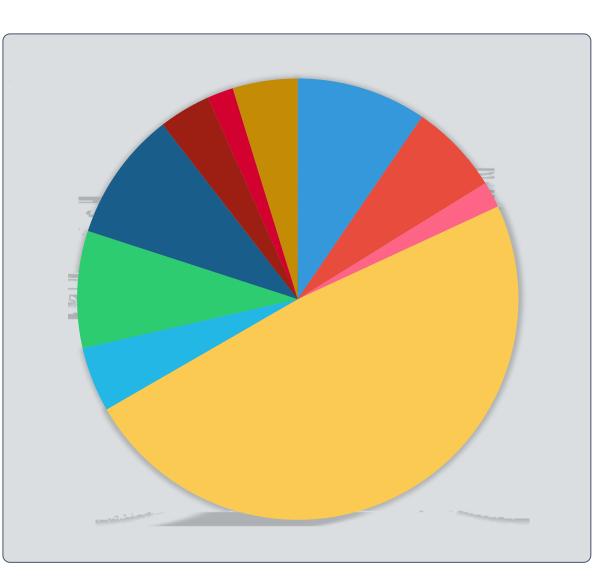
Board of Regents Meetir August 29, 2023

Prepared by Byron Brooks, Chair BOR

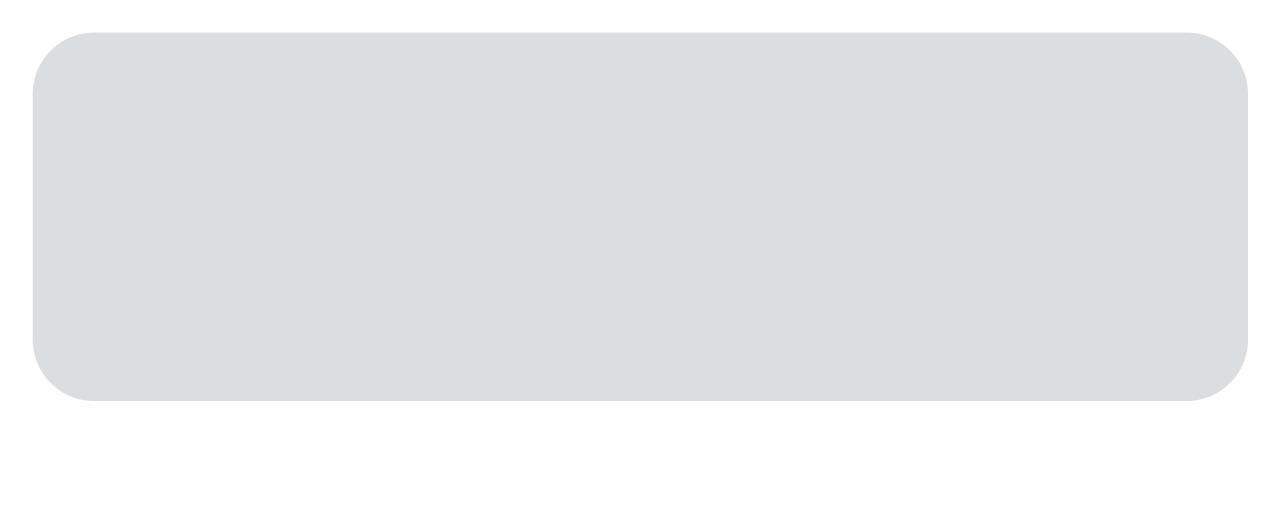
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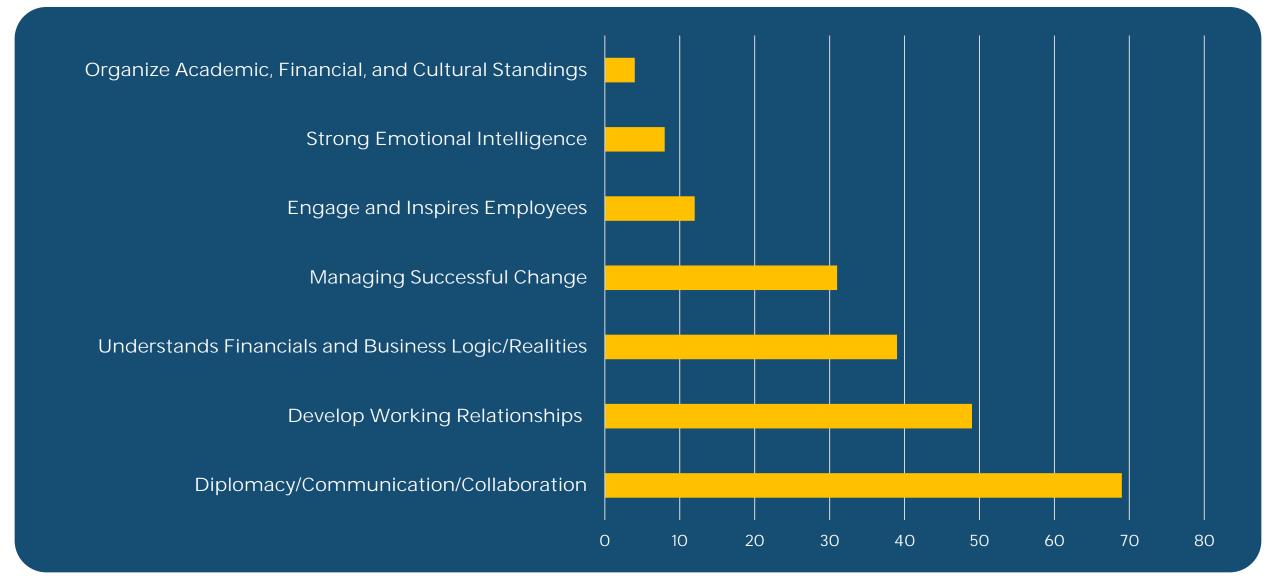


## What Did We Ask?





## **Characteristics and Traits Rankings**



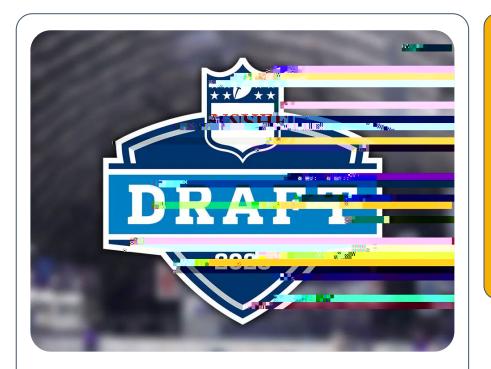
# Bridging the Gap: Characteristics and Candidates



# **Recruitment Challenges**



Seeking someone who demonstrates proven capability of high level diplomacy, communication, and collaboration, who is able to develop working relationships with both academic and non-academic NSHE members, who has a high level of experience with the Legislative process, knows Nevada, able to foster relationships with Legislators and community



95% Experience Match

#### **Candidate Found**

Ph.D with 19 Years of Higher
Education Executive Leadership,
14 years as an R1 University
President,
9 Years of Legislative Experience,

High Level of Funding Acumen, Other Significant Attributes. 6 Days Until

Posting Deadline

Talks Begin With Prospective Candidate 5 Days Until Posting Deadline Candidate

Confirmed

Day Until Posting Deadline Contract Negotiations

Complete

9 Hours Before

Posting Deadline

Candidate Withdrawals

Patty Charlton	Legal	Finalized Data	Conversations

Conversations about maintaining Officer in Charge role as Interim Chancellor. Patty stated that she is willing to support the Board and the System in that capacity.

#### Considerations

The Boards search policy needs revisions to support Board communications and provide reasonable relief for mitigating circumstances. This must be addressed prior to another search for any executive position. Compensation assessments must be conducted to enable the recruitment and hiring of top tier candidates. We can't draft a #1 or #2 play o

