) Theresa Barrett Clark, Staff, University of Nevada, Las Vegas
1896) Dave Nourse, Faculty, University of Nevada, Las Vegas
1897) William Bauer, Faculty, University of Nevada, Las Vegas
1898) Victor Chavez, Faculty, University of Nevada, Las Vegas
1899) Brian Jones, Faculty, University of Nevada, Las Vegas
1900) Spencer Corben, Family Member, University of Nevada, Las Vegas
1901) Felicia Sanders, Faculty, College of Southern Nevada
1902) Steven Corben, Other Supporter, University of Nevada, Las Vegas
1903) Lawrence Mullen, Faculty, University of Nevada, Las Vegas
1904) Hayli Peterson, Faculty, University of Nevada, Las Vegas
1905) Sharon Corben, Other Supporter, University of Nevada, Las Vegas
1906) Mary Nordstrom, Faculty, College of Southern Nevada
1907) Amei Amei, Faculty, University of Nevada, Las Vegas
1908) Wolfgang Bein, Faculty, University of Nevada, Las Vegas
1909) Sajjad Ahmad, Faculty, University of Nevada, Las Vegas
1910) William Mendoza, Faculty, University of Nevada, Las Vegas
1911) Mary Martin, Faculty, University of Nevada, Las Vegas
1912) PG Schrader, Faculty, University of Nevada, Las Vegas
1913) Audrey Alonzo, Faculty, University of Nevada, Las Vegas
1914) Victoria McClain, Staff, University of Nevada, Las Vegas
1915) Julia Silvernail, Faculty, University of Nevada, Las Vegas
1916) Stephanie Arrigotti, Faculty, Western Nevada College
1917) Justine Stout, Faculty, Western Nevada College
1918) Rodabeh Boroumand, Faculty, University of Nevada, Las Vegas
1919) Abigail Wood, Staff, University of Nevada, Las Vegas
1920) Sheama Krishnagiri, Faculty, University of Nevada, Las Vegas
1921) Itzel Lara, Staff, College of Southern Nevada
1922) Kevin Myers, Staff, Western Nevada College
1923) Nichole Paul, Faculty, Western Nevada College

1924) Geraldine Pope, Faculty, Western Nevada College
1925) Lamont Garrett, Family Member, Not applicable
1926) Shellie Brattain, Faculty, University of Nevada, Las Vegas
1927) Al'Lisha Farris, Staff, University of Nevada, Las Vegas
1928) Cherrice Dotson, Staff, Western Nevada College
1929) Kim DesRoches, Faculty, Western Nevada College
1930) Jason Kantrowitz, Faculty, University of Nevada, Las Vegas
1931) Bridgette Wolford, Faculty, College of Southern Nevada
1932) Cristina Hernandez, Staff, University of Nevada, Las Vegas
1933) Kathryn Cocking, Faculty, Western Nevada College
1934) Robert Harding, Faculty, University of Nevada, Reno
1935) Miryang Kim, Staff, College of Southern Nevada
1936) Dave Beisecker, Faculty, University of Nevada, Las Vegas
1937) Bradley Marianno, Faculty, University of Nevada, Las Vegas
1938) Al Hastings, Staff, University of Nevada, Las Vegas
1939) Tiffany Payne, Staff, University of Nevada, Las Vegas
1940) Bibiana Lopez, Faculty, University of Nevada, Las Vegas
1941) Dayonara Gaoteote, Faculty, University of Nevada, Las Vegas
1942) Rebecca Bevans, Faculty, Western Nevada College
1943) Curtis Kupferschmid, Faculty, Western Nevada College
1944) Jorge Gamez, Staff, College of Southern Nevada
1945) Darlyn Magana, Student, University of Nevada, Las Vegas
1946) April Torok, Staff, Western Nevada College
1947) Elissa Berrington, Staff, University of Nevada, Las Vegas
1948) Sandy Ziegler, Faculty, University of Nevada, Las Vegas
1949) Chris Oery, Other Supporter, Not applicable
1950) Anthony Barone, Faculty, University of Nevada, Las Vegas
1951) Alyssa Mulligan, Staff, College of Southern Nevada
1952) Allyson Alexander, Faculty, University of Nevada, Las Vegas
1953) Breann Wickson, Staff, University of Nevada, Las Vegas
1954) Toni Chance, Faculty, University of Nevada, Las Vegas
1955) Brett Young, Faculty, Western Nevada College
1956) Jacqueline Garcia, Staff, University of Nevada, Las Vegas
1957) Samantha John, Faculty, University of Nevada, Las Vegas
1958) Robert Jaster, Faculty, University of Nevada, Las Vegas
1959) Natalie Wood, Staff, Western Nevada College
1960) Deborah Alves, Staff, Western Nevada College
1961) Rimi Marwah, Staff, University of Nevada, Las Vegas
1962) Jorge Fonseca, Faculty, University of Nevada, Las Vegas
1963) Barbara Richards, Staff, University of Nevada, Las Vegas
1964) Castor Cruz, Staff, University of Nevada, Las Vegas
1965) Malia Alfeche, Staff, University of Nevada, Las Vegas
1966) Timothy Johnson, Staff, University of Nevada, Las Vegas
1967) Racquel Rodriguez, Staff, University of Nevada, Las Vegas
1968) Rebecca Gill, Faculty, University of Nevada, Las Vegas
1969) Alejandria Gonzalez, Faculty, University of Nevada, Las Vegas
1970) Sally Johnson, Family Member, University of Nevada, Las Vegas

1971) Prisilia Maldonado-Masegian, Staff, UniMaldo

2018) Shirley Goodman, Staff, University of Nevada, Las Vegas
2019) Shane Kraus, Faculty, University of Nevada, Las Vegas
2020) Raquel Espinoza, Student, University of Nevada, Reno
2021) Tracy Johnson, Staff, University of Nevada, Las Vegas
2022) Katrina Hertfelder, Staff, University of Nevada, Las Vegas
2023) George McAlpine, Faculty, University of Nevada, Las Vegas
2024) Catherine Fernandez, Faculty, University of Nevada, Reno
2025) Hashim Harun-Boss, Faculty, University of Nevada, Las Vegas
2026) Natalie Servellon, Faculty, University of Nevada, Reno
2027) Angela Zaffuto, Faculty, College of Southern Nevada
2028) Jessica Conner, Alumnus/Alumna, University of Nevada, Reno
2029) Guadalupe Bedolla, Faculty, College of Southern Nevada
2030) Nicole Pavlico, Faculty, University of Nevada, Las Vegas
2031) Daniela Rincon Cornejo, Staff, University of Nevada, Las Vegas
2032) Sally Renkes, Family Member, Not applicable
2033) Rachael Welder, Faculty, University of Nevada, Reno
2034) Stefan Beck, Faculty, Great Basin College
2035) Haysam Selim, Staff, University of Nevada, Las Vegas
2036) Lori Spurk, Staff, University of Nevada, Las Vegas
2037) Natalia Buchmiller, Other Supporter, Not applicable
2038) David Riske, Faculty, Western Nevada College
2039) Ruth Kantrowitz, Family Member, University of Nevada, Las Vegas
2040) Jessica Freely, Staff, University of Nevada, Las Vegas
2041) Crystal Jae Respicio, Faculty, University of Nevada, Reno
2042) Chancellor White, Faculty, University of Nevada, Reno
2043) Annakaren Sanchez, Staff, University of Nevada, Las Vegas
2044) Katina Shehie, Faculty, University of Nevada, Las Vegas
2045) Deborah Harding, Family Member, University of Nevada, Reno
2046) Alisa Riske, Alumnus/Alumna, All NSHE institutions
2047) Maria Fernanda Rugama, Faculty, University of Nevada, Reno
2048) Christopher Bordigioni, Student, University of Nevada, Reno
2049) Eleonora Carroll, Staff, University of Nevada, Las Vegas
2050) Nicole Martin, Alumnus/Alumna, University of Nevada, Reno
2051) Johanna Moxley, Staff, University of Nevada, Reno
2052) Taylor Dixson, Staff, University of Nevada, Las Vegas
2053) Michael Mejza, Faculty, University of Nevada, Las Vegas
2054) Brian Vasquez, Faculty, University of Nevada, Reno
2055) Sandy Moore, Staff, University of Nevada, Las Vegas
2056) Karen Jones, Staff, University of Nevada, Las Vegas
2057) Toni Arcadipane, Faculty, University of Nevada, Las Vegas
2058) Elizabeth Quintero-Brown, Other Supporter, Western Nevada College
2059) Juyeon Jo, Faculty, University of Nevada, Las Vegas
2060) Grant Spear, Staff, University of Nevada, Las Vegas
2061) Lotte Tepait, Staff, College of Southern Nevada
2062) Carolina Martinez, Staff, Truckee Meadows Community College
2063) Kenneth Betita, Faculty, College of Southern Nevada
2064) Kylie Riske, Alumnus/Alumna, University of Nevada, Reno

2065) Nicholas Snead, Staff, College of Southern Nevada
2066) Stephanie Bayreder, Faculty, University of Nevada, Las Vegas
2067) Amber Armenta, Faculty, University of Nevada, Las Vegas
2068) Shontai Banks, Staff, College of Southern Nevada
2069) Benjamin Trejo Jr, Alumnus/Alumna, University of Nevada, Las Vegas
2070) Ana Luisa Gallegos Escamilla, Faculty, University of Nevada, Reno
2071) Carlos Caso, Faculty, University of Nevada, Las Vegas
2072) Sarah Quigley, Faculty, University of Nevada, Las Vegas
2073) Alexander Nill, Faculty, University of Nevada, Las Vegas
2074) Matthew Tucker, Faculty, University of Nevada, Reno
2075) Shelly Madalinski, Faculty, University of Nevada, Reno
2076) Michelle Hogan, Staff, University of Nevada, Las Vegas
2077) Joy Lamb, Staff, College of Southern Nevada
2078) Andrew Gaden, Faculty, College of Southern Nevada
2079) Pradip Bhowmik, Faculty, University of Nevada, Las Vegas
2080) Tamela Gorden, Staff, University of Nevada, Reno
2081) Karen Gallardo, Staff, University of Nevada, Reno
2082) Kynan Dias, Faculty, University of Nevada, Las Vegas
2083) Zoe Hardge, Staff, College of Southern Nevada
2084) Maricruz Rand, Staff, University of Nevada, Las Vegas
2085) Erika Marquez, Faculty, University of Nevada, Las Vegas
2086) Caitlin Strickland, Faculty, University of Nevada, Reno
2087) Karla Wagner, Faculty, University of Nevada, Reno
2088) Kacey Fowler, Alumnus/Alumna, University of Nevada, Reno
2089) Kristina Davidson, Alumnus/Alumna, University of Nevada, Reno
2090) Virginia Gamboa, Staff, College of Southern Nevada
2091) Sarath Kraus, Student, University of Nevada, Las Vegas
2092) Tracie Godfrey, Faculty, University of Nevada, Las Vegas
2093) Lewis Martin, Alumnus/Alumna, University of Nevada, Reno
2094) Jennifer Esquivias, Faculty, College of Southern Nevada
2095) Eugenie MontBlanc, Faculty, University of Nevada, Reno
2096) Heather Richardson, Staff, University of Nevada, Las Vegas
2097) John Nichols, Faculty, University of Nevada, Las Vegas
2098) Cyndi Backstrom, Faculty, University of Nevada, Las Vegas
2099) Cristina Barron, Staff, University of Nevada, Las Vegas
2100) Richard Miller, Faculty, University of Nevada, Las Vegas
2101) Rhiannon Soriano Smith, Student, University of Nevada, Las Vegas
2102) Pam Lum, Faculty, College of Southern Nevada
2103) Cassaundra Rodriguez, Faculty, University of Nevada, Las Vegas
2104) Rachidi Salako, Faculty, University of Nevada, Las Vegas
2105) Rebecca Bernal, Staff, University of Nevada, Las Vegas
2106) Federico Urbano-Munoz, Staff, University of Nevada, Reno
2107) Janita Ethridge, Faculty, University of Nevada, Reno
2108) Smriti Bhattarai, Faculty, Western Nevada College
2109) Elyssa Hayes, Student, University of Nevada, Las Vegas
2110) Thomas Albright, Faculty, University of Nevada, Reno
2111) Lisa Tolliver, Staff, University of Nevada, Reno

2159) Nicholas Cooley, Faculty, Great Basin College
2160) Michael Manalo, Faculty, University of Nevada, Reno
2161) Jessica Immonen, Faculty, University of Nevada, Las Vegas
2162) Jennifer Gray, Faculty, University of Nevada, Las Vegas
2163) jason nibert, Staff, University of Nevada, Las Vegas
2164) Angela Chase, Faculty, University of Nevada, Reno
2165) Jill Baker-Tingey, Faculty, University of Nevada, Reno
2166) Xan Goodman, Faculty, University of Nevada, Las Vegas
2167) Yuting Gao, Faculty, University of Nevada, Las Vegas
2168) Jared Lau, Faculty, University of Nevada, Las Vegas
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2170) Pamela Sandstrom, Faculty, University of Nevada, Reno
2171) Elena Pravosudova, Faculty, University of Nevada, Reno
2172) Vladimir Pravosudov, Faculty, University of Nevada, Reno
2173) Venkatesan Muthukumar, Faculty, University of Nevada, Las Vegas
2174) Steve Korecki, Faculty, University of Nevada, Reno
2175) Grant Kurosu, Staff, University of Nevada, Las Vegas
2176) Camellia Chang, Alumnus/Alumna, University of Nevada, Reno
2177) Lynne Molini, Alumnus/Alumna, University of Nevada, Reno
2178) Celia Anthony, Staff, University of Nevada, Las Vegas
2179) CARMIN CABA0 1h.23 Tm0 g0 G[2)-3(1)7(7)-3(8)01 11.04 Tf1 0 0 1 335.2 reW*nBT 0 0 1 335.35 470.23 Tm0 g0 G[ )]

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2206) Lucas Phipps, Faculty, University of Nevada, Reno
2207) Gina Johnson, Faculty, Great Basin College
2208) Brittany Flores, Faculty, University of Nevada, Reno
2209) Denise Stout, Staff, Western Nevada College
2210) Robert Moore, Faculty, University of Nevada, Reno
2211) Avalon Hope, Faculty, University of Nevada, Reno
2212) Aya Shata, Faculty, University of Nevada, Las Vegas
2213) Anabel Navarro, Faculty, University of Nevada, Reno
2214) Jeff Chalfant, Staff, University of Nevada, Las Vegas
2215) Sally Llull-Billings, Faculty, College of Southern Nevada
2216) John Ostermiller, Student, University of Nevada, Reno
2217) Spencer Lewis, Faculty, University of Nevada, Reno
2218) Kathleen McFarlin, Staff, Western Nevada College
2219) Johanna Bell, Faculty, Truckee Meadows Community College
2220) Lai Wen, Faculty, University of Nevada, Reno
2221) Mehmet Gumus, Faculty, University of Nevada, Reno
2222) Shanon Taylor, Faculty, University of Nevada, Reno
2223) Brittney Maynard, Faculty, Great Basin College
2224) Gabriel Plank, Faculty, University of Nevada, Reno
2225) Sam Morrone, Staff, University of Nevada, Las Vegas
2226) Pamela Parker, Staff, University of Nevada, Las Vegas
2227) Kalyn Denning, Staff, University of Nevada, Reno
2228) Brett Abarbanel, Faculty, University of Nevada, Las Vegas
2229) Susan Ward, Faculty, Western Nevada College
2230) Kristin Heath, Staff, Great Basin College
2231) Sam Leyba, Faculty, Great Basin College
2232) Maire Simington, Faculty, University of Nevada, Las Vegas
2233) Gloria Sharlein, Faculty, University of Nevada, Reno
2234) Jimmie Manning, Faculty, University of Nevada, Reno
2235) Rafik Beekun, Faculty, University of Nevada, Reno
2236) Barb Painter, Faculty, Truckee Meadows Community College
2237) Hui Wang, Staff, University of Nevada, Las Vegas
2238) Andrew Borts, Faculty, University of Nevada, Las Vegas
2239) Chenghui Zhang, Faculty, University of Nevada, Las Vegas
2240) RC Miller, Staff, University of Nevada, Las Vegas
2241) John Duerk, Faculty, Western Nevada College
2242) Emily Kummer, Faculty, University of Nevada, Reno
2243) Matthew Smith, Staff, University of Nevada, Reno
2244) Laura Gryder, Student, University of Nevada, Las Vegas
2245) Misha Allen, Faculty, University of Nevada, Reno
2246) Sandun Perera, Faculty, University of Nevada, Reno
2247) Teresita Pagan, Staff, University of Nevada, Las Vegas
2248) Jodi Thomas, Faculty, University of Nevada, Reno
2249) frederick harvey, Staff, University of Nevada, Reno
2250) Victoria Plants, Staff, All NSHE institutions
2251) Tina Vo, Faculty, University of Nevada, Las Vegas
2252) Christine O'Halloran, Faculty, University of Nevada, Reno

From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Friday, June 9, 2023 2:00:41 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: glynda.white@csn.edu

Name: Glynda White

Representing someone other than yourself?: NFA in genreral, specially CSN/NFA

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: Public Comment/Support for Implementation of COLAs

In Favor / Opposed / Other: In Favor

Comment:

Good Afternoon, Regents,
I submit these public comments to ask you to fully implement COLAs of 12% 2023-2024 and 11% 2024-2025 for NSHE faculty. This implementation is crucial to retention of good faculty. Further, this level of COLA will allow CSN to productively recruit qualified, well credentialed and experience faculty to serve our students and our entire community. As a long term faculty in good standing, I know and recognize the overwhelming need to have substantive, qualified instructors and professors in classrooms or any teaching modality. The economic boost that the full implementation of COLA will provide to current faculty and recruiting faculty will be a financial attribute. CSN faculty has endured financial hardship and difficulty for many years!

Thank you for your continued support of Higher Education.

Agreed that all the information above is true and accurate: Yes

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From: WordPress
To: Keri Nikolajewski; Angela Palmer; Winter Lipson
Subject: Public Comment for Board of Regents Quarterly Meeting, June 9, 2023
Date: Friday, June 9, 2023 3:56:47 PM

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Quarterly Meeting, June 9, 2023

Email: cmelendrez@unr.edu

Name: Claudia Melendrez

Representing someone other than yourself?:

Meeting: Board of Regents Quarterly Meeting

Meeting Date: June 9, 2023

Agenda Item: COLA Implementation for NSHE faculty and staff

In Favor / Opposed / Other: In Favor

Comment:

I am a staff member at the University of Nevada, Reno. I have been working at the University since 2015. I enjoy my job and the people I work with. The cost of living in Reno has changed a lot over the years and it has become difficult to afford to live here. Currently, I am looking to buy a house and with my current salary, it will be difficult. I cannot afford to buy a house in the city where I work. I support the 12% COLA and I really think this will make a big impact on our faculty and staff.

Agreed that all fi 5/Tntation for NSHE faculty and staff Jun--njoy my job and tTT* (e-unr. w lisly Me0 Tlty

From: WordPress
To: Keri Nikolajewski; Angela Palmer;

positions. Excluding NSHE Classified Employees from remote work policies at our institutions will not attract the best and the brightest, quite the opposite. Exclusion policy speaks to what an organization values, and what it does not. Please stand up for all NSHE state classified employees by insisting we cannot be excluded from our institutions' remote work policies or from the community we so proudly serve.